Strategic Goal	City Commission Priority	Strategic Initiative	Action Taken	Committee	Referral Status	Staff Champion	FY15 City Commission Sponsor
	NEW st	1.1 Create strategies to reduce gang violence	New Initiative	Public Safety Committee	New Referral	Tony Jones, Police Chief	
Public	NEW!	1.2 Coordinate with all other governing bodies to maximize programs for at-risk youth	New Initiative	Public Safety Committee	New Referral	Tony Jones, Police Chief Shannon Keleher, PRCA Manager	Commissioner Warren Commissioner Hinson-Rawls
Safety Maintain a safe and healthy community in which to live		1.3 Develop strategies to improve safety for all modes of transportation	New Initiative	Public Safety Committee; Recreation, Cultural Affairs and Public Works Committee	New Referral	TBD	
		Develop a Public Facilities Master Plan	Move to Infrastructure & Transportation	Public Safety Committee	Existing Referral #130489; Create new version to reflect changes for FY15 (Initiative 5.2)	Gary Cothren, Facilities- Manager Fred Murry, Assistant City- Manager	
	1	2.1 Implement the redevelopment of the GTEC area and former Kennedy Homes sites to foster commercial and residential development in Eastern Gainesville		Community Redevelopment Agency	Existing Referral #130490; No change.	Anthony Lyons, Community Redevelopment Agency Director	Commissioner Hinson-Rawls
		2.2 Implement the Strategic Redevelopment Plan for Depot Park and The Power District			Existing Referral #130491; No change.	Anthony Lyons, Community Redevelopment Agency Director	Commissioner Carter
Economic Development		2.3 Position the City to take advantage of innovation economy and implement the plan for innovation zone near UF & other surrounding areas		Economic Development/ University Community Committee	Existing Referral #130493; Create new version to reflect changes for FY15.	Erik Bredfeldt, Economic Director & Innovation Director	Commissioner Chase
and Redevelopment Foster economic development and encourage redevelopment		2.4 Increase the dollar amount on contracts between the City and small, minority and women-owned local businesses by 10%		Equal Opportunity Committee	version to reflect changes for FY15.	Cecil Howard, Equal Opportunity Director; Sylvia Warren, Small & Minority Business Program Coordinator	
	-	Ensure transparent, efficient and consistent regulation of land development in furtherance of the comprehensive plan	Sunset	Community Development Committee		Steve Dush, Director of Planning and Development- Services	

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		Capture metrics for the City's Economic Development and Innovation Department within a revised Strategic Action Plan for Economic Development		Economic Development/ University Community Committee	List #130495	Erik Bredfeldt, Economic- Development & Innovation- Director	

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Human Potential Assist every person to reach their true potential	Higher	3.1 Continue implementation and engage in the update of the 10 year plan to end homelessness	Modified	Community Development Committee	Existing Referral #130496; Create new version to reflect changes for FY15.	Fred Murry, Assistant City Manager; Jackie Richardson, Housing Manager	Commissioner Wells
	NEW HI st	3.2 Renew the vision for the empowerment center and identify metrics and best practices for success	New	Community Development Committee	New Referral	Fred Murry, Assistant City Manager	Commissioner Wells
	H	3.3 Improve educational, employment and re-entry opportunities for young persons (up to the age of 24)		Equal Opportunity Committee	Existing Referral #130497; Create new version to reflect changes for FY15.	Cecil Howard, Equal Opportunity Director Tony Jones, Police Chief	Commissioner Warren
	History	3.4 Work collaboratively with community economic development and workforce partners to attract, retain and nurture a diverse and skilled workforce in order to strengthen the City's overall human capital capacity		Economic Development/University Community Committee	Existing Referral #130498; Create new version to reflect changes for FY15.	Erik Bredfeldt, Economic Development & Innovation Director	
	Higher	3.5 Address the need for violence prevention through mental health services		Public Safety Committee	Existing Referral #130499; Create new version to reflect changes for FY15.	Tony Jones, Police Chief	Commissioner Poe
Governance Measure and improve the costeffectiveness of government services	NEW Higher	4.1 Develop a shared governance model within City organization	New	Legislative & Organizational Policy Committee	New Referral	TBD	Commissioner Chase
	Hist	4.2 Implement Government 2.0 Strategy		Legislative & Organizational Policy Committee	Existing Referral #130500; Create new version to reflect changes for FY15.	Becky Rountree, Administrative Services Director	
	High	4.3 Develop tools/metrics for measuring strategies to ensure the economic, environmental, and social sustainability of the City	Modified	Economic Development/ University Community Committee	Existing Referral #130501; Create new version to reflect changes for FY15.	Paul Folkers, Assistant City Manager	Commissioner Poe Commissioner Wells

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Infrastructure and Transportation	NEW St	5.1 Promote an integrated transportation system that is safe and accessible to all users and supportive of the city's economic development and sustainability efforts Assess neighborhoods to determine need for infrastructure improvements for bike/pedestrian use. Continue to expand the network by at least 1 mi/year & expand ADA access.	New (Combined w/ 5.4 & 5.5)	Recreation, Cultural Affairs and Public Works Committee	Existing Referral #130502; Create new version to reflect changes for FY15.	Teresa Scott, Public Works Director; Debbie Leistner, Planning Manager - Public Works	Commissioner Wells
	High	5.2 Develop a Public Facilities Master Plan	Modified (Moved from Public Safety)	Legislative & Organizational Policy Committee	Existing Referral #130489; Create new version to reflect changes for FY15 (Previously Initiative 1.3)	Gary Cothren, Facilities Manager Fred Murry, Assistant City Manager	
Invest in community infrastructure and continue to enhance the transportation network and systems		Enhance stormwater infrastructure in older neighborhoods & construct them as neighborhood amenities	Sunset	Recreation, Cultural Affairs and Public Works Committee	Remove from Referral List #130503	Teresa Scott, Public Works- Director; Andrew Roberts, Engineer- Utility Designer 4	
		Bring existing roadway stock up to 70 PCI rating level, as established by the Army Corp of Engineers	(Combined w/ 5.1 & 5.5)	Recreation, Cultural Affairs and Public Works Committee	Remove from Referral List #130504	Jerry Hansen, Operations Division Manager	
		Implement improved transit as described in the RTS- Premium Service Report & develop an RTS capital- replacement fund	(Combined w/ 5.1 & 5.4	Recreation, Cultural Affairs and Public Works Committee	Remove from Referral List #130505	Jesus Gomez, Transit Director	25, 144, 15

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Quality of Life Improve the quality of life in our City for the benefit of all residents	Hi	6.1 Ensure the quality and broad distribution of affordable housing throughout the City		Community Development Committee	Existing Referral #130506; Create new version to reflect changes for FY15.	Jackie Richardson, Housing and Community Development Manager	Commissioner Hinson-Rawls
	Highest	6.2 Develop a community partnership for long-term clean-up and revitalization of Actively participate in the clean-up and redevelopment of the Cabot/Koppers Superfund site and surrounding neighborhood	Modified	Regional Utilities Committee	Existing Referral #130507; Create new version to reflect changes for FY15.	Fred Murry, Assistant City Manager	
	righer	6.3 Identify steps of implementation for the Parks, Recreation, & Cultural Affairs Master Plan and continued acquisition of conservation land		Recreation, Cultural Affairs and Public Works Committee	Existing Referral #130508; Create new version to reflect changes for FY15.	Steve Phillips, Director of PRCA; Michelle Park, Assistant PRCA Director	Commissioner Poe
Environment and Energy Protect and sustain our natural environment and address future energy needs	Highes	7.1 Protect the quality of drinking water in Gainesville		Regional Utilities Committee	Existing Referral #130509	Rick Hutton, P.E. Supervising Utility Engineer	
	Hillest	7.2 Improve the energy efficiency of GRU customers with an emphasis on low income homes		Regional Utilities Committee	version to reflect	Kathy Viehe, Interim General Manager- Utilities; Lewis Walton, Marketing & Business Solutions Director	Commissioner Warren
		Monitor compliance with recycling ordinances and identify a roadmap for achieving a recycling goal of 75%	Sunset	Recreation, Cultural Affairs and Public Works Committee		Steve Joplin, Solid Waste- Manager	
		Menitor & report the progress of the coordinated- response at the local level to address energy policy- and climate change	Sunset	Regional Utilities Committee		Lewis Walton, Marketing & Business Solutions Director Paul Folkers, Assistant City Manager	

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Community Partnerships Engage with other governmental entities and community partners to enhance our economic position and plan for future service demand	Highest	8.1 Develop long-term collaborative plan with BOCC that focuses on efficient delivery of high quality services as City and County demand grows	New	Audit, Finance and Legislative Committee	New Referral	Paul Folkers, Assistant City Manager	Commissioner Carter
	Higher	8.2 Develop new GRU governance and oversight model and implementation plan	New	Regional Utilities Committee / Committee of the Whole		Kathy Viehe, General Manager for Utilities; Nicolle Shalley, City Attorney	Commissioner Chase
	Hist	8.3 Develop coordinated strategy with UF, Chamber and other stakeholders to market manufacturing and small business development	New		Existing Referral #140214	Erik Bredfeldt, Economic Development & Innovation Director	Commissioner Carter