

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601



## **Minutes - Final**

July 22, 2020

1:30 PM

Virtual Meeting

## **Race & Equity Subcommittee**

*Commissioner David Arreola (Vice-Chair)*  
*Commissioner Gail Johnson (Chair)*  
*Commissioner Harvey Ward (Member)*  
*Commissioner Reina Saco (Member)*

*If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.*

**CALL TO ORDER 1:38 PM**

**ROLL CALL**

**Present** 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

**ADOPTION OF THE AGENDA**

*Modifications: Remove Items: Equitable Development, Framework for Community Racial Equity Goals and Community Foundation, City of Gainesville Equity Core Teams, and Procurement of Purchasing Immediate Implementation Actions (schedule this item for a future meeting).*

*The next meeting will be in September, and then schedule quarterly meetings.*

*The Chair requested that the City Commission appoint a new member.*

**A motion was made by Member Ward, seconded by Vice-Chair Arreola, that this Matter be Adopted with Modifications. The motion carried by the following vote:**

**Aye:** 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

**APPROVAL OF MINUTES**

[200070.](#)

**Approval of Minutes from the May 18, 2020 Race & Equity Subcommittee Meeting (B)**

**RECOMMENDATION**                      *The Race and Equity Subcommittee approve the minutes of May 18, 2020.*

**A motion was made by Vice-Chair Arreola, seconded by Member Ward, that this Matter be Approved as Recommended. The motion carried by the following vote:**

**Aye:** 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

**DISCUSSION OF PENDING REFERRALS**

[200071.](#)

**Heirs' Property and Racial Equity in Gainesville (B)**

*Commissioner Ward spoke to the matter.*

**RECOMMENDATION**                      *The Race & Equity Subcommittee discuss and take action*

*deemed appropriate.*

**Discussed**

[200130.](#)

**Workforce Equitable Development (B)**

RECOMMENDATION

*The Race and Equity Subcommittee discuss and take action deemed appropriate.*

**Withdrawn**

[190268.](#)

**Framework for Community Racial Equity Goals and Community Foundation (NB)**

RECOMMENDATION

*The Race & Equity Subcommittee discuss and take action deemed appropriate.*

**Withdrawn**

[200131.](#)

**COVID-19 Race and Equity (NB)**

*Teneeshia Marshall, Equal Opportunity Director spoke to the matter.*

RECOMMENDATION

*The Race and Equity Subcommittee discuss and take action deemed appropriate.*

**Discussed**

[191215.](#)

**City of Gainesville Equity Core Teams (NB)**

RECOMMENDATION

*The Race and Equity Subcommittee discuss and take action deemed appropriate.*

**Withdrawn**

[190640.](#)

**Procurement and Purchasing Immediate Implementation Actions (NB)**

RECOMMENDATION

*The Race & Equity Subcommittee discuss and take action deemed appropriate.*

**Withdrawn**

**PUBLIC COMMENT**

**MEMBER COMMENT**

*Commissioner Ward - Workforce Equity Development.*

*Teneeshia Marshall, spoke to the matter. Stated that this needs to be discussed at the Subcommittee (report back in September).*

*Lee Feldman, City Manager stated that the request from the Subcommittee was to report back on information about the census of*

*the existing workforce segmented into years of service.*

**NEXT MEETING DATE**

**ADJOURNMENT - 2:11 PM**