

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final

May 13, 2021

1:00 PM

City Hall Auditorium

General Policy Committee

Mayor Lauren Poe (At Large)
Commissioner Reina Saco (At Large)
Mayor-Commissioner Pro Tem Gail Johnson (At Large)
Commissioner Desmon Duncan-Walker (District 1)
Commissioner Harvey Ward (District 2)
Commissioner David Arreola (District 3)
Commissioner Adrian Hayes-Santos (District 4)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352)334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

CALL TO ORDER**ROLL CALL****ADOPTION OF THE AGENDA****APPROVAL OF MINUTES**

[201153.](#) **Approval of Minutes from the April 22, 2021 General Policy Committee Meeting (B)**

RECOMMENDATION *The General Policy Committee approve the minutes of April 22, 2021.*

[201153_April 22 GPC Minutes_20210513.pdf](#)

DISCUSSION OF PENDING REFERRALS

[201060.](#) **Charter Officer Complaint Procedures (B)**

AGENDA UPDATE - REMOVE ITEM

Explanation: The Office of Equity and Inclusion, headed by Mrs. Teneeshia L. Marshall, will provide guidance in conducting administrative internal investigations, establishing a complaint and disciplinary procedure, and outline reporting requirements for complaints of discrimination and harassment against Charter Officers, consistent with the City's Equal Opportunity Policy EO-4.

Fiscal Note: None

RECOMMENDATION *The City Commission receive update and make recommendations*

[201060_Charter officer complaint procedures_20210415.pdf](#)

[201060_EEO Enforcement Guidance_20210415.pdf](#)

[201060_Administrative Leave Example1_20210415.pdf](#)

[201060_Admin Leave Example2_20210415.pdf](#)

[201060_Administrative Leave Example3_20210415.pdf](#)

[201060_Burlington Case_20210415.rtf](#)

[201060_Boca Raton Case_20210415.rtf](#)

[201060_Northport Res._20210415.pdf](#)

[201087.](#)**American Rescue Plan Act (B)**

AGENDA UPDATE - NEW BACK-UP

Explanation: At the time of publication of the agenda, the City has not received guidance from the US Treasury regarding expenditure of funds.

Strategic Connection: This is connected to all goals.

RECOMMENDATION *The General Policy Committee discuss and take action or provide direction, as necessary.*

[201087A_American Rescue Plan ACT \(ARPA\)_20210513.pdf](#)

[201087B_Treasury Guidelines_20210513.pdf](#)

[201087C_FRF-Interim-Final-Rule_20210513.pdf](#)

[200743.](#)**Mayor's Charter Amendment (B)**

Explanation: The way in which a city is structured influences the operations of that city, from the way city officials interact to the policies that are implemented. There are two primary local government structures, a weak mayor system, also known as the council-manager system, and a strong mayor system, also known as a mayor-council system. The terms "strong" and "weak" are not a judgment on the effectiveness of the mayor, but rather it distinguishes the level of administrative authority assigned to the mayor in the municipal charter. The weak mayor structure is characterized by an appointed, or hired, city manager who handles the day to day operations of the city, while the strong mayor is characterized by the elected mayor serving as the chief executive.

RECOMMENDATION *The General Policy Committee discuss and take action deemed necessary.*

[200743_Strong Mayor Presentation_20210513.pdf](#)

[200743_Strong Mayor-Council Form of Government_20210513.pdf](#)

[201092.](#)**Fair Chance Hiring (B)**

Explanation: Everyone needs a Fair Chance at employment. Job Barriers Hurt Businesses, People with Records, and the Community.

About 1 out of every 3 adults in the U.S. have an arrest or conviction on their record. Many of them are turned away from jobs without being fully considered, despite being qualified and motivated to do the work. As a result, formerly incarcerated people are unemployed at a rate of over 27% - higher than the unemployment rate during the Great Depression.

In short, thousands of our neighbors are being systematically excluded

from even applying for good paying jobs. We will look at how Removing Employment Barriers is Good for Businesses, Employment Reduces Re-Incarceration, and Fair Chance Employment is a Racial Justice Issue that we can address together with community partners.

RECOMMENDATION *The General Policy Committee hear a presentation, discuss, and take any action deemed appropriate.*

[201092_Fair chance hiring ordinance - DRAFT 5.21_20210513.pdf](#)

[201092_Fair chance hiring presentation - GPC 20210513.pdf](#)

[201092_Fair Chance Hiring Report_20210513.pdf](#)

[201239.](#)

Discussion of Commission Budget Increments and Decrements (B)

AGENDA UPDATE - ADDITIONAL ITEM

RECOMMENDATION *The General Policy Committee discuss and take action deemed necessary.*

[201239_Increments 2017_2021_20210513.pdf](#)

MEMBER COMMENT

NEXT MEETING DATE

ADJOURNMENT