

CITY OF GAINESVILLE
HUMAN RESOURCES DEPARTMENT

EMPLOYEE JOB OFFER

④ = ④

NAME: Jimmie Williams

SOCIAL SECURITY #:

EFFECTIVE DATE: 11/26/01 **TIME:** 0800 HRS.

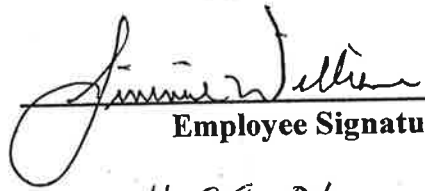
EQUAL
OPPORTUNITY
CHARTER
OFFICE

TYPE OF ACTION: **Promotion**
IF OTHER, EXPLAIN:

Rehire: **No** **Original Start Date:**


Title (Class Code): 1035	Pay Grade/Step: 74
Title Description Equal Employment Opportunity Director	Salary: Hrly: \$ Annual: \$ 51,042.88
Union Local (Barg.): A - Managerial	Status: Regular Full Time Hours: 80 Bi-Weekly
Dept Name: 780-EEO Department Div #: 7810-EEO Department	City Box #: 6 Phone #: X5722
Drug Free Workplace: 1. None 2. 3.	

I have read and understand the above and accept this job offer with the City of Gainesville. I understand that I must successfully complete a 6 months probationary period, and must successfully pass all components of the background phase. Should any disqualifying derogatory information arise during the background phase, my employment with the City of Gainesville may be terminated immediately. I further understand that 5% will be deducted from my gross salary bi-weekly for pension contribution in the General Pension Plan.


Employee Signature

11-29-01
Date of Job Offer

Not necessary / B.S.
Health Services Staff Member/Date


Billie Sturgeon / Date 11/29/01
Human Resources Analyst

Distribution	Risk Management Hiring Department Office of Management & Budget (GG) HR Analyst - Employee Programs Budget - GRU (Deb Daquila) Requisition Tracking Employment Services Manager Human Resources Clerk Training & Development Specialist
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Req. No. G682-01-02

This job offer is valid only if signed by the appropriate Human Resources Representative.

EO/CITY INTERLOCAL AGREEMENT FY 02
Additional Funds through Interlocal Agreement

Personnel Costs	EO Investigator	Staff Assistant	Total Personnel Cost
Salary	30,749	19,918	50,667
Merit	922	597	1,519
COLA	950	615	1,565
FICA	2,353	1,525	3,878
Retirement	2,814	1,823	4,637
Insurance	2,166	4,257	6,423
Totals	39,954	28,735	68,689

Operating Costs

Professional Svcs	-
Travel & Per Diem	2,380
Training: NHRA	1,000
STATE	380
FEDERAL	1,000
Communication & Freight	2,920
Phone Charges	1,000
Computer Relay	1,920
Rentals & Leases	6,267
Computer Replacement	1,267
Add'l space needs	5,000
Repair & Maintenance	-
Printing & Binding	300
Promotional Activities	100
Other Current Chgs & Obligations	1,500
Office Materials & Supplies	11,867
Agreement	1,967
Computer Relay	9,900
Operating Supplies	500
Books, Subs & Memberships	600
Total Operating Expenses	26,434.00

Total Additional funding

95,123.00

↑ 3.06% from FY01

**CRITIQUE OF THE ELMORE LETTER
TO THE COUNTY COMMISSIONERS**

Dated Feb. 28, 2002 and Received by Gabe
Kaimowitz, on Apr. 26, 2002.

Hand-Delivered to "Buddy" Irby,
Clerk of the Court, Alachua County
on Monday, Apr. 29, 2002.

A copy is being sent to Mr. Elmore, at the PO Box address for him. Please note that is the same PO Box Ida Rawls claims she has shared with him even before they were married to receive information from various organizations, not limited to the National Forum for Black Public Administrators ("NFBPA"). That post office box also appears as early as 1996 on a Martin Luther King, Jr., Commission list of officers, for Mr. Elmore, as well as on stationary maintained at the Alachua County EO Office for] the long defunct Florida Association of Community Relations Professionals.

1. Darrell Elmore contends that I have "defamed the character and committed libel and slander against some current and former city and county employees and current and former members of one or more local, state or national organizations" in a written complaint and at the Feb. 26, 2002 Board of County Commissioners ("BOCC") meetings He does not identify them and then states that I know my statements are untrue. I know nothing of the sort.
2. Mr. Elmore states that his Response "will serve as notice to Mr. Kaimowitz that the libel and slander must cease and desist or he will face formal charges of defamation of character." I never received the Report until this date. I have continued in various forms to continue to challenge the ethics of Mr. Elmore and others, specifically at BOCC meetings, including twice in February, twice more in March, and twice in April. I have submitted numerous documents and I have requested videotapes for confirmation of my remarks.
3. Mr. Elmore offers his Response to Allegations starting at his page 3. He states that if I have "the information to back up what he has written in his complaint, (he) would file his complaint with the appropriate outside agencies and cease and desist the weekly and monthly debacle before the County Commission." I am choosing to file my claims and defenses with those agencies I believe are appropriate.

As for substance, Mr. Elmore claims to have been the president of what he refers to as the National Forum for Black Public Administrators (NFBPA) North Central Florida Chapter (NCFC) from January, 1998, through December 2000.

In fact, the Florida Corporations list maintained by the Florida Secretary of State would suggest otherwise. Mr. Elmore is listed as the registered agent sole officer at that PO Box of a different chapter known as the Gainesville Florida Chapter. He filed for the creation of that chapter on Oct. 24, 1999. That Chapter was involuntarily dissolved on Sept. 22, 2000. The time frame is important in light of the transactions which took place for that very separate one-man chapter.

The NCFC has its own history and officers. Mr. Elmore apparently did not realize that that chapter was dissolved on Sept. 24, 1999—a month before he created his new chapter. The NCFC would not be reinstated again until Feb. 26, 2001, then by his Gainesville Equal Opportunity Director successor Jimmie Williams.

Mr. Elmore did file requisite papers which would suggest that he did start out as president and registered agent, perhaps as early as January, 1998, although he signed for the change of status in his favor on Apr. 28, 1998. Mr. Elmore listed himself at a different post office box and street address, that is P.O. Box 470, 200 E. University, Gainesville, FL 32602. The organization's secretary-treasurer at the time was Kris Jasper, 10 S.W. 2d Avenue, Gainesville, FL 32601. Alena K. Buggs signed off on April 28, 1998, on the changes apparently made by Mr. Elmore.

I concede that Mr. Elmore was NCFC chapter president during the relevant period when supposedly not one but two regional conferences were staged. However, as noted, the PO Box was not the one he and Ms. Rawls have used at least since 1996. Neither Alachua County Senior Planner Ivy Bell, another MLK Commission board member at times, nor City employee Deneace Joshua, was listed as an officer or director at any time.

To turn to the conferences, Mr. Elmore writes: "(M)ost local members in and around Alachua County never had the opportunity to attend the national conference...." Mr. Elmore does not suggest how those local members were chosen or invited or solicited. The issue is relevant, for reasons I will discuss later here.

Mr. Elmore then claims, "In January 1998, the NCFC held the first regional conference by the NFBPA." However, through all the verbiage that follows, he does not give a single detail about that first regional conference. There is no mention of program, budget, dollars, etc.

The only record I have shows such a gathering for four days—January 25-28, 1998, on a cover of a conference registration brochure received by your office on Jan. 9. It was to have been held at Holiday Inn West. Two county checks went out on Jan. 26, for "registration" of Rolark and Warren, each for \$140. The County sent that to NFBPA, c/o Ivy Bell, at Mr. Elmore's post office box. On Jan. 22, a similar check for \$206.50, went out to register Jasper at \$140, and Sheridan, at \$66.50. Those are the only traces in your record of that conference.

Was it held? Were other employees involved? Where did that small amount of less than \$500 go? As I said, I never claimed Mr. Elmore was engaged in grand larceny, or grand anything. When I spoke about corruption to the BOCC last Tuesday, I urged the body to think small.

Now for the second annual conference! First, Mr. Elmore claims the chapter treasurer was Deneace Joshua. Then who are Kris Jasper and Alena Buggs who Mr. Elmore said was in that position the previous April? If Ms. Joshua was in office, why wasn't an annual report filed for the year to show her as such?

Ms. Joshua, a good friend of Jackie Hart-Williams, had been suing Gainesville for denying her a promotion based on race. What Ms. Joshua and Mr. Elmore share is the same Tallahassee lawyer who sued Gainesville separately for each of them. Mr. Elmore also claims that she was the only person authorized to write checks on the account. But just as Ms. Bell's address in 1998 was the famous PO 5774 so was Ms. Joshua's in 1999, the same address Ms. Rawls says was used by her and Mr. Elmore—not others. The opening balance—a month AFTER the conference—was \$12.85. On Jan. 12, 1999, Mr. Elmore had written: "Please make your check for advertisement and registration payable to NFBPA and return to NFBPA c/o Darrell E. Elmore, P.O. Box 5774, Gainesville, FL 32602."

On Feb. 16, 1999, the County makes out such a check for \$1,060, to Mr. Elmore—NOT Ms. Joshua, the so-called treasurer. No check for that amount is listed among the deposits, though it could have been included in a deposit of \$2,210.

But the next key sentence in this Elmore shell game is as follows: "After the February, 1999 Conference, Ms. Joshua prepared a financial report and we submitted it to the National Office." Mr. Elmore does not claim that the financial report is attached. By pointing out other attachments are we being distracted from one I certainly would want to see. Surely, it is available from NFBPA even today.

Remember then that Mr. Elmore's alleged purpose was to give NFBPA members a chance to attend a regional conference. Yet Mr. Elmore's only claimed members from the County are Ida Reynolds, Jackie Chung, and Delilah Smith, all of his Equal Opportunity office, and Faylene Welcome. Other revenue comes from non-member Jennifer Thomas, County employees Warren and Miles—significantly NOT members—and members of the Fair Housing Board, the Disability Rights Board, and Karin Smith, another EO staff employee.

Mr. Elmore then goes on to elaborate that only five checks were sent out. That's not the issue. The issue is how much in total was brought in? What was the profit? Or loss? Who got it or didn't? All we know is that about two years later, \$188.81 was left in the chapter account. But by then there was no officially recognized chapter. Mr. Elmore did nothing to assure that the NCFC stayed in existence. Indeed, as noted, it disappeared about that time. But what about the money?

Can we find any given to the speakers, including John Saunders III, Executive Director of the National NFBPA Office in Washington, D.C.. Presumably he got the "Guest Speaker's Ticket" for \$579. Okay. So what? Mr. Elmore and the written materials are certain that Dr. Lawrence Marazzo was one of the speakers. But his name has always ended in an "a" anywhere else. Mr. Elmore then suggests checking the booklet for other speakers. I guess, the Hon. Alcee Hastings, was just that. Neither Liz Miles nor Germaine Ferguson can remember him being there.

But if we accept this Elmore version, neither any speaker nor the national NFBPA got a dime from the regional conference—or even any publicity after the initial announcement. Okay. That's the money part.

But that is not the issue. The main issue is why the County was giving money to a group whose membership is based on race. And if it believed its black executives needed that training, or even that conference (I won't discuss the so-called first regional conference seriously), why was money provided for just the EO elite and "friends?"

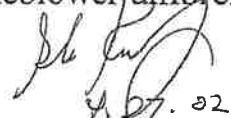
I attach materials from various other ethnic and racial groups. Should a clique from each be entitled to County money at the discretion up to \$25,000, of any particular Department or Division head? What nonsense! One more thing—Mr. Elmore offers a conclusion to his “explanation.” Mr. Elmore rightly states that for me to be protected by the Whistleblower’s Act, the information must include a violation or suspected violation of any federal, state or local law, rule or regulation committed by an employer or agent of an agency...which creates a substantial and specific danger to the public’s...welfare.” The omissions from the text are his. But let’s use his version.

I do claim to come under the Whistleblower’s Act by what I submitted to the County Attorney on or about June 29, 2001. For starters, the County discriminates in favor of certain black employees at the expense of all others of any race or ethnicity in violation of Title VII, of the Civil Rights Act of 1964, and the U.S. Constitution’s assurances of due process and equal protection. I alleged further that Mr. Elmore’s wife, Ida Rawls, deliberately undermined the Inter-Local Agreement for investigation of citizen discrimination complaints, once her husband was fired from the City. In fact, the result is clear. The City has gotten no visible benefit for the past six months or more from the extension of the agreement during 2001-02 FY, the first full year after Mr. Elmore was fired.

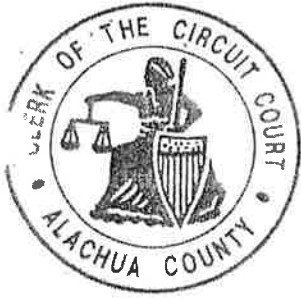
As for the Oct. 1, 1999-2000 FY, when Mr. Elmore still was employed by the City, the evidence is clear that he and his spouse advanced each other’s careers in violation of state and local nepotism laws, as they and Ms. Rawls’ aunt tinkered with changes in the Interlocal Agreement to suit their needs. And they did that in writing!

As for the financial benefits the Elmore’s reaped from travel budgets, they, Milton Baker and whoever else condoned their activities beneath the \$25,000 limit were committing criminal fraud against Alachua County taxpayers. Can you believe that they honeymooned at the NFBPA annual conference in Charlotte, N.C., while he charged the City \$110 a night for his lodging. and she \$189 a night for hers? The County has a receipt for hers. Mr. Elmore claimed his \$110, even if he never got it.

The entire MLK Commission troika enterprise of County Employees Rawls, Jackie-Hart Williams, and Commissioner Rodney Long would appear to violate State ethics guidelines for public employees. Any complaints to the State Ethics Commission are confidential. But the main point is that even if I were wrong on each of those counts, I had a reasonable belief in them and thus came under the Whistleblower umbrella.



4.27.02



CLERK OF THE CIRCUIT COURT

Alachua County Courthouse
Post Office Box 600
Gainesville, Florida 32602

J. K. "BUDDY" IRBY
CLERK

TELEPHONE
(352) 374-3636

April 30, 2002

To: Jimmy Williams

From: Buddy Irby, Clerk of the Court

Re: Information

COPY

It is my understanding that you are currently the President of the National Forum for Black Public Administrators, North Florida Chapter.

Please find attached a copy of a letter I wrote this date to Darrell Elmore concerning information I need regarding conferences held in Gainesville by the NFBPA. I am trying to respond to the Board of County Commissioners' request that I examine the allegations of Gabe Kaimowitz regarding several items including the county's participation in the NFBPA conferences.

Please know, I will very much appreciate any assistance you can give in providing me the information I have requested of Mr. Elmore.

Thank you.

rec by mail
6/3/02

NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS
NORTH CENTRAL FLORIDA CHAPTER
P.O. BOX 5554, GAINESVILLE, FLORIDA 32627

May 30, 2002

J.K. "Buddy" Irby
Clerk of the Circuit Court
Alachua County Courthouse
P.O. Box 600
Gainesville, FL 32602

COPY

Dear Mr. Irby,

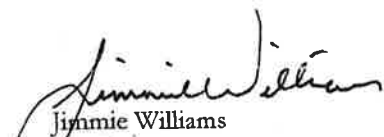
The National Forum for Black Public Administrators – North Central Florida Chapter (NFBPA-NCFC) is more than willing to provide any information available to assist you in responding to Mr. Kaimowitz's allegations.

The National Forum for Black Public Administrators is a professional membership organization dedicated to the advancement of Black leadership in the public sector and NFBPA-NCFC is the local affiliate. Through professional development programs such as the 1998 and 1999 conferences held here in Gainesville we are able to train many of our most effective local government and public sector leaders.

As to the specific information that you have requested I am attaching a copy of a conference brochure, financial report, conference account, and cancelled checks for the 1998 conference. The current leadership of NFBPA-NCFC does not have in our possession records concerning the 1999 conference. Our records do not indicate when our chapter became affiliated with the National Forum for Black Public Administrators. However, we have been continuously affiliated at least since approximately 1993 when former County Commissioners Thomas Coward and Charles Chestnut were members.

I hope that the information that I have provided is helpful in your examination of the allegations raised even though I have not been able to provide all that you have requested. Do not hesitate to contact me at 334-5051 if I can be of further assistance.

Sincerely,


Jimmie Williams
President
NFBPA-NCFC

FILE NOW: FILING FEE IS \$61.25

NONPROFIT CORPORATION ANNUAL REPORT 1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Morham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # **N35312** (0)
1. Corporation Name
NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS-NO RTH CENTRAL FLORIDA CHAPTER, INC.



Principal Place of Business
**12 S.E. 1ST ST.
GAINESVILLE FL 32601
US**

Mailing Address
**12 S.E. 1ST ST.
GAINESVILLE FL 32601
US**

3. Date Incorporated or Qualified **11/20/1989**
3a. Date of Last Report **05/24/1995**

2. Principal Place of Business
21 Suite, Apt. #, etc.
22 City & State
23 Zip
24 Country

2a. Mailing Address
26 Suite, Apt. #, etc.
27 City & State
28 Zip
29 Country

4. FEI Number **59-3074916**
Applied For Not Applied

5. Certificate of Status Desired **\$8.75 Additional Fee Required**

6. Election Campaign Financing Trust Fund Contribution **\$5.00 May be Added to Fee**

8. This corporation has liability for intangible tax under s. 189.03(1) Florida Statutes Yes No

9. Name and Address of Current Registered Agent
**WILLIAMS, D.J.
12 S.E. 1ST ST.
GAINESVILLE FL 32601**

10. Name and Address of New Registered Agent
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City
85 Zip Code **FL**

11. Pursuant to the provisions of Sections 617.0502 and 617.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 617.0503, Florida Statutes.

SIGNATURE **DJ Williams, President** *[Signature]* **4-11-96**
Signature typed or printed name of registered agent, if applicable. (NOTE: Registered Agent signature required when reappointing.) DATE

12. OFFICERS AND DIRECTORS

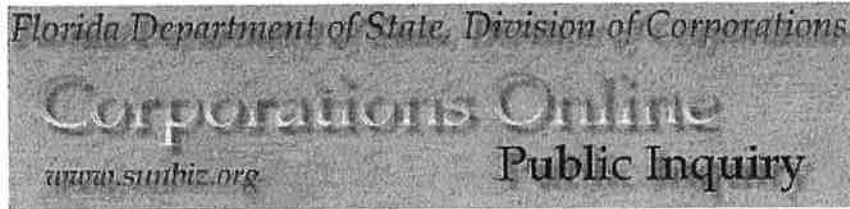
TITLE	PT	<input type="checkbox"/> DELETE
NAME	WILLIAMS, D.J.	
STREET ADDRESS	12 S.E. 1ST ST.	
CITY-ST-ZIP	GAINESVILLE FL 32601	
TITLE	VPTR	<input type="checkbox"/> DELETE
NAME	WHITE, ALBERT	
STREET ADDRESS	300 E. UNIVERSITY	
CITY-ST-ZIP	GAINESVILLE FL 32601	
TITLE	2VTR	<input type="checkbox"/> DELETE
NAME	GAINNEY, EMERY	
STREET ADDRESS	915 S.E. 5TH ST	
CITY-ST-ZIP	GAINESVILLE FL 32601	
TITLE	ST	<input type="checkbox"/> DELETE
NAME	DAWSON, GWENDOLYN	
STREET ADDRESS	200 E. UNIVERSITY	
CITY-ST-ZIP	GAINESVILLE FL 32601	
TITLE	VD	<input checked="" type="checkbox"/> DELETE
NAME	NUTTER, RONALD	
STREET ADDRESS	2207 NW 13 ST	
CITY-ST-ZIP	GAINESVILLE FL	
TITLE		<input type="checkbox"/> DELETE
NAME		
STREET ADDRESS		
CITY-ST-ZIP		

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 1996

1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
1.2 NAME	
1.3 STREET ADDRESS	
1.4 CITY-ST-ZIP	
2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
2.2 NAME	
2.3 STREET ADDRESS	
2.4 CITY-ST-ZIP	
3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
3.2 NAME	
3.3 STREET ADDRESS	
3.4 CITY-ST-ZIP	
4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
4.2 NAME	
4.3 STREET ADDRESS	
4.4 CITY-ST-ZIP	
5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
5.2 NAME	
5.3 STREET ADDRESS	
5.4 CITY-ST-ZIP	
6.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Add
6.2 NAME	
6.3 STREET ADDRESS	
6.4 CITY-ST-ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my signature appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: **DJ Williams** *[Signature]* **4-11-96** **35237452**
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR DATE Daytime Phone #



**NATIONAL FORUM FOR BLACK PUBLIC ADMINSTRATORS-NORTH
CENTRAL FLORIDA CHAPTER, INC.**

Document Number N35312	Date Filed 11/20/1989	Effective Date None	Status Active
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EVENT TYPE	FILED DATE	EFFECTIVE DATE	DESCRIPTION
REINSTATEMENT	02/26/2001		
ADMIN DISSOLUTION FOR ANNUAL REPORT	09/24/1999		

THIS IS NOT OFFICIAL RECORD; SEE DOCUMENTS IF QUESTION OR CONFLICT

Corporations Inquiry

Corporations Help

PLEASE READ ALL INSTRUCTIONS BEFORE COMPLETING THIS FORM.

**CORPORATION
REINSTATEMENT**



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State
DIVISION OF CORPORATIONS

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

01 FEB 26 PM 3:08

DOCUMENT # **N35312**

1. Corporation Name **National Forum for Black Public Administrators
North Central Florida Chapter**

2. Principal Office Address

P.O. Box 5554

Suite, Apt. #, etc.

City & State

Gainesville, FL

Zip

32627

Country

US

3. Mailing Office Address

P.O. Box 5554

Suite, Apt. #, etc.

City & State

Gainesville, FL

Zip

32627

Country

US

REINSTATEMENT 99-01

4. Date Incorporated or Qualified
To Do Business in Florida

11/20/89

5. FEI Number

59-3074916

Applied For

Not Applicable

6. CERTIFICATE OF STATUS DESIRED

\$8.75 Additional Fee required for a Certificate of Status

7. Name and Address of Current Registered Agent

Name

Jimmie Williams

Street Address (P.O. Box Number is Not Acceptable)

200 E. University Avenue

Suite, Apt. #, Etc.

City

Gainesville

State

FL

Zip Code

32601

300003801863
-03/06/01--01031-016
***358.75 ***358.75

8. I, being appointed the registered agent of the above named corporation, am familiar with and accept the obligations of section 607.0505 or 617.0503, F.S.

Signature of
Registered Agent

Jimmie Williams

REGISTERED AGENT MUST SIGN

Date

2/9/01

9. Names and Street Addresses of Each Officer and/or Director (Florida nonprofit corporations must list at least 3 directors)

Titles	Name of Officers and/or Directors	Street Address of Each Officer and/or Director	City / State / Zip
P/O	Jimmie Williams	200 E. University Avenue	Gainesville, FL 32601
V/D	Arlene Hampton	200 E. University Avenue	Gainesville, FL 32601
V/D	Ivy Bell	105 W. 2d Avenue	Gainesville, FL 32601
S/T/D	Jacqueline Chung	725 N.E. 1st Street	Gainesville, FL 32602
D	Ruby Moseley	200 E. University Avenue	Gainesville, FL 32601
D	Faylene Welcome	106 Elmora Hall	Gainesville, FL 32611

10. I certify that I am an officer or director or the receiver or trustee empowered to execute this application as provided for in chapter 607 or 617, F.S. I further certify that when filing this reinstatement application, the reason for dissolution has been eliminated, the corporate name satisfies the requirements of section 607.0401 or 617.0401, F.S., that all fees owed by the corporation have been paid and the names of individuals listed on this form do not qualify for an exemption under section 119.07(3)(i), F.S. The information indicated on this application is true and accurate, and my signature shall have the same legal effect as if made under oath.

SIGNATURE:

Jimmie Williams

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

2/9/01

(352) 334-5051

Telephone Number

2002 UNIFORM BUSINESS REPORT (UBR)

FILED
Feb 14, 2002 8:00 am
Secretary of State

02-14-2002 90045 002 ****61.25

DOCUMENT # N35312

1. Entity Name

**NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS-NO
 RTH CENTRAL FLORIDA CHAPTER, INC.**

Principal Place of Business

Mailing Address

P.O. BOX 5554
 GAINESVILLE FL 32627
 US

P.O. BOX 5554
 GAINESVILLE FL 32627
 US

2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

Zip

Country

Zip

Country

4. FEI Number

59-3074916

Applied For

Not Applied

5. Certificate of Status Desired

**\$8.75 Additional
 Fee Required**



DO NOT WRITE IN THIS SPACE

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

**WILLIAMS, JIMMIE
 200 E. UNIVERSITY AVE
 GAINESVILLE FL 32601**

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the state of Florida.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

FILE NOW: FEE IS \$61.25

9. Election Campaign Financing
 Trust Fund Contribution.

**\$5.00 May Be
 Added to Fees**

**Make Check Payable to
 Department of State**

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 10

TITLE	NAME	STREET ADDRESS	CITY-ST-ZIP	<input type="checkbox"/> Delete
PD	WILLIAMS, JIMMIE	200 E UNIVERSITY AVE	GAINESVILLE FL 32601	<input type="checkbox"/>
DV	HAMPTON, ARLINE	200 E UNIVERSITY AVE	GAINESVILLE FL 32601	<input type="checkbox"/>
DV	BELL, IVY	10 SW 2ND AVE	GAINESVILLE FL 32601	<input type="checkbox"/>
STD	CHUNG, JACQUELINE	725 NE 1ST ST	GAINESVILLE FL 32602	<input checked="" type="checkbox"/>
D	MOSELEY, RUBY	200 E UNIVERSITY AVE	GAINESVILLE FL 32601	<input type="checkbox"/>
D	WELCOME, FAYLENE	106 ELMORE HALL	GAINESVILLE FL 32611	<input type="checkbox"/>

TITLE	NAME	STREET ADDRESS	CITY-ST-ZIP	<input type="checkbox"/> Change	<input checked="" type="checkbox"/> Add
Director	Elmina Warren	224 SE 24th St.	Gainesville FL 32641	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Director	Lonnie Scott	721 NW 67th St	Gainesville, FL 32601	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Director	Dorothy Ferguson	P.O. Box 548	Gainesville, FL 32602	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Treasurer/Director	Gwendolyn Saffo	620 E. University Ave	Gainesville FL 32601	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Secretary/Director	Ruby Moseley	200 E. University Ave	Gainesville, FL 32601	<input checked="" type="checkbox"/>	<input type="checkbox"/>

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my name appears in Block 10 or Block changed, or on an attachment with an address, with all other like empowered.

DARRELL E. ELMORE—Submitted by Gabe Kaimowitz, Esq.

Since March 2002, Gabe Kaimowitz has been sharing information with J. K. “Buddy” Irby, Clerk of the Circuit Court in and for Alachua County, in part about potential financial wrongdoing by Mr. Elmore (1) arising from two Regional Conferences of the National Forum of Black Public Administrators (“NFBPA”) in 1998 and 1999, and (2) the marriage he kept secret from the City during 2000. Mr. Elmore apparently acted with reckless disregard of the law or ethics by the actions he took which will be described here more specifically.

Until he was employed by Gainesville, Mr. Elmore worked in the Alachua County Equal Opportunity Division, starting about July 20, 1992. Though he arrived in Gainesville only a month before, from Huntington, W.Va., Mr. Elmore listed his employer Ms. Ida R. Reynolds--the name she used as the time--as the only person to contact in case of emergency, although he was married to Rosa Elmore.

Mr. Elmore continued to list Ms. Reynolds when he applied to the City on Nov. 12, 1997. On Jan. 14, 1998, Mr. Elmore circulated a letter to concerning the North Central Florida Chapter of NFBPA First South East Regional Conference. For pre-registration, Mr. Elmore invited registration fees to be made payable by check to: “NFBPA C/O Ivey M. Bell, P.O. Box 5774, Gainesville, FL 32602-5774.” Then and now that Post Office Box has been for personal and business use by Mr. Elmore.

Ms. Reynolds also was authorized to receive mail at that P.O. Box for personal use, apparently until some time after Mr. Elmore and she were married.

Mr. Elmore, as NFBPA chapter president, continued to communicate to the Conferees, e.g., by letter of Jan. 21, 1998. The NFBPA treasurer at the time is listed as having been Alena K. Buggs. Ms. Bell, in whose name the checks were to be sent was a member of the Board of Directors, along with Ms. Reynolds, two others, and presumably the officers—but not its listed treasurer. Ms. Bell at all times relevant here has been a senior planner with Alachua County Planning and Development.

In 1999, Mr. Elmore again was listed as NFBPA chapter president. On Feb. 12, 1999, he announced the Second Annual Regional Conference of the National Forum for Black Public Administrators in Gainesville, to be held on Feb. 15-17. By then Ms. Buggs had filed a summary report of the Conference for the previous year. For 1999, Ms. Denise Joshua filed a similar report almost immediately after the Second Conference was held.

Ms. Joshua has written to Mr. Irby to notify him that she cannot provide any further information other than that which he already has. All of that data has been provided to Mr. Irby. The current North Florida Central Chapter president apparently has provided all of the information relevant to the Conferences he has in his possession. The financial information Mr. Irby now has should speak for itself.

However, with regard to Mr. Elmore, the following should be considered:

- There is no showing for the 1998 Conference of deposit of the moneys received "c/o Ivy Bell," at Mr. Elmore's P.O. Box. At least one check in excess of \$1,000 from Alachua County was made out to Mr. Elmore. Did Ms. Buggs get it?

- The Buggs Report shows that the national organization was owed hundreds of dollars after the 1998 Conference. The Buggs Report does not provide a breakout of *deposits*, so there is no way to ascertain whether Mr. Elmore may have kept those funds sent "c/o Ivy Bell" for his own use rather than for NFBPA deposit.

- No sum is shown as having been paid to the national NFBPA organization for either 1998 or 1999. A letter was sent by a former NFBPA president to vouch for the holding of the two Conferences and his own attendance at one. However, the NFBPA makes no showing of any money transactions from the North Central Florida chapter to the national organization.

- For the 1999 Conference, the Joshua Report suggests a surplus of several thousand dollars. Nothing in its subsequent bank statements, at least the only ones provided, explain what happened to that money. Did Ms. Joshua ever disburse any of it to Mr. Elmore? But why is question raised at all about Mr. Elmore's conduct? Note that Mr. Elmore created a separate Gainesville chapter of the NFBPA apparently without informing any of his North Central Florida chapter fellow officers.

The North Central Florida chapter meanwhile was allowed to be involuntarily dissolved in 1999 and it was not reinstated until 2001, despite the insistence by its current leadership and the national organization that a continuity was maintained for that local organization. Mr. Elmore has a version of his need to create the separate organization—which does not appear to be supported by any independent data.

Can Mr. Elmore be devious in monetary transactions if he needs to be? Obviously he can, in light of his attempt to keep his marriage on Jan. 1, 2000. He did so, by:

1. Obtaining a marriage license in Marion rather than Alachua County, even though he and his new bride both reside in Alachua and more significantly held independent supervisory positions in Equal Opportunity operations for the City and County respectively. Those operations themselves were tied together by an Inter-local Agreement to provide County equal opportunity services for the City at a price.

2. Staying in separate rooms or separate hotels at least one night of four separate out-of-town trips taken by Mr. Elmore and his new bride in 2000 while he still was employed by Gainesville. The City and the County thus each footed the bill for Mr. Elmore and respectively for his spouse—as they had done before the marriage.

Kaimowitz does not believe that the unnecessary monetary waste was intended to enrich either Mr. Elmore or his spouse. But Kaimowitz believes it was intended to avoid any concern about nepotism which could have jeopardized either him or

Nepotism is prohibited here. under state or local provision. Their ongoing seemingly “arms-length” approach to the Interlocal Agreement in 2000 until Mr. Elmore was fired suggest an attempt to avoid any questions that a husband and wife were amending, monitoring, and conducting the terms of agreement, for their purposes.

In sum, Mr. Elmore used his public employment with the City in 1998-2000, and his long-term previous employment with the County corruptly, to secure special privileges, benefits and exemptions for himself without disclosing in timely fashion to the City (1) the money transactions for the 1998 and 1999 NFBPA Conferences, and (2) the marriage and its relationship, if any, to the Interlocal Agreement between the City and County in Equal Opportunity matters.

Obviously, Kaimowitz also stresses the so-called Inter-Local Agreement had little known benefit to the City, other than to provide Mr. Elmore with a temporary base to conduct business from 1998-2000, without the obvious appearance of nepotism if he continued to be employed by the County.

Submitted by



Gabe Kaimowitz,

To J. K. “Buddy” Irby

cc: Darrell Elmore

you have any questions concerning this payment, please call 352/374-3605.

CHECK NO.

DATE	INVOICE	ACCOUNT	PROJ	PO	AMOUNT
12/15/1997	REG/REYNOLDS	001-1811-513.49-20			140.00
12/15/1997	REG/ELMORE	001-1811-513.49-20			140.00

FBPA

Please Detach Here and Retain Top Portion For Your Records

0006913

TOTAL

*****280.00



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H

NO. 2041024

83-1009
631

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	12/16/1997	2041024	*****280.00

TWO HUNDRED EIGHTY AND 00/100 DOLLARS

PAY TO THE ORDER OF

NFBPA
 C/O IVY M BELL
 P O BOX 5774
 GAINESVILLE FL 32602-5774

Void after 90 days
Two signatures required
Tax I.D. 59-6000501

Chairman Board of County Commissioners

NON-NEGOTIABLE

Clerk of Courts

BARNETT BANK, N.A., ALACHUA COUNTY
 050-120
 Gainesville, Florida 32614-7047

⑆ 2041024 ⑆ ⑆ 063 ⑆ ⑆ 0092 ⑆

⑆ 500072468 ⑆

If you have any questions concerning this payment, please call 352/374-3505.

CHECK NO.

DATE	INVOICE	ACCOUNT	PROJ	PO	AMOUNT
11/12/1998	REG/WELCOME	001-1852-513.49-20			140.00
12/1998	REG/SMITH	001-1852-513.49-20			140.00

IFBPA

0006913

TOTAL

*****280.00

Please Detach Here and Retain Top Portion For Your Records



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H

NO. 2041987

BS-1009
631

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	01/13/1998	2041987	*****280.00

TWO HUNDRED EIGHTY AND 00/100 DOLLARS

PAY THE ORDER OF

NFBPA
 C/O IVY M BELL
 P O BOX 5774
 GAINESVILLE FL 32602-5774

Void after 90 days
 Two signatures required
 Tax I.D. 59-6000501

Chairman Board of County Commissioners

NON-NEGOTIABLE

Clerk of Courts

BARNETT BANK, N.A., ALACHUA COUNTY
 050-120
 Gainesville, Florida 32614-7047

⑈ 2041987 ⑈ ⑆063110092⑆ ⑆500072466⑈

If you have any questions concerning this payment, please call 352/374-3605.

CHECK NO.

DATE	INVOICE	ACCOUNT #	PROJ	PC	AMOUNT
01/22/1998	REG/JASPER	001-2000-515.49-20			140.00
01/22/1998	REG/SHERIDAN	001-2000-515.49-20			66.50

FBPA

Please Detach Here and Retain Top Portion For Your Records

0006913

TOTAL

*****206.50



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H

NO. 2042447

63-1008
631

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	01/23/1998	2042447	*****206.50

TWO HUNDRED SIX AND 50/100 DOLLARS

PAY
THE
ORDER
OF

NFBPA
 C/O IVY M BELL
 P O BOX 5774
 GAINESVILLE FL

32602-5774

Void after 90 days
 Two signatures required
 Tex I.D. 59-6000501

Chairman Board of County Commissioners

NON-NEGOTIABLE

Clerk of Courts

BARNETT BANK, N.A., ALACHUA COUNTY
 050-120
 Gainesville, Florida 32614-7047

⑈ 204 244 7 ⑈

⑆ 063 1 009 2 ⑆

⑆ 5000 7 24 68 ⑆

If you have any questions concerning this payment, please call 352/374-3605.

CHECK NO.

DATE.	INVOICE	ACCOUNT	PROJ	PO	AMOUNT
1/26/1998	REG/ROLARK	001-2400-569.49-22			140.00
1/1998	REG/WARREN	001-2400-569.49-22			140.00

Handwritten initials

IFBPA ↓

Please Detach Here and Retain Top Portion For Your Records

0006913

TOTAL

*****280.00



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H

NO. 2042563

68-1009
631

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	01/27/1998	2042563	\$*****280.00

TWO HUNDRED EIGHTY AND 00/100 DOLLARS

PAY THE ORDER OF

NFBPA
 C/O IVY M BELL
 P O BOX 5774
 GAINESVILLE FL 32602-5774

Void after 60 days
Two signatures required
Tax I.D. 59-6000501

Chairman Board of County Commissioners

NON-NEGOTIABLE

Clerk of Courts

BARNETT BANK, N.A., ALACHUA COUNTY
050-120
Gainesville, Florida 32614-7047

№ 2042563

⑆063110092⑆

⑆500072468⑆

If you have any questions concerning this payment, please call 352/374-3605.

CHECK NO.

DATE	INVOICE	ACCOUNT	P D	AMOUNT
01/28/1999	REG/THOMAS, JENN	001-1710-513.49-20		165

IFBPA

Please Detach Here and Retain Top Portion For Your Records

6913

TOTAL *****165



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H

NO. 2058403

63-4/530 FL 350

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	02/02/1999	2058403	*****165.00

ONE HUNDRED SIXTY FIVE AND 00/100 DOLLARS

PAY TO THE ORDER OF

NFBPA
 C/O DARRELL ELMORE
 P O BOX 5774
 GAINESVILLE FL 32602-5774

Handwritten initials

Void after 90 days
Two signatures required
Tax I.D. 59-6000501

Chairman Board of County Commissioners
NON-NEGOTIABLE

Clerk of Courts

NationsBank, N.A.
ACH R/T 08300047

⑆ 2058403⑆ ⑆ 063000047⑆ 001500072468⑆

If you have any questions concerning this payment, please call 352/374-3605.

CHECK NO.

DATE	INVOICE	ACCOUNT	AMOUNT
2/12/1999	REG/WARREN	001-2400-569.49-22	165.00
1/16/1999	REG/REYNOLDS	001-1811-513.49-20	140.00
2/16/1999	REG/MILES	001-1811-513.49-20	165.00
2/16/1999	REG/CHUNG	001-1811-513.49-20	140.00
2/16/1999	REG/SMITH	001-1811-513.49-20	25.00
12/16/1999	DISABILITY RIGH	169-1811-513.49-20	175.00
12/16/1999	FAIR HOUSING	169-1811-513.49-20	150.00
12/16/1999	FULL PAGE AD	001-1811-513.48-50	100.00

BPA Please Detach Here and Retain Top Portion For Your Records 6913 **TOTAL *****1060.00**



BOARD OF COUNTY COMMISSIONERS
 ALACHUA COUNTY, FLORIDA
 c/o J.K. "BUDDY" IRBY, CLERK OF COURTS
 P.O. BOX 939
 GAINESVILLE, FLORIDA 32602 352/374-3605

H NO. 2059006

69-4 / 630 FL
 350

VENDOR NUMBER	DATE	CHECK NUMBER	NET AMOUNT
6913	02/16/1999	2059006	*****1,060.00

ONE THOUSAND SIXTY AND 00/100 DOLLARS

PAY TO THE ORDER OF

NFBPA
 C/O DARRELL ELMORE
 P O BOX 5774
 GAINESVILLE FL 32602-5774

Void after 60 days
 Two signatures required
 Tax I.D. 59-8000501

Chairman Board of County Commissioners
NON-NEGOTIABLE

Clerk of Courts

NationsBank, N.A.
 ACH NIT 05300047

⑈ 2059006 ⑆ ⑆ 063000047 ⑆ 001500072468 ⑆

Rec. 6/12/02

June 11, 2002

Mr. J. K. Irby
Clerk of the Circuit Court
County Auditor
Alachua County Courthouse
P. O. Box 600
Gainesville, FL. 32602

COPY

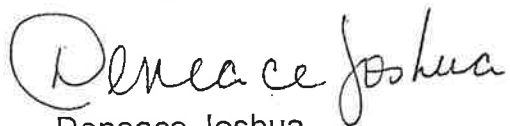
Dear Mr. Irby:

This letter is in response to your letter dated May 31, 2002 of which I received June 7, 2002, requesting information regarding the expenditures for NFBPA during fiscal years 1998 and 1999.

During the time period in question, I was the Treasurer for NFBPA, but unfortunately, I am not now and all the financial records and backup documentation have been turned over to the current organization's Treasurer. I do not have access to any financial records to forward to you and I can not remember "off hand" how many individuals participate in the 1998 and 1999 conferences. I can tell you that during the time I was Treasurer, I wrote all the checks and was the only individual on the account with signing authority.

If I can be of further assistance, please advise.

Cordially,



Deneace Joshua
NFBPA Member

cc: Jimmy Williams
NFBPA President



Florida Non Profit

**NATIONAL FORUM FOR BLACK PUBLIC ADMINSTRATORS-NORTH
CENTRAL FLORIDA CHAPTER, INC.**

PRINCIPAL ADDRESS

P.O. BOX 5554
GAINESVILLE FL 32627 US
Changed 02/26/2001

MAILING ADDRESS

P.O. BOX 5554
GAINESVILLE FL 32627 US
Changed 02/26/2001

Document Number N35312	FEI Number 593074916	Date Filed 11/20/1989
State FL	Status ACTIVE	Effective Date NONE
Last Event REINSTATEMENT	Event Date Filed 02/26/2001	Event Effective Date NONE

Registered Agent

Name & Address
WILLIAMS, JIMMIE 200 E. UNIVERSITY AVE GAINESVILLE FL 32601
Name Changed: 02/26/2001
Address Changed: 07/01/1998

Officer/Director Detail

Name & Address	Title
WILLIAMS, JIMMIE 200 E UNIVERSITY AVE GAINESVILLE FL 32601	PD

HAMPTON, ARLINE 200 E UNIVERSITY AVE GAINESVILLE FL 32601	DV
BELL, IVY 10 SW 2ND AVE GAINESVILLE FL 32601	DV
CHUNG, JACQUELINE 725 NE 1ST ST GAINESVILLE FL 32602	STD
MOSELEY, RUBY 200 E UNIVERSITY AVE GAINESVILLE FL 32601	D
WELCOME, FAYLENE 106 ELMORE HALL GAINESVILLE FL 32611	D

Annual Reports

Report Year	Filed Date	Intangible Tax
1999	02/26/2001	
2000	02/26/2001	
2001	02/26/2001	

[Previous Filing](#)

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No Name History Information

[View Document Image\(s\)](#)

THIS IS NOT OFFICIAL RECORD; SEE DOCUMENTS IF QUESTION OR CONFLICT

[Corporations Inquiry](#)

[Corporations Help](#)

NORTH CENTRAL FLORIDA CHAPTER OF NFBPA

FINANCIAL REPORT

Outstanding Debits

Membership Dues

Gwen Saffo	\$150.00	School Board of Alachua County
Mazella Smith	150.00	Out-of-town
Chad Reese	150.00	City of Gainesville
Clovis Watson	150.00	Alachua Police Dept
Lonnie Scott	150.00	City of Gainesville
	<u>\$750.00</u>	Owed to Nat'l Chapter of NFBPA

Outstanding Credits

Credit Card

Albert White	\$ 165.00
Jimmy Williams	165.00
Clovis Watson	<u>300.00</u>
	\$630.00

Sponsorship

The African Violet	\$ 350.00	
Total	\$ 980.00	Owed No. Central FL Chapter/Conference Acct.
ML King Grant	\$ 500.00	Account Closed
Service Charge	<u>10.00</u>	
	510.00	
Paid	<u>250.00</u>	
	260.00	Owed No. Central FL Chapter/Operations Acct

ACCOUNT BALANCES

Conference - Checkings	\$ 4.70	Savings	\$ 25.00
Operational - Checkings	\$904.54	Savings	\$1,063.42

Submitted By: Alena K. Buggs 1/5/99

To: Buddy Irby

From: Darrell E. Elmore

RE: Attachment to NFBPA
Letter # 52402

NFBPA

**Income Statement / Status Report
2nd Annual Conference
February 15 - 17, 1999**

=====

CONFERENCE REVENUE:

Advertisements	=	\$ 300.00	
Conference Registration	=	\$ 4,675.00	
Conference Banquet	=	\$ 75.00	
Total Revenue			\$ 5,050.00

CONFERENCE EXPENSES:

Hotel Fee	=	\$ 1,000.00	
AAA Travel Expense	=	\$ 579.00	
Printing Cost	=	\$ 592.00	
Total Expenses			\$ (2,171.00)

NET INCOME / (LOSS)

\$ 2,879.00

=====

Report Prepared By: Denesce M. Joshua
Treasurer, NFBPA
Report Date : February 19, 1999

ORIGINAL FAX

Deputy Clerk

CLERK OF CIRCUIT AND
COUNTY COURT
ALACHUA COUNTY, FLORIDA

02 MAY 24 AM 9:45

FILED

EO Travel and Registration Budgets and Expenditures
Fiscal Years 1996 through 2002 to 3-1-02

Travel has three classifications: In County, Out of County and Out of State

Registration is not a separately budgeted line item, it is as sub-division of Other Current Charges and Obligations which includes:

- Classified Advertising
- Legal Advertising
- Training & Education
- Film Developing
- Record Storage and Retrieval
- Other Current Charges & Obligations

Travel

	Budget	Actual			Total
		In County	Out of County	Out of State	
2002	\$7,920	\$0	\$0	\$506	\$506
2001	7,920	6	3,754	2,162	5,922
2000	7,920	18	5,357	1,982	7,357
1999	9,520	29	3,518	5,833	9,380
1998	1,400	15	1,248	2,693	3,956
1997	2,900	149	655	1,502	2,306

Other Current Charges & Obligations

	Budget	Actual			Total
		Registration	Training	All Other	
2002	\$14,920	\$0	\$0	\$147	\$147
2001	7,320	3,839	0	232	4,071
2000	13,820 *	5,877	5,242	45	11,164
1999	11,150 *	6,179	3,717	569	10,465
1998	10,600	1,940	7,698	886	10,524
1997	7,100	1,373	4,000	839	6,212

* Training expenditure to Sante Fe Community College for Fiscal Years 1999 and 2000 are erroneously coded to registration fees on the County's books. They are recorded as "Training" on above chart.

Checks 2058537 and 2058403 Recap

Payable to: NFBPA
Mailing Address: c/o Darrell Elmore
PO Box 5774
Gainesville, Florida 32602-5774

Check Dated: 2/4/1999 and 2/2/1999

Check Endorsement: Hand written "For Deposit Only 46577"
Normal NFBPA Endorsement - Stamped "For Deposit Only BFBPA Account #2000033882989"

For: Second Regional Conference of National Forum For Black Public Administrators
North Central Florida chapter
University Centre Hotel
Gainesville, Florida
February 15-17, 1999

Payment For The Following:

Ck 2058537: dated 02-04-1999

Full Conference Registrations:

\$140.00 Members Early Bird Registration

Rita Smith - County Employee - Purchasing

140.00 Members Early Bird Registration

Faylene Welcome - County Employee - Purchasing

Total \$280.00

Check 2058403: dated 02-02-1999

Full Conference Registrations:

\$165.00 Non-Members Early Bird Registration

Jennifer Thomas - Public Information Officers