

GAINESVILLE HUMAN RIGHTS BOARD BALLOT

Openings: Three (3) full terms expiring 2/22/2024 (City Residency Required)

Applications: Seven (7) Applications

PLEASE INITIAL YOUR SELECTION AND INDICATE WHICH TERM LENGTH

NAME OF APPLICANT	Comm. Simmons	Comm. Ward	Comm. Arreola	Comm. Hayes-Santos	Comm. Johnson	Comm. Saco	Mayor Poe
Dejeon Cain (seeking reappointment)							
Jeremy Davis							
Cristina Espinosa-Heyward							
Mathew Littlefair							
Haroon Papa (also applied to CACCD)							
Larry Pryor(seeking reappointment)							
Gilbert Rodriguez							
READVERTISE FOR ADDITIONAL APPLICANTS							

VOTING WILL TAKE PLACE AT THE 2/18 COMMISSION MEETING

Profile

View current Advisory Board and Committee openings [online](#).

_____ Dejeon _____ Cain _____
Prefix First Name Middle Initial Last Name Suffix

_____ femgator@hotmail.com _____
Email Address

_____ _____
Street Address Suite or Apt

_____ FL _____ 32607 _____
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

_____ Home: (352) 575-7263 _____
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

_____ Securitas Services, ABM _____ Police Service Technician _____
Healthcare, Fortitude Security Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 full term that end on 2/22/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

1

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Cain_Dejeon_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

None Selected

Gender

None Selected

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

Dejeon Cain

If yes, which Advisory Board/Committee?

Gainesville Human Rights Board

DeJeon Cain
Email: dejeonc@gmail.com
Gainesville, FL, 32607 | 352-575-7263

Objective – Certified and experienced Security Officer pursuing part-time employment

- Mature | Dependable | Punctual | Trustworthy
- Certified in CPR, First Aid, and Concealed weapons

Work Experience

<i>Police Service Technician</i>	<i>University of Florida</i>	<i>Gainesville, FL 2/2006 - 6/2013</i>
	<i>Securitas Services</i>	<i>Gainesville, FL 12/2015 – Present</i>
	<i>ABM Healthcare</i>	<i>Gainesville, FL 12/2015 – Present</i>
<i>Owner</i>	<i>Fortitude Security</i>	<i>Gainesville, FL 12/2017 – Present</i>

- Provides timely, courteous, and within area of assignment, knowledgeable response to community needs.
- Responds to non-emergency violations of University ordinances.
- Issues citations for parking violations and performs other enforcement of parking regulations mandated by Florida statues and City ordinances.
- Investigates abandoned vehicles and takes appropriate enforcement action.
- Participates in judicial proceedings by giving depositions, testifying at hearings, preparing and reviewing testimony for cases, and attending pre-trial conferences.
- Provides assistance or directions to citizens making inquiries.
- Assists motorists with disabled vehicles and provides traffic direction and control at traffic crash sites, traffic intersections, school zones, and special details.
- Operates departmental vehicles, radio communication devices, electronic parking.

Extra-Curricular

- Board member of City of Gainesville Planning Board
- Chair of Alachua County Housing Authority
- Board of Director for Salvation Army
- Board member of City of Gainesville Development Review Board
- Human Right's Board

References		Phone Number
Willie Curry	Manger	352-256-9501
Tony Perryman Sr.	Pastor	352-377-8905
Bill Dorman	Mentor	352-682-5775

ProfileView current Advisory Board and Committee openings [online](#).

Dr.	Jeremy		Davis	
Prefix	First Name	Middle Initial	Last Name	Suffix

jeremy.davis.816@gmail.com
Email Address

920 NW 8th Place
Street Address

Suite or Apt

Gainesville
City

FL
State

32601
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Home: (845) 282-5859
Primary Phone

Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

University of Florida
Employer

Postdoctoral Associate
Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

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Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I care deeply about fair treatment, equitable access, and the right of citizens to have their issues addressed in local government. I wish to play a role in ensuring that aspect of our institution of local government succeeds.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

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Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[CVJVD1.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

Dr. Jeremy Davis

If yes, which Advisory Board/Committee?

Jeremy V. Davis

🏠 University of Florida
Department of Philosophy
330 Griffin-Floyd Hall
Gainesville, FL 32611

✉ jeremydavis@ufl.edu
<http://www.jeremyvdavis.com>
Citizenship: U.S.A.

Employment

- 2020 – University of Florida (Gainesville, FL)
Postdoctoral Associate, Department of Philosophy
Project: Predictive Policing, Algorithms, and Public Trust
- Summer 2020 Naval Postgraduate School (Monterey, CA)
Department of Defense Analysis, Per-Course Instructor
Course: "Critical Thinking and Ethical Decision-Making"
- 2018 – 2020 United States Military Academy at West Point (West Point, NY)
Visiting Assistant Professor of Philosophy, Department of English and Philosophy

Education

- 2012 – 2019 Ph.D, Philosophy, *University of Toronto*
Dissertation: *National Partiality & War*
Supervisor: Thomas Hurka; Readers: Arthur Ripstein & Julia Nefsky
- 2007 – 2011 B.A. (Honors), Philosophy, *University of Missouri*
Thesis: *Targeted Killing as Preventing Unjust Harms*; Supervisor: Peter Vallentyne
Honors: Summa Cum Laude; Honors College; Phi Beta Kappa
Minors: Political Science; French

Research

Areas of Specialization: Ethics, Political Philosophy, Bioethics

Areas of Competence: Philosophy of Law, General Applied Ethics

Publications

- Articles *forthcoming*, “Value Promotion as a Goal of Medicine”
(Peer-Reviewed) *Journal of Medical Ethics*
- (2020) “Boycotts, Expressive Acts, and Withdrawal of Support”
Business Ethics Journal Review 8 (3)
- forthcoming*, “Toward a Collectivist National Defense”
Philosophia
- forthcoming*, “The Case for an Autonomy-Centered View of Physician-Assisted Death”
(with Eric Mathison)
Journal of Bioethical Inquiry
- (2017) “Is There a Right to the Death of the Fetus?” (with Eric Mathison)
Bioethics 31 (3) (doi:10.1111/bioe.12331)
- Book Reviews *The Ethics of Preventive War*, Deen K. Chatterjee (ed.)
Dialogue, Canadian Philosophical Review, 54:3, pp. 565-66

Honors & Awards

- Honourable Mention, David Savan Dissertation Prize 2018-19
University of Toronto Department of Philosophy Award for Best Dissertation in Previous Year
- Centre for Ethics Doctoral Fellowship, 2017-18 (University-wide)
- Martha Lile Love Excellence in Teaching Award, 2016
Departmental award for course design and execution (PHL 271: Law and Morality)
- Halbert Network Fellowship, 2016-
Hebrew University; Topic: “Collective and Temporally Extended Rights and Wrongs”
- School of Graduate Studies Travel Grant, 2013
- Connaught International Student Fellowship 2012 – 2017
- US State Dept. Critical Language Scholarship (South Korea), *Summer, 2011*
- Undergraduate Research Mentorship Program, 2009

Presentations

- Talks “Toward a Value-Centered Account of the Goals of Medicine”
University of Buffalo, May 2020 – *Canceled due to COVID-19*
- “National Heritage, National Partiality, and War”
Heritage and War Conference
Loyola University of New Orleans, March 2020 – *Canceled due to COVID-19*

Talks
(cont'd) “Grief and Acceptance”
APA Pacific
Vancouver, BC, April 2019

“Requests and Refusals: The Case for Consistency”
APPE Annual Conference
Baltimore, MD, March 2019

“Necessity and the Problem of Future Costs”
Halbert Network Fellowship Meeting
Jerusalem, Israel, February 2019

“A Conversation on Medical Ethics in Wartime”
with CPT Elizabeth Lazzari
West Point, NY, February 2019

“An Autonomy-Centred Argument for Physician-Assisted Death” (with Eric Mathison)
York University, April 2018

“The Algebra of Partiality”
“Ethics at Noon”, Centre for Ethics
University of Toronto, March 2018

“National Partiality’s Scope Restrictions”
Stockholm Centre for the Ethics of War Reading Retreat
Canberra, AUS, November 2017

“Toward a Collectivist National Defense”
MANCEPT Workshop on Collectivism in War
Manchester, UK, September 2017

“National Partiality’s Scope Restrictions”
Halbert Network Fellowship Meeting
Hebrew University, Jerusalem, June 2017

“National Partiality’s Scope Restrictions”
Canadian Philosophical Association Meeting
Toronto, ON, May 2017

“Sibling Partiality”
American Philosophical Association, Central Division Meeting
Kansas City, MO, March 2017

“National Partiality’s Scope Restrictions”
Conference on Cosmopolitanism and Patriotism
University of Lyon III, October 2016

“Toward a Non-Reductionist National Defense”
Stockholm Centre for the Ethics of War Reading Retreat
Bergamo, Italy, September 2015

“A Right to the Death of the Fetus?” (with Eric Mathison)
Ryerson University Philosophy Conference
Toronto, ON, February 2015

“Self-Defense and the Value of a Fair Fight”
Canadian Philosophical Association Congress
Brock University, May 2014

“Morality or Politics?: Kutz on Political Permissibility”
IV Meetings on Ethics & Political Philosophy
University of Minho, Portugal, May 2013

Invited Q&A Session on Public Philosophy & Podcasting
University of Toronto, Jackman Scholars-In-Residence, May 2018

Guest Debater: “War and Terrorism”
University of Toronto, Mississauga Philosophy Club, April 2018

“Selecting in Favor of Disabilities”
University of Toronto, PHL 384: Ethics, Genetics, & Reproduction, April 2016

Guest Debater: “Surveillance & Privacy”
University of Toronto, Mississauga Philosophy Club, November 2015

Guest Debater: “The Ethics of Eating Animals”
University of Toronto, Scarborough, Intro. to Ethics, March 2014

Comments Jessica Wolfendale, “Proportionality, Risks, and Benefits in War”
Ethics of War and Peace Conference
Villanova, PA, March 2019

Saba Bazargan, “Proportionality, Risks, and Benefits in War”
Oxford Ethics and Law of Armed Conflict Workshop
Florence, Italy, September 2016

Victor Kumar, “Do Psychopaths Falsify Internalism or Lack Responsibility?”
Canadian Philosophical Association Congress
Brock University, May 2014

Teaching

Instructor *Naval Postgraduate School*

DA4710: Critical Thinking and Ethical Decision-Making (Summer 2020)

West Point

PY321: Topics in Ethics: Bioethics (Winter 2020)

PY201: Philosophy and Ethical Reasoning (4x, Fall 2018; 4x, Winter 2019, 4x, Fall 2019)

U of Toronto

PHL382: Death & Dying (Summer 2017)

PHL271: Law & Morality (Summer 2016)

**Awarded the Martha Lile Love Excellence in Teaching Award*

(www.philosophy.utoronto.ca/news/jeremy-davis-wins-2016-martha-lile-love-teaching-award)

T.A. Lead TA: Philosophy Essay Clinic (Fall 2017)

PHL101: Introduction to Philosophical Problems (Fall 2017)

PHL275/A11: Intro. to Ethics (Winter 2015, Fall 2015, Fall 2016, Winter 2017)

PHL265: Intro. to Political Philosophy (Fall 2013, Fall 2014, Fall 2016)

PHL281: Bioethics (Summer 2014)

PHL271: Law and Morality (Winter 2014)

Research Arthur Ripstein (research assistant) (Winter 2015)

Yitzhak Benbaji (proofreading and commentary on manuscripts) (Fall 2013)

Professional Service & Affiliations

West Point Co-Coach, Ethics Bowl Team, 2018–

U. of Toronto Graduate Executive Committee, 2015–2016

Organizer, Philosophers for Peace, 2013–2017

Chapter Organizer, Minorities and Philosophy, 2013–2015

Graduate Associate, Centre for Ethics, 2012–present

Referee, Graduate Conference Committee, 2013, 2014, 2015

Profession Curriculum Committee for Ethics Training, Naval Community College, 2020–

Judge, APPE Ethics Bowl National Championship, March 2019

Referee, *Dialogue* (2x); *Bioethics*; *Southwest Philosophy Review*

Other Clinical Ethics Roundtable, Alberta Health Services (Southern Region), 2020–

Affiliations Canadian Philosophical Association, 2014–present

American Philosophical Association, 2014–present

References

Thomas Hurka

Jackman Distinguished Chair in Philosophical Studies
University of Toronto
tom.hurka@utoronto.ca
416-978-2056

Julia Nefsky

Assistant Professor
University of Toronto
julia.nefsky@utoronto.ca
416-208-2669

Helen Frowe

Professor of Practical Philosophy
Director, Stockholm Centre for the Ethics of War & Peace
Stockholm University
helen.frowe@philosophy.su.se

Arthur Ripstein

University Professor, Law & Philosophy
University of Toronto
arthur.ripstein@utoronto.ca
416-978-0735

Richard Schoonhoven (teaching reference)

Associate Professor
United States Military Academy
richard.schoonhoven@westpoint.edu
845-938-2058

Yitzhak Benbaji

Professor of Philosophy
Tel-Aviv University
ybenbaji@post.tau.ac.il

Dissertation Abstract: *War & National Partiality*

Most people believe that nations are permitted to give some preference to their members, especially in wartime. That is, if a nation must decide between harming some number of its own, or harming the same (or even a slightly higher) number of individuals on the other side, then it is permissible and perhaps even obligatory to prefer their own. While this view is popular among non-philosophers, most philosophers writing on the ethics of war tacitly deny it. Indeed, most philosophers endorse a broadly cosmopolitan approach, which holds roughly that nationality is morally irrelevant: one cannot prefer one's co-nationals over outsiders merely on the basis of shared nationality. In my dissertation, I argue that, contra the cosmopolitan, national partiality is indeed a morally relevant factor that shapes what co-nationals are permitted to do. This fact, I argue, has important implications for the ethics of war: whereas the default assumption has been that the criteria on entry to war and combat within war have been taken to apply impartially, I argue that partiality alters certain of these conditions—most notably, the conditions concerning proportionality and non-combatant immunity. Ultimately, my view shows that the predominant cosmopolitan framework is mistaken; however, my conclusions stop well short of one common form of nationalism, according to which our co-nationals receive lexical priority. As I argue, the importance of the co-national relationship must be balanced against other weighty impartialist considerations.

ProfileView current Advisory Board and Committee openings [online](#).

Dr. Cristina Espinosa-heywood
Prefix First Name Middle Initial Last Name Suffix

espinosa@brandeis.edu
Email Address

4121 NW 19th Ter
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (347) 596-9312
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Brandeis University Associate Professor in Gender,
Employer Job Title
Culture and Development

Which Boards would you like to apply for?

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Interests & Experiences

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Why are you interested in serving on the Gainesville Human Rights Board?

I have been an advocate for social and environmental justice and human rights my whole life, as an activist, NGO member, researcher and intellectual, university professor and senior manager at social and environmental program on national, regional and global scale. Now that I am teaching part-time and back living in Gainesville, I want to put my experience to work and serve this community I so much love.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

none

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Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[MCE_CV_DEC_2020.doc](#)

Upload a Resume

[MCE_CV_DEC_2020.doc](#)

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

Dr. Cristina Espinosa-heywood

If yes, which Advisory Board/Committee?

Curriculum Vitae

M. CRISTINA ESPINOSA-HEYWOOD, Ph.D.

Office

Heller 159 –Mailstop 035
Waltham, Massachusetts
MA 02454-9110
(781) 736 7660
espinosa@brandeis.edu

Residence

4121 NW 19th Terrace
Gainesville, Florida
FL, 32605
(347) 596- 9312
equityplanet@yahoo.com

Since 2017 Cristina became a permanent resident of Gainesville FL. By reducing her teaching load to part-time, she only travels to Boston twice a year for a period of 7 weeks each time, to fulfill her teaching duties. In different capacities she has been an advocate for social and environmental justice and human rights

EDUCATION

- 1993-1998 Ph.D. Department of Anthropology, University of Florida. Dissertation: *Social Differentiation affecting the Use of Wildlife Resources by Ribereño Families of the Northeastern Peruvian Amazon.*
- 1971-1976 B.A. Social Sciences - Sociology. Universidad Católica del Perú. Lima. Major: Rural Sociology; Minor: Family and Women Studies.
- 1969-1971 B.A. Humanities. Universidad Católica del Perú, Lima.

FIELDS OF INTEREST AND EXPERTISE

- Gender, Culture and Sustainable Development
- Education, Gender and Development
- Ethnicity, Gender and Health
- Macro-economic changes affecting local livelihoods and the use of natural resources
- Cultural Resistance, Spirituality and Survival strategies in dry lands of Peru
- Livelihoods and Changing Families among Latino Migrants in the U.S.A.
- Globalization, Livelihoods, social and environmental movements in Latin America
- Indigenous peoples, genetic resources and the politics of property rights to biodiversity
- Gender, Culture and Ethnicity in the Use of Wildlife and Natural Resources Management
- Markets, Community Participation and the political ecology of Protected Areas
- Social Differentiation, Gender and Cultural Diversity in Conservation

PROFESSIONAL EXPERIENCE

Current position **Associate Professor in Gender, Culture and Development.** Masters Program in Sustainable International Development at The Heller School for Social Policy and Management, Brandeis University. Affiliated with the Latin America and Latino Studies Program & the Department of Anthropology.

Graduate Courses offered:
Gender and Development
Gender and Development in the context of neoliberal globalization
Gender and the Environment
Indigenous Peoples and Development
Education, Gender and Development
Development in Latin America: Race and Ethnicity

Interdisciplinary Applied Research Design for Development
Shifting Development Paradigms
Advanced Gender Analysis

Former positions:

Fall 2008- Fall 2011

Assistant Professor in Gender, Culture and Development/ Associate Director. Masters Program in Sustainable International Development at the Heller School for Social Policy and Management.

Academic Administration & planning; Advising 160+ students and supervising Practicum and Master Paper approval process. Research & Teaching graduate seminars:

Gender and Development

Gender and Development in the context of neoliberal globalization

Gender and the Environment

Fall 2006- Fall 2008

Interim Associate Director –ISLAC, Institute for the Study of Latin America and the Caribbean, University of South Florida (USF) - Tampa.

Academic Administration & Advising 80 students, research & Teaching Graduate Seminars:

Development & Democracy in Latin America

Globalization, the Environment & Agency in Latin America

Gender, Race & Ethnicity in the Americas

Fall 2002 -2006

Associate Director for Academic Programs and Student Affairs, Center for Latin American Studies, University of Florida, Gainesville.

Academic Administration and Advising 150 students

Teaching Graduate Seminars:

Issues & Perspectives in Latin American Studies

Latin American Development

Globalization, Crisis and Livelihoods in Latin America,

Latinos in North-Central Florida

1998-2002

Head of the Global Social Policy Program (SPP) IUCN, The World Conservation Union, based in Gland, Switzerland.

Guiding the integration of social issues within IUCN operations in five continents at the policy, program and project levels, with special emphasis on Africa & Latin America, focused on gender, community-based management, Indigenous Peoples and poverty alleviation.

Main outputs:

- *IUCN Policy on Social Equity in Conservation of Biodiversity and Sustainable Use of Natural Resources* adopted in 2000 (http://cmsdata.iucn.org/downloads/sp_equity_policy.pdf)
- *Desenredando el Laberinto. Guia de Analisis Social y de Genero para Disenar Proyectos de Gestion Comunitaria mas Equitativos* (Book published by IUCN in 2002)
- *Unveiling Differences, Finding a Balance. Integrating Social and Gender Analysis in Community-Based Conservation Projects.* (Book published by IUCN in 2004)
- *On-line Clearinghouse on Participatory Management* (with WWF Intl & the Ramsar Convention on Wetlands Bureau) with a Spanish Edition operated by IUCN-SUR

Capacity Building

- Ten training and discussion workshops in Ouagadougou, San Jose de Costa Rica, Nairobi, Lima, Quito, Harare, Amman,

- Tunisia, Teheran and Gland, Switzerland
- Promoting two Latin American women to global policy positions
 - IUCN capacity to do policy work on Indigenous Peoples and Conservation was rebuilt
- 1987-1993 **Researcher and Member of the Board of CE&DAP (NGO based in Lima, Peru)**, conducting development research supported by grants from the Ford Foundation and IDRC-CANADA among others.
Consultant for national & international organizations on sustainable development (IICA, FAO, Save the Children-Peru; CEDEP, IPA, FUNDEAGRO)
- 1984-1987 **Coordinator of the Rural Sociology Area, *Small Ruminant Collaborative Research Support Program (SR-CRSP)***, an USAID program with a consortium of five American universities, managed by the University of California/Davis and the National Agricultural Research Institute of Peru (INIPA). Designing social research and collaborating with the technical components to tailor biological research and extension for small farmers in the Highlands and Coast of Peru.
- 1981 -1983 **Research Consultant** for the Instituto de Estudios Peruanos (IEP) and the SR-CRSP, based in the city of Chiclayo, Northern Coast of Peru.
- 1976-1981 **Researcher and Team Coordinator. Instituto de Estudios Peruanos (IEP)**, for two projects in Chiclayo: "Education in Population and Social Change: Migration, Changes in Class and Identity in the Context of the Land Reform in Pucala, a Sugar Cane State." sponsored by UNESCO, Paris, & "Migration and Changes in Demographic Behavior" sponsored by the Battelle Foundation, Washington D.C.
- 1976-1979 **Research Officer for the Oficina Regional de Planificación. ORAMS II.** Chiclayo. Línea de Investigación (Public Administration).
- 1973-1975 **Research Assistant** for the Peruvian Institute of Culture, based in Chiclayo on issues of cultural diversity related to decentralizing cultural policies; and for the Peruvian Ministry of Education, Division of Bilingual Education, based in Ayacucho, assessing economic, social and cultural factors affecting projects on Bilingual Education in the area.

PUBLICATIONS

Books and Chapters

- ESPINOSA, Cristina. 2014. "Can Development bridge the gap between activism and the academe?" IN: Bernd Reiter and Ulrich Oslender (Eds). *Bridging Scholarship and Activism: Reflections from the Frontline of Collaborative Research*. Michigan State University Press
- ESPINOSA, Cristina. 2011. "The role of gender and ethnicity in the use of wildlife in the Peruvian Amazon." *CourseReader*. Detroit: Gale, 2011. Web (Case studies in anthropology)
- ESPINOSA, M. Cristina. 2004. *Unveiling Differences, Finding a Balance. Social Gender Analysis for Designing Projects on Community-based Management of Natural Resources*. Gland, Switzerland and Quito, Ecuador: Social Policy Program and IUCN-SUR.

- ESPINOSA, M. Cristina. 2001. *Desenredando el Laberinto. Guía de Análisis Social y de Género para Proyectos de Gestión Ambiental Comunitaria mas Equitativos*. Quito and Gland: IUCN Headquarters/UICN SUR. Oficina Regional para America del Sur (English and Spanish versions are available in a CD produced by IUCN in 2004 and at www.iucn.org)
- ESPINOSA, M. Cristina. 1998. Género y Trabajo de Campo en Perú. IN: Poats, S., Arroyo, P. Y R. Asar, (Eds.) *Género y Manejo Sustentable de Recursos: Examinando los Resultados. Memorias de la Conferencia Internacional de MERGE*. Quito, Ecuador: FLACSO/MacArthur Foundation
- ESPINOSA, M. Cristina. 1996. Género y Manejo de Recursos en un Contexto de Cambio Macroeconómico: Economía Campesina y el Programa de Ajuste Estructural en Perú. (Gender and Natural Resources Management in the Context of Macroeconomic Change. Structural Adjustment Program and Small Farmers in Perú). IN.: *El Enfoque de Sistemas de Producción y la Incorporación de Criterios de Política*. Bernardo RIBERA y Rafael AUBAD, (Eds.) Bogota, Colombia: CORPOICA/Ministerio del Medio Ambiente..
- CASAFRANCA Jazmine y ESPINOSA M. Cristina. 1996. *Las Mujeres Productoras de Alimentos en Perú: Tecnología y Comercialización*. Programa de Análisis de la Política del Sector Agropecuario frente a la Mujer Productora de Alimentos en la Región Andina, el Cono Sur y el Caribe. Convenio de Cooperación Técnica IICA/BID/ATN-SF-4064-RE. IICA- Área de Concentración IV. Desarrollo Sostenible. San José, Costa Rica: Instituto Interamericano de Cooperación Agrícola-IICA/Banco Interamericano de Desarrollo-IDB.
- CASAFRANCA Jazmine y ESPINOSA, M. Cristina. 1996. *Las Mujeres Productoras de Alimentos en Perú. Síntesis Nacional*. Programa de Análisis de la Política del Sector Agropecuario frente a la Mujer Productora de Alimentos en la Región Andina, El Cono Sur y el Caribe. Convenio de Cooperación Técnica IICA/BID/ATN-SF-4064-RE. IICA. Área de Concentración IV. Desarrollo Sostenible. San José, Costa Rica: Instituto Interamericano de Cooperación Agrícola-IICA/Banco Interamericano de Desarrollo-IDB.
- ESPINOSA, M. Cristina. 1995. "Implicancias de Género para el Cambio Técnico y el Desarrollo Rural en Perú. Factores Exógenos y Endógenos que afectan la División de Trabajo y la Toma de Decisiones según Género y Edad. "(Gender, Technical Change and Rural Development in Peru: Exogenous and Endogenous Factors affecting the Division of Labour and Decision Making Process in Farming Systems (Spanish) IN: *Memorias del Symposium Latinoamericano sobre Investigación y Extensión en Sistemas Agropecuarios* Quito, Ecuador 3-5 marzo de 1993. Quito: FUNDEAGRO/FAO. Febrero 1995.
- ESPINOSA, M. Cristina. 1993. "Sistemas de Producción, Género y Desarrollo (Farming Systems, Gender and Development." In: PORTOCARRERO PATRICIA (Ed.) *Estrategias de Desarrollo: Intentando Cambiar la Vida*. Lima: IDRC/Flora Tristan Editions.

- ESPINOSA, M. Cristina. 1992. "Características Socio Demográficas de la Micro Región Lambayeque." In: Quijandria B. and Caballero W. (Eds.) *Estudio de la Evolución Ambiental mediante el Análisis Jerárquico de Sistemas*. Tomo I. Lima: CE&DAP & Ford Foundation.
- ESPINOSA, M. Cristina. 1991. "Experiencias sobre la Integración de las Ciencias Sociales en el Enfoque de Sistemas de Producción." (Experiences on Integrating Social Sciences within the Farming Systems Approach.) In: QUIJANDRIA B. and RUIZ M. (Eds.) *Aspectos Metodológicos del Análisis Social en el Enfoque de Sistemas de Producción*. San José, Costa Rica: IICA-RISPAL-CE&DAP.
- ESPINOSA, M. Cristina. 1991. *Migración y Socialización. Los Cortadores de Caña de Azúcar*. (Migration and Socialization: The Sugar Cane Cutters). Lima: CE&DAP/Consejo Nacional de Ciencias y Tecnología- CONCYTEC (Book).
- ESPINOSA, M. Cristina. 1989. "Experiencias de Trabajo Sociológico usando el Enfoque de Sistemas de Producción." (Applying Sociology within the Farming System Approach)" In: Nolte M. and Ruiz (Eds) *Ciencias Sociales y el Enfoque de Sistemas de Producción*. Lima: RISPAL/IICA/IDRC/INIA.
- ESPINOSA, M. C., AGREDA, V., VALER, R. y GARCIA, A., QUIJANDRIA, Benjamin, ESPINOSA, M. Cristina, AGREDA, Victor. 1988. "Sistemas de Producción y Economía Campesina. Análisis de las Estrategias Familiares de Vida como Base para la Formulación de Políticas Agrarias." (Farming Systems and "Peasant Economy": The Contribution of Livelihoods approach to Rural Policy Making). In: *SEPIA II. El Problema Agrario en Debate*. Ayacucho: Universidad Nacional San Cristóbal de Huamanga & Seminario Permanente de Investigación Agraria-SEPIA/ FOMCIENCIAS.

ARTICLES IN PEER-REVIEWED JOURNALS

Karki, Richa., & Cristina, Espinosa. (2019). *Breaking Taboos: Menstruation, Female Subordination and Reproductive Health, the case of India*. GDS Working Paper Series 2019-1. Waltham, MA: Center for Global Development and Sustainability, Brandeis University (http://heller.brandeis.edu/gds/eLibrary/pdfs/gds-wp-2019-1_breaking-taboos-3.pdf).

GINTING, Wiranta Yudha and Cristina ESPINOSA. 2016. " Indigenous Resistance to Land Grabbing in Mereauke, Indonesia: The Importance and Limits of Identity Politics and the Global-Local Coalitions." *International Journal on Business Management* Vol. 1 No. 3. November 30th 2016

KIMKUNG, Pamela and Cristina ESPINOSA. 2012. "The Gender Dimensions of Violence and Conflict: The Case of Inter-Ethnic Land Conflict in Mt. Elgon, Kenya. *International Journal of Development and Conflict* Vol 2 Issue 3. December 2012. (An Open- Access journal published by World Scientific: <http://www.worldscientific.com/toc/ijdc/0/0>

- NAMATOVU, Regina and Cristina ESPINOSA. 2011. "Engendering the Global Financial and Economic Crisis: Unveiling the Links between Formal and Informal Sectors in the Mining regions in Zambia and their Gender Implications." *International Journal of Business and Social Science* Vol 2. No.20 (http://www.ijbssnet.com/journals/Vol_2_No_20_November_2011/7.pdf)
- ESPINOSA Cristina. 2011. "Negotiating Nature, Gender & Modernity in the Peruvian Amazon" *International Journal of Humanities and Social Science*. Vol. 1. No. 20 December 2011 (http://www.ijhssnet.com/journals/Vol_1_No_20_December_2011/2.pdf)
- ESPINOSA, M. Cristina. 2010. "Why Gender in Wildlife Conservation: Notes from the Peruvian Amazon". *The Open Anthropology Journal* Volume 3 pp 230-241 (<http://bentham.org/open/toanthj/articles/V003/230TOANTHJ.pdf>)
- ESPINOSA, M. Cristina. (2010). Globalization and the Separation of Indigenous Genetic Resources from Indigenous Peoples: The blooming Alpaca Industry in the USA and its Impact on Andean *alpaqueros*." *The Fourth World Journal*. Summer Issue 2010.
- ESPINOSA, M. Cristina. 2009. "Ethnic Spirituality, Gender and Health Care in the Peruvian Amazon." *Ethnicity & Health* Vol. 14 Issue 5: 423-437 October 2009. Routledge
- ESPINOSA, M. Cristina, 2009. "What has Globalization to do with Wildlife Use in the Remote Amazon? Exploring the links between macro-economic changes, markets and community entitlements" *Journal of Developing Societies* Vol. 24(4): 489-521.
- ESPINOSA, M. Cristina. 2009. "Negotiating Landscapes, Survival and Modernity: Goats, Migration and Gender in the Arid Lands of Northern Peru." *Culture & Agriculture* Vol. 31 No.1:39-48
- ESPINOSA, M. Cristina. 1999. "Expanding Gender Analysis to understand the Interactions between Gender, Demography, Markets and the Environment: Some Findings from the Napo River in the Peruvian North Eastern Amazon." *The Florida Journal of Anthropology* Vol. 20 No. 1.
- ESPINOSA, M. Cristina. 1993. "Gender and Economic Responses of Peasant Households to the Structural Adjustment Program in Peru." *The Latin Americanist*. Vol. 31 No.2 Gainesville: Center for Latin American Studies at the University of Florida.
- ESPINOSA, M. Cristina. 1993. "Género y Desarrollo: Factores Exógenos y Endógenos que afectan la División Familiar del Trabajo y el Proceso de Toma de Decisiones en Familias Campesinas de Huaraz." (Gender and Development: Exogenous Variables affecting Changes in the Division of Labor and Decision Making of Peasant Families in Huaraz, Peru) In: *Socialismo y Participación* No.61 Lima: CEDEP Ediciones
- ESPINOSA, M. Cristina. 1992. "Implicancias de Género en el Proceso de Cambio Técnico en Sistemas Campesinos Andinos." (Gender and the Process of Technological Change in Andean Peasant Systems) In: *Revista Peruana de Ciencias Sociales* Vol. 3 No.1. Lima: FOMCIENCIAS

AGREDA, Víctor y ESPINOSA, M. Cristina. 1991. “Desarrollo Sostenible: El Nuevo Dorado para la Amazonía?” (Sustainable Development: A New Utopia for the Amazon?) In: *Debate Agrario* No. 12. Lima: CEPES Ediciones

BOOK & MANUSCRIPT REVIEWS

Espinosa, Cristina. 2016. “Review of Masculinities and Femininities in Latin America’s Uneven Development by Susan Paulson, Routledge: New York and Abingdon UK, 2016.” *E-International Relations* December 9, 2016 (. <http://www.e-ir.info/2016/12/09/review-masculinities-and-femininities-in-latin-americas-uneven-development/>)

ESPINOSA, Cristina. 2016. “Unearthing Conflict. By Fabiana Li. A book review.” *American Anthropologist* December 2016

Serving in the last 12 years as blind peer reviewer for prestigious peer review journals such as World Development (Elsevier), Routledge, SAGE Open Journal, SAGE Publications, Human Ecology, Cuadernos de Desarrollo Rural (Pontificia Universidad Javeriana, Colombia) .

Since March of 2020: Series Editor for Springer “SDG 5: Gender Equality” SDG subseries (one of the seventeen subseries of the Sustainable Development Goal Series published by Springer, an international publisher of scholarly research and the world’s largest publisher of monographs, reference works and graduate level textbooks for academics and professionals). Currently doing final review for a book proposal to be published next year.

CONSULTANT AND TECHNICAL REPORTS

NAMATOVU, Regina and M. Cristina ESPINOSA. 2010. “Engendering the Global Financial and Economic Crisis: Unveiling the Links between Formal and Informal Sectors in the Mining regions in Zambia and their Gender Implications.” (Manuscript published at UNDP *Teamworks* (<https://undp.unteamworks.org/node/63486>)). This manuscript has been submitted to the *International Journal of Business and Social Science*

ESPINOSA, M. Cristina. 2002. “The Ramsar-IUCN-WWF Participatory Management Clearinghouse Website: Performance Assessment and Management Plan for 2002-04.” Consultant Report submitted to the Ramsar Convention of Wetlands Bureau. Gland, Switzerland.

ESPINOSA, M. Cristina. 1998. Differentiated Use of Wildlife Resources by Ribereño Families of the Northeastern Peruvian Amazon. A Dissertation presented to the Graduate School of the University of Florida in partial fulfillment of the requirements for the degree of

Doctor in Philosophy- Department of Anthropology. Gainesville, Florida
(<http://ufdc.ufl.edu/UF00056231>)

- ESPINOSA, M. Cristina. 1997. Género, Participación Comunal y Manejo de Recursos en la Comunidad San Martín, Reserva Nacional Pacaya-Samiria.” (Gender, Community Participation and Resource Management in San Martin del Tipishca, Pacaya-Samiria National Reserve.) Iquitos: Report submitted to WWF/AIF-DK
- ESPINOSA, M. Cristina. 1993. “Hogares, Familia y Mujer Rural en el Perú. Guía Metodológica para la Integración de Género en el Sector Rural del Perú.” (Household, Family and Rural Women in Peru: Methodological Guidelines to Integrate Gender in the Peruvian Agrarian Sector). Consultant Report presented to Technology Transference for Small Farmers (TTA). Lima: Project USAID/FUNDEAGRO/ONA
- ESPINOSA, M. Cristina. 1993. “Tecnología, Cambio Técnico y Comercio en la Unidad Campesina, y la Participación de las Mujeres en el Perú. (Gender, Technological Innovation and Trade among Peruvian Farmers) IN: CASA FRANCA, Jasmine and ESPINOSA, Cristina. *Analysis of Sectorial Policies affecting Female Food Producers in Peru*. Lima: Consultant Report for IICA (Inter-American Institute for Agriculture Cooperation/ Inter-American Development Bank)
- ESPINOSA, M. Cristina and AGREDA, Víctor. 1992. “Dinámica de los Sistemas de Producción y la Degradación Ambiental en la Sierra del Perú. Revisión de Literatura y Diagnóstico” (Farming Systems Dynamics and Environmental Degradation in the Highlands of Peru) Consultant Report presented to FAO (PAEDSA), Rome.
- AQUINO, O., CARRASCO, G. ESPINOSA, M. C. 1992. “Evaluación Externa del Proyecto Kausay, Cusco. Propuesta de Reformulación. (External Review of the “Kausay” Project, Cusco .” Consultant Report for SAVE THE CHILDREN-Peru. Lima.
- ESPINOSA M. Cristina. 1992. “Familia y Mujer Campesina en el Callejón de Huaylas. Guías para la Integración de Género ” (Rural Families and Women in the Callejón de Huaylas. Guidelines for Gender Inclusion at the Project Level.) Consultant Report CEDEP, Lima.
- ESPINOSA, M. Cristina. 1991. “Análisis Cualitativo del Proceso de Toma de Decisiones de Pequeños Productores en Cusco. (Qualitative Analysis of Small Farmers’ Decision Making Process in Cusco) IN: *CE&DAP Report to IDRC Project Analysis of Decision Making among Peasant Systems of the Southern Highland of Peru*. ” Lima.
- ESPINOSA, M. Cristina. 1991. “Análisis Socio-Demográfico de los Ribereños del río Napo y Mazan, Loreto” (Socio Demographic Analysis of the Riparian People in Napo and Mazan, Loreto). IN: CE&DAP. *Diagnostico del distrito de Mazan, Loreto*. Consultant Report for CARE-Peru. Lima. February.

- ESPINOSA, M. Cristina. 1991. "Análisis Demográfico de Lambayeque, Loreto y San Martín. IN: CE&DAP. *Final Report for the Ford Foundation. Analysis of Factors affecting the Sustainability of Farming Systems in Peru.* Lima, CE&DAP.
- ESPINOSA, M. Cristina. 1991. "Análisis Social de los Sistemas de Producción en Costa y Selva: Género, Autopercepciones y Actitudes relacionadas con el Medio Ambiente." (Social Analysis of Coastal and Amazon Farming Systems in Peru: Gender, Self-perception and Attitudes related with the Environment) IN: CE&DAP. *Final Report for the Ford Project Analysis of Factors affecting Sustainability in Farming Systems of Peru.* Lima.
- ESPINOSA, M. Cristina and AGREDA, Víctor. 1991. "Toma de Decisiones en Pequeños Productores Alpaqueros en Puno." (Decision Making Process among Small Producers of Alpaca in Puno) IN: CE&DAP. *Final Report to IDRC Project "Decision Making Process in Peasant Systems of the Southern Highland of Peru."* Lima.
- ESPINOSA, M. Cristina. 1987. *Preferencias y Actitudes Productivas en Pequeños Productores de la Costa y Sierra del Perú.* (Preferences and Attitudes Survey for Small Farmers of Peru) Research Grant Report for the National Council for the Development of Science and Technology (CONCYTEC). Lima
- ESPINOSA, M. Cristina and GARCIA, Amalia. 1987. "*Diagnostico Socio-productivo de las Comunidades del valle del Mantaro en Junin, Perú*". (Social and Productive Diagnosis of the Communities of the Mantaro Valley in Junin, Peru). Consulting Report IVITA/Inter American Foundation. Lima.
- ESPINOSA, M. Cristina and AGREDA, Víctor. 1986. "Estrategias Productivas en Familias Campesinas de Cuyo Grande, Cusco. Determinantes Microeconómicos y Sociales de la Productividad. (Productive Strategies in Peasant Families of Cuyo Grande, Cusco: Microeconomic and Social Determinants of Productivity). Research Report presented to the University of Missouri and the University of California. Lina: SR-CRSP.
- ESPINOSA, M. Cristina. 1986. "Contribución de las Ciencias Sociales al Enfoque de Sistemas de Producción." (Social Sciences' Contribution to the Farming Systems Approach) In: *Informe de la VI Reunión de Trabajo sobre Sistemas de Producción Animal.* Bambito, Panamá. IDRC-MR 130.
- ESPINOSA, M. Cristina. 1986. "Elaboración de Diagnósticos Locales y Determinación de Variables Sociales Significativas: Propuesta Metodológica y Temática. Working Paper. SR-CRSP-INIPA. Lima.
- ESPINOSA, M. Cristina. 1985. "Organización Social de los Productores de Oveja en el Perú (Social Organization of Sheep Producers in Perú) In: *Mesa Redonda de Coordinación y Apoyo a los Programas de Ovinos de la región Andina.* Quito: Ministerio de Agricultura y Ganadería/FAO.
- ESPINOSA, M. Cristina. 1985. "Aspectos Socioeconómicos de la Ganadería en Comunidades Campesinas Alto Andinas del Perú." (Socioeconomic roles of Livestock in the Livelihoods of Highland Communities in Peru). Small Ruminants Collaborative Research

Support Program. University of California, University of Missouri and INIPA. Lima:
Technical Report N.52 SR-CRSP.

ESPINOSA, Cristina and ROJAS, Hugo. 1985. "Cabras, Brujos y Despoblados: La Ecología Política de los Sistemas Caprinos en Salas, Lambayeque." (Goats, Witchcraft and the Political Ecology of Goat Systems in Salas) INIPA-University of California-University of Missouri. Lima: *Technical Report N.36 SR-CRSP.*

QUIJANDRIA, Benjamin, ESPINOSA, M. Cristina. and FERNANDEZ, Maria. 1984. "*Small Ruminant Production System Research and Technology Validation in Peasant Communities in the Highlands of Peru. Report to Small Ruminant CRSP, U. of California Davis/INIPA, Lima.*

ESPINOSA, M. Cristina. 1984. "Proletarización, Estrategias Familiares y Etnicidad en el Proceso de Migración Definitiva. Los Cortadores de Caña de la Hacienda Azucarera Pucala." (Migration, Proletarization, Livelihoods and Ethnicity: The Sugar Cane Cutters of the State Patapo, Pucala)_ Grant Report presented to the CONCYTEC .Lima.

MATOS MAR, José., ESPINOSA, M. Cristina., LESEVIC, Bruno, RODRIGUEZ Enrique, ROJAS, Hugo and YANEZ, Felipe. 1980. *Cambio Social y Educación en Población en la Costa Norte del Perú.* (Social Change and Education in Population in the Northern Coast of Peru) Research Report presented to the UNESCO Office in Paris. Lima: Instituto de Estudios Peruanos.

MATOS MAR, J., ESPINOSA, C., RODRIGUEZ, E., ROJAS, H. and UNGER, A. 1981. *Migration and Demographic Behavior in a Region of Peru.* Research Report presented to the Batelle Foundation, Washington. Lima: Instituto de Estudios Peruanos, IEP.

ESPINOSA, M. Cristina. 1977. "Diez Testimonios sobre Migración, Clase y Etnicidad: Cortadores de Caña de Azúcar en Lambayeque." (Ten Life Testimonies on Migration, Class and Ethnicity). Consultant Report presented to IEP- Dr. Giorgio Alberti. Lima

ESPINOSA, M. Cristina. 1976. "*Situación Obrera y Conciencia de clase en Pomalca, después de la Reforma Agraria.*" (Working Class and Awareness in Pomalca after the Land Reform) Chiclayo: Centro de Estudios y Asesoramiento Rural-CEAR.

ESPINOSA, M. Cristina. 1972. "Evolución Histórica de la Estructura de Clase en el Valle de La Convención, Cusco." (Historical Review of the Class Structure in La Convención Valley, Cuzco) and "Diagnostico de las Cooperativas Cafetaleras del Valle de La Convención, Cusco." (Coffee Cooperatives in La Convencion Valley, Peru). Lima: Research Reports presented to the Fieldwork Office, Social Sciences Program. Universidad Católica

Work-in-progress PUBLICATIONS

ESPINOSA, Cristina

Gender and wildlife trafficking: bridging the gap between feminist and conservation research agendas (preliminary draft)

PROFESSIONAL AFFILIATIONS

American Anthropological Society (AAA)
Society for Applied Anthropology (SFAA)
Latin American Studies Association (LASA)
International Sociological Association (ISA)
SEPIA (Permanent Agrarian Research Network), Peru.

TEACHING AND COURSES OFFERINGS

Race and Ethnicity in Latin America (Module 2 Spring 2016). Graduate Seminar, Masters in Sustainable International Development, The Heller School for Social Policy and Management

Gender Analysis (Module 2, Spring 2014 and 2015). Graduate Seminar, Masters in Sustainable International Development, The Heller School for Social Policy and Management

Indigenous Peoples and Development (Module II since Fall 2011). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Education, Gender and Development (since Fall 2011). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Interdisciplinary Applied Research Design for Development (since Spring 2012). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Development in Latin America (since Fall 2011). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Gender and Development (Since Fall 2008). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Gender and Development in the context of Neoliberal Globalization (Since Spring 2009). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

Gender and the Environment (Since Spring 2009). Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

How to prepare a Master Proposal? Module I Spring 2009, co-taught with Ms. Mary Brooks. Graduate Seminar, Masters in Sustainable International Development, Heller School, Brandeis University

The Environment, Gender and Agency in Neoliberal Latin America (Fall 2007). Graduate seminar, Masters in Latin America and Caribbean Studies, ISLAC at USF.

Development and Democracy Building in Latin America (Spring 2007) Graduate Seminar, Masters in Latin America and Caribbean Studies, ISLAC at USF. Cross listed with Anthropology

Issues and Perspectives in Latin America. (Fall 2004, Fall 2005) Required Seminar for the Master in

Latin American Studies Program, offered to graduate students from Anthropology and Sociology as *Latin America Development*.

Globalization Crisis and Livelihoods in Latin America. (Fall 2003). Seminar at the Center for Latin American Studies, University of Florida

Gender and Community-Based Management of Natural Resources, Tropical Resource Management Field course (Summer 1996), TCD/UF/UNAP, Loreto, Peru.

Teaching Assistant for *Human Sexuality*, Department of Anthropology-University of Florida (1996-97)

Gender, Household and Community Dynamics affecting the Use of Natural Resources at the Tropical Forestry International Summer Course. Office of International Studies and Programs, University of Florida, Gainesville, 1995

Gender and Household Analysis. Section of the Linear Programming International Summer Course, offered by the Office of International Studies and Programs/IFAS. University of Florida, 1995

Sociología Rural y Desarrollo (Rural Sociology and Development). Universidad Nacional de San Marcos. Lima, 1985-86

Sociología, Teoría y Metodología” (Fall 1975-76) Department of Sociology. Universidad Nacional Pedro Ruiz Gallo. Lambayeque, Peru.

Seminario de Investigación Rural. (Fall 1975-76) Department of Sociology. Universidad Nacional Pedro Ruiz Gallo. Lambayeque, Peru.

INVITED PAPERS AND PRESENTATIONS

ESPINOSA, Cristina. 2019. “Menstruation: The Forgotten Reproductive Right? Implications for Development, Women Rights and Feminisms.” SID Brown Lunch Series. The Heller School at Brandeis University. Room G3. March 27, 2019

ESPINOSA, Cristina. 2018. Panellist “Beyond Self-Advocacy: Womxn's Experiences” a panel organized by Emily Forsyth Queen and Sylvia Murray (COEX/SID/MBA Heller graduate students with the participation of Dr. Susan Eaton, Director of the Sillerman Center at Brandeis University; Denise Porche, MSW, Executive Director Island Foundation and Nanaku Tamaru, Lecturer at Brandeis University. April 18 of 2019, Room G1 at The Heller School.

Bulga Roba and Espinosa, Cristina. "Indigenous Peoples & Development: The Karrayyu Camel Milk Cooperative in Ethiopia." Celebrating Indigenous Peoples Day. Brandeis Univeristy -The Heller School Room G4. October 8 2018.

ESPINOSA, Cristina. "Indigenous rights, indigenous entrepreneurship and autonomous sustainable development." Indigenous Peoples Day Teach-In. Brandeis Inter-Cultural Center. October 9th 2017.

- ESPINOSA Cristina. 2016. "Indigenous Peoples and Development: synergies and contradictions." Indigenous Peoples Day Teach-In, organized by the Brandeis Inter-Cultural Center, October 2016.
- ESPINOSA, Cristina. 2017. "Culture and Ethnicity affecting health interventions at the community level." Panel on Inter-cultural perspectives on health, organized by the FIMRC (Foundation of International Medical Relief for Children) targeting organizations working on medicine and community health. Schwartz Hall Auditorium, March 16, 2017.
- ESPINOSA 2016 and 2015. "The Importance of the Research Question in Applied Research Design for Development Professionals." Invited lecture at *HS338a Advanced Master's Seminar*
- ESPINOSA, Cristina. 2016. "Gender Equity: Inequalities and Education in Latin America." Panel at the *Latin American Education Forum*, held at the Harvard Graduate School of Education on Friday April 15 of 2016.
- ESPINOSA, Cristina. 2016. "Social Exclusion and our visions of Diversity." Workshop facilitated during the *Brandeis Diversity Conference* on February 27 of 2016. Hassenfeld Conference Center.
- ESPINOSA, Cristina. 2015. "Opposed Visions: Economic Development and Indigenous Peoples." Panelist. *The Latin American Way: Identity and the case for regional policies*. Conference organized by the Latin American Caucus at the JFK School of Social Policy, Harvard University. April 18 2015. Harvard University, Cambridge.
- ESPINOSA, Cristina. 2015. "The Importance of the Research Question in Applied Research Design for Development Professionals." Invited lecture at HS338a Advanced Master's Seminar (Prof. Joan Dassin class for 2nd year SID Advanced Students)
- ESPINOSA, Cristina. 2015. "What is the empirical relevance of including gender analysis in sustainable development?" Invited lecture at SID "LunchTime Series on Global Poverty and Inequality". Fall of 2015.
- ESPINOSA, Cristina. 2014. "The construction of social exclusion, diversity and identities". Class offered to a group of high school minority students from all over the country, as part of the SEED (Students Exploring & Embracing Diversity) event organized by Brandeis Admissions Office on November 7-9, 2014
- ESPINOSA, Cristina. 2014. Discussant at the Panel Urban Contexts, Insecurity, and Health, organized by Dr. Susan Bridle-Fitzpatrick, University of Denver- Global Food & Nutrition, Urban & Health Sociology Program, at the Latin American Studies Association Annual Conference in Chicago, May 21-24
- ESPINOSA, Cristina. 2014. "The Heller School for Social Policy and key MA Programs focused on social justice and diversity." Recruitment talk in Spanish at the International Graduate

Fair organized by PRONABEC/Ministry of Education. Camara de Comercio de Lima, in Lima, Peru (attended by 7,000 students and 150 international graduate programs).
November 2014

ESPINOSA, Cristina. 2013. Indigenous Peoples, the Amazon and Development in Brazil: Whose rights? Whose visions?" Invited presentation at Brazil's Balancing Act: Reconciling the Demands of Economic Development, Environmental Protection and Indigenous Rights. Panel sponsored by the International Center for Ethics, Justice and Public Life and the International Business School at Brandeis. March 5, 2013. USDAN International Lounge (www.brandeis.edu/ethics/events/Brazil)

ESPINOSA, Cristina, 2012. Gender equity, health and cultural tensions in the Amazon." Invited panelist. Woodrow Wilson Center, Washington D.C. October 22, 2012 (<http://www.wilsoncenter.org/event/gender-equity-health-and-cultural-tensions-the-amazon>)

ESPINOSA, Cristina. 2012. "Taking the pulse of Gender Mainstreaming in Development in times of neoliberal globalization." Invited panellist. Oxfam America – Boston Office. Event organized as part of the Women's Day Event. March 2012.

ESPINOSA, M. Cristina.

"Negotiating Nature, Gender & Modernity in the Peruvian Amazon" (Paper presented at the International Conference "Beyond Essentialisms: Challenges of Anthropology in the 21st Century" organized by the Department of Anthropology, University of Ljubljana, Slovenia, 25 to 27 November 2010)

ESPINOSA, M.C. 2010. "The Politics of Climate Change: Individual Freedoms vs Collective Rights to Life and the need for a 'New Ethics for the Earth'." Invited short essay for *An Interdisciplinary Conversation about Climate Change* organized by Brandeis International Center for Ethics, Justice, and Public Life. February-March of 2010.

ESPINOSA, M.C. 2009. "Human Rights & Development in times of Globalization: Structural Differentiation, Conflicting Rights and Gender." Paper presented at *Transforming the Practice of Development: A Human Rights and Capabilities Approach to Social Exclusion*. Workshop organized by SID Program as part of Heller's 50th Anniversary Celebration. Hassenfeld Conference Center. Brandeis University. Waltham, MA. 2009

ESPINOSA, M.C. 2007

Agro-Exports and Privatization of Communal Lands: Challenges for gender equity and local livelihoods in Lambayeque. Chiclayo: *Research Consortium Workshop* organized by. CES Solidaridad.

ESPINOSA, M. Cristina. 2005

"Hispanics and Latino@s in the US and the Culture of Difference". *The Veterans Administration in Gainesville and in Lake City, Florida, during the Hispanic Heritage Month*. October 2005.

ESPINOSA, M. Cristina. 2002

“Addressing Structural Challenges to Tropical Forest Conservation in the XXI Century”. Invited paper presented at *New Horizons, New Challenges in Tropical Conservation and Development. Center for Latin American Studies’ Annual Conference*. Gainesville. University of Florida. February 21 –23, 2002.

ESPINOSA, M. Cristina. 2001

“A Critical Review of the Process of Mainstreaming Gender in IUCN”. *IUCN World Congress. Session 9 Social Equity and Cultural Diversity in Conservation*. Amman, Jordan. October 7 2001

ESPINOSA, M. Cristina. 2000

Gender and Social Equity in Conservation and Natural Resource Use: A Framework. Invited Lecture at IDRC Headquarters, Ottawa 2001.

ESPINOSA, M. Cristina. 2001

Gender and Social Analysis for Natural Resource Management: Analytical Framework and Practical Implications. The Regional Meeting of IUCN Members. IUCN North Africa Program. Tunisia.

ESPINOSA, M. Cristina. 2004

“Sustainable Development in Neo-Liberal Latin America” Lecture at the *K-12 Training Workshop in Hillsborough*, Tampa. March 2004

ESPINOSA, M. Cristina. 1997

“Gender, Population, Markets and the Environment: Some Findings from the Peruvian Northeastern Amazon”. Invited paper presented to the *Conference on Population and the Environment in Latin America*, organized by the AAAS in Mérida, Mexico. April 1997

ESPINOSA, M. Cristina. 1996

“Integrating Demographics into Gender Analysis applied to Conservation: Exploring Intra & Inter-gender Differences”. *MERGE International Conference* organized by the Tropical and Development Program-TCD , Center for Latin American Studies. Quito, March 19-24, 1996

ESPINOSA, M. Cristina. 1996

“A Researcher becoming a Gender Trainer: What did I learn from my experience with MERGE?” *MERGE International Conference*, Quito March 19-24, 1996.

ESPINOSA, M. Cristina. 1994

“Reflections on Gender Issues and Development in Rural Peru”. *Issues and Constraints: Working with Women’s Groups in Botswana, Senegal, Peru and Ecuador*, Panel moderated by Sandra Russo. WIAD Seminar (Women in Agricultural Development Seminar). University of Florida. Gainesville.

ESPINOSA, M. Cristina. 1994

“Gender and Resource Management in Changing Contexts: Structural Adjustment and Peasant Economy in Peru”. *Farming System Seminar/Women in Agricultural Development Seminar*. November. University of Florida. Gainesville

ESPINOSA, M. Cristina. 1993

“Farming Systems, Gender and Development. Gender Differentiation in terms of Division of Labor and Decision Making and the need to identify Specific Domains of Recommendation”. Diploma de Genero, Programa de Ciencias Sociales, Universidad Católica del Perú. Lima, April

ESPINOSA, M. Cristina. 1993

“Implicancias de Género para Acciones de Desarrollo en Sistemas Campesinos del Perú”. (Gender Implications for Development Interventions on Small Farmers in Peru)” Andean Graduate Program, Centro Bartolome de las Casas. Cusco, March. 1993

ESPINOSA, M. Cristina. 1993

“Evolución Histórica de la Familia y Roles de Genero: Crisis y Perspectivas”. (Changes in Family and Gender Roles: Crisis and Perspectives). Instituto Peruano del Azúcar. *Seminario Incluyendo a las Mujeres en el Desarrollo del Sector Azucarero*. Chiclayo, February 1993

ESPINOSA, M. Cristina. 1993

“Cambio Técnico, Género y Desarrollo en Sistemas de Producción Campesina del Perú”. (Technological Change, Gender and Development in Farming Systems of Peru) International Potato Center. Lima. January 1993

PAPERS PRESENTED AT PROFESSIONAL MEETINGS AND LECTURES

ESPINOSA, M. C. 2009. “When choosing is not a choice. Gender and ethnicity curtailing citizen rights: the potential and limits of HDCA for development organizations. “ Paper accepted to be presented at the HDCA International Conference in Lima, September 2009.

ESPINOSA, M. Cristina. 2009

“Gender, Ethnicity and Health in the Peruvian Amazon”. Presented in the session co-organized with Dr. Mozella Mitchell (Chair of Religious Studies-USF) on “Spirituality, Gender and Health” at the *Annual Meeting of the Society for Applied Anthropology-SFAA* in Santa Fe, NM March 17-21 2009

ESPINOSA, M. Cristina. 2007

“Negotiating Nature, Gender and Modernity in the Peruvian Amazon”. *International Meeting of the Latin American Studies Association*. Montreal, September 4-7 2007.

ESPINOSA, M. Cristina. 2007

“Blind Spots” in Conservation: Gender, Ethnicity and the Use of Wildlife in the Peruvian Amazon. Paper presented at “*Mapping Gender, Ethnicity, and Participation: Natural Resources and “Rural” Livelihoods in the South*” (Session co-organized and Co-chaired with Dr. Rebecca Zarger, USF Dept. of Anthropology). *Society for Applied Anthropology- SFAA 67th Annual Meeting* • March 27 - 31, 2007. Tampa.

ESPINOSA, M. Cristina. 2006.

“Negotiating Gender, Nature and Modernity”, *Environmental Conservation and Indigenous Struggles Session at the Annual Meeting of the AAA American Anthropological Association* in November 19th 2006 in San Jose, California (Chair).

ESPINOSA, M. Cristina. 2006

“Negotiating Gender, Nature & Modernity in the Peruvian Amazon”. *Colloquium* organized by the Center for Latin American Studies. March 30th 2006

- ESPINOSA, M. Cristina. 2000
 “Mainstreaming Gender into Conservation Organizations: Reflecting on the IUCN Experience”.
Latin American Studies Association LASA International Conference, Miami. February of 2000.
- ESPINOSA, M. Cristina. 1997
 “Expanding Gender Analysis within Natural Resource Use and Conservation Interventions”.
LASA International Conference in Guadalajara, Mexico. April of 1997
- ESPINOSA, M. Cristina. 1997
 “Gender Roles and the Use of Natural Resources in the Peruvian Amazon: Preliminary Results
 and Implications for Conservation and Natural Resource Management”. *Annual Meeting of the
 Society for Applied Anthropology*. Seattle. March of 1997
- ESPINOSA, M. Cristina. 1995
 “Gender and Resource Management in Changing Contexts: Structural Adjustment and Peasant
 Economy in Peru”. *Symposium IESA II - America Latina* organized by Corpoica/IICA/
 Universidad Nacional de los Andes/ Ministerio del Medio Ambiente. Bogota, November 3-6
- ESPINOSA, M. Cristina. 1994
 “Desarrollo Sustentable, Género y Estrategias Económicas en los Ribereños de Loreto”. *Annual
 Meeting of the Society for Applied Anthropology (SFAA)*. (Chair of the Session “Farming
 Systems Research: Reflections on Sustainable Development in Latin America.” at *the Annual
 Meeting of the SFAA*. Cancun, 1994.
- ESPINOSA, M. Cristina. 1993
 “Variabilidad en los Roles de Género según Diferentes Sistemas de Producción y Tipos de Hogar:
 Implicancias para el Desarrollo”. (Heterogeneity of Gender Roles by Farming System and Type
 of Households: Development Implications). *The Farming System Research and Extension Latin
 America 1993*. FUNDAGRO. Quito
- ESPINOSA, M. Cristina. 1992
 “Familias Campesinas en el Proceso Productivo: Género y el Proceso de Cambio Técnico”.
 (Peasant Families and Agricultural Production: Gender Considerations for Technological
 Change) *Conferencia Mujer Rural y Desarrollo* organized by the National Agrarian Organization
 /TTA-AID Project. Lima, December 1992
- ESPINOSA, M. Cristina. 1992
 “Desarrollo Rural, Empresa y Mujeres en el Desarrollo Local. Economía y Toma de Decisiones”.
 (Agriculture, Entrepreneurship and Women in Local Development: Economics and Decision
 Making) *Workshop sponsored by the ACDI (CANADA)* Huacho, Perú. November 1992
- ESPINOSA, M. Cristina. 1992
 “Sistemas de Producción, Género y Desarrollo” (Farming Systems, Gender and Development).
Women, Men and Development Conference organized by Centro de la Mujer Peruana Flora
 Tristan, sponsored by IDRC and the British Council. August 1992.
- ESPINOSA, M. Cristina. 1992
 “Características Sociales de los Ribereños del Napo y Mazan” (Social Characteristics of Riparian
 People of the Napo and Mazan Rivers) *CARE-Peru/SELVA Workshop*, Iquitos, January of 1992

- ESPINOSA, M. Cristina. 1991
 “Género y Sistemas Agros Pastoriles: Elementos para el Proceso de Cambio Técnico”. (Gender and Agro-pastoral Systems: Considerations for Technological Change) *Workshop Guidelines and Methodology for Working with Rural Women* organized by SEPIA, FOMCIENCIAS, CEDEP, SNV-Peru. Lima. October 1991
- ESPINOSA, M. Cristina. 1988
 “Experiencias de Trabajo Sociológico en el Marco del Enfoque de Sistemas de Producción”. (Experiences of Integrating Social Sciences in Farming Systems) *First Working Meeting Social Sciences Applied to Farming Systems Approach: Searching a Methodology*. RISPAL-IDRC and INIA-Ministerio de Agricultura. Chincha. Perú. January 1988
- ESPINOSA, M. Cristina. 1985
 “Contribución de las Ciencias Sociales al Enfoque de Sistemas de Producción”. (Social Sciences Contributions to Farming Systems Research) *VI Meeting of Livestock and Farming Systems*. Panama. Sponsored by IDRC-Canada and IDIAP Panama. September 1985.
- ESPINOSA, M. Cristina. 1985
 “Organización Social de los Productores de Ovejas en Perú”. (Social Organization of Sheep Producers in Peru) *Small Ruminants Regional Network Workshop FAO/Bureau of Agriculture of Ecuador*. Quito. July.1985
- ESPINOSA, M. Cristina. 1985
 “Aspectos Socio-Económicos de la Ganadería en Sistemas Campesinos Alto Andinos del Perú”. (Socioeconomic Aspects of Livestock Production in Peasant Systems of the Highlands of Peru) *Symposium Range Management and Livestock Production in the Highlands of Peru*. Universidad Nacional de Cajamarca/SR-CRSP. Cajamarca April 1985
- ESPINOSA, M. Cristina. 1983
 “Sistemas de Producción Caprina y Economía Comunal en Salas”. (Goat Herding and Communities in the Dry Forests of Northern Peru: The case of SALAS) Presented at the *VI Meeting of the Peruvian Association of Animal Production*. Chiclayo. October.1983
- ESPINOSA, M. Cristina. 1981
 “Asentamientos Obreros Marginales en una Cooperativa Agroindustrial Azucarera en Perú”. (Marginal Settlement and Social Marginality within an Agro-Industrial Cooperative in Peru) and “Migración y Cambios en la Dinámica Familiar y de Género” (Migration and Changes in Family and Gender Dynamics). *Workshop on Social Change and Demographic Behavior organized by the Instituto de Estudios Peruanos/ Battelle Foundation*. Lima, 1981

LANGUAGES

Spanish: Native; English: Fluent; German: Basic

PEER/EXPERT REVIEWER:

Since 2008 Cristina has been acting as peer reviewer or article editor for prestigious journals such as *Human Ecology*, *World Development*, *SAGE OPEN Journals* or *Cuadernos de Desarrollo Rural*, assessing research proposals for organizations like the *Social Sciences and Humanities Research Council of Canada (SSHRC)* and book proposals for *Routledge* and *Springer*.

Since March 2020 she is the Series Editor for the SDG5 on Gender Equity, for Springer SDGs Series.

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Matthew** _____ **Littlefair** _____
Prefix First Name Middle Initial Last Name Suffix

matt.littlefair23@gmail.com
_____ Email Address

6519 W Newberry RD _____ **1209** _____
Street Address Suite or Apt

Gainesville _____ **FL** _____ **32605** _____
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (201) 543-3745 _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

_____ _____
Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 3 full terms that end on 2/22/2022. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I am a legally naturalizing alien resident of this country since 2013, I have experienced great first hand education at the difficulties we as people have when it comes to making a difference and having our voices heard. I am passionate about ensuring people have the opportunity and right to know all the options they have that ensure they receive their entitled human rights in any political, social and medical avenue they require.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am a legally naturalizing alien resident of this country since 2013, I have experienced great first hand education at the difficulties we as people have when it comes to making a difference and having our voices heard. I am passionate about ensuring people have the opportunity and right to know all the options they have that ensure they receive their entitled human rights in any political, social and medical avenue they require.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Matthew Littlefair

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No


Are you currently on a City Advisory Board/Committee?


Yes No

If yes, which Advisory Board/Committee?

Matt Littlefair

New York, New York, United States

 matt.littlefair23@gmail.com

 2015433745

 [linkedin.com/in/mlittlefair](https://www.linkedin.com/in/mlittlefair)

Summary

I have worked in various levels of leadership and people management roles within customer service and operations for over nine years.

During this time I have managed to enhance additional skill set that caters to UX environments and logistics/distribution including in-depth 3PL partnerships whilst still maintaining the day-to-day operations of customer experience, both in-house and externally outsourced.

I have developed strategies that promote key centric data in providing customers with unbeatable service, as well as achieving company-wide sales figures and growth. I also build the necessary communication pathways to successfully manage all third-party vendors, carriers, and clients that I work with.

Specialties: Customer Experience Leadership and Consultancy, Operational Management, Forecasting, A/B Testing in UX environments, Inventory management, 3PL, Order fulfillment, and E-commerce.

Experience

Customer Experience Consultant

TUSHY: For People Who Poop

Nov 2019 - Apr 2020 (6 months)

- Implemented processes and training materials for support channels
- Implemented new CX platforms to streamline business processes.
- Heavy data-driven environment allowing me to prioritize efficiently and funnel all key analytics and formulate it into a universal, necessary platform.
- Built and implemented new QA Platform and voice channel
- Collaborated with the Product Management and Engineering teams.
- Made sure the voice of the brand was implemented by web development in accordance with our online brand marketing to resonate with our customers.
- Advocated on behalf of the customer's to drive process improvements
- Overhauled CX engagement resulting in higher customer satisfaction scores
- A/B testing and analysis on several communication channel projects
- Established and built KPI reports to the executive team and dependencies

Manager of Customer Experience

Hurom America

Jul 2018 - Nov 2019 (1 year 5 months)

- Developed Customer Service strategy and tactics.
- Implement improvements to the company's customer service experience
- Process improvement strategies allowing for transparent and achievable service goals
- Supported marketing and operations to the delivery of the brand vision
- Managed the CS team to proactively resolve customer issues

- Managed all third-party logistics and vendor partners
- Used specific data analysis to drive improved order fulfillment rate
- Manage the fulfillment of web, drop-ship, and Amazon orders Via EDI

Customer Experience Associate / Chat Team Manager

Harry's, Inc.

May 2015 - Jun 2018 (3 years 2 months)

- Implemented processes with our in-house Quality Assurance
- A/B tested multiple projects for UX and QA platforms
- Quality Audit and feedback mentoring for our Customer Experience team
- Training, coaching and onboarding provided to all associates
- CX Chat Team Management and day-to-day operations
- Provided reporting metrics and insights to cross-functional teams
- Daily moderation and direct communication CRM platform client
- Ideate fresh approaches to bettering employee engagement within CX.

Customer Care Lead

Quidsi Inc., a subsidiary of Amazon

May 2014 - Apr 2015 (1 year)

- Monitor individual & team efficiency to ensure departmental KPIs are met.
- Managed a large team of CX agents (QA & Weekly Coaching)
- Day to day operations and schedule management and Seasonal forecasting
- Ensure SLAs were met and the adequate coverage was always available
- Conducted weekly 1:1s focusing on performance & development
- Implemented measurable KPIs across voice all omnichannel support
- Problem solved distribution issues on CX and cross-functional parties
- Worked closely with QA team in delivering feedback beneficial to CX growth
- Achieved and surpassed individual business objectives, policies and KPI's

Education



University of Glasgow

Master's degree, Playwriting

2011 - 2013



University of the West of Scotland

Bachelor of Arts (B.A.), Visual and Performing Arts

2009 - 2011

Skills

Quality Assurance • Customer Service Management • Team Leadership • Third-Party Logistics (3PL) • Operations Management • Data Analysis • Customer Satisfaction • Customer Retention • Quality Auditing • Customer Insight

ProfileView current Advisory Board and Committee openings [online](#).

_____	Haroon	_____	Papa	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

roonpapa@gmail.com

Email Address

85 SE 16th Ave

Street Address

Apt F-304

Suite or Apt

Gainesville

City

FL

State

32601

Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (630) 814-9300

Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

UF College of Medicine

Employer

4th Year Medical Student

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Citizens Advisory Committee For Community Development

The Citizens' Advisory Board for Community Development has 1 full term openings that will end on 11/1/2023. City Residency Not Required

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 full term that end on 2/22/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Citizens Advisory Committee For Community Development

Why are you interested in serving on the Citizens' Advisory Board for Community Development?

As an aspiring medical professional, serving people in my local community has been a lifelong mission for me. Being a voice for those from low to moderate income households has been a passion of mine especially because I came from one myself in Illinois. In light of the pandemic, I have firsthand seen the effects of it on socioeconomically disadvantaged groups, and can offer insight on ways to allocate resources so that our community can heal and continue to flourish.

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

Of all types of discrimination and injustices, the ones found in healthcare are among the most challenging in our country as stated by the great Martin Luther King Jr. With my background, I would be able to supply key information on how healthcare disparities affect our most vulnerable and enhance empathy from an alternative viewpoint. Being on the Gainesville Human Rights board would allow me to help my community from socio-judicial angle that frustrates many medical providers, and would be personally very meaningful for me.

Question applies to Citizens Advisory Committee For Community Development

How many terms have you served on this board or committee previously?

0

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

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Question applies to Citizens Advisory Committee For Community Development

Are you applying for a student seat?

Yes No

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[CV_V1_01202021.docx](#)

Upload a Resume

[CV_V1_01202021.docx](#)

Please upload a file

Demographics

Ethnicity

Asian or Pacific islander

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Haroon N. Papa

Gainesville, FL 32601

roonpapa@gmail.com - (630)-814-9300

Education:

- University of Florida College of Medicine (08/2017-05/2021)
 - MD Candidate
- University of Illinois at Chicago B.S. Bioengineering (08/2011-05/2015)
 - Summa Cum Laude

Honors:

- Medical School Related
 - MSRP Research Stipend (2018)
 - UF College of Medicine Scholarship (2017, 2018, 2019)
- College Related
 - Fulbright Alternate Candidate (2015)
 - UIC Chancellor's Student Service Award (2015)
 - AEMB Biomedical Engineering Honor Society Membership (2013)
 - UIC Paul M. Chung Engineering Scholarship (2013)
 - Tau Beta Pi Engineering Honor Society Membership (2012)
 - UIC Honor's College Scholarship (2011)

Professional Organizations and Activities:

- Medical School Related
 - Promoting Resilience in Medical Education (PRIME) Elective (2018-2019)
 - Treasurer of the Internal Medicine Interest Group (IMIG) (2018-2019)
 - Treasurer of the Muslim Medical Student Association (MMSA) (2018-2019)
 - Student Member of the AMA (2017-present)
 - Student Member of the American College of Physicians (2019-present)
- College Related
 - UIC Hospital Pediatrics Volunteer (2012 - 2015)
 - Vice President of Tau Beta Pi Zeta Chapter (2013 - 2015)
 - Board Member of UIC Engineering Alumni Association (2015-2016)

Presentations:

- Papa, HN; Bavry, AA. Can clinical guidelines that reconcile strict glycemic control and poor macrovascular outcomes be developed? Poster presented at: UF Celebration of Research Day; February 2019; Gainesville, FL.
- Papa, HN. Long Term Sterilization of Surgical Tools. Poster presented at: UIC Senior Design EXPO; June 2015; Chicago, IL.

Research:

- Papa, H.N., Muehlbauer, M., (April, 2021). Validation of positive imaging studies using endoscopy in patients suffering from Inflammatory bowel disease: A UF experience Poster presented at: UF Celebration of Research Day 2020; Gainesville, FL, USA.

Employment:

- Medical Assistant/Quality Analyst for house-call providers (2016-2017)
- Clinical Coordinator for victims of electrical injuries (2016)
- Senior Peer Mentor/Resident Assistant (2014-2015)
- Peer Mentor/RA (2012-2014)

ProfileView current Advisory Board and Committee openings [online](#).

_____	Larry	_____	Pryor	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

femgator@gmail.com
Email Address

3504 NW 27th Terr. _____
Street Address Suite or Apt

Gainesville _____ FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

_____ _____
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Gainesville Housing Authority _____ Executive Assistant _____
Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 full term that end on 2/22/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

My name is Larry D Pryor II and I am writing this letter to express my interest in becoming a member of the Gainesville Human Rights Board. I am interested in serving on a board for the City of Gainesville because of two main reasons. First, I believe that everyone in a community should be a producer and not just a consumer; serving on a board would allow me to provide service to my community instead of just reaping the benefits of living in Gainesville. Also, I believe that all citizens are entitled to fair treatment under the law. I am currently employed as the Executive Assistant with the Gainesville Housing Authority where I assist the Executive Director, Pamela E. Davis, with administrative tasks and handle administrative functions on her behalf for the Gainesville Housing Authority Board of Commissioners.

Larry Pryor

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

1

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Larry Pryor Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

None Selected

Gender

None Selected

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Larry Pryor

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Gainesville Human Rights Board

Larry D Pryor II

3504 NW 27th Terrace, Gainesville, FL 32605

(352) 246-1009

Larry.Pryor@yahoo.com

Objective: To obtain a position on the City of Gainesville Human Rights Board

Professional Experience

GAINESVILLE HOUSING AUTHORITY, GAINESVILLE, FLORIDA

Executive Assistant, Feb 2016 – present

- Coordinate internal, external, and Board of Commissioner meetings.
- Attend external meetings as needed as a representative of the Executive Director.
- Takes independent action through the application of problem solving, decision making, dependability, initiative, and the ability to process and resolve administrative and customer issues
- Assist Executive Director with the Human Resources Management functions of the agency
 - Recruitment - management of job postings, scheduling pre-employment testing, and scheduling interviews
 - Employee Onboarding - completing new hire paperwork, assigning new hire training modules, reviewing employee handbook, and providing a copy of the current union contract
 - Assists in scheduling company-wide training, including diversity management and fair housing
 - Serves as Records Management Liaison responsible for certifying that agency is in compliance with Florida statutes in accordance with Florida Sunshine Laws
 - Creating and Implementing a comprehensive standardized employee onboarding plan
 - Assists Payroll processing by verifying employee PTO per pay cycle

SITEL CORPORATION, LAKE CITY, FLORIDA

Coach (Supervisor), Jan 2015 – Feb 2016

- Front-line supervisor of 16 full-time employees
- Reviews and approves employee hours using Kronos timekeeping system
- Provides behavior-based feedback and coaching to improve specific phone metrics
- Completes administrative paperwork for corrective actions, attendance issues, and separation requests
- Monitors and audits employee phone calls remotely and through side-by-side observations

NATIONWIDE INSURANCE, GAINESVILLE, FLORIDA

Quality Assurance Analyst, Dec 2008 – Jan 2013 (position eliminated via 60 day notice)

- Prepared, coordinated, and conducted quality evaluations and needs assessments to ensure quality standards and service requirements were met with regards to commercial phone calls and policy change requests
- Assisted in new hire training as Subject Matter Expert in all major commercial lines of business
- Answered calls for commercial help desk and approved commercial policies for reinstatement outside of core business hours
- Delivered coaching that supported consistent processes and/or performance improvement solutions
- Coached multiple teams in succession to improved quality scores of 90 percent or higher
- Mentored teams of Commercial Service Representatives for periods of 3 to 6 months on various areas of customer service skills

Community Involvement

Gainesville Human Rights Board

Member · Currently serving at Vice-Chairperson

Phi Beta Sigma Fraternity, Inc

Member · Currently serving at President of the Gainesville Alumni Chapter – Epsilon Omicron Sigma

African America Accountability Alliance

Education

Ashford University, Clinton, Iowa

B.A. Public Relations & Marketing, Jan 2013- GPA 3.01

University of Florida, Gainesville, Florida

Completed coursework towards Industrial Engineering, August 1999 – December 2002

Wade Hampton High School, Hampton, South Carolina

ProfileView current Advisory Board and Committee openings [online](#).

Mr Gilbert J Rodriguez
Prefix First Name Middle Initial Last Name Suffix

gil.joe.rod@gmail.com
Email Address

3633 NW 23rd Terrace 202
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (407) 247-8190
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Not Specified

N/A Recent college graduate
Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted
Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 student seat whose term ends on 9/30/2021. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I am interested in serving because I am planning to attend law school. I believe my experienced gained through this board's work would be an excellent qualifier for my law school applications. As such, I would cherish to opportunity to serve on this body and experience firsthand how this boards functions. I am most intrigued in the boards responsibility to "provid[e] for the enforcement... of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; provid[e] for civil actions, penalties and other remedies."

Mr Gilbert J Rodriguez

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the Police Advisory Council above all other boards or committees. I am a young recent graduate of UF and a Gainesville community member without affiliation to the police. I believe the current social tensions between the police and the community can be corrected through representative and cooperation. I believe our police forces are asked to do too much. We must direct some traffic away from law enforcement and into other sectors of the public health and safety system. I would like to serve on this council to bring my point of view to the table. I confidently believe my skills and experience can be a benefit towards the fair, proper, and just resolution of any disputes brought before the council.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Rodriguez_Gilbert_Resume.pdf](#)

Upload a Resume

[Rodriguez_Gilbert_Cover_Letter.pdf](#)

Please upload a file

Demographics

Mr Gilbert J Rodriguez

Ethnicity

Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

N/A

Gilbert J Rodriguez, MIB

3633 NW 23rd TER 202 | (407) 247-8190 | gil.joe.rod@gmail.com | <https://www.linkedin.com/in/gilbertjrodriguez/>

EDUCATION

University of Florida, Hough Graduate School of Business
Master of International Business (MIB)

August 2020
Gainesville, FL

University of Florida, Warrington College of Business
Bachelor of Science in Business Administration, Management

May 2019
Gainesville, FL

- Minor: Real Estate

WORK EXPERIENCE

J. Wayne Reitz Union at The University of Florida

September 2015 – August 2020

Building Manager, Operations

Gainesville, FL

Facilitated daily operations of the Reitz Union by serving as a liaison between Union management and 50+ University and third-party entities who utilize the 600,000+ square foot Union.

- Coordinated Reitz Union services to ensure the 10,000+ annual event reservations are fulfilled.
- Supervised the work done by Reitz Union productions and audio-visual crews which annually setup and breakdown over 16,000 tables and 141,000 chairs and also provide 600+ advanced audio-visual crew hours.
- Provided front line assistance to and operated as the point of contact for the 20,000+ daily users of the Reitz Union.
- Spearheaded the change of venue for the Chiles Gala. The annual fundraiser, which boasts over 400 high-profile guests and generates north of \$100K, is now held at the Reitz Union.
- Assigned to the permanent hiring committee for building operations and management; trained and coached 15+ manager hires in building operations, policy, and safety.

ALACHUA COUNTY DEMOCRATIC EXECUTIVE COMMITTEE

September 2015 – November 2017

Professional Intern of the Party Chair (2015-2016) – Lead Intern (2016-2017)

Gainesville, FL

Led a team of 5 interns with the goals of strengthening voter participation, increasing voter registration and turnout, and electing candidates. Overseen by Dr. Cynthia Moore Chestnut - former Florida state representative and Gainesville mayor.

- Increased Democratic voter registration in Alachua county by 11.6% to over 82,000 between 09/2015 – 11/2017.
- Led successful campaign efforts for 3 Elected candidates by coordinating our strategies and efforts with local, state, and national political campaigns.
- Coordinated 3 Lawton Chiles Galas, fundraisers serving as the yearly source of funds for the committees' operations. Created 3 "Year-in-Reports" which are used as the main presentation at the Chiles Gala fundraiser; reports analyze the organization's yearly performance and showcase to donors how their contributions are being handled.
- Maintained routine business functions including financial records of subcommittees, financial disclosures necessary by law at both the state and federal level, and bi-weekly newsletter received by over 4,000 party members.

LEADERSHIP & INVOLVEMENT

Master of International Business (MIB) Ambassadors

August 2019 – August 2020

Ambassador; Sitting Member - International Student Committee, Social Committee

Gainesville, FL

Enhanced the graduate student experience by serving as the bridge between 400+ MIB students, 35+ faculty, and countless employers.

- Increased the quality of 125+ international students' experience by establishing the International Student committee, a committee focused on lowering the distinct barriers students encounter when studying in a foreign country.
- Planned and executed 4 social and philanthropic events aimed at enhancing my cohort's experience and value.
- Led recruiting efforts for the MIB program interacting with potential students/parents at 5+ info sessions/career fairs.

ADDITIONAL DATA

- **UF Business for Good Lab, Spring 2020; "BCorp" Certification Consultant:** Provided 'BIA' assessment consulting to *Burke Law, LLC*; led a consulting team through a full audit of Burke Law's business policies and documentation. As a team we achieved the highest 'BIA' assessment score of the cohort and successfully laid the foundation to ensure Burke Law acquires an official 'BCorp' certification in the future.
- Fully Bi-lingual in English and Spanish, Conversational in French.

Gilbert J. Rodriguez, MIB

3633 NW 23rd Ter. Apt. 202 Gainesville, FL 32605 | gil.joe.rod@gmail.com | (407) 247 - 8190

November 16, 2020

Attn: Gainesville City Commission
Office of the Clerk of the Commission
City Hall, Gainesville, FL

Dear Gainesville City Commission,

I read with interest your advertisement for advisory board and committee openings. I was excited to see our city engage online and focus on reaching out to more citizens for these important positions. As a college transplant in the city, over the past 6 years I have come to love and call Gainesville my home. As I begin my professional post-college career, I want to focus my efforts on the improvement of my community.

Enclosed you will find a copy of my resume which goes into detail regarding my qualifications and practical experience. As you can see from my resume, I have a firm foundation in teamwork, organizations, and committees; having already accumulated 5 years of management experience at the Reitz Union. My internship with the Alachua County Democratic Executive Committee also provided me with opportunities to learn closely about the rigors of successful local governance. My previous position coupled with my internship experience has provided me a solid understanding of the nuts and bolts of accomplishing goals within an organization.

Thank you for taking your time to review my resume. I would welcome the opportunity to discuss how my education, practical skills, and background would qualify me to be a member of an advisory board or committee. My professional references are enclosed with this application.

Please contact me at **(407) 247 - 8190** or **gil.joe.rod@gmail.com** to set up a time for an interview. I look forward to hearing from you.

Sincerely,

Gilbert J. Rodriguez

Gilbert J. Rodriguez, MIB

Gilbert J Rodriguez, MIB

3633 NW 23rd TER 202 | (407) 247-8190 | gil.joe.rod@gmail.com | <https://www.linkedin.com/in/gilbertjrodriguez/>

Professional References

Dr. Cynthia M. Chestnut

Chair of the ACDEC, Fmr. Gainesville City Mayor and Fmr. FL State Rep.
cchestnut49@gmail.com
(352) 317-8291

Eddie Daniels

Assistant Vice President, Business Services, University of Florida
edaniels@ufl.edu
(352) 392-0306

Dr. Sean Trainor

Lecturer, University of Florida
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(352) 273-3215

Dr. Michael Mironack

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