

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes

Wednesday, November 12, 2014

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:09 PM

ROLL CALL

Present 2 - Chair Hinson-Rawls, and Member Wells

Absent 1 - Member Carter

ATTENDANCE

- Sylvia Warren - Equal Opportunity*
- Steve Stagliano - GRU Admin. Services*
- Stephanie Marchman - City Attorney's Office*
- Cheryl McBride - Human Resources*
- Jeffrey Lane - GFR*
- Joseph Hillhouse - GFR*
- Richard Saulsberry - GFR*
- Gwendolyn Saffo - Equal Opportunity*
- Cecil Howard - Equal Opportunity*
- Gene Prince - GFR*
- JoAnne Rice - GFR*
- Tim Hayes - Alachua County School Board*
- Candasy Young - Equal Opportunity*

ADOPTION OF THE AGENDA

It was moved by Comm. Wells and seconded by Comm. Hinson-Rawls to amend the agenda by first addressing item 140404 EMS Fire Academy Overview.

Adopted

APPROVAL OF MINUTES

140437. Equal Opportunity Committee (EOC) Minutes (B)

Attachments: [140437 EOC Minutes 20141112.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 09/30/14 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

130639. Minority Outreach Contracting Plan (B)

Attachments: [130639 PPT Sm Bus Mentoring 20141112.pdf](#)

[130639 Documents Mentoring Program 20141112.pdf](#)

EO Director, Cecil Howard, gave an introduction of the Mentoring Program. Small and Minority Business Coordinator, Sylvia Warren, presented a full overview on

launching of the City's Small Business Mentoring Outreach and Training Program. The launch is to be held December 3, 2014 at 6:00 PM in the GRU Building, 301 SE 4th Avenue. Businesses interested in participating should submit applications to the Office of Equal Opportunity by December 31.

Comm. Wells approved the proposed launch as terrific as he recognized HR Director Cheryl McBride who spoke to the matter.

RECOMMENDATION *The EOC hear a presentation from staff on the City of Gainesville Small Business Mentoring Program and take action as necessary.*

Heard

DISCUSSION OF PENDING REFERRALS

140404. EMS Fire Academy Overview (B)

Attachments: [140404_GFR Recruiting Effort Report_20141112.pdf](#)
[140404_PPT Proposed GFR Cadet Program_20141112.pdf](#)

Gainesville Fire Rescue (GFR) Chief, Jeff Lane, gave a presentation on the St. Paul EMS Academy and the proposed GFR Cadet Program. The Cadet Program will provide a bridge for Loften students while providing them an opportunity for service, education and involvement. Discussion followed on how to prepare candidates ready to test and will they get paid during the process. GFR was asked to find out what the cost would be to fund one (1) student to go through the program. Comm. Wells asked GFR to 1) find a way to include the County and 2) give a good metric of success. The EOC recommended GFR give a presentation before the full City Commission.

Chair Hinson-Rawls recognized staff Cecil Howard, Jeff Lane, Gene Prince, Richard Saulsberry, Joseph Hillhouse, JoAnne Rice, and Tim Hayes of the Alachua County School Board who spoke to the matter.

RECOMMENDATION *The EOC hear a presentation from GFR staff on the Gainesville Fire Rescue Recruiting Effort Report and take action as necessary.*

Discussed

MEMBER COMMENT - NONE

CITIZEN COMMENT - NONE

NEXT MEETING DATE - December 9, 2014 at 1:00 PM

ADJOURNMENT - 3:17 PM