Equity COVID Budget Tool

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The Equity COVID Budget Tool is designed to integrate explicit consideration of racial equity in decisions addressing programs used to alleviate the impact of COVID-19 on the Gainesville community. The Office of Equity and Inclusion will provide technical assistance and support while navigating the budget tool process.

Fill in
Program Name:
Funding Needed:
Lead contact:

Eligible Use:
Per federal guidelines, identify which eligible uses the programs aligns.   (Guidelines for reference)

Strategic Plan Alignment

Identify the City of Gainesville goals that align with the program:

(Please highlight all goals that apply)

- Equitable Community
- Sustainable Community
- A Great Place to Live and Experience
- Resilient Local Economy
- "Best in Class" Neighbor Services

Identify the top and high priority policy targets that aligns with the program:

(Please highlight all priorities that apply)

Top priorities
- Vision Zero
- Housing Strategy [22-part motion]
- Community Paramedicine Program Expansion
- Racial Equity Policy and Implementation Plan
- Comprehensive City Public Health Policy

High priorities
- Zero-Waste Policy
- "City Green New Deal"
- GCRA Plan Implementation
- Homeless Policy and Action Plan
- Mobility Master Plan
- City-wide Proactive Communications Enhancement
- Gainesville East Incentivized Development Plan
- Poverty Reduction Policy/Plan

Equity:

Describe the project or program:

In a few sentences, explain what disparity this program seeks to alleviate and what population will benefit most from this program. (Be specific about race, gender, ethnicity, geography, income)

Describe how the program is designed to specifically serve this population.

What is the estimated number of people the program is projected to impact?

In a few sentences, identify what populations will be burdened by this program and how the program is designed to mitigate unintended consequences.

Show data to demonstrate existing disparities and impact of COVID on the population identified, include local data if possible.

Examples of data can be related to health, socioeconomic status, housing, or factors specific to the program.

How will the success of the program be measured? Be specific and explain how data will be collected and disaggregated by race, ethnicity, gender, income , and geography.

Explain the plan to report back to the community on the impact of the program

Rating System

The programs will be reviewed based off of the following rating system:

- **Good:** the proposal includes at least one way to enhance resources or services to underrepresented communities.
- **Better:** the proposal includes at least two ways to enhance resources
- **Best:** the proposal includes at least two ways to enhance resources, is data based, and addresses a systemic problem or has a system-wide approach to building equity.
- **Does not advance equity:** Proposal was reviewed with staff, and department and concluded the proposal does not lend itself to an equity opportunity

Community Engagement

Meets community need as articulated by people who are most impacted by existing disparities made worse by COVID.

Note: Community engagement is to be completed separately. This serves as a reminder to identify the populations that will need to be engaged, based on who the program will impact most.