



City of Gainesville

BOARD OF TRUSTEES OF THE CONSOLIDATED POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT PLAN

BOARD DETAILS



OVERVIEW

 **SIZE** 5 Seats

 **TERM LENGTH** 24

 **TERM LIMIT** n/a

The Board of Trustees oversees and administers the pensions of the Police Officers and Firefighters for the City of Gainesville. The Board composed of five (5) members; two (2) year terms). Two (2) members appointed by the City Commission; one (1) Police Office and one (1) Firefighter elected by eligible members of the Police Officers' and Firefighters' Retirement Plan; and a (1) fifth member chosen by a majority of the previous four members and such person shall be appointed by the legislative body of the municipality. (Reference F.S. Chapters 175 and 185 and Ordinances 3342 (06/01/87) and 3439 (06/20/88). CITY RESIDENCY REQUIRED for the Two (2) Members appointed by the City Commission.



DETAILS

AGENDAS AND MINUTES ARE LOCATED



City of Gainesville

BOARD OF TRUSTEES OF THE CONSOLIDATED POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT PLAN

BOARD ROSTER



STEVE C VARVEL

1st Term Apr 07, 2016 - Apr 19, 2019

Appointing Authority City Commission
Category City Appointee



DAVID A. DENSLow

4th Term Jun 24, 2017 - Jun 24, 2019

Appointing Authority BOT
Position Vice-Chair
Office/Role Fifth Member
Category Fifth Member



BRUCE GILES

1st Term Aug 01, 2018 - Jul 31, 2020

Appointing Authority Police Members
Category Active Police Officer



EUGENE DUGAN

1st Term Aug 01, 2018 - Jul 31, 2020

Appointing Authority Fire Members
Position Chair
Category Active Firefighter



WALTER O BARRY

2nd Term Jun 06, 2019 - Apr 19, 2021

Appointing Authority City Commission
Category City Appointee

Profile

_____	Jennifer	_____	C	_____	Reid	_____	
Prefix	First Name	Middle Initial	Last Name	Suffix			

_____ **jennifer@chancelaw.net** _____
 Email Address

_____ **5080 NW 8th Avenue** _____
 Street Address Suite or Apt

_____ **Gainesville** _____ **FL** _____ **32605** _____
 City State Postal Code

Ward

District 3

_____ **Mobile: (352) 281-6022** _____ **Business: (352) 335-3189** _____
 Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

_____ **Law Office of Ramona M. Chance** _____ **Real Estate Legal Assistant** _____
 Employer Job Title

Which Boards would you like to apply for?

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan: Submitted
 State Housing Initiatives Partnership: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I am writing to express my keen interest in the board position for Board of Trustees of the Consolidated Police Officers' and Firefighters Retirement Plan. As an enthusiastic individual that just finished her first campaign for Gainesville Mayor and as a Blue Family Member, I am convinced that I am the right candidate for a board. Since my campaign, I have found myself feeling responsible for our city and our public safety personnel. As a part of this board, I am sure that my Gainesville Native background, devotion for the citizens of Gainesville, our community and my adoration for public safety officers, will help revitalize Gainesville so that everyone can feel comfortable and love our community. I am very excited at the possibility. I am confident that as a member, I can make a significant contribution that will maximize efficiency.

How many terms have you served on this board or committee previously?

[Jennifer_Crystal_Reid_updated.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Jennifer Crystal Reid
2600 SW Williston Road, Apt 122, Gainesville, Florida 32608
(352) 281-6022 jen.reid7@gmail.com

EDUCATION: Keiser University- 2015
Bachelors in Legal Studies

Keiser University- 2017- Present
Masters in Criminal Justice

RELEVANT COURSEWORK:

- Constitutional Law
- Criminal Procedure
- Income Tax
- Workforce Diversity
- Evidence
- Immigration Law
- Industrial/Organizational Psychology
- Legal Interviewing
- Investigation
- Money and Banking
- Health Law and Ethics
- Ethics
- Business Organizations
- Management Information Systems
- Interpersonal Communication for Professionals
- Critical Thinking
- Sociology of the Urban Community
- Research Writing

CORE STRENGTHS:

- Working knowledge of investigating the facts of a case
- Demonstrated ability to conduct research on pertinent laws, regulations and legal articles
- Highly skilled in writing reports
- Able to organize and present the information in a factual way
- Proficient in managing clerical duties

SPECIAL SKILLS:

- Excellent communication and organizational skills
- Able to work independently
- Ability to use tact and sense of judgment effectively
- Proven ability to interpret and apply relevant rules
- Good knowledge of legal terminology

RELATIVE JOB HISTORY:

Law Office of Ramona M. Chance
Paralegal
September 2016 – Present
352-335-3189

City of Gainesville
APPLICATION FOR ADVISORY BOARDS/COMMITTEES
 (Please Print or Type)

NAME: DONALD E Shepherd Sr
 ADDRESS: 5512 N.E. 28 Court Lot # 155
 CITY, ST: Gainesville FL ZIP 32609
 PHONE: (HOME) 352-541-4997 (BUSINESS) _____
 CELL: 352-514-6146
 EMAIL: _____

BOARDS APPLYING FOR: J16
Bond Trustees
 1) Advisory Board T.P.O.F.P.
 2) Housing Board

OCCUPATION/POSITION: _____
 EMPLOYER: New D S S.
 ARE YOU A CITY OF GAINESVILLE EMPLOYEE? YES ___ NO

MEETING DATE ATTENDED:
 1) _____
 2) _____

IF YOU ARE A CITY OF GAINESVILLE EMPLOYEE, WHAT DEPARTMENT DO YOU WORK FOR: _____

Training/Experience related to Board(s)/Committee(s) to which appointment is being sought: A-PEP Leo Representative
Will Tell You When interviewed

19 JUL 15 AM 11:11
 CITY OF GAINESVILLE
 CITY COMMISSION

EDUCATIONAL BACKGROUND			PROFESSIONAL ORGANIZATIONS
COLLEGE/HIGHER EDUCATION	GRAD?	DEGREE	
<u>None</u>			
High School:		Location:	

REFERENCES	
NAME	PHONE NUMBER
1)	
2)	
3)	

Please indicate any contact made with City Commission members concerning this application				
	Appointment	Phone Call	E-mail	Other/Comments
Mayor Lauren Poe				
Commissioner C. Simmons				
Commissioner H. Warren				
Commissioner A. Hayes-Santos				
Commissioner D. Arreola				
Commissioner H. Ward				
Commissioner H. Johnson				

DEMOGRAPHIC INFORMATION
(Voluntary)

RACE: African American White Asian American Hispanic American Other
SEX: Male Female

Have you ever been convicted of an Ordinance or Statute other than a minor traffic violation? YES NO

If YES, please explain:
Not in seven years.

Reside Within City of Gainesville City Limits? YES NO 39th / 5000s Kamp Lighter Triplex Park.

Are you a "relative" of a member of the City Commission? YES NO
Section 112.3135, Florida Statutes defines "relative" as an individual who is related to the public official as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister."

Donald G. Shepherd
Signature _____ Date _____

7 yrs. of service as the People Representative, check the PPFs.

FOR CLERK'S OFFICE OFFICIAL
DATE/TIME STAMP

Profile

Prefix Steven First Name C Middle Initial Varvel Last Name Suffix

[Redacted] Email Address

[Redacted] Street Address

[Redacted] Suite or Apt

[Redacted] City

[Redacted] State

[Redacted] Postal Code

Ward

District 3

[Redacted] Primary Phone

[Redacted] Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

City of Gainesville Employer

Risk Management Director Job Title

Are you applying for a student seat

Yes No

Which Boards would you like to apply for?

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I have been a Board member for over 2 years. In addition, I have specific knowledge, skills and abilities associate with defined benefit pension models and the related financing requirements for those models. My specific knowledge associate with the City's retirement plans will add value to the fiduciary responsibilities required of a trustee. A fiscally responsible and funded retirement plan is paramount to the promises made to both current and former members of the plan(s), I have and will always take that responsibility seriously. I hope that I can continue to serve the members going forward.

How many terms have you served on this board or committee previously?

[Steve Varvel Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Prefer not to Answer

Gender

Prefer not to say

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Consolidated Police Officers and Firefighters Retirement Plan Board of Trustees

Steven C. Varvel

Objective

Seeking a senior management position in a dynamic organization that provides opportunities to utilize my ability to provide innovative solutions to complex challenges.

Experience

April 1998 – Present City of Gainesville, FL Gainesville, FL

Risk Management Director

- Managerial and administrative work directing all aspects of the City's Risk Management Department and self-insured program. Responsible for the design, implementation, rating and management of the City's 5000 member group health plan, administer both the Drug Free Work Place Programs (7) and the City FMLA processes.
- Manage and administer City's Safety and Loss Control programs, risk financing programs and its Employee Health Services Clinic.
- Participated in collective bargaining process as a member of the Interest Based Bargaining Team since 2000, principal member of the City's Pension Negotiation Team that recently negotiated changes to the City's General Pension Plan that will result in savings in excess of \$200 million.
- Designed and implemented substantial changes to the City's Retiree Health Insurance Program that resulted in the immediate savings of \$7 million and will reduce the rate of growth in this liability
- Responsible for the effective and efficient administration of the City's two defined benefit plans, its defined contribution plan and all of the supplemental retirement programs.

October 1996 -1998 City of Gainesville, FL Gainesville, FL

Interim Group Insurance Coordinator

- Supervisory work related to the City's Employee Health and Accident Benefits Plan. Responsibilities included administering contracts related to the group health and voluntary benefits plan
- Communication and education of employees related to group and voluntary benefits programs

August 1995-1998 City of Gainesville, FL Gainesville, FL

Senior Management Analyst

- Advanced professional work involving review and analysis of management systems, programs and structures.
- Responsible for personal services projections and position control for General Government
- Assisted in the preparation and development of the City's annual budget and budget document, monitoring department budgets, conduction organizational structure studies and evaluating the effectiveness of various programs.

June 1994-1995 City of Gainesville, FL Gainesville, FL

Steven C. Varvel

Management Analyst

- Advanced professional work carrying out various activities involving review and analysis of management systems, programs and structures.
 - Duties included assisting in the preparation of City's annual operating budget, monitoring departmental budgets, conducting organizational structure studies, analyzing and evaluating vendor bids.
-

June 1990- June 1994

City of Gainesville

Gainesville, FL

Accountant II

- Advanced professional accounting work.
- Duties included preparation of financial statements, maintenance of the general ledger, provide accounting analysis to assigned departments, preparation of various account schedules as required for year-end activities, and assist internal and external auditors during audits of my assigned responsibility areas.

Education

January 1984-
December 1988

University of Florida

Gainesville, FL

B.S. Accounting December 1988

B.S. Psychology May 1986

References

References are available on request.