

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601



## **Meeting Agenda - Final**

**January 20, 2021**

**5:00 PM**

**City Commission Special Meeting**

**City Hall Auditorium**

## **City Commission**

***Mayor Lauren Poe (At Large)***  
***Commissioner Reina Saco (At Large)***  
***Commissioner Gail Johnson (At Large)***  
***Commissioner Gigi Simmons (District 1)***  
***Commissioner Harvey Ward (District 2)***  
***Mayor-Commissioner Pro Tem David Arreola (District 3)***  
***Commissioner Adrian Hayes-Santos (District 4)***

***If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352)334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.***

**CALL TO ORDER****AGENDA STATEMENT**

*The City of Gainesville encourages civility in public discourse and requests that speakers direct their comments to the Chair. Signs, props and posters are not permitted in the meeting room."*

**ROLL CALL****ADOPTION OF THE AGENDA****BUSINESS DISCUSSION ITEMS**

[200704.](#) **Charter Officers' Annual Performance Evaluations and Pay Increases (B)**

*Explanation: The City Commission evaluates the performance of the Charter Officers on an annual basis. Each Charter Officer was asked to provide a report to, and discuss with, the City Commission the accomplishments of his/her areas of responsibility for that period. Based upon this discussion, the Commission was to provide ratings and comments on each Charter Officers' performance during the year.*

*Fiscal Note: Salary increases for the Charter Officers are budgeted in a personal services contingency account. The cost to provide a 2.5% increase to the Charter Officers as budgeted, and pro-rated for length of service during the evaluation period is approximately \$29,000. The 2.5% increase was approved in the FY21 budget.*

**RECOMMENDATION**      *The City Commission: 1) review the performance of each Charter Officer; 2) establish appropriate performance ratings; and 3) consider pay increases for FY21.*

[200704 FY20 Charter Evaluations 20210120](#)

[200704\(A\) Bielarski-FY20 Evaluation Accomplishments 20210120](#)

[200704\(B\) Bigbie-FY20 Evaluation Accomplishments 20210120](#)

[200704\(C\) Feldman-FY20 Evaluation Accomplishments 20210120](#)

[200704\(D\) Gainey-FY20 Evaluation Accomplishments 20210120](#)

[200704\(E\) Marshall-FY20 Evaluation Accomplishments 20210120](#)

[200704\(F\) Shalley-FY20 Evaluation Accomplishments 20210120](#)

[200704\(G\) FY20 Charter Officer Salary Info and Merit Calculator 20210120](#)

[200704\(H\) FY20 Charter Performance Evaluation Score Tally Sheet 20210120](#)

[200704\(I\) FY20-Charter Performance Evaluation Timeline 20210120](#)

[200749.](#)

**Charter Officer Pay Equity (B)**

**RECOMMENDATION**

*The City Commission discuss and take action deemed necessary.*

[200749\\_City Clerk\\_20210120.pdf](#)

[200749\\_2019\\_Charter\\_Officers\\_Total\\_Rewards\\_Analysis\\_June\\_2019\\_20210120.pdf](#)

**ADJOURNMENT**