

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601

## Text File

File Number: 140702.

---

Agenda Date: 2/19/2015

Version: 1

Status: On Consent Agenda

In Control: City Manager

File Type: Staff  
Recommendation

### Title

#### **Application for Disability Retirement for Charles G. Crampton (B)**

**This is a request for the City Commission to approve the disability retirement application for Charles G. Crampton, Power Systems Control Specialist, Senior, GRU - Systems Control for 17.25 years, who has been under the care of a physician for medical reasons.**

### Explanation

A meeting of the Disability Review Committee was conducted on Wednesday, January 21, 2015 to review the application for disability retirement of Charles G. Crampton. In reviewing the application and supporting information from his physicians, it is the recommendation of the Disability Review Committee that the City Commission approve the application.

Charles G. Crampton, Power Systems Control Specialist, Senior, GRU - Systems Control for 17.25 years, has been under the care of a physician for medical reasons. Information provided to the Committee from his physicians and the City of Gainesville's third party administrator, American General Life Companies, states that Mr. Crampton is totally disabled and wholly and continuously unable to perform any and every duty of his employment or of a position to which he may be assigned.

### Fiscal Note

The current monthly salary, final average earnings of the employee's 36 highest consecutive months of earnings, and the estimated benefit for this employee has been determined to be: current monthly salary - \$1,261.89 (employee eligible for early retirement); final average monthly earnings - \$5,163.75; adjusted monthly disability benefit - \$519.61 Social Security Offset has yet to be determined. Benefit shall become effective August 25, 2014, upon the City Commission's approval and would be paid from the Disability Pension Fund.

### Recommendation

The City Commission approve the submitted application for disability retirement for Charles G. Crampton, Power Systems Control Specialist, Senior, GRU-Systems Control.

City of Gainesville  
DISABILITY PENSION PLAN  
Application for Pension

To: The CITY COMMISSION

Application for pension under the City of Gainesville Disability Pension Plan is hereby made for:

Name: Charles G. Crampton Employee ID #: 10321  
Application Date: August 25, 2014 Effective Date: August 25, 2014  
Pension Service Date: June 9, 1997 Date Of Birth: August 4, 1955  
Position: Power Systems Control Specialist, Sr. CWA GRU  
Department: GRU-Systems Control  
Address: 4407 NW 43 TERRACE City: Gainesville  
State/Zip: Florida 32606 Phone #: 352-372-8442

Line of Duty  Not in the Line of Duty

STATEMENT OF DISABILITY: Due to physical & medical illnesses that include heart & brain problems I'm required to take prescription medicines that has made it impossible to continue to perform the position of Power System Control Specialist, Sr.

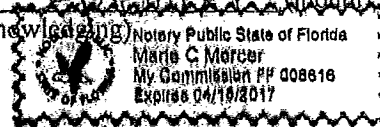
You are advised that if after retirement has been approved and/or benefits paid it is determined that the initially projected or actually paid benefit amount was higher or lower than the member, retiree, or beneficiary was entitled to, then such benefit may be adjusted so as to provide the actuarial equivalent of the benefit to which the member, retiree, or beneficiary was entitled.

You are also advised that you must comply with all reasonable requests of the City of Gainesville to recertify annually your eligibility to receive pension benefits as provided in Section 2-527(m) of the City of Gainesville Code of Ordinances.

It is a crime for a person willfully and knowingly to make any false, fraudulent or misleading oral or written statement or withholds or conceals material information to obtain any benefit available under this plan.

Charles G. Crampton Signature of Member 8/25/2014 Date

State of Florida  
County of Alachua  
The foregoing instrument was acknowledged before me this 9th day of September (month) 2014 (year), by Charles Crampton (name of person acknowledged)  
Marie C. Mercer (Signature of Notary) (Seal of Notary)  
Marie C. Mercer (name of Notary, printed, typed, or stamped)  
Personally known  OR  produced identification Type of identification produced FL DL C65H475528410



REVIEWED BY:  
[Signature]  
Department Head

[Signature]  
Special Authority

Disability Review Committee Recommendation:  
[Signature]  
City Manager  
Disability Review Committee

Approve  Deny  
(Circle one)  
Date of Meeting \_\_\_\_\_

City Commission Action:  
\_\_\_\_\_  
Mayor

Approval  Denial  
(Circle one)

**CITY OF GAINESVILLE  
DISABILITY RETIREMENT PLAN**

<b>NAME:</b>	Charles G. Crampton		
<b>Employee ID #:</b>	10321		
<b>DATE OF RETIREMENT:</b>	25-Aug-14		
<b>TYPE OF CALCULATION:</b>	NLOD		
<b><u>FINAL AVERAGE EARNINGS:</u></b>			
EARNINGS HISTORY PROVIDED BY PAYROLL	<u>DATE FROM</u>	<u>DATE TO</u>	<u>SALARY</u>
	01-Jan-14	15-May-14	\$25,920.93
		2013	\$61,490.47
		2012	\$60,293.79
	19-May-11	31-Dec-11	\$38,189.96
TOTAL			\$185,895.15
<b><u>FINAL AVERAGE MONTHLY EARNINGS (Total / 36)</u></b>			<b>\$5,163.75</b>
<b><u>CREDITED SERVICE</u></b>			
CREDITED SERVICE:	<u>DATE FROM</u>	<u>DATE TO</u>	<u>YEARS SERVICE</u>
	9-Jun-97	24-Aug-14	17.250
<b><u>SICK LEAVE SERVICE CREDIT:</u></b>			
ACCRUED S/L as of 10-1-2012 (96..57)	<u>DATE</u>	<u>BALANCE</u>	<u>HRS/YEAR</u>
	8/21/2014	0.000	2080
<b><u>TOTAL SERVICE CREDIT</u></b>			<b>17.250</b>
<b><u>UNADJUSTED DISABILITY BENEFIT</u></b>			
TOTAL SERVICE CREDIT	17.250		
BENEFIT MULTIPLIER (min 25%)	34.500%		
FINAL AVERAGE MONTHLY EARNINGS	\$5,163.75		
<b><u>DISABILITY BENEFIT</u></b>			<b>\$1,781.50</b>
<b><u>ADJUSTED DISABILITY BENEFIT</u></b>			
UNADJUSTED DISABILITY BENEFIT			\$1,781.50
SOCIAL SECURITY DISABILITY BENEFIT			
LESS UP TO 50% OF SOCIAL SECURITY BENEFIT			\$0.00
WORKER'S COMPENSATION BENEFIT (IF ANY):			
LESS GENERAL PENSION BENEFIT		approx.	\$1,261.89
<b>ADJUSTED DISABILITY BENEFIT:</b>			<b>\$519.61</b>
<b><u>EMPLOYEE AGE/DATE OF BIRTH</u></b>			
RETIREE'S AGE/DATE OF BIRTH:	58.083	DOB:	4-Aug-55

Original signature on file

PREPARED BY: \_\_\_\_\_

DATE \_\_\_\_\_

Original signature on file

VERIFIED BY: \_\_\_\_\_

DATE \_\_\_\_\_