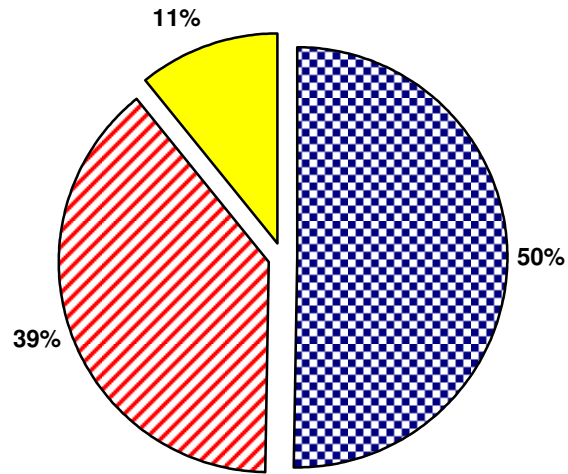


Appendix A

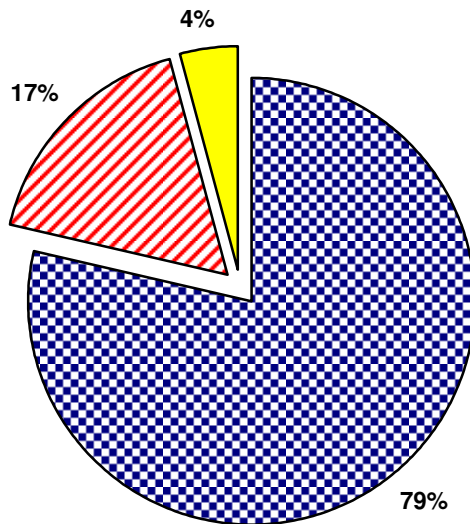
Review of GPD Overtime Survey Responses

1. Willingness to work overtime (percentage taken from the number of hours worked each week and the number of hours preferred to work each week)



■ More Hours ■ Same Hours ■ Less Hours

2. How often is your job performance affected by overtime hours worked?

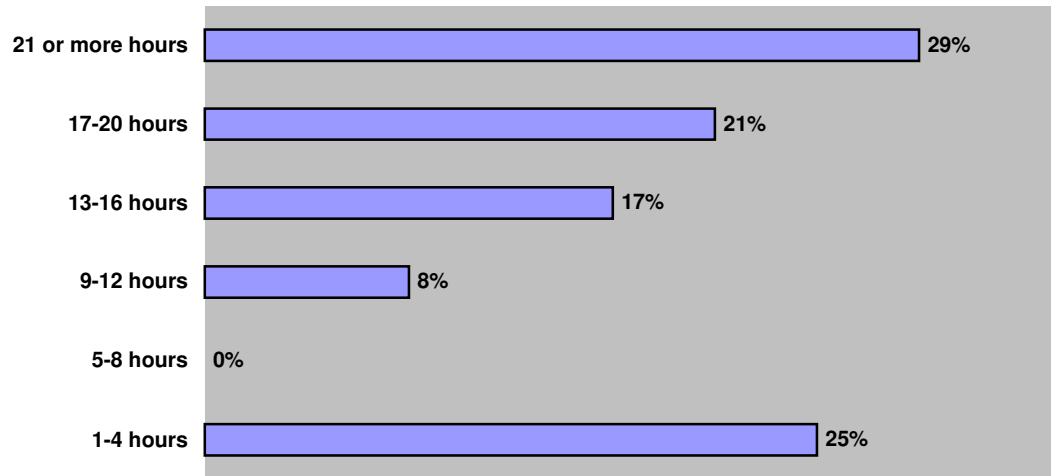


■ Never ■ Sometimes ■ Frequently

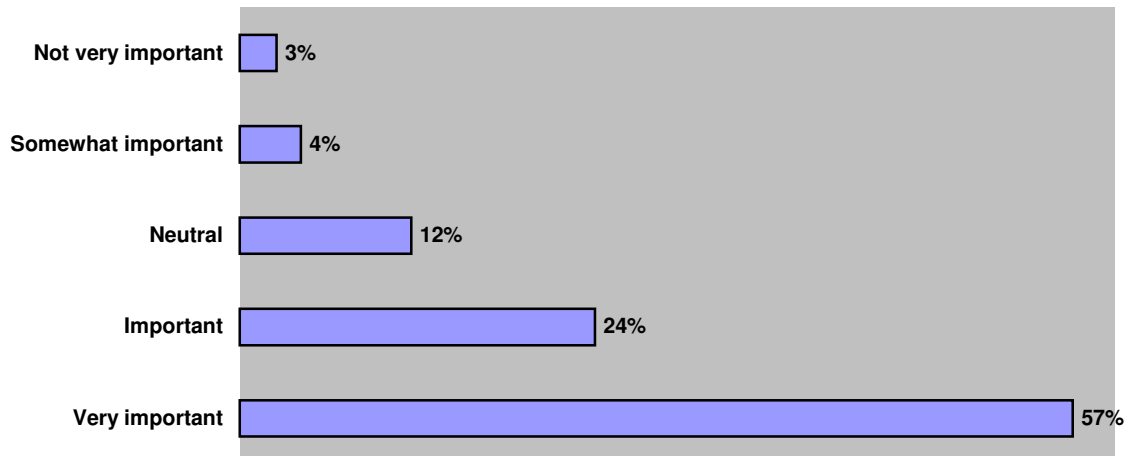
Appendix A

Review of GPD Overtime Survey Responses

3. At what point do you believe your job performance was negatively affected?
(Question pertains to respondents who answered sometimes or frequently in
Question #2.)



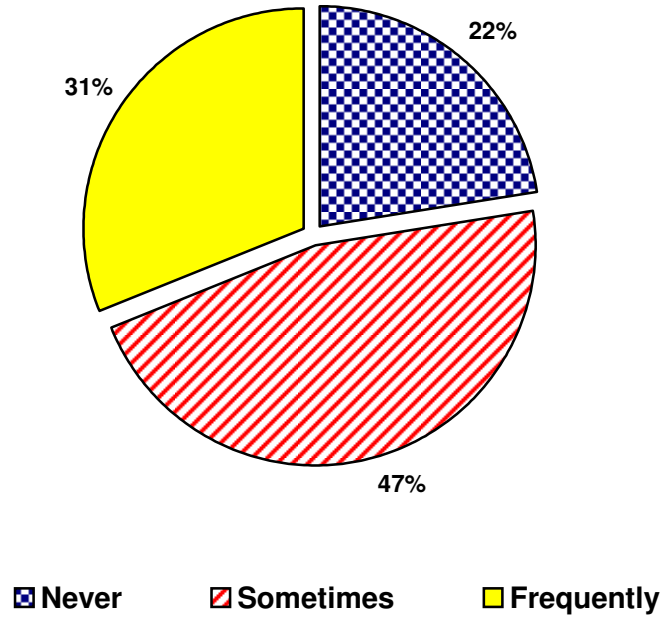
4. How important do you consider overtime pay as an incentive?



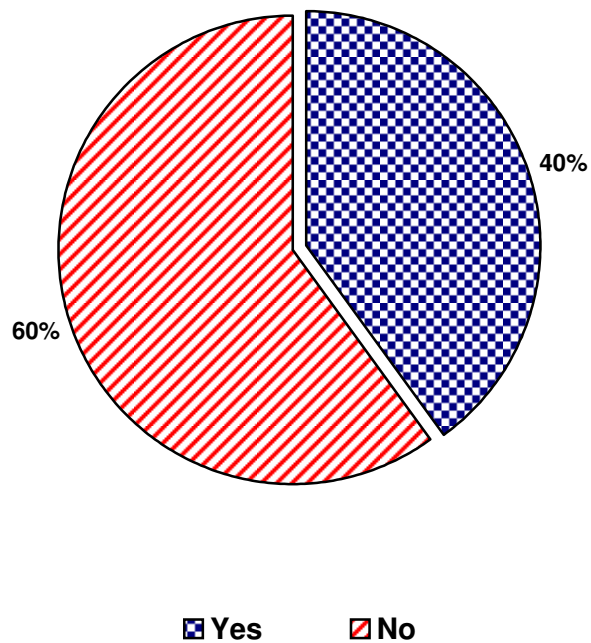
Appendix A

Review of GPD Overtime Survey Responses

5. How often do you volunteer to work Party Patrol or Billable overtime?



6. Do you believe your current shift assignment affects your ability to sign up for voluntary overtime?

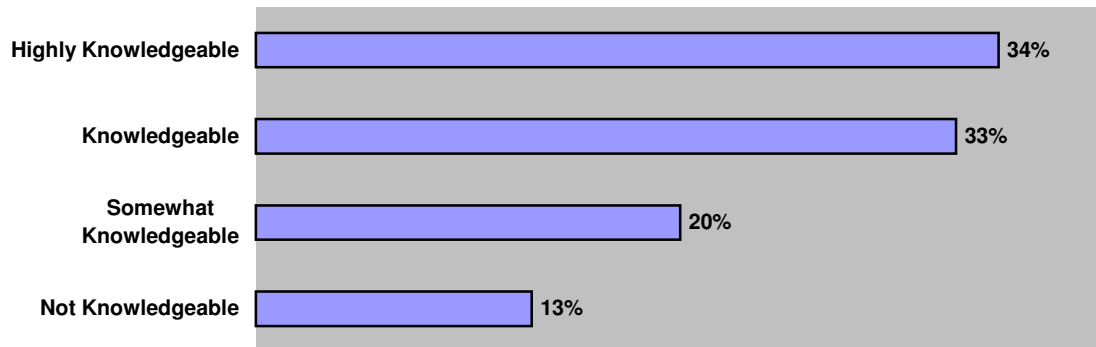


Appendix A

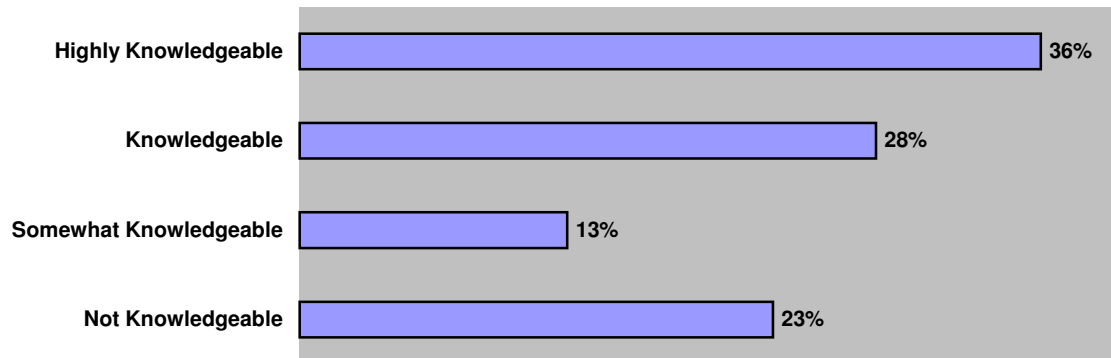
Review of GPD Overtime Survey Responses

7. Please indicate your knowledge level of the three methods used:

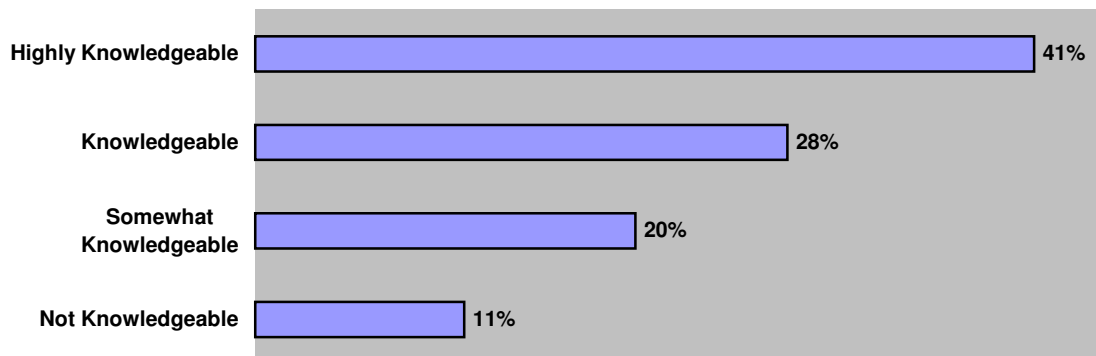
Overtime Book



Card Box System



Sign-up Sheets

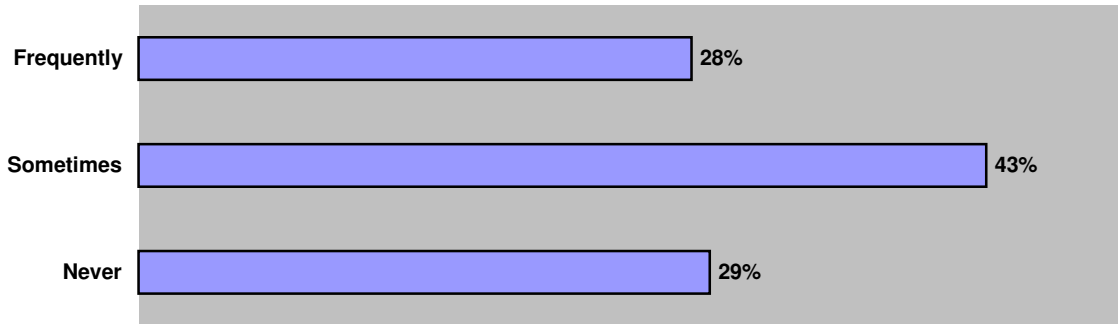


Appendix A

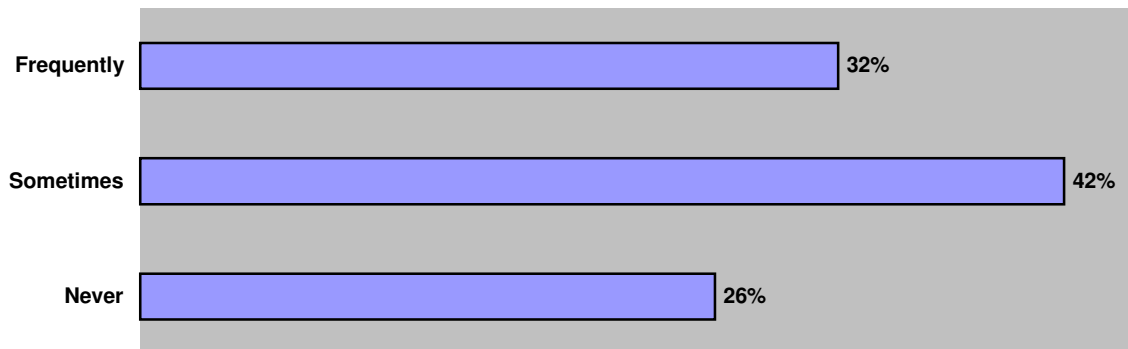
Review of GPD Overtime Survey Responses

8. How often have you worked voluntary overtime using the following methods?

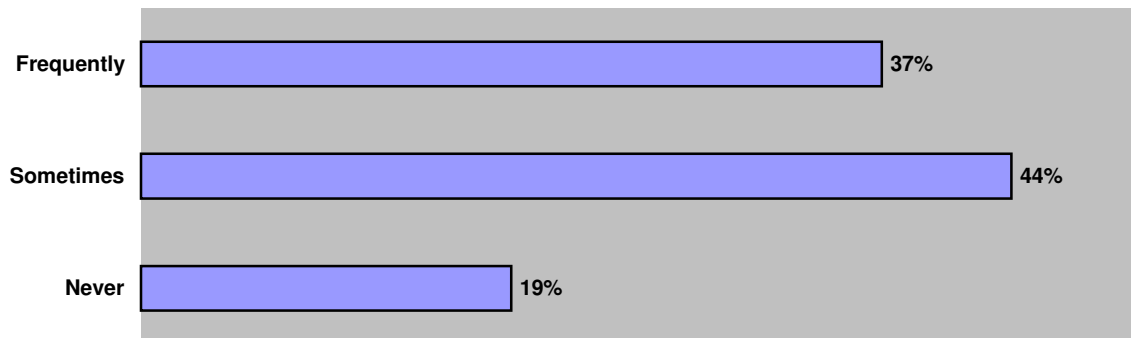
Overtime Book



Card Box System



Sign-up Sheets

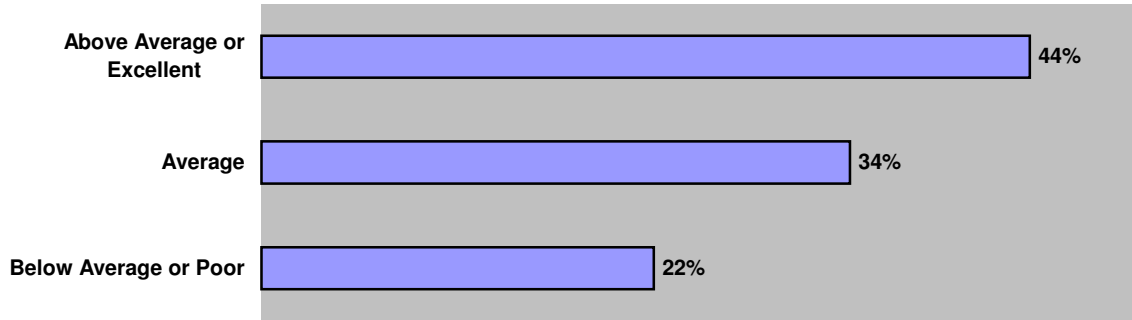


Appendix A

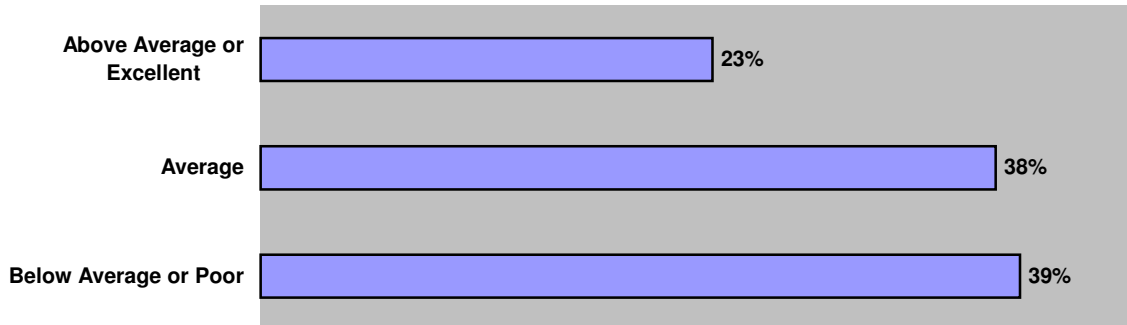
Review of GPD Overtime Survey Responses

9. How do you rate the following methods in terms of being the most appropriate for scheduling the specific overtime assignments assigned to them?

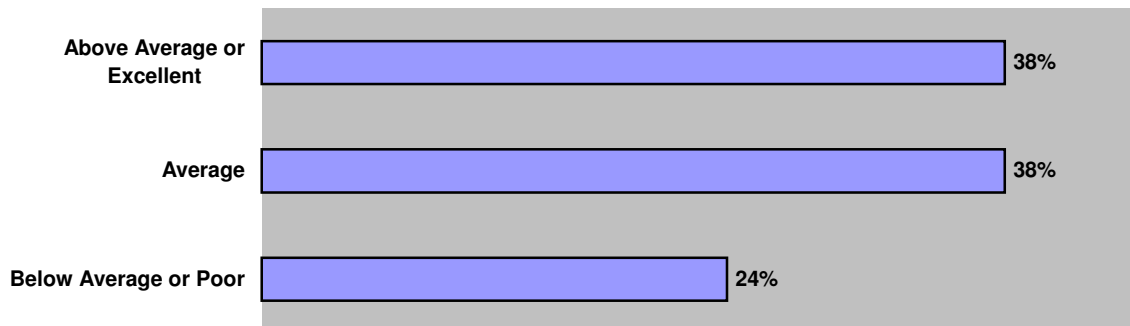
Overtime Book



Card Box System



Sign-up Sheets

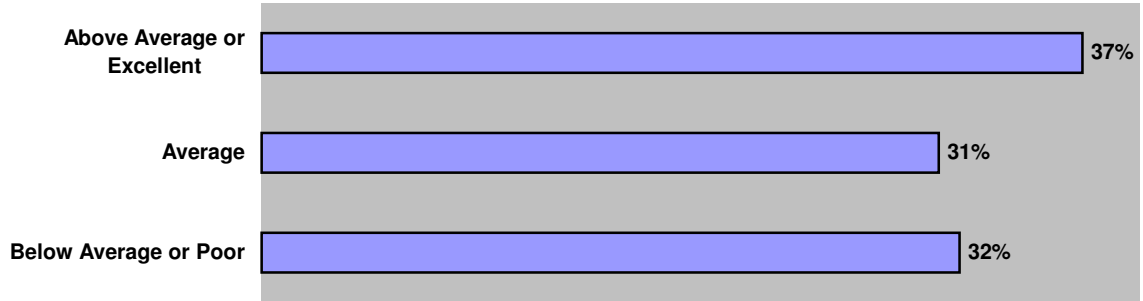


Appendix A

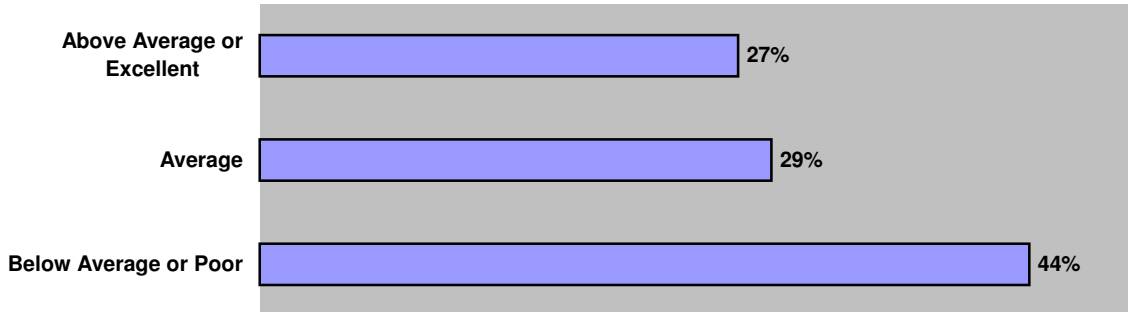
Review of GPD Overtime Survey Responses

10. How do you rate the following methods in overall terms of being fair and equitable?

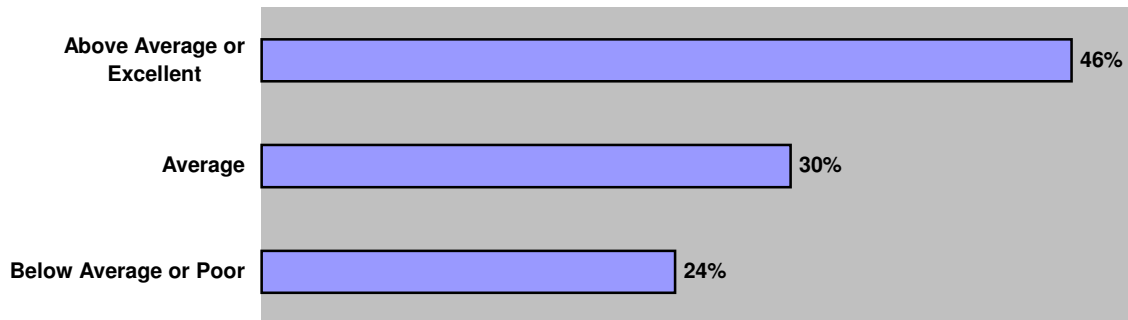
Overtime Book



Card Box System



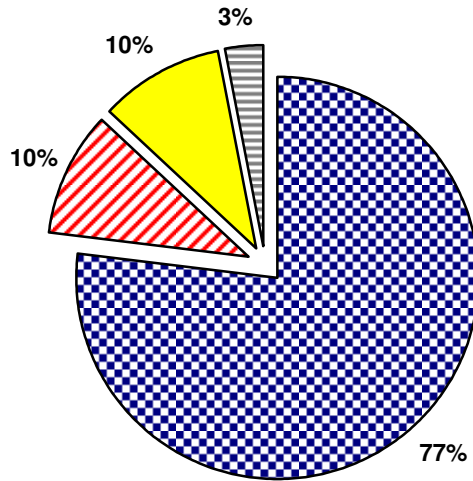
Sign-up Sheets



Appendix A

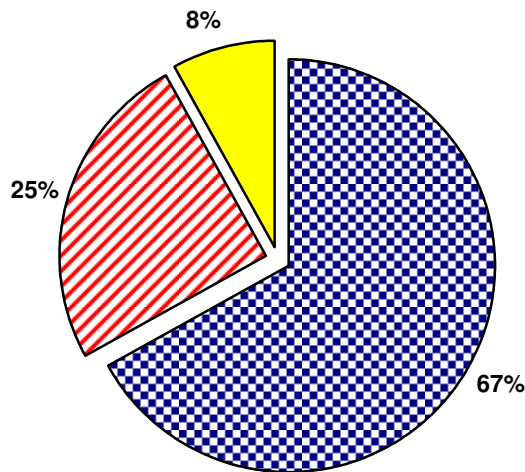
Review of GPD Overtime Survey Responses

11. GPD officers are allowed one visit per day (two entries per visit) to the overtime book. Do you agree with the two-entry limit? If no, please select the number of entries per visit you believe should be allowed.



Yes
 No (1 entry)
 No (3-4 entries)
 No (No limit)

12. Steps are being taken to automate the voluntary overtime scheduling process. Please indicate your level of agreement that automation will improve the process.

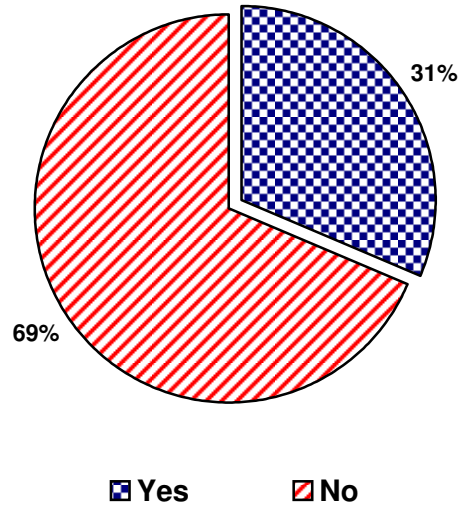


Agree or Strongly Agree
 Neutral
 Disagree or Strongly Disagree

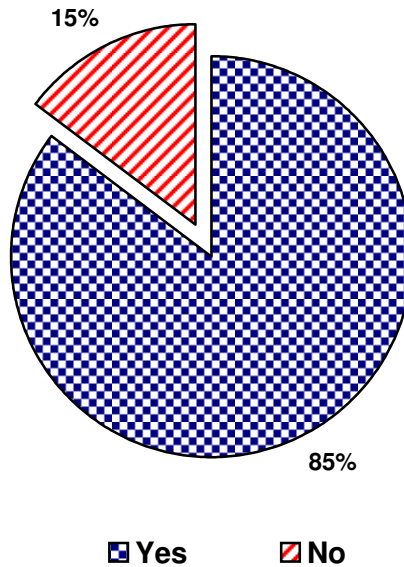
Appendix A

Review of GPD Overtime Survey Responses

13. Are you a Lieutenant or Sergeant?



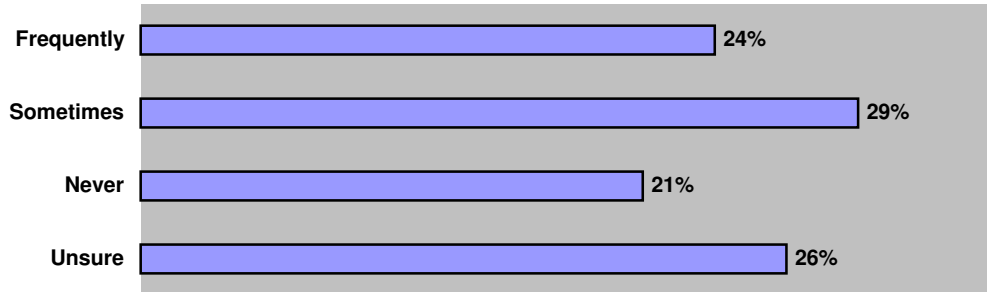
14. Lt or Sgt only - Are you aware that various ranks and pay rates for overtime assignments are limited and that you may be assigned to work at a lower rank/title?



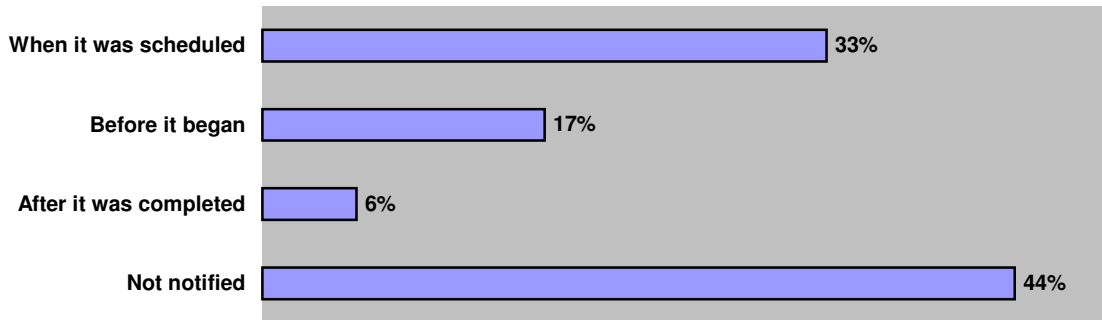
Appendix A

Review of GPD Overtime Survey Responses

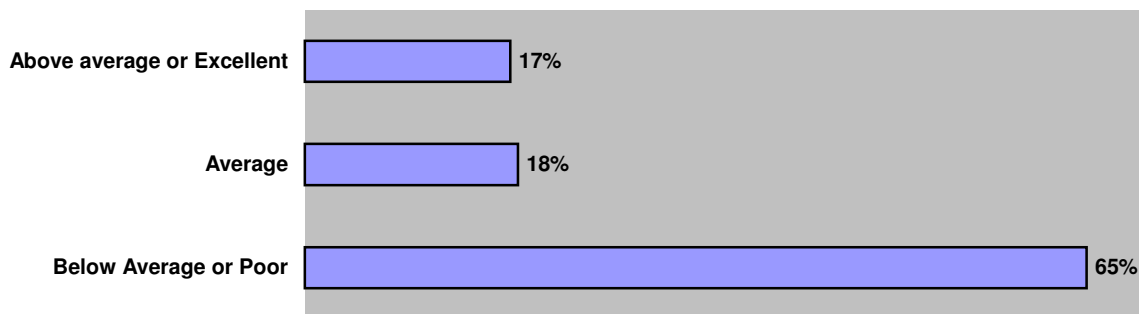
15. Lt or Sgt only - How often have you received lower pay rates for voluntary overtime assignments because you were classified at a lower rank/title?



16. Lt or Sgt only - When were you notified that you worked at a lower rank/title?



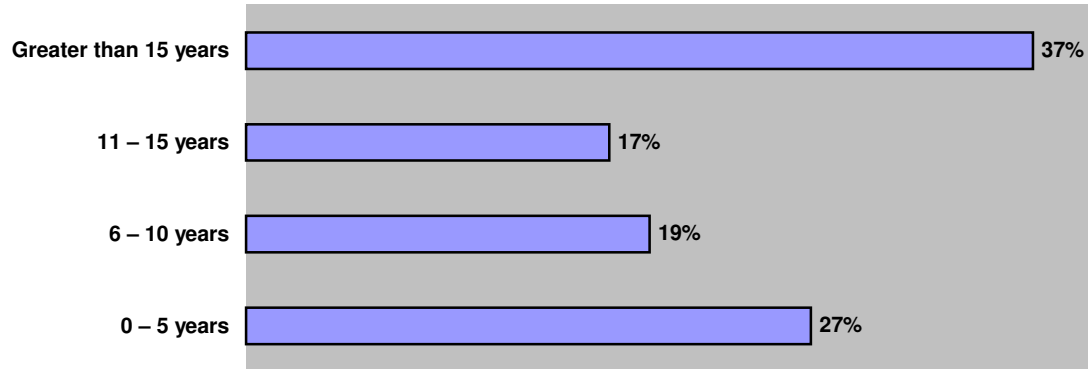
17. Lt or Sgt only - How do you rate the communications process in terms of notifying Lieutenants and Sergeants that they worked or are scheduled to work at a lower rank/title?



Appendix A

Review of GPD Overtime Survey Responses

18. How many years have you worked for the City of Gainesville?



19. Which shift are you currently assigned?

