

Human Resources and Organizational Development Department

2008 – 2009 SALARY SURVEY FOR CHARTER OFFICER: CITY AUDITOR

Jurisdictions from throughout the State of Florida were included in this year's survey. Not all cities replied, nor do they all have comparable positions to the City of Gainesville's Charter Officers. For the analysis of the City Auditor salaries, only cities with a City Auditor reporting to a Mayor or City Commission/Council were included. The 2008 Florida Price Level Index (FPLI) and the city populations are provided in Figure 1. The attached Figure 2 contains the raw data for all surveyed cities. The bar charts represent the comparable unadjusted (Figure 3) and adjusted (Figure 4) salaries.

Figure 1

| CITY | COUNTY | POPULATION | 2008 FPLI | Number of Regular Employees | Response Received? |
|-----------------|--------------|------------|-----------|-----------------------------|--------------------|
| Cape Coral | Lee | 164,494 | 102.06 | 1,371 | Y |
| Clearwater | Pinellas | 110,469 | 100.22 | 1,873 | Y |
| Coral Springs | Broward | 129,766 | 103.29 | 779 | Y |
| Daytona Beach | Volusia | 64,316 | 95.23 | 893 | Y |
| Ft. Lauderdale | Broward | 179,659 | 103.29 | 2,350 | Y |
| Ft. Myers | Lee | 67,769 | 102.06 | | N |
| Gainesville | Alachua | 121,497 | 96.78 | *2,089 | Y |
| Hialeah | Miami-Dade | 228,528 | 101.06 | 1,897 | Y |
| Hollywood | Broward | 142,943 | 103.29 | | N |
| Jacksonville | Duval | 851,861 | 101.93 | 8,010 | Y |
| Lakeland | Polk | 93,428 | 97.59 | 2,100 | Y |
| Melbourne | Brevard | 78,386 | 99.49 | 953 | Y |
| Miami | Miami-Dade | 392,641 | 101.06 | 4,288 | Y |
| Miami Beach | Miami-Dade | 93,721 | 101.06 | | N |
| Miami Gardens | Miami-Dade | 109,200 | 101.06 | | N |
| Naples | Collier | 23,101 | 107.01 | | N |
| Ocala | Marion | 54,056 | 94.79 | 1,012 | Y |
| Orlando | Orange | 228,560 | 101.13 | 3,223 | Y |
| Palm Bay | Brevard | 101,793 | 99.49 | 920 | Y |
| Pembroke Pines | Broward | 152,090 | 103.29 | No Response | Y |
| Plantation | Broward | 85,349 | 103.29 | 800 | Y |
| Pompano Beach | Broward | 100,968 | 103.29 | | N |
| Port St. Lucie | St. Lucie | 155,315 | 99.54 | 1,319 | Y |
| Sarasota | Sarasota | 387,439 | 101.71 | | N |
| St. Petersburg | Pinellas | 252,999 | 100.22 | 3,171 | Y |
| Sunrise | Broward | 89,633 | 103.29 | | N |
| Tallahassee | Leon | 175,026 | 94.07 | 2,836 | Y |
| Tampa | Hillsborough | 335,489 | 101.71 | 4,477 | Y |
| West Palm Beach | Palm Beach | 104,732 | 105.48 | 1,516 | Y |

* As of 12/31/2008 GRU 848, GG 1,241

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Figure 2: CITY AUDITOR SALARY SURVEY RAW DATA

| SURVEY ITEM | COMPARABLE | Note or Comment | Title if Different | Charter Officer (YES/NO) | Reports to (Title) | Incumbent's Current Annual Salary* | Bonus Amt Paid | Expected Increase FY09 (enter either as % of current or \$ increase) | What is the Jurisdiction's Form of Government? | Type of Mayor (elected, strong, appointed) | Total Number of Employees (not temps) |
|-------------------------|------------|-----------------|--------------------------------------|--------------------------|---------------------------|------------------------------------|----------------|--|--|--|---------------------------------------|
| Gainesville | | | | Yes | City Commission | \$106,995 | | Unknown | CComm/Mayor | Elected | 2,089 |
| Low | | | | | | \$83,872 | | | | | |
| Median | | | | | | \$124,758 | | | | | |
| High | | | | | | \$180,000 | | | | | |
| Cape Coral | Y | | | Yes | City Council | \$122,949 | | 0 | Council/City Manager | Elected | 1,371 |
| Ft. Lauderdale | Y | | Same | Yes | Mayor/Commission | \$176,010 | | 5% merit increase effective 10/1/08 | CComm/Manager | Elected | 2,350 |
| Jacksonville | Y | N/A | Council Auditor | Yes | President of City Council | \$180,000 | | Unknown | Mayor-Council | Strong | 8,010 |
| Ocala | Y | Ret 12/08 | Internal Auditor | Yes | Council | \$83,872 | | 0.055 | Council/City Manager | Elected | 1,012 |
| Tallahassee | Y | | | Yes | City Commission/mayor | \$124,758 | | 0.03 | Mayor/CComm | Elected | 2,836 |
| Tampa West Palm Beach | Y | | Internal Auditor | Yes | Mayor | \$119,933 | | received 2.5% 10/1/08 | Mayor/Council | Elected | 4,477 |
| | Y | | Internal Auditor | No | City Commission | \$134,514 | | 0.05 | Strong Mayor | Elected | 1,516 |
| NOT COMPARABLE | | | | | | | | | | | |
| Cleawater Coral Springs | N | | | | City Manager | \$65,771 | | 0 | Mayor/Council | Elected | 1,873 |
| | N | N/A | | | | | | 0 | City Manager | Elected | 779 |
| Daytona Beach | N | | Manager-Business Planning & Research | No | Finance Director | \$82,680 | | N/A | | Elected | 893 |
| Hialeah | N | | Sr. Internal Auditor | No | OMB Director | \$71,623 | | 0 | Mayor/Council | Elected/Strong | 1,897 |
| Lakeland | N | | Internal Audit Manager | No | Asst. City Mgr | \$73,507 | | 0.04 | CComm/Manager | Appointed | 2,100 |
| Melbourne | N | | Sr. Compliance & Management Analyst | No | Deputy City Manager | \$65,041 | | \$450 lump sum + 1% | Mayor/Council | Elected | 953 |

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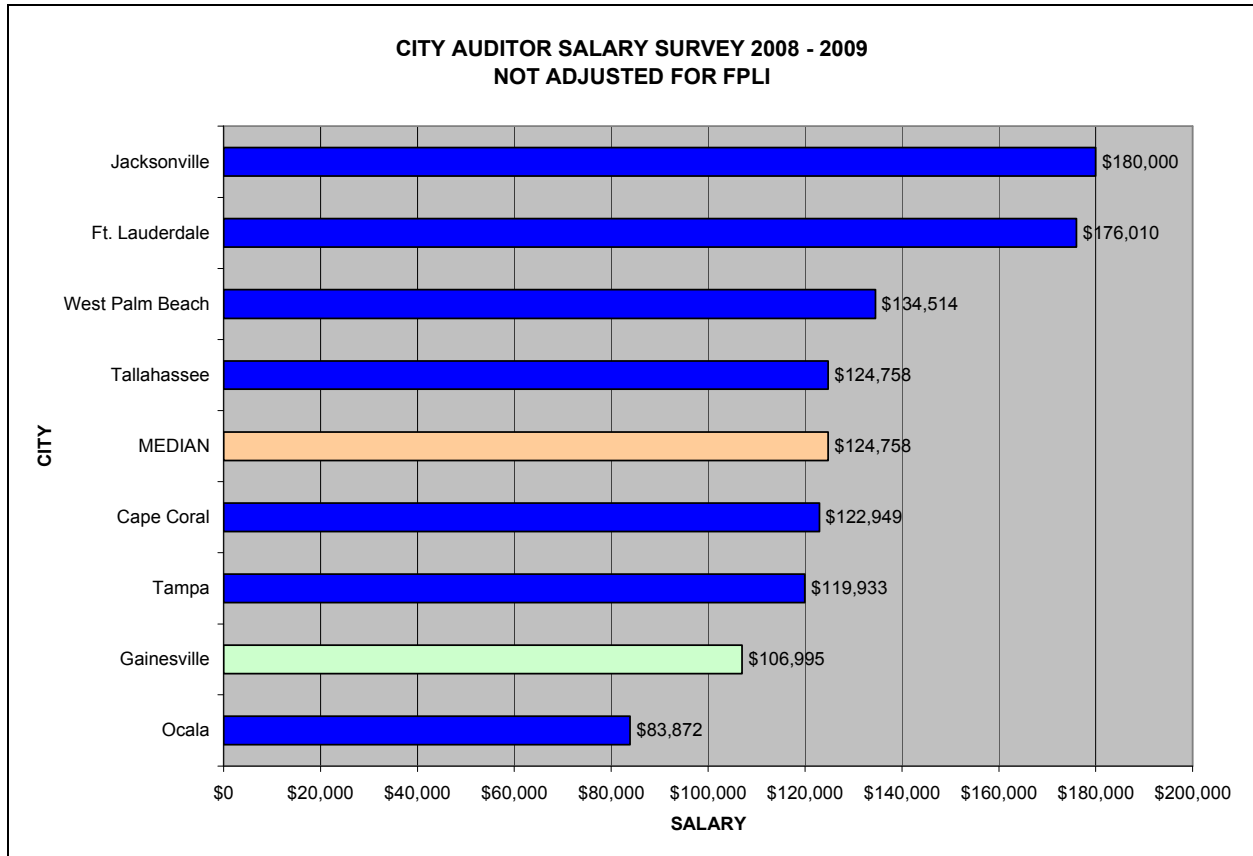
| SURVEY ITEM | COMPARABLE | Note or Comment | Title if Different | Charter Officer (YES/NO) | Reports to (Title) | Incumbent's Current Annual Salary* | Bonus Amt Paid | Expected Increase FY09 (enter either as % of current or \$ increase) | What is the Jurisdiction's Form of Government? | Type of Mayor (elected, strong, appointed) | Total Number of Employees (not temps) |
|----------------|------------|-----------------------|---|--------------------------|---------------------------------|------------------------------------|----------------|--|--|--|---------------------------------------|
| Orlando | N | | Director, Audit Services and Management Support | 0 | Legal Dept. | \$124,925 | | 3% to base rate/Increase was given in October | | Elected | 3,223 |
| Pembroke Pines | N | City Mgr not Employee | | No | City Manager | \$159,473 | No | | | | |
| St. Petersburg | N | | | No | Deputy Mayor/City Administrator | \$109,675 | | 2.5 -COLA is included in this figure 10/1/ FY09 began | City Municipality | Elected/Strong | 3,171 |
| Palm Bay | | N/A | | | | | | | Council/Manager | Elected | 920 |
| Port St. Lucie | | Outsourced | | | | | | | Council/Manager | Elected | 1,319 |
| Ft. Myers | | | | | | | | | | | |
| Hollywood | | | | | | | | | | | |
| Miami | N | | Auditor General | No | City Manager | \$182,513 | \$5,316 | Unknown | Strong Mayor | Elected | 4,288 |
| Miami Beach | | | | | | | | | | | |
| Miami Gardens | | | | | | | | | | | |
| Naples | | | | | | | | | | | |
| Plantation | | | Not City Employee | | | | | | Strong Mayor, Council (5) | Elected | 800 |
| Pompano Beach | | | | | | | | | | | |
| Sarasota | | | | | | | | | | | |
| Sunrise | | | | | | | | | | | |

*The salary data represents base pay only and does not include any additional pay such as car allowance, bonus pay or at-risk pay. The raw data includes all surveyed cities, including those that did not respond or are not comparable which are highlighted in grey.

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Figure 3 represents the data for the City Auditor salaries of the cities deemed comparable. A comparable city is one in which the City Auditor position is either a Charter Officer or reports directly to a Mayor or City Commission/Council.

Figure 3

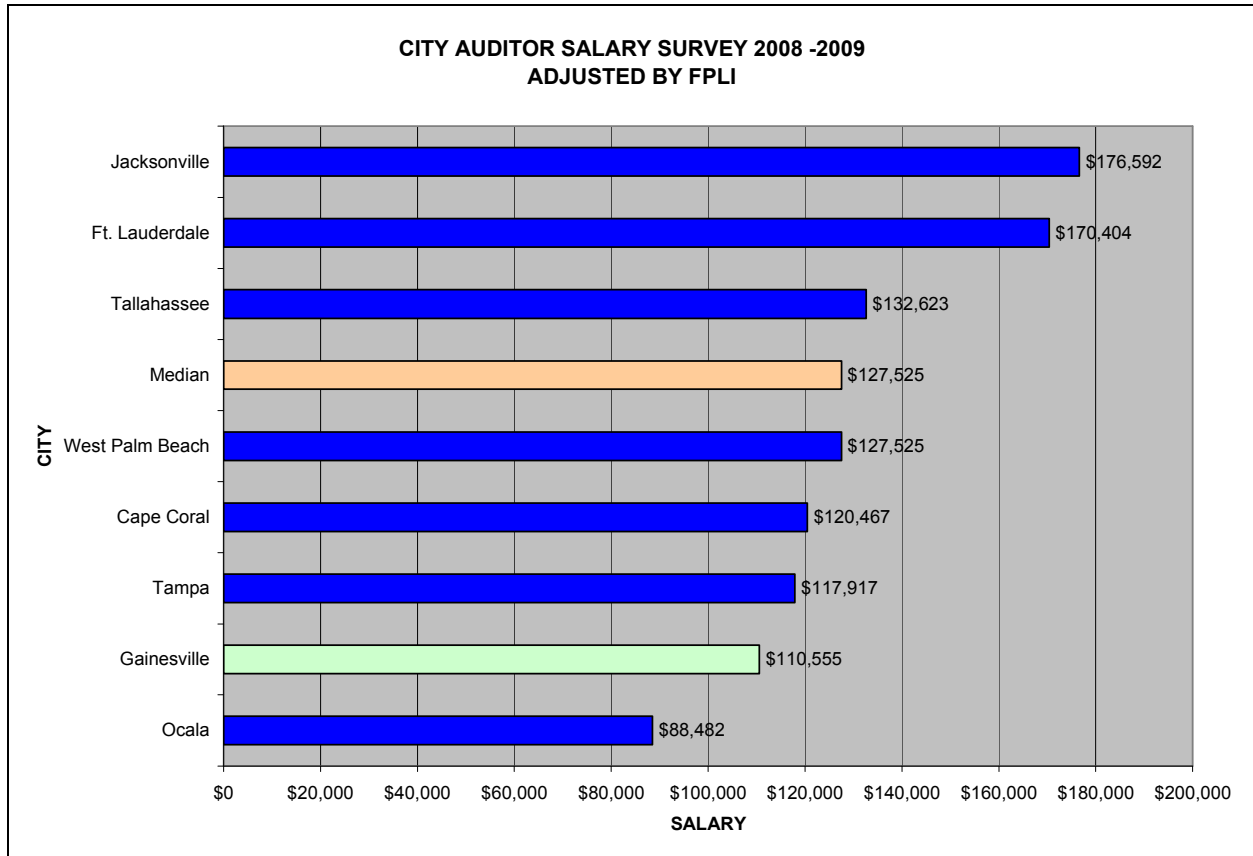


The salary of the Gainesville City Auditor is \$17,763 below the median of the unadjusted salaries of City Auditors of comparable cities.

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Figure 4 represents the FPLI adjusted data for the City Auditor salaries of the cities deemed comparable. Note that the Gainesville City Auditor's salary was also adjusted so that it can be compared on the same basis as the other salaries.

Figure 4



The salary of the Gainesville City Auditor is \$16,970 below the median of the adjusted salaries of City Auditors of comparable cities.