

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

December 20, 2004

1:00 PM

CH Room 16

Equal Opportunity Committee

*Commissioner Craig Lowe, Chair
Commissioner Warren Nielsen, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Equal Opportunity Department at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

040162 Cultural Sensitivity Training (B)

Explanation: The Equal Opportunity Committee recommended that the full City Commission hear the diversity awareness presentation after the Equal Opportunity Office researches other City's diversity awareness efforts

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from staff on other City's diversity awareness efforts.*

Legislative History

| | | | |
|---------|-----------------------------|------------------|-----------------------------|
| 6/28/04 | City Commission | Referred (6 - 1) | Equal Opportunity Committee |
| 10/4/04 | Equal Opportunity Committee | Heard | |

040624 2005 Affirmative Action Plan (B)

Explanation: The City of Gainesville developed a voluntary Affirmative Action Plan utilizing guidelines established for federal contractors by the Office of Federal Contract Compliance Programs (OFCCP) as a model in 1996 and has implemented such a plan continuously since then. The City Commission approved the City's current Affirmative Action Policy in July 1999. The City's Charter Officers have the overall responsibility for implementing the Affirmative Action Policy. The Equal Opportunity Director's duties include presenting the Affirmative Action Plan to the City Commission and providing reports on progress made. A report was presented to City Commission on November 8, 2004. The City Commission referred the 2005 Affirmative Action Plan to the Equal Opportunity Committee for discussion.

Fiscal Note: None at this time.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from staff on the 2005 Affirmative Action Plan.*

Legislative History

| | | | |
|---------|-----------------|-----------------------------|-----------------------------|
| 11/8/04 | City Commission | Referred (5 - 0 - 2 Absent) | Equal Opportunity Committee |
|---------|-----------------|-----------------------------|-----------------------------|

COMMENTS

NEXT MEETING DATE (TBA)

ADJOURNMENT