

POLICE ADVISORY COUNCIL BALLOT

Openings: Eleven (11) full terms – 3 terms ending 1/21/2023, 4 terms ending 1/21/2024 and 4 terms ending 1/21/2025 (City Residency Required)

Applications: Sixty (60) Applications – one withdrew

PLEASE INITIAL YOUR SELECTION AND INDICATE WHICH TERM LENGTH

NAME OF APPLICANT	Comm. Simmons	Comm. Ward	Comm. Arreola	Comm. Hayes-Santos	Comm. Johnson	Comm. Saco	Mayor Poe
Jerimiah Alberico							
Arthur Alston							
Barbara Backer							
Alnycea Blackwell							
Uretha Bostic (also applied for SHIP)							
Danielle Chanzas							
Venisha Buchanon							
Steven Butler							
Craig Carter (member, GACRAA & GHA, former PAC)							
Bayo Cary (also applied to SCRAB)							

Robert Cohen (member, former PAC)							
Shannon Cline							
Catherine Coe							
Travis Coe							
Albert Davis							
Jeremy Davis							
Norbert Dunkel (member, former PAC)							
Evelyn Foxx (member GCRAAB)							
Lillimarie Gore							
Milford Griner							
Armando Grundy-Gomes (member GCRAAB)							
Colin Hines							
Krystal Hunter							
Shaun Hunter							
Walker Jackson							

Fareed Johnson							
Angela Jones							
Wayne Kemp (soon to be appointed to GHRB)							
Oli Knight							
Harry Krop							
Pradeep Kumar							
Matthew Littlefair (also applied to GHRB)							
Jeanna Mastrodicasa (member, former PAC)							
Berthina McGill							
Brittani Melvin							
Eric Milch (also applied to CBB)							
Andrew Miles (member PRPB)							
Whitney Much							
Chandler Otis							
Sheila Payne							

Michael Perkins							
Duncan Purves							
Michael Raburn (member SHIP)							
Ryan Reid							
Tara Richardson							
Gilbert Rodriguez (also applied to GHRB)							
Geralyn Ryan							
Kaylene Sattanno							
Marie Small (member GHRB and CACCD)							
Belinda Smith (member SHIP)							
Estefania Torres							
Kenneth Van Nortwick							
Robert Waite							
Boisy Waiters (member GCAB)							
Ernest Walker							

Joann Wilkes							
Charles Williams							
Seth Wood							
<i>withdrawn</i>							
Angela Wright							
Keyong Young							
READVERTISE FOR ADDITIONAL APPLICANTS							



City of Gainesville
Police Advisory Council


Board Details

The city commission shall appoint eleven members to the council. It is desired that the members be reflective of the racial, age, socio-economic and geographic diversity of the city. All members' permanent residence shall be within the municipal corporate limits of the City of Gainesville, Florida. Current employees of the city's police department are not eligible to serve on the council.

Each member shall be appointed to a 4-year term. However, to establish staggered terms, 3 initial appointees shall be appointed to a 2-year term, 4 initial appointees shall be appointed to a 3-year term and 4 initial appointees shall be appointed to a 4-year term.

It is the intent of the city commission to create, empower, staff, and fund a police advisory council whose purpose is to study the city's police department, gather information, receive community input concerning public safety issues and law enforcement needs and concerns, and make policy recommendations to the city regarding all aspects of the delivery of public safety services with the goal of maintaining a safe city that enjoys a strong, positive and trusting relationship between the community and the city police department.

Overview

 **Size** 11 Seats

 **Term Length** 4 Years

 **Term Limit** N/A

Additional

Advisory Board Website

<http://www.cityofgainesville.org/ClerkOfTheCommission/AdvisoryBoardsCommittees.aspx>

Agendas and Minutes are located

<https://gainesville.legistar.com/Calendar.aspx>

Ordinance

ORDINANCE NO. 200056

ProfileView current Advisory Board and Committee openings [online](#).

_____	Jeremiah	_____	Alberico	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

jeremiahalberico@yahoo.com
Email Address

1769 SW 72nd Circle
Street Address

_____ Suite or Apt

Gainesville
City

FL **32607**
State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 328-6738
Primary Phone

_____ Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Not Specified

Meridian Behavioral Healthcare, Inc.
Employer

Mental Health Professional
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the committee and I believe I would be a good addition to this committee. Within my professional career, I have been blessed with being privileged to work with individuals of different races, orientations, cultures, perspectives, beliefs, ideologies, and religions. Even though to the naked eye they may have appeared as opposites of me; I was there to talk, comfort, motivate, and empathize with them no matter what they presented to me. My experience has been with working in substance residential inpatient treatment facilities; working as a mental health professional in a correctional facility, working with homeless individuals, and now working with vulnerable and at-risk for recidivism into the justice system. Every individual is deserved the right to equal treatment. Every individual deserves the right to be treated as a human being. One's economic, ethical, cultural, social, sexual orientation, racial, religion, etc. should never deprive them of equal treatment. These rights of self-dignity do not apply to those that our law enforcement serve and protect but these rights also apply to those that serve.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Resume_Jeremiah_Alberico_prof.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Prefer not to Answer

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Jeremiah Alberico
1769 SW 72nd Circle
Gainesville, FL 32607
352-328-6738
jeremiahalberico@yahoo.com

CREDENTIALS

- **Licensed Mental Health Counselor (LMHC)**
- **National Certified Counselor (NCC)**
- **Certified Clinical Mental Health Counselor (CCMHC)**

EDUCATION

- **Doctor of Public Health** Capella University (will be obtained in 2021/03)
- **Masters of Healthcare Administration** Capella University (obtained in 2017/10)
- **Masters of Business Administration** Capella University (obtained in 2016/06)
- **Masters of Mental Health Counseling** Capella University (obtained in 2015/12)
- **Bachelor of Arts in Psychology** University of Maryland College (obtained in 2011/12)
- **Countryside Christian School** General education (obtained in 2004/05) Gainesville, FL

SUMMARY OF QUALIFICATION

- Clinical, professional, and military experience as a supervisor, educator, trainer, and manager.
- Four years of honorable and professional experience in the U.S. Marine Corps separating as an E-5 Sergeant with a government secret clearance.
- Currently supervises and manages a program covering over 12 counties.
- Engages with community citizens and stakeholders.
- Actively provides supervision to master's level clinician interns and registered social workers.

EXPERIENCE

2019/05-present **Director of Criminal Justice Diversion** Meridian Behavioral Healthcare, Gainesville, FL

- Reviewed all screenings for the Criminal Justice, Mental Health, Substance Abuse grant targeted recipients and Specialty Courts, Mental Health Court, Veterans for designated counties and decide on acceptance or denial.
- Reported quarterly to DCF all financial and grant data.
- Provided direct supervision to clinical staff and managers and ensured proper delivery of services.
- Tracked all referrals and screenings.
- Compiled data for grant compliance. Produces reports and submits them to stakeholders.

- Provided training, mentoring and assistance to the Forensic Program staff.
- Provided mentoring and clinical supervision to UF master's level mental health counselors.
- Incorporated/trained on motivational interviewing and recovery- oriented engagement strategies.
- Provided comprehensive mental health assessments for accepted incarcerated participants.
- Offered recommendations to referral sources of appropriate treatment and placement alternative for offenders.
- Worked closely with individual clients (when needed), courts, probation, family members, jail personnel, legal parties, and treatment facilities.
- Coordinated all jail releases on consumers and monitor. Monitor use of GAINS Re-Entry Checklist, APIC Model and HCR-20 V3 to assess needs, monitor discharge needs.
- Monitored appropriate follow up appointments for treatment services with the Forensic Program and other agencies as needed upon participants release from jail.
- Served as a point of contact for family members, court staff, and community agencies.
- Educated family members and participants regarding their diagnosis and provides appropriate community resources.
- Provided oversight intensive case management to participants.
- Served as a participant advocate, providing information and support.
- Participated in Quality Improvement initiatives.

2020/04-present **Project Director of Homeless Recovery Services GBHI** Meridian Behavioral Healthcare, Gainesville, FL

- Compiled data for grant compliance. Produces reports and submits them to governing bodies and stakeholders.
- Screen, interviewed, and hired staff.
- Provided training, mentoring and assistance to the GBHI Program staff.
- Serves as point of contact for grant requirements.
- Participated in Quality Improvement initiatives.
- Provided direct supervision to clinical staff and managers and ensured proper delivery of services.

2018/06-2019/05 **Team Lead Clinician Homeless Recovery Services** Meridian Behavioral Healthcare, Gainesville, FL

- Provided consultation services to staff from other agencies working with our clients.
- Provided clinical support and supervision to other team members.
- Performed clinical assessments to determine diagnosis, level of care, treatment plans, and possible recommendations and referrals to other agencies.
- Provided therapy to clients with a range of problems including but not limited to mental health issues, substance abuse/dependency, and issues related to sexual, physical, emotional abuse and/or other trauma.
- Provided therapy in a number of modalities including individual, family, and groups.
- Provided crisis intervention and assessment by telephone screening and face-to-face interaction.

- Facilitated continuity of services within the agency and community for assigned clients.
- Documented all services and job duties as required for billing, payroll, and reimbursement in a timely and accurate manner in electronic medical records consistent with Center guidelines, procedures, and best practice standards.

2016/10-2018/05 **Mental Health Professional** MHM Services, Inc. Columbia Correctional Institution, Lake City, FL

- Collaborated with multidisciplinary team members in the development/review of individualized behavioral/mental health treatment plans and in the monitoring and treatment of clients as indicated on the treatment plans.
- Completed behavioral/mental health assessments for clients referred based on admission process, staff referral, or client self-referral.
- Provided crisis interventions as required to include precautionary measures, daily follow-up, and emergency procedures as needed.
- Assisted clients in defining goals to achieve their personal, social, educational, and/or vocational development.
- Observed clients to detect psychiatric symptoms, mental deficiency, abnormal behavior, or maladjustment.
- Updated and maintained accurate and legible client information and records in accordance with policy.
- Informed, coordinated, and advised all applicable parties regarding client's discharge or transfer.
- Identified and maintained professional boundaries to preserve the integrity of the therapeutic process and relationship.
- Ensured compliance with all agency and company policies, federal and state laws, regulations, and guidelines including HIPAA.
- Maintained an ethical commitment to ensure confidentiality within the limits of the clinical setting.
- Delivered care in a nonjudgmental/nondiscriminatory manner to protect the autonomy, dignity, and rights of the client.

2016/06-2016/10 **Mental Health Professional** Alachua County FACT Team Mental Health Resource Center, Gainesville, FL

- Coordinated with psychiatrist and medical care to help manage and minimize symptoms.
- Provided one-on-one counseling sessions.
- Lead and co-facilitated psychotherapy and psychoeducational group sessions for clients with histories of substance abuse.
- Assisted clients with employment services and job placement.
- Assisted clients with substance abuse services.
- Assisted clients with locating suitable housing and food.
- Provided crisis support, advocacy, and education to clients and family members.
- Assisted clients with applying for and receiving eligible benefits such as Social Security, food stamps, etc.
- Created treatment plans and recovery plans with clients.

2015/04-2015/12 **Intern Mental Health Counselor** Bridge House Meridian Behavioral Healthcare, Gainesville, FL

- Lead and co-facilitated psychotherapy and psychoeducational individual and group sessions with a wide range of clients with numerous addictions, psychiatric, and mental health topics.
- Provided one-on-one sessions with assigned clients under supervision from a licensed Mental Health Counselor.
- Created client treatment plans with clients and annotated proper adjustments to the treatment plans as required.
- Initiated and personally administered client intakes which consisted of biopsychosocial intakes and one-on-one interviews.
- Personally executed evidence-based treatments, assessments, and intervention with clients.
- Administered weekly summary case notes; and also completed discharge summary notes when needed.
- Assisted mental health professionals with administering assessment test which included administering, scoring, and interpreting assessment results with clients.
- Assisted facility with rules, procedures, and guidelines.
- Communicated in a professional manner orally and in writing with fellow mental health professionals, medical professionals, and administration staff.

2012/04-2016/06 **Pest Control Technician** Arrow Exterminators, Gainesville, FL

- Trained in proper and safe usage of licensed chemicals.
- Provided excellent customer service to more than 700 assigned customers.
- Effectively inspected and treated residential and commercial customers for general pest and termites.
- Was a successful sales representative for the company through multiple services.

2010/05-2012/02 **Security Manager** U.S. Marine Corps, Parris Island, SC

- Conducted over 2,000 National Crime Information Center (NCIC) background checks for all civilian contractors working gaining access to the government facility.
- Initiated, reviewed, and managed all security clearance investigations for all military and civilian employees under my jurisdiction and all Marine Corps eastern district recruiters.
- Reviewed and reported all security violations under my jurisdiction.
- Provided expert customer service and advising to all security questions and reports.
- Supervised and maintained proper security of government sensitive materials.
- Proficient at using Microsoft Word, Excel, Outlook and Windows Vista.

2007/12-2010/05 **Military Pay Supervisor** U.S. Marine Corps, Okinawa, Japan

- Advised, counseled, and maintained all pay for over 14,000 Marines stationed overseas.
- Reviewed and counseled all personnel on new and revised orders and policies regarding military pay.
- Provided expert customer service for all pay inquiries.
- Provided leadership, supervision, and instruction for over 30 military personnel on procedures of military pay.

- Proficient at using Microsoft Word, Excel, Outlook and Windows Vista.

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Arthur	D	Alston	Suffix
	First Name	Middle Initial	Last Name	

art_alston@yahoo.com
Email Address

7624 SW 49th Place
Street Address

Suite or Apt

Gainesville
City

FL
State

32608
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (615) 579-7400
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Nationwide Insurance
Employer

Claims Manager
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

n/a

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I feel that I will be a great candidate for this role because of my educational background, my leadership experience, and the extremely diverse mindset I bring for living in multiple cities and states during my lifetime. First of all, I hold a BS and MS in Criminal Justice Administration. During my scholastic years I have studied Police Departments worldwide and understand many of the qualities that make an agency good and traits that are identified in less than desirable agencies. I have done extensive research in the art of policing and how to build an effective community based policing model. Professionally, I hold a leadership role within a Fortune 100 Company. I am extremely experienced in building and developing effective teams in which I have been charged with leading. I am also equally efficient at getting work done through others that I do not have direct authority over. Finally, I was raised by a single mother in the housing projects of Pittsburgh PA. Growing up I used sports as a vehicle to build relationships with others from various backgrounds. I was fortunate to be able to attend college in TN and start my professional career there as well. I have also lived and worked in Atlanta and Birmingham before relocating to Gainesville. My experience from living in multiple different cities allows me to bring a diverse set of problem solving skills to any task that I am faced with. I look forward to joining the Police Advisory Board in 2021.

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[Art Alston resume 2020.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Arthur D. Alston

7624 SW 49th Place Gainesville, FL 32608 PHONE: (615) 579-7400 EMAIL: art_alston@yahoo.com

EDUCATION

2015 M.S. Criminal Justice Administration, Middle Tennessee State University – Murfreesboro, TN

EXPERIENCE

Nationwide Insurance – Gainesville, Florida

National Diminution of Value, Claims Leader

March 2016 to Present

- ❖ Provide oversight to a remote team of claims professionals who handle claims for all 50 states
- ❖ Stay current on court rulings that impact diminution of value claims handling
- ❖ Regularly introduce continuous improvement processes to enhance the customer experience
- ❖ Implemented centrally printing initiatives to significantly reduce cycle time and printing expenses
- ❖ Regularly mediate and resolve escalated customers concerns regarding disputes in values
- ❖ Successfully lead a team of negotiators who handle over \$300 million dollars in annual claims payments

Nationwide Insurance – Nashville, TN and Gainesville, FL

Casualty Claims Manager

July 2005 to March 2016

- ❖ Providing daily leadership to a team of Casualty claims associates
- ❖ Recruit, interview, train new talent to timely fill open requisitions as they arise
- ❖ Provide in-depth training to new hires and on-going coaching and feedback on a daily basis
- ❖ Confidentially discuss personal and professional issues with my direct reports
- ❖ Promote a positive and inclusive work environment to keep employee engagement high
- ❖ Work with other disciplines to cross train direct reports and prepare them for advancement
- ❖ Accurately prepare all monthly reports to assist in monitoring trends and coaching

Nationwide Insurance – Nashville, TN

Claims Quality Specialist

February 2003 to July 2005

- ❖ Provided state support to claims managers and claims associates in South Central Operation
- ❖ Provided coaching and training to associates to drive performance and increase technical results
- ❖ Conducted file reviews to identify district and individual trends and improvement opportunities

Nationwide Insurance – Nashville, TN and Birmingham, AL

Casualty Claims Associate

December 2000 to February 2003

- ❖ Worked in the Nashville non-injury unit for 6 months
- ❖ Worked as part of the start up Specialty Products Injury Unit in Birmingham
- ❖ Worked field injury claims in Nashville and Birmingham

ACTIVITIES/ ACCOMPLISHMENTS

Alpha Phi Alpha Fraternity Incorporated

Southern Claims Zone Fraud Buster Award Recipient 2012-2017

Certified Insurance Fraud Representative (CIFR) Designation 2015

Trained and certified in Conflict Resolution and Dispute Management

Immediate past chair for the Gainesville Diversity & Inclusion Business Council

Facilitated Bodily Injury Negotiating Training for associates across the South-Central Operation

Actively provide on-going support and training for Casualty Claims Associates on the CARFAX tool

ProfileView current Advisory Board and Committee openings [online](#).

Ms. Barbara "Bobbie" R Backer
Prefix First Name Middle Initial Last Name Suffix

bobbie49@juno.com
Email Address

1314 NE 7th Terr
Street Address Suite or Apt

Gainesville FL 32601
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (352) 373-5015 Mobile: (352) 665-4515
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

retired
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

To serve as a concerned citizen.

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Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

View current Advisory Board and Committee openings [online](#).

_____ Alnycea _____ Blackwell _____
Prefix First Name Middle Initial Last Name Suffix

lece92@gmail.com
Email Address

928 NE 3rd Ave _____ Apt 4 _____
Street Address Suite or Apt

Gainesville _____ FL _____ 32601 _____
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (352) 792-8452 _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Florida Museum of Natural History _____ Project Assistant _____
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

As a woman, I am on guard. As a black woman, I always have to be that way. The fear of the unknown is constantly with me. I feel it all the time: walking to my car at night, being catcalled while jogging, being pursued aggressively by guys that can't take "no" for an answer and even taking the trash out at night. These are experiences that induce anxiety within me. If these experiences had escalated, I would have called the police. The same police that induce anxiety inside me as well. It's ironic, right? The people I should trust to protect me, scare me. When a cop car pulls up behind me. These are thoughts that pop into my head: " keep your hands in plain sight and make sure the police can see your hands at all times. Make no sudden movements, and keep my hands out of your pockets. I just need to make it home." Why do I get these thoughts in my head? I shouldn't....but the reality is we can't ignore the injustice and inequality and harm that is brought on people of color by that police system. The history of injustice has created a wedge between police and the community. I want to help heal that wedge. I want to help build public trust in the Gainesville police apartment, while keeping the department accountable at the same time. The police should be able to protect and serve the community, and the community should be able to believe in them. We should be able to trust them. I don't want to fear the police. I don't want my friends, peers, neighbors and community to fear the police. At the end of the day, we all just want to feel safe. I want to help the police make the community feel that they want to protect them.

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[alnyceablackwellresume__1_.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

(352) 792-8452
lece92@gmail.com

Alnycea Blackwell

Personal Profile

A motivated, adaptable and responsible person seeking a communications position to utilize my interpersonal and creative skills developed through my involvement with event coordination and promotional work.

Skills

Content Creation
Writing
Blogging
Wordpress
HTML
Adobe Indesign
Event Planning
Media Relations
Social Media Strategy
Vendor Relations
Customer Relations
Adequate Graphic Design

Education

Penn State
Grad: Summer 2019
Major: Communication

Hobbies and Interests

Blog Writing
Yoga
Photography
Social Issues
Community Service

Professional Experience

Project Assistant at the iDigBio Project

February 2019 to Present

- Helped to maintain content on iDigBio's website & social media
- Designed and oversaw the development of program brochures, posters, pamphlets, publications, and blog posts
- Assisted with workshop/conference planning including logistics, travel coordination, catering coordination and more
- Responded to client requests and relevant issue tickets

Events and Relations Specialist at UF ICBR

February 2017 to March 2019

- Assisted in the planning and coordination of 80 seminars
- Designed graphics and flyers to promote events and services
- Planned and wrote the internal and external newsletters
- Served as a social media manager
- Developed new marketing strategies and campaigns
- Scheduled and coordinated tours at ICBR
- Served as a liaison for customers and vendors

Editorial Intern at Best Book Buzz

July 2016 to November 2016

- Created an editorial calendar and oversaw production schedule
- Conducted audience research with Google Analytics
- Brainstormed and developed story concepts for website
- Helped to make executive editorial decisions for website
- Wrote blog posts

Marketing Intern at Meldon Law

December 2015 to July 2016

- Wrote blog posts for law firm's website
- Helped create and write monthly newsletters
- Assisted with fulfillment of marketing offers and requests
- Created daily content for multiple social media platforms
- Maintained tracking report of public relations activities
- Updated contact information into contact management system

PR Coordinator Assistant at The Latina Women's League

February 2015 to October 2015

- In charge of media relations for the *Gainesville Latino Film Festival*
- Wrote publicity materials and created media kits
- Wrote sponsorship letters and emails
- Received 500 dollars from *Disney* and 1000 dollars from *Macy's*
- Maintained relationships with sponsors, donors and media contacts
- Coordinated event logistics for the closing day of the festival
- Was the head event coordinator on the closing day of the festival

(352) 792-8452
lece92@gmail.com

Alnycea Blackwell

Personal Profile

A motivated, adaptable and responsible person seeking a communications position to utilize my interpersonal and creative skills developed through my involvement with event coordination and promotional work.

Skills

Content Creation
Writing
Blogging
Wordpress
HTML
Adobe Indesign
Event Planning
Media Relations
Social Media Strategy
Vendor Relations
Customer Relations
Adequate Graphic Design

Education

Penn State
Grad: Summer 2019
Major: Communication

Hobbies and Interests

Blog Writing
Spoken Word
Yoga
Photography
Social Issues
Community Service

Professional Experience(Second Page)

Media Relations and Event Coordinator at Nittany Pride

August 2013 to May 2014

- Wrote, created and assembled media kits
- Acted as a media spokesperson on behalf of the organization
- Helped plan and fulfill event logistics for *Penn Games: SMARTS*
- Was one of the head event coordinators for *Penn Games: SMARTS*

Profile

View current Advisory Board and Committee openings [online](#).

Prefix	Uretha	Middle Initial	Bostic	Suffix
	First Name		Last Name	
[Redacted]				
Email Address				
[Redacted]			[Redacted]	
Street Address			Suite or Apt	
[Redacted]			[Redacted]	[Redacted]
City			State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

[Redacted]

[Redacted]	[Redacted]
Primary Phone	Alternate Phone

Primary Phone Type

Home

Alternate Phone Type

None Selected

Department of Agriculture	Workforce Operations
Employer	Job Title

Which Boards would you like to apply for?

None Selected

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to SHIP - Affordable Housing Advisory Committee

Do you represent one or more of the following categories: *

- citizen who is actively engaged as an advocate for low-income persons in connection with affordable housing
- citizen who actively serves on the city plan board

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Question applies to SHIP - Affordable Housing Advisory Committee

The SHIP - Affordable Housing Advisory Committee has 2 openings for full terms ending 7/1/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

I serve the federal government in the capacity of a leading HR official. Current and former human resource, labor relations or employee labor relations directors, assistant directors, managers, or assistant managers of any local government agency or water management district whose duties include hiring and firing employees, labor contract negotiation, administration or personnel-related duties and former member of the Armed Forces of the United States.

Question applies to SHIP - Affordable Housing Advisory Committee

If appointed to the City of Gainesville's SHIP Affordable Housing Advisory Committee, I will attempt to accomplish the following objectives:

1. Represent and work for the benefit of both my specific constituency and the entire community;
2. Serve the entire two-year term;
3. If unable to complete a term, provide the City with a written letter of resignation;
4. Attend monthly meetings, either in-person or virtually;
5. Notify staff in advance, if unable to attend a meeting;
6. Arrive at meetings on-time and stay until the end of the meeting (usually 60-90 minutes);
7. Review backup materials provided by staff and/or other AHAC Members;
8. Thoughtfully complete evaluation forms, if asked to evaluate development proposals;
9. Participate in the development of all AHAC recommendations; and
10. Participate in presenting written and or verbal recommendations to the City Commission, including occasionally attending City Commission Meetings.

Question applies to SHIP - Affordable Housing Advisory Committee

Yes or No; I agree with the above statement:

Yes No

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to SHIP - Affordable Housing Advisory Committee

Why are you interested in serving on the SHIP - Affordable Housing Advisory Committee?

I would like to contribute to blending community/town growth and gaps in affordable housing, which may ensure basic housing needs are met for people in general.

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in assisting my local community with the ongoing (provocative policing, issues of fear/violence, race relations disparities, mental health identification) and changing (proactive/engaging policing) relationship between the police and their community; in hopes of identifying local priorities, problem solving, providing feedback and assisting with accountability of officers and communities alike.

Question applies to SHIP - Affordable Housing Advisory Committee

How many terms have you served on this board or committee previously?

0

Question applies to SHIP - Affordable Housing Advisory Committee

How many years have you served on the State Housing Initiatives Partnership?

0

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

Please upload a file

Demographics

Ethnicity

Other

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

(2017-2020) Development Review Board

Profile

View current Advisory Board and Committee openings [online](#).

Mrs Venisha W Buchanan
Prefix First Name Middle Initial Last Name Suffix

wwhitebuchanon@gmail.com
Email Address

4144 NW 34th Terrace
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 281-1263 Home: (352) 336-8039
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

Twin Oaks Juvenile Statewide Director
Development, Inc. Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

My Career is aligned within in this field from a Statewide Perspective. Serving in my local community shall allow a more dynamic impact in this reach towards issues that impact my community and career. Furthermore, I believe my experience and civic involvement will be of an asset to this board.

Mrs Venisha W Buchanon

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[VWB_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Venisha White Buchanon, MMH

4144 Northwest 34th Terrace
Gainesville, Florida 32604
(352) 336-8039 (H)
(352) 281-1263 (C)
Vbuchanon@twinoaksfl.org
vwbuchanon@gmail.com

EDUCATION

M.S. / Mental Health Counseling, Nova Southeastern University, Ft. Lauderdale, FL. July 2003
B.S./Criminology, Florida Agricultural & Mechanical University, Tallahassee, FL. August 1993
Certified Behavioral Analyst – certificate number #0273 {retired certification 2004}

EMPLOYMENT

1/1/03 – Present **STATEWIDE DIRECTOR**
Twin Oaks Forensic Outpatient Services
This is a statewide program
This management position is accountable for the overall administration, coordinator, integration and day-to-day operations of all service delivery within the Outpatient Incompetent to Proceed Program. Contribute significantly to the overall management of the Twin Oaks Juvenile Development, Inc. Participate in the development and management of an annual program budget as indicated. Enhance service delivery through the recruitment, and training. Monitor client services, designing and implementing high quality programming that exceeds contractual requirements. Ensure that client movement is efficient and well managed. Facilitate optimal communication with various stakeholders, including company staff and key community stakeholders. Assist in identifying potential opportunities for further company development.

9/02 – 8/03 **Graduate Intern**
Intensive Treatment Modalities
Adult sexual offender outpatient treatment program. Involved in group and individual counseling. Participated in gathering information for assessments.

8/01 – 12/02 **Program Director**
The Brown Schools of Florida -Competency Restoration Program
Statewide program
Participate in the development and management of the annual contract budget. Enhance the client service delivery through the recruitment, training, and the maintenance of high caliber personnel. Ensure that the client needs are met through the design and implementation of high-quality programming that exceeds contractual requirements. Ensure that client movement is efficient and well managed. Facilitate optimal communication with various stakeholders, including company staff and key community stakeholders. Assist in identifying potential opportunities for further company development.

1999-2001 **Client Placement Coordinator**
The Brown Schools of Florida -Competency Restoration Program
Coordinate all admissions to the Competency Restoration Program. Serve as the Program contact for all referrals to the Program. Monitor all admissions to the Program to ensure compliance with contractual requirements to the Department of Children & Families. Responsible for the dissemination of Incident Reports, Rating surveys and monthly monitoring reports of the Program to the Department of Children & Families, Department of Juvenile Justice, and the Courts. Coordinate Quality Assurance Audits for the Program to ensure compliance with contractual requirements. Monitor the treatment and quality of care for the clients placed at Florida Competency Restoration Academy. Conduct bi-annual Quality Assurance audits of the Florida Competency Restoration Academy client records and performance goals.

- 1997-1999 **Regional Case Manager**
The Brown Schools of Florida - Competency Restoration Program
Manage competency restoration services for mentally disabled youth charged with felonies. Represent the Brown Schools of Florida (BSF) at all competency review hearings in Districts 3,4,12 and 13. Monitor Residential Treatment facilities (to include the Florida Competency Restoration Academy) providing services to the BSF clients. Serve as a liaison between Juvenile Court personnel, residential treatment providers, families, and subcontractors.
- 1996-1997 **Sr. Case Manager**
Meridian Behavioral Healthcare, Inc.
Supervise a staff of three Case Managers. Responsible for training staff on mental health facility procedures. Monitor staff's caseload and services to ensure compliance with both Medicaid and JCAHO standards. Act as representative of the Case Management program at local community meetings and in-service trainings. Monitor a caseload of 12 clients diagnosed as Severely Emotionally Disturbed (SED).
- 1995-1996 **Children's Case Manager**
Mental Health Services, Inc.
Monitor a caseload of twenty clients diagnosed as Severely Emotionally Disabled. This caseload required intensive on-site services consisting of at a minimum bi-weekly contact. Review and assess the total needs of the client and developed a case management individual service plan. Monitor treatment services provided to the client by other Center programs, appropriate Community Agencies, and the Court system. Serve as a client & program advocate, consultant, and liaison with a wide variety of community agencies to ensure continuity of care.
- 1994-1995 **Behavioral Therapist**
Henry and Rilla White Foundation
Provided Individual therapy to clients diagnosed as Severely Emotionally Disturbed. Instruct students in developing behavior management techniques. Assist teachers and school staff with training in behavior modification. Provide services to a caseload of 35 clients at school as well as intensive on-site services in their home.

References available upon request.

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Steven	H	Butler	Suffix
	First Name	Middle Initial	Last Name	

stevenhb@bellsouth.net
Email Address

914 NE 24th Ter
Street Address

Suite or Apt

Gainesville
City

FL
State

32641
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (786) 543-5737
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Florida Theatre Conference
Employer

Executive Director
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I reside in an community that has its challenges and I hope that by participating on this committee will allow me to gain insight into how my community and those around me can benefit from our current police services.

Steven H Butler

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[Steven H. Butler -
Curriculum vitae 11.10.19_.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Curriculum Vitae

Steven Henry Butler

914 NE 24th Terrace

Gainesville, FL 32641

stevenhb@bellsouth.net

786-543-5737



PROFILE

Mr. Butler is currently the Executive Director for the Florida Theatre Conference and Executive/Artistic Director and Co-founder of The Actors' Warehouse, Inc., located in Gainesville, FL. A professional and non-professional performer for over 30 years, Steven sought opportunities to give back to the community and began producing and directing theatrical works himself. He enjoys creating outlets for other artists and strives to promote a healthy multi-cultural artistic community and encourage diverse programming.

EDUCATION

Florida International University, Miami FL — Bachelor of Arts

Majored in Liberal Studies, with a concentration in Multi-Cultural Affairs, and a Minor in Religious Studies

COMPUTER SKILLS

Microsoft Suite: Word, Excel, PowerPoint, Outlook, Publisher; **Google Drive:** Docs, Sheets; **Social Media:** Facebook, Twitter, Instagram, Buffer; **Website:** HTML, WordPress

EXPERIENCE/ACHIEVEMENTS

EXECUTIVE DIRECTOR, FLORIDA THEATRE CONFERENCE, INC., GAINESVILLE, FL – 2019-PRESENT

Leads and evolves the Florida Theatre Conference mission and objectives. Interfaces with state, regional and national arts theatre organizations to follow trends, issues and events effecting theatre and the arts. Responsible for the strategic development, implementation and oversight of an annual theatre conference.

EXECUTIVE/ARTISTIC DIRECTOR AND CO-FOUNDER, THE ACTORS' WAREHOUSE, INC., GAINESVILLE, FL — 2012-PRESENT

Steven Butler coordinated the establishment of The Actors' Warehouse, Inc. (AW) as a corporation, and 501(c)3 not-for-profit organization. With community volunteer efforts, he has been able to relocate the theatre from an unassuming store front to historic church (built 1928).

Other major achievements and responsibilities include:

- As a Co-founder Steven established Actors' Warehouse in 2012. Under his direction Actors' Warehouse became incorporated and gained not-for-profit status in 2014.

- Created and developed marketing plans for AW that include logo design, company brand, all season brochures, established a press release team, website maintenance and design, established social media presence and created a monthly e-newsletter.
- Developed the operating budget and provides monthly financial reports to the board of directors, secured community business sponsorships, implemented online ticketing and on-site credit card processing for the box office, created pricing structure for season subscriptions, and established a grant writing team. Under his tenure, the audience base has increased 77% over the past two years.
- Created a play selection process that involve the community, combining talented directors with their passion projects that fit well within the Actors' Warehouse's mission statement. Formed a play selection committee that encourages new talent while mentoring production personnel who wish to participate and gain experience.
- Fostered partnerships with other arts organizations in the community (University of Florida, Santa Fe College, Acrosstown Repertory Theatre, & Gainesville Community Theatre) to create a resource network for the benefit of all.
- Created a performing arts educational series that is designed to incorporate theatrical pieces into the exploration of social, political, cultural and economic issues throughout the world. The series provided organized talk-backs with the artists as well as academic and community professionals.
- Has led the theatre to receive numerous awards on the State, Regional level and internationally recognized:
 - Florida Theatre Conference 2015 – *Tshepang* (Best Play, Best Actor, Best Actress, Best Director)
 - Southeastern Theatre Conference 2016 – *Tshepang* (Best Pay, Best Actor, Best Actress)
 - Florida Theatre Conference 2016 – *The Mountaintop* (Outstanding Play)
 - Mondial du Theatre 2017 – *Tshepang* (Exhibition for the International Amateur Theatre Festival)
 - Florida Theatre Conference 2018 – *MUD* (Best Play, Best Actors 2x, Best Actress, Best Director, Best Set Design, Best Lighting Design)
 - Southeastern Theatre Conference 2019 – *MUD* (Outstanding Actress)
 - Gainesville Business Arts Award (City of Gainesville Parks & Recreation)
- Continues to provide quality control and support for all productions, as well as serving as the director for at least one production each season.

WORK EXPERIENCE

QUALITY ASSURANCE COORDINATOR, UNIVERSITY OF FLORIDA DEPT. OF RESEARCH, GAINESVILLE, FL — 2012-PRESENT

As the Quality Assurance Coordinator, Steven is responsible for interim and semi-annual inspections for animal care and research. He works with a committee of MDs and PhDs, principle investigators and study

coordinators for laboratory oversight, as well as submitting completed inspections reports to the University and the F.D.A. The biggest part of his inspection duties is coordinating and overseeing the execution of over 850 laboratories with a two-month period.

PROGRAM ASSISTANT, U.F. CHILD ABUSE PREVENTION PROJECT, GAINESVILLE, FL — 2008-2012

Steven prepared client files for para-professionals to work with underserved families to access parenting resources and information. His clients would be referred by courts or other government agencies, and his organization and presentation of their cases aided parents in finding the right assistance, training and information so their children could be kept in the home when possible.

YOUTH & FAMILY REGIONAL CONSULTANT, SOUTHEAST UNITY MINISTRY — 2007-2011

Steven served as point person and resource connection for Southeast Region of Unity Churches regarding matters of youth & family ministry. Worked from a virtual office as well as traveling to various churches within the region, he conducted retreats and training sessions for volunteer workers and directors. His duties also entailed coordination and collaboration of retreats with teen ministry colleagues.

DIRECTOR OF YOUTH & FAMILY MINISTRY, UNITY ON THE BAY, MIAMI, FL — 2002-2008

As Director, Steven led a children and family ministry program within an open and affirming multi-cultural spiritual community. Duties included: curriculum development, recruiting volunteers with a focus on training/retention and overall program development which served children K-12.

THEATRE DIRECTING

- *Steel Magnolias* – Actors' Warehouse
- *The Amen Corner* – Actors' Warehouse
- *Black Nativity* (2012, 2013, 2014) - Actors' Warehouse
- *The Mountaintop* – Actors' Warehouse
- *'Night Mother* – Actors' Warehouse
- *RACE* – Actors' Warehouse
- *Single Black Female* – Actors' Warehouse
- *Ethel Waters: His Eye is on the Sparrow* – Actors' Warehouse
- *Bad Jews* – Actors' Warehouse
- *Steal Away* – Actors' Warehouse
- *Intimate Apparel* – Actors' Warehouse
- *Ain't Misbehavin'* - Actors' Warehouse
- *Satchmo at the Waldorf* – Actors' Warehouse

ACTING ROLES

- *Ain't Misbehavin'* (Andre DeShields and Ted Ross) - Florida Studio Theatre, Star Center Theatre
- *Cabaret* (The MC) - Sarasota Players
- *Joseph and the Amazing Technicolor Dreamcoat* (Zebulon) - Sarasota Players
- *Irma la Douce* (Persil la Noir) - Sarasota Players

- *La Cage Aux Folles* (Jacob) - Manatee Players, Golden Appel Dinner Theatre
- *Carousel* (Chorus) - Sarasota Players
- *Big River* (Chorus) - Actor's Playhouse on Miricle Mile
- *The Pajama Game* (Chorus) - Actor's Playhouse on Miricle Mile
- *The Energy Carnival* – Hippodrome State Theatre
- *Just Florida* – Hippodrome State Theatre
- *Tshepang* (Simon) - Actors' Warehouse
- *The Odd Couple* (Felix) - Actors' Warehouse
- *Black Nativity* (Various Characters) - Actors' Warehouse
- *Anything Goes* (Moonface Martin) - Gainesville Community Playhouse
- *RENT* (Angel) - Gainesville Community Playhouse
- *The Exonerated* – Gainesville Community Playhouse
- *Othello* (The Voudou Priest) - Gables Stage
- *Summer Shorts* (Various Characters) - City Theatre at the Ring Theatre

AWARDS

- Handy Award (Nominee) - *Cabaret* (The MC)
- Carbonell Award (Nominee) - *Summer Shorts*
- Golden Apple Award (Nominee) - *Anything Goes* (Moonface Martin)
- Golden Apple Award (Best Supporting Actor in a Musical – *RENT* (Angel)
- Florida Theatre Conference (Best Actor) - *Tshepang* (Simon)
- Southeastern Theatre Conference (Best Actor) - *Tshepang* (Simon)
- Gainesville Business Arts Award (Awarded to a local business that has significantly contributed to the arts community)

SKILLS

Active listening and effective interpersonal communication, project management, cooking Caribbean food and a little bit of everything else.

REFERENCES:

Diana Friou
Actors' Warehouse Board Chair
dsfriou@gmail.com
207-415-4606

Ryan Hope Travis
University of Florida Adjunct Professor
speak2ryan@gmail.com
404-717-7218

Ann Kinnebrew
Ignite Applied Theatre Executive Director
ann.kinnebrew@gmail.com
850-459-0442

Dr. Naima Brown
Santa Fe College VP of Student Affairs
naima.brown@sfcollge.edu
352-222-7049

Dr. Sylvain Dore
University of Florida College of Medicine
sdore@ufl.edu
443-803-1910

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Craig** _____ **Carter** _____
Prefix First Name Middle Initial Last Name Suffix

craigezgo@gmail.com _____
Email Address

3829 nw 36th st _____
Street Address Suite or Apt

Gainesville _____ **FL** _____ **32605** _____
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 339-4038 _____
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

self _____
Employer Job Title

Which Boards would you like to apply for?

None Selected

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

As a former city commissioner I think I have a good relationship with the police and the citizens. I think I have a history of listening to both sides and making sure that we can all work together

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Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Gainesville housing board

Profile

View current Advisory Board and Committee openings [online](#).

Miss Bayo E Cary
Prefix First Name Middle Initial Last Name Suffix

carybayo993@gmail.com
Email Address

1215 NW 4th Street
Street Address Suite or Apt

Gainesville FL 32601
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (857) 294-7147 Home: (857) 294-7147
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Seeking Employment Unemployed
Employer Job Title

Which Boards would you like to apply for?

Student Community Relations Advisory Board: Submitted
Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Question applies to Student Community Relations Advisory Board

The Student Community Relations Board has 1 voting non-student full term ending 9/30/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

No criminal records.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Student Community Relations Advisory Board

Why are you interested in serving on the Student Community Relations Advisory Board?

I am an applicant, for US Federal law enforcement. I have training, in a field, closely related to law enforcement: Intl Intelligence. I have, concerns, with the growing crime rates, in the Gainesville FL, community. I am a local& I can remember clearly, when Gainesville FL, before the Danny Rollings case, was much safer& more fun, than it is now. Thank you.

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I think, that as a concerned citizen, I could help, to facilitate, communications regarding on-going criminal activities, in Gainesville FL, community,& the police here. I, personally, am motivated, to assist GPD, in creating, a safer home environment, here, in Gainesville FL.

Question applies to Student Community Relations Advisory Board

How many terms have you served on this board or committee previously?

0

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Question applies to Student Community Relations Advisory Board

Are you applying for a student seat?

Yes No

[Miss_Bayo_E_Cary_Resume_2020.pdf](#)

Upload a Resume

[UK_Modern_Slavery_Statement.pdf](#)

Please upload a file

Demographics

Ethnicity

Asian or Pacific islander

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

BAYO CARY

Librarian and Research Specialist

Gainesville, FL 32601
carybayo8@gmail.com
857-294-7147

I have been working, for the past 10 years, as an Intl Intelligence agent, a freelance reporter, an Intl peace negotiator, Media and Communications, etc. While traveling the globe, and making new information connections, I have focused on improving my investigative and research reporting skills, as well as all skills related to communications online-through the Internet: online social networking web sites, online blogging, etc. Although, my Master's Degree, is in Library and Information Science, my specialization was in information science, I took several courses, that were focused on: XHTML, CSS, pod cast recording with MP3, and editing film and movie formatting, on a computer. I am actively seeking employment, and I can be reached for an interview: carybayo@gmail.com Tel: 857-294-7147

WORK EXPERIENCE

Office Assistant

University of Florida Athletic Association

March 2008 to August 2008

I worked with two disability specialists who provided academic and medical resources to students with disabilities. The work was strictly confidential. I compiled information related to the student's disabilities. I re-organized files. I engaged in basic data entry: of grades, standardized test scores (SAT/ACT), and other pertinent information. I graded intelligence tests. I transported students to and from appointments with local psychologists for academic disability evaluations. I worked with excel and other word processing programs to draw up documents that were requested by my supervisor. I did a great deal of Xeroxing documents and some faxing as well.

Legal Assistant

Mr. Mark Olive, Esq

March 2001 to October 2001

I engaged in basic secretarial duties such as: faxing, filing, Microsoft Word processing, legal correspondence, case summary, office running, and online research into pro bono projects in the areas of hunger and homelessness.

Office Assistant

Florida State University PIMS Program

1999 to 2000

I engaged in basic secretarial duties, such as: faxing, filing, Microsoft word processing, and, I compiled slide shows, applied and received a grant from the United Way of Tallahassee, for the after-school STRIDE tutorial premedical program, at Florida State University, and functioned in the position of community outreach, as well as assisting with an on-campus minority premedical association (MAPS), and I engaged in office running on campus.

Research and Writing Experience/Continuing Research Studies through my Education:

Grant Proposals/Application: United States Government (A Community Health Care Center \$250,000.00, No Grant Provided) and A Non-Profit Agency (Approximately \$ 1000.00, Grant Provided);

EDUCATION

Masters in Library and Information Science

Florida State University - Tallahassee, FL

August 2008 to August 2010

Bachelor Degree in English

University of Florida - Gainesville, FL

August 2004 to August 2008

Associate of Arts in English and Honors

Santa Fe Community College - Gainesville, FL

August 2001 to April 2004

SKILLS

- **Filing**
- **MS Office (10+ years)**
- **Receptionist**
- **Data Entry**
- **Billing**
- **Clerical**
- **Sales**
- **Word**
- **Inventory**
- **Customer Service**
- **Excel**
- **Medical Terminology**
- **Organizational Skills**
- **Outlook**
- **Time Management**
- **Microsoft Office**
- **Scheduling**
- **accounting**
- **training**
- **Quickbooks**
- **Media Relations (10+ years)**
- **WordPress (10+ years)**

- Word Processing (10+ years)
- Video Editing (1 year)
- Video Production (1 year)
- Photography (10+ years)
- Data Entry (1 year)
- Research (10+ years)
- Report Writing (10+ years)
- Reporting (10+ years)
- Report Preparation (10+ years)
- Reports (10+ years)
- Grant Writing (1 year)
- Adobe Photoshop
- Communications
- Marketing
- Microsoft Excel
- Microsoft Word
- SEO
- Social Media Marketing
- retail sales
- Photoshop
- Illustrator
- Powerpoint
- Social Media Management
- Blogging
- Content Creation
- Library Services
- Adobe Creative Suite
- HTML5
- Blogging
- Content Creation
- HTML5
- Library Services
- Web Development
- Adobe Creative Suite
- CSS
- Public Relations
- Intelligence Experience
- Conflict management
- Office experience
- Branding
- Adobe Premiere
- Google Analytics
- Proofreading
- Events Management

LINKS

<http://www.baielizacary.blogspot.com>

<http://www.bayocary.blogspot.com>

<http://www.bayoelizabethcary.blogspot.com>

<http://www.bcaryemployment.blogspot.com>

<http://www.bcaryemployment.blogspot.com>

<http://www.mumbaieliza.blogspot.com>

CERTIFICATIONS AND LICENSES

Early Childhood Education

October 2020 to Present

"Children's Rights:" The certificate, is a Continuing Education Units, course, that teaches, about a child's growth and development. "At what point/age/grade-level, are children intellectually able, to contribute to the adult world, of responsible: rule& classroom guidelines? And, as part of a child's human right, to contribute, to their own learning experience, and on the way, to becoming a productive citizen-how much input, should, a child be allowed, to contribute. The importance, of accessing, and teaching, a child, how to think critically, and to join, a community of peers, to necessarily, represent themselves. The main idea: children, just like adults, have defensible human rights, and, like adults, must be educated, to understand, how to proactively defend: "Human Rights." --Miss. Bayo Elizabeth Cary, AA, BA, MLIS

ASSESSMENTS

Teamwork: Interpersonal Skills — Highly Proficient

November 2019

Resolving disputes, solving team problems, and understanding nonverbal cues.

Full results: [Highly Proficient](#)

Attention to Detail — Highly Proficient

November 2019

Identifying differences in materials, following instructions, and detecting details among distracting information.

Full results: [Highly Proficient](#)

Content Creator — Highly Proficient

November 2019

Creating content, communicating online, and building a brand's reputation.

Full results: [Highly Proficient](#)

Reliability — Proficient

November 2019

Tendency to be dependable and come to work.

Full results: [Proficient](#)

Verbal Communication — Highly Proficient

November 2019

Speaking clearly, correctly, and concisely.

Full results: [Highly Proficient](#)

Workplace English — Expert

November 2019

Understanding spoken and written English in work situations.

Full results: [Expert](#)

Customer Focus & Orientation — Proficient

November 2019

Responding to customer situations with sensitivity.

Full results: [Proficient](#)

Call Center Customer Service — Proficient

November 2019

Applying customer service skills in a call center setting.

Full results: [Proficient](#)

Logic & Verbal Reasoning — Proficient

November 2019

Understanding the meaning of text, and identifying the relationships among words or concepts.

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

ADDITIONAL INFORMATION

- Organized, motivated professional with track record of success.
- Proven expertise in written, graphic, and spoken communication.
- Proficient in all aspects of Microsoft Office.
- Awarded multiple scholarships for academic achievement.
- Qualified to teach Information Science at college level.

Statement on Eradicating Modern Slavery in Supply Chains



For calendar year January to December 2020
Issued pursuant to Section 54 of the Modern Slavery Act 2015

As part of The Open University's commitment to create a society where people are treated with dignity and respect, we are publishing this statement to provide an insight into what the University is doing and is planning to do to help eradicate modern slavery.

Slavery in the 21st century:

Slavery isn't merely a historical relic. According to statistics from the International Labour Organisation (ILO) in November 2017 It is estimated that there are 40 million victims of modern slavery around the world¹, 25 million in forced labour and 15 million people in forced marriage worldwide. Although modern slavery can exist in any supply chain it has been identified that manufacturing, construction, agriculture and hospitality are higher risk supply chains. The most robust current estimate of the scale of modern slavery in the UK was produced by the Home Office in 2014. The estimate suggested that there were between 10,000 and 13,000 potential victims of modern slavery in the UK in 2013.²

About the Open University:

The Open University, founded in 1969, has a mission to be open to people, places, methods and ideas. We promote educational opportunity and social justice by providing high-quality university education to all who wish to realise their ambitions and fulfil their potential.

In 2018-19, the University spent over £117m on goods and services from over 4,000 third-party suppliers. The largest categories of spend were in the areas of marketing, consultancy, IT software & hardware, course materials production and various estates management services, including catering, guarding and cleaning.

What we are doing to eradicate modern slavery in our supply chains:

The University equality scheme states that we are creating an inclusive university community and a society where people are treated with dignity and respect, where inequalities are challenged and where we anticipate, and respond positively to different needs and circumstances so that everyone can achieve their potential. It is in this context that we have based our approach to eradicating modern slavery in the supply chains with which we are involved.

So far the Open University has:

1. Assembled a compliance team who are responsible for delivering the actions set out in this statement.
2. Developed and published a Modern Slavery Policy.
3. Put a process in place to periodically assess how our major suppliers in high risk spend categories are tackling modern slavery in their supply chains.

¹ International Labour Organisation(ILO) 2017

² UK Annual Report on Modern Slavery 2017 – Home Office

4. Updated its Procurement policy to specifically address modern slavery and wider equality and diversity.
5. Updated procurement processes and tender documentation to ensure the risk of modern slavery is considered appropriately for major sourcing projects.
6. Guaranteed that at least the living wage is paid to its contractors for catering, cleaning and guarding services.
7. Provided guidance and support to staff involved in major procurement projects and will continue to develop guidance for smaller contracts.
8. Put in place a Whistleblowing Policy which encourages staff to highlight concerns of malpractice.
9. Put in place recruitment policies and procedures which provide advice on fair, efficient and effective practice in the recruitment and selection of all categories of staff.
10. Modern slavery awareness online training completed by staff.

In 2020 the Open University plans to:

1. To further raise awareness amongst staff, through continued work with HE consortia/HEPA;
2. Continue to identify, assess and monitor potential risk areas when developing sourcing strategies for major procurement projects, to mitigate the risk of slavery and human traffic occurring;
3. Request all bidders self-certify their compliance with the Act through the tender process;
4. Periodically review the Modern Slavery Policy to ensure it remains up to date;
5. Monitor ongoing training requirements and improve awareness.

Signed by:



Tim Blackman
Vice Chancellor

ProfileView current Advisory Board and Committee openings [online](#).

_____	Danielle	_____	M	_____	Chanzas	_____
Prefix	First Name		Middle Initial	Last Name		Suffix

daniitheactivist@gmail.com
Email Address

127 SE 16th Avenue Apt.S304
Street Address

Suite or Apt

Gainesville
City

FL
State

32601
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (954) 980-0130
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Florida Immigrant Coalition
Employer

Organizer
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I love the city of Gainesville. I think in order to keep our community thriving we must demand accountability from our law enforcement, and ensure they are operating to the highest standards and not abusing power.

Danielle M Chanzas

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Danielle Chanzas Resume Bio .pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Political Party

Prefer Not to Say

Gender

Female

Sexual Orientation

Prefer not to say

01/30/1993

Date of Birth

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Danielle Chanzas - Rebel with a Cause



Panagioti Tsolkas, 38, cups his phone to the receiver of a megaphone Monday while Danielle Chanzas, 26, holds it up so prisoners inside the jail can hear. Tsolkas, an organizer for Fight Toxic Prisons had called the parents of Gerald Bell, who is in jail for drug-related charges, so they could announce his bail would be posted.



Danielle Chanzas, a 26-year-old organizer with the Legal Empowerment and Advocacy Hub, reads aloud the name of every prisoner currently held within Alachua County Jail Monday. Protesters yelled and played on drums and other instruments after each name was called. Chanzas' boyfriend was held in Alachua County Jail from October 2018 to May 2019 and she says this motivated her to stand up against the injustice she saw in the prison system. "People are innocent until proven guilty and cash bail takes away that presumption of innocence and so by posting bail for people today we are restoring that presumption of innocence. We are reuniting families."

Favorite Quote/ Words to Live By

I am no longer accepting the things I cannot change. I am changing the things I cannot accept. - Angela Davis

Danielle Chanzas is a Community Organizer who works to build power in black and brown communities in an effort to ensure that everyone in the community not only has access to opportunities and resources, but that they are also empowered to demand change when their needs are not being met.

After a decade of activism, Danielle believes that boots-on-the-ground, grassroots organizing is THE BEST way we can drive change, and shape our communities - and our world - into the one we wish to see.

Danielle has worked on a variety of issues, including climate change, housing, gentrification, legal empowerment, voting rights, and prison abolition. Her organizing efforts have helped to save a man 40 years prison time, to prevent a major developer from further gentrifying a historically black neighborhood, to restore voting rights to 1.4 million voters and much more.

A self-proclaimed champion of justice, Danielle's endless advocacy for those most vulnerable in her community has seen her both published and quoted on numerous occasions in the local paper as she continues to speak out against the injustice she sees.

Danielle attended the University of Florida where she studied Sustainability Studies and Journalism.

Published Work

[Rising Seas](#)

[State of Emergency](#)

[Energy Burden](#)

Quoted Work

[Organizers fight to bring dad home](#)

[Why Gainesville faces some of the highest utility rates in the state](#)

[City Commission repeals plastic ban, raises GRU rates](#)

[Residents talk about wages, housing and utility costs](#)

Danielle Chanzas

Community Organizer

954-980-0130

danitheactivist@gmail.com

4808 N.W. 82nd Road
Gainesville, FL 32653

Proven outcomes in community organizing to challenge systems of oppression and the status quo.

Demonstrated leadership in managing and motivating staff and interns to achieve critical strategic goals.

Relationship building skills and experience working collaboratively with coalition and community partners

PROFESSIONAL EXPERIENCE

Embedded Organizer July 2019 - Present
Field Manager April 2018 - October 2018

Florida Immigrant Coalition, Gainesville, FL

Work to drive forward a civic engagement and voter registration campaign that builds power in black and brown communities.

- Execute extensive local outreach and organize volunteers
- Build canvassing strategy by identifying hot spots and strategic neighborhoods to work in
- Manage data collection of volunteer team's voter registration and outreach work in the field.
- Organize key strategic events for Voter Registration outreach, in coordination with strategic partners and community allies.

Community Justice Organizer June 2019 - December 2019
River Phoenix for Peacebuilding, Gainesville, FL

Work with local residents to identify, resist, and repair injustice in their community.

- Empower residents with the capacity, tools, resources, and relationships to shift power dynamics that exist within their communities that perpetuate and cause injustice.
- Organize events within the local neighborhood that promote discussion about the issues most affecting residents.

Campus Organizer October 2018 - May 2019

PIRG Campus Action, Seattle, Wa

Worked with and trained students how to be effective grassroots organizers. Did strategic planning with students to run multiple campaigns on their college campuses.

- Recruited hundreds of volunteers to help run campaigns.
- Organized news events and rallies, and generated grassroots support to win campaigns

EDUCATION

University of Florida May 2018
Sustainability Studies

SKILLS

Fluent Spanish Speaker
Strategic Planning
Social Media Strategizing
Adobe InDesign
Adobe Photoshop
Google G-Suite
Squarespace
Microsoft Office Suite

HIGHLIGHTS

Worked to register 35,000 new Florida voters for the 2018 midterm elections, and currently working to register 70,000 new Florida voters ahead of the 2020 General Election. **(FLIC)**

Organized back to school event that provided 100 young black boys and girls with free haircuts & hairstyles. **(RPCP)**

Helped students collect over 2,000 petitions in a one month period to advance environmental initiatives at the University of Washington. **(PIRG)**

PROFESSIONAL EXPERIENCE

Communications Manager

We Are Neutral, Gainesville, FL, 2015 - 2018

Worked with businesses to help them understand the impact of their annual carbon emissions, while helping them to decrease those emissions.

- Calculated carbon emissions
- Managed all communications with clients and helped them convey their efforts in sustainability to the community.
- Designed a formal intern program that allowed organization to expand operations and increase efficacy.
- Built relationships with residents and businesses through the creation of the Neutral Neighbors program, which incentivized residents to offset their carbon footprint and drove business to partners.
- Initiated consistent communication across all social media platforms and through newsletter for the first time in organization's history, expanding audience and increasing support.

ACTIVISM

Legal Empowerment and Advocacy Hub (LEAH)

Lead Organizer. Work with families supporting their loved ones as they navigate through the criminal (in)justice system. Working to transform the landscape of power in the court system.

Gainesville Alliance for Equitable Development (GAED)

Actively work to protect Gainesville's historic black neighborhoods, fight against gentrification, and promote development without displacement in under served communities.

Dream Defenders

Member of the State Attorney subcommittee. Working to understand the candidates in the state attorney's race (8th Judicial Circuit), and identify which, if any, are committed to decreasing the prison population.

Fight Toxic Prisons (FTP)

Participated in the 2019 Fight Toxic Prisons Convergence, engaging with activists around the country about prison abolition.

Incarcerated Workers Organizing Committee (IWOC)

Support prisoners inside the Florida Department of Corrections through writing letters of support and participating in national collective actions.



HIGHLIGHTS

Worked with clients such as Bonnaroo Music and Arts Festival and The Florida Gators to develop sustainability messaging strategy for social media. **(WAN)**

Saved boyfriend from 40 years prison time through courtroom advocacy and organizing. **(LEAH)**

Canvassed to pass Amendment 4 to restore voting rights to over a million disenfranchised Floridians during the 2018 midterm elections. **(FLIC)**

Led a rally at the Alachua County Jail as part of a demonstration to end cash bail, and bailed out 5 people, for the accompanying Father's Day Bailout. **(FTP)**

Created a social media campaign to turnout Hispanic voters in Broward County, Florida.

Trained with Al Gore's Climate Reality Project, learning strategic climate change communication.

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Shannon	M	Cline	Suffix
	First Name	Middle Initial	Last Name	

mathisbailbonds@gmail.com
Email Address

3420 nw 37 street
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 271-1244
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Self-employed/ owner
Employer

Bail Bonds Agent
Job Title

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Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

Due to my line of work, I have heard so many accusations against officers outside and in the jail. I have had no place or organization to refer my clients or their family to file a complaint, that they weren't afraid would jeopardize their loved ones or their case/life. I believe that having this council would make those individuals feel more safe and more forthcoming to have problems closely looked into. I trust that this council is a great start for holding higher powers accountable for their wrong doings and I would like to be a part of a positive change within our community.

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[Shannon_Resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?



SHANNON MATHIS CLINE

Bail Bonds Agent

PROFILE

I am a highly motivated local business owner that is looking to help charter an advisory group that will begin to establish a trust-based relationship between the Gainesville community and its police department.

I am knowledgeable about the city's current policing practices and look forward to the challenge of working with stakeholders across the Gainesville community to gather their input and feedback regarding the law enforcement concerns they feel are most important to have addressed.

The delivery of fair and equitable public safety services in our community is a paramount concern of mine.

CONTACT

PHONE:
352-271-1244

WEBSITE:
Mathisbailbonds.com

EMAIL:
mathisbailbonds@gmail.com

HOBBIES

Mom
Girl Scout Leader
Sponsor of Tacachale resident
Caretaker

EDUCATION

P.K. Yonge Developmental Research School

1999 Graduate
GPA 3.25

Santa Fe College

2018 AA Degree Criminal Justice
GPA 3.22

WORK EXPERIENCE

Mathis Bail Bonds Agency, Owner/Surety Agent

2002–Present

SKILLS

Proficient in online court systems

Zoom competent

Experienced member of organized groups and associations Past & Present:

Alachua County Council of the Blind

GNV4ALL

Alachua County Bail Bonds Association

PTO (P.K. Yonge)

Skilled in investigation

ProfileView current Advisory Board and Committee openings [online](#).

_____	Catherine	F	Coe	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

catherinefcoe@gmail.com
Email Address

2822 NE 16th Drive	_____
Street Address	Suite or Apt

Gainesville	FL	32609
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 281-4427	_____
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

University of Florida	Director of Student Affairs, Heavener School of Business
Employer	Job Title

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Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I have lived in and around the Gainesville area for 20 years now and when buying a home recently I intentionally chose to live on the east side of Gainesville. This community is my community. I cherish the relationships I have with my neighbors, and I want to be able to contribute to the community's goals. Much has been made of the challenges and opportunities facing police and communities. Serving on the Police Advisory council would provide an opportunity to be more involved with my community, gain insights into the policing process, and support opportunities that could lead to more effective practices. I have years of experience working with the college student population and working in the community as an animal welfare advocate, that could lend perspective to the council.

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[Catherine_Coe_Resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Catherine Faye Coe

catherinefcoe@gmail.com

352-281-4427

Education

Doctor of Philosophy (Ph.D.)-Curriculum and Instruction Area: Education Technology (Admitted to Candidacy, ABD) Minor: Research Evaluation Methodology University of Florida (Gainesville, FL)	August 2021
Master of Education (M.Ed.) - Student Personnel, Higher Education Administration University of Florida (Gainesville, FL)	May 2008
Master of Arts (M.A.) - Economics University of Florida (Gainesville, FL)	August 2007
Bachelor of Science in Business Administration (B.S.B.A) - Economics University of Florida (Gainesville, FL)	May 2005
Certification Global Career Development Facilitator, GCDF	2010-present

Experience

University of Florida

Director of Gator Ready, Student Outcomes, and Data Strategy	June 2019- present
<ul style="list-style-type: none">Implemented a mobile app and e-portfolio program to track student co-curricular engagement and competency development to increase student outcomes and metricsCoordinated the course design for leadership, career, and intro to business classes to align with competency matrixDeveloped program evaluation and managed the data strategy for curriculum and enrollment managementPartnered with the Center for Leadership Programs to establish measurable program objectives and assessmentsAdvocated for increased engagement opportunities in technical acumen and intercultural fluency	

Director of Online Business Programs, Enrollment Management, and Data Strategy November 2016-August 2020
Heavener School of Business, Warrington College of Business, at the University of Florida

- Supervised the fulltime professional advising staff, admissions officers, and student assistants
- Coordinated with UF Online to grow enrollment by 20% over 2 years
- Instituted retention and re-recruitment of stop out students through targeted communication to increase student persistence and shorten time to graduation
- Managed an annual budget over \$1,300,000 for course design and delivery, and enhanced student services
- Created the course, room, and testing schedule each term for over 200 undergraduate business courses
- Developed the assessment strategy for the Heavener School of Business co-curriculum

Instructional Design and Faculty Professional Development

Senior Instructional Designer, College of Education May 2013- November 2016

- Supported the college through the design, development and delivery of engaging instructional materials
- Worked with faculty to redevelop content with an emphasis in technologically appropriate pedagogy
- Ensured courses developed exceed the markers of excellences for online delivery using Universal Design standards
- Developed and delivered Canvas 101, an introduction to Canvas for new users, trained over 250 faculty and staff
- Created and delivered professional development activities related to online learning and emerging technologies
- Served as project manager for the development of 12 graduate courses for a new online master's program
- Worked with the faculty to develop online community sites to engage students beyond the classroom
- Coordinated multiple stakeholders in the development of general education courses across the university
- Conducted research on the best practices of LMS transition to address faculty attitudes and motivations
- Identified research areas for to improve knowledge base of best practices for student engagement and teacher presence
- Applied research evaluation methods to validate user surveys, conduct research, and analyze data to support decision making, track student engagement, and improve the online student experience

Academic Advising

Assistant Director of the Online Business and Academic Advisor

August 2012- May 2013

Academic Advisor and Career Coach, Heavener School of Business

August 2008- August 2012

Graduate Assistant Advisor, College of Liberal Arts and Science

May 2007- May 2008

- Developed online engagement resources and supplementary curriculum for students completing their undergraduate degree at a distance and needing additional resources to succeed
- Managed the probation student population for the school of business and implemented more rigorous protocol for monitoring online probation students to increase retention and graduation rates
- Certified in Strengths Finder coach; implemented Strengths based advising and professional development
- Designed and developed the online process to track enrollment and completion of the internship requirement
- Developed relationships with units across campus to ensure collaboration on projects to benefit diverse populations

Teaching Experience

Instructor, Heavener School of Business

Courses: Introduction to Business, Career Success, Business Writing and Communications

- Lead the curriculum re-design for Introduction to Business, a course facilitated by 22 instructors
- Developed course evaluations to measure the effectiveness of course facilitators to achieve the stated learning objectives and ensure course alignment from course goal through assessment strategy
- Engaged students through a curriculum designed to deepen their knowledge of self and identify career paths best suited for their passions and skills
- Produced course materials as lead instructor to be used across all sections of the course
- Supported the face to face course through a flip class concept to delivery content online and focus the time in class on discussion and student growth
- Brought coaching strategies into the classroom to encourage creative exploration of careers
- Ensure students sought co-curricular goals that aligned with career aspirations and provided for development of their Strengths

Computer Skills

- Microsoft Office Professional Suite
- Excel Certification
- Experienced user of SPSS and R
- Articulate Storyline
- Qualtrics
- Learning Management Systems: Canvas, Blackboard, Sakai and Moodle
- Windows and Mac operating systems
- Camtasia for Mac/PC
- Adobe Acrobat, Spark
- Google Drive
- Tableau
- Power Bi

Publications

Kumar, S. and Coe, C. (2017). Mentoring and Student Support in Online Doctoral Programs, *The American Journal of Distance Education*, 31:2 (128-142), DOI:10.1080/08923647.2017.1300464

Kumar, S., Johnson, M. L., Dogan, N., & Coe, C. (2019). A Framework for E-Mentoring in Doctoral Education. In Sim, K. N. (Ed.), *Enhancing the Role of ICT in Doctoral Research Processes* (pp. 183-208). IGI Global. <http://doi:10.4018/978-1-5225-7065-3.ch009>

Presentations

Presenter, National Conference, "Rethinking Probation for Online Students" (October 2017)

Co-Presenter, AECT, "Mentoring and support for online doctoral students during the dissertation process" (October 2017)

Co-Presenter, AECT, "Dissertations in an Online Doctoral Program: Mentoring challenges and strategies" (October 2014)

Co-Presenter, AERA, "Faculty and Student Experiences with Online Mentoring, in an Education Technology Doctoral Program" (April 2015)

Presenter, Online Consortium Annual Conference "Adaptive Learning in Dual Credit Program" (October 2014)

Volunteer

Board of Directors, Faithful Friends Pet Rescue
Adoption Counselor, Plenty of PitBulls

March 2019-present
May 2014- July 2016

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Travis	S	Coe	Suffix
	First Name	Middle Initial	Last Name	

traviscoe2011@gmail.com
Email Address

2819 NE 19 ST
Street Address

Suite or Apt

Gainesville
City

FL
State

32609
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (352) 246-2524
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Phaze1
Employer

Home Manager
Job Title

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in the council because I look at what is going on in my community and don't like what I see on both sides. The youth is running out of control. People do not know what to expect from the police. I think that people need to be educated on how the police work and they just trying to do their job if we could get the people to understand this, then we would be better off

Travis S Coe

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

[Travis_CoeResume.docx](#)

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Travis Coe
2819 NE 19th ST.
Gainesville, Fl. 32609
Cell: 352-246-2524
Email: traviscoe2011@gmail.com

QUALIFICATIONS:

- Work well without supervision
- Ability to prioritize and remain focused on the essence of an issue
- Excellent with customer support services and sales
- Skilled at learning new concepts quickly while working well under pressure
- Ability to multitask
- Familiar with safety procedures, codes of conducts, commercial and residential routes, etc.
- Ability to lead as well as follow

EXPERIENCE:

1/11- Present **WCA**

Gainesville, Fl.

Swing Driver

- Residential and commercial waste pick up
- Customer service
- Assisted Customers in questions and complaints
- Assist in training new employees
- Filling in for absent drivers
- Assist in finding commercial leads for company
- Keeping accurate book keeping on truck

06/08-12/10 **Emerald Waste Systems**

Gainesville, Fl.

Swing Driver (Promotion)

- Residential and commercial waste pick up
- Customer service
- Assisted Customers in questions and complaints
- Assist in training new employees
- Filling in for absent drivers
- Assist in finding commercial leads for company
- Keeping accurate book keeping on truck

08/05-06/08 **Waste Management**

Gainesville, Fl.

Driver

- Residential and commercial waste pick up
- Customer service
- Assisted Customers in questions and complaints
- Train New employees as needed
- Handled various bookkeeping duties pertaining to truck

10/00- 03/05 **All Pro Paint and Body** Gainesville, Fl.
Paint and Body Facility Manager (Promotion)

- Managed office documentation
- Greeted and directed visitors / customers to their destination and provided general information
- Answered multi-line telephone, routed calls, and took accurate messages
- Performed faxing , photocopying and filing duties
- Trained new hires
- Assisted Business owner with special projects
- Training on safety precautions

10/00- 03/05 **All Pro Paint and Body** Gainesville, Fl.
Paint and Body Assistant

- Writing quotes for customers
- Insurance Claims
- Prepping Cars for Painter
- Painting Cars
- Changing Tires
- Supervising Shop while owner was away

1/04- 12/04 **Steak N Shake** Gainesville, Fl.
Overnight Cook

- Customer Service
- Cashiering
- Waiting Tables
- Prepping food
- Managing overnight staff
- Taking orders

1/03- 07/03 **McDonalds** Gainesville, Fl.
Cook

- Cooking/ prepping food orders
- Taking to go orders
- Opening up store
- Assisting Management with duties
- Cleaning
- Customer Service

EDUCATION:

05/2000 High School Diploma. Eastside High School Gainesville, Fl.

06/2010 A.S. Degree. Business Management, City College Gainesville, Fl.

REFERENCES:

Renee Benton (352) 264-3267

Steve Goodman (904) 966-9255

Eric DaGrangnao (352) 335-4000 Ext. 435

Theresa Brasby (352) 219-2348

Allene Taylor (352) 262-5851

ProfileView current Advisory Board and Committee openings [online](#).

_____	Robert	_____	S	_____	Cohen	_____
Prefix	First Name	Middle Initial	Last Name	Suffix		

bobcohen@ivs.edu
Email Address

1515 NW 7TH PLACE
Street Address

_____ Suite or Apt

Gainesville
City

FL **32603**
State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (352) 514-5251
Primary Phone

_____ Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

ACRM, LLC **Partner**
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I have been actively involved in Reichert House and other projects and concerns for our East Gainesville Communities. My son is Federal DEA agent so I am aware of police concerns. I am a Court Certified Mediator and a Certified Ombudsman having decades of experience in conflict resolution. I understand deeply the tensions which may arise between GPD and various communities and I am well aware of the tensions which may arise within GPD. I have serviced on the current Council since inception. If the Commission prefers new blood I fully understand. I am just offering my availability to continue serving and I shall be content with the wisdom of the Commission on choosing members.

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[Resume_Robert_S_Cohen_April_2019.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Police Advisory Council

RESUME

Robert S. Cohen

OFFICE

Robert S. Cohen, P.G.
1515 NW 7th Place
Gainesville, Florida 32603
(352) 514-5251
Facsimile (352) 376-7532
Email bobcohen@ivs.edu

POSITION

2008 – Present: *Partner ACRM, LLC*, Gainesville, Florida. Provide environmental support to multiple state governments on cost recovery for Leaking Underground Storage Tank Trust Funds. Our team has recovered over \$150,000,000 for our state clients.

2003 – Present: *Mediator*. Provide mediation services for the Florida Agriculture Mediation Service, Eighth Judicial Circuit, private clients, religious communities, and the Gainesville Police Department. Performed over 300 mediations varying from small claims court cases to complex multi-day commercial/environmental mediations.

PREVIOUS POSITIONS

1996 – 2008: *Environmental Consultant - Robert S. Cohen, P.G.*, Gainesville, Florida. Provide environmental risk management, policy analysis and land-use advice for a major convenience store chain. Other clients have included: Gainesville Regional Utilities, U.S. Environmental Protection Agency, Florida Department of Environmental Protection, California Department of Environmental Protection, Oklahoma Corporation Commission and confidential clients.

1990-1996: *Vice President Environmental Consulting & Technology*, Gainesville, Florida. Procured and managed major state remediation contract. Served as company lobbyist for state legislative issues.

1988-1990: *Environmental Geologist* with GeoSolutions, Inc., Gainesville, Florida.

1980-1988: *Vice President Shongum Oil and Gas Company*, Mt. Easton, Ohio. Managed oil and gas exploration program in the Appalachian Basin. Supervised the drilling of over 300 exploratory and development oil and natural gas wells.

1975-1980: *Exploration Geologist* with Conoco Oil Company, Houston, Texas.

EDUCATION

M.S. Geology 1975 Rutgers University, Newark, New Jersey

B.S. Chemistry 1971, Rensselaer Polytechnic Institute, Troy, New York

RESEARCH AND PUBLICATIONS

A. Book

1. *Perfect Questions/Perfect Answers, A Peace Corps Worker in India*, Los Angeles: BBT, 1973, with A. C. Bhaktivedanta Swami. Reprinted in 40 languages.

B. Journals

1. "Field Determination of Sodium And Potassium In Feldspars by Ion-Selective Electrodes" *Chemical Geology* v. 15 May 1975, p. 217-222, with J. Puffer.
2. "m-Benzene disulfonic acid (BDS) as a Superior Accompanying Acid For Routine Silicate Rock Analysis," *Chemical Geology* v. 16, December 1975 p. 307-309 with J. Puffer and P. Hemmes.
3. "Fraud and Abuse – The Audit Tool," *LUSTLine* Bulletin 31, March 1999, New England Interstate Water Pollution Control Commission, with Cindy Williams.
4. "Swamped in Free Product? Rise Above It With Pay-For-Performance," *LUSTLine* Bulletin 32, June 1999, New England Interstate Water Pollution Control Commission, with William H. Foskett and Dana Hayworth.
5. "Combating Cleanup Fund Fraud and Abuse PFP-Style," *LUSTLine* Bulletin 34, November 2001, New England Interstate Water Pollution Control Commission, with William H. Foskett.
6. "The Win-Win Scenario: the PFP Public/Private Partnership," *LUSTLine* Bulletin 39, February 2000, New England Interstate Water Pollution Control Commission, with William H. Foskett.
7. "Pay for Performance: Does It Work? The Data," *LUSTLine* Bulletin 42, October 2002, New England Interstate Water Pollution Control Commission.
8. "When RBCA is Not RBCA/PFP: CA's Cleanup Goal Metric," *LUSTLine* Bulletin 43, March 2003, New England Interstate Water Pollution Control Commission with David Charter, George Cook and Kevin Graves.

C. Workshop Presentations

1. "Re-engineering the Florida LUST Fund" presented to the Department of Environmental Protection *Petroleum Efficiency Task Force*" November 1993.
2. "Pay For Performance Two Day Workshop" presented on behalf of the U.S. Environmental Protection Agency, Office of Underground Storage Tanks" in twelve states from 1999-2002.
3. "Deadlock in the Flock, Should Mediation Be Introduced in Religious Institutions?" Presented at 13th Annual Conference for Mediators and Arbitrators. Sponsored by Dispute Resolution Center of the Florida Supreme Court, August 2004, with Carl Woodham and Carolyn Bissonnette.

SPECIAL PROFESSIONAL ACTIVITIES

A. Expert Testimony

- Oklahoma Department of Administrative Affairs
- Florida Senate Natural Resources Committee
- Florida House Environmental Sub-committee

B. Mediation Training

- ISKCONResolve 40 hour Pastoral and Basic Mediation Skills, September 2002.
- Florida Dispute Resolution Center County Mediation Training Program, February 2003.
- Florida Academy of Professional Mediators Advanced Caucus Training February 2004.
- Florida Dispute Resolution Center Circuit Court Mediation Training
- 60 Credits of Continuing Mediation Education.

PROFESSIONAL MEMBERSHIPS/LICENSE/CERTIFICATION

- Florida Department of Professional Regulation Certified Professional Geologist #30
- Florida Supreme Court Certified County and Circuit Court Mediator #16253

COMMUNITY SERVICE –

2005-2008: Advisor to the GPD on Proposed Community Mediation Center

2005-2007: Board of Directors Citizens for Responsible Growth

2004 – 2011: Member City of Gainesville Plan Board

2003 – 2012: Chair, Friends of the Center for Studies of Hindu Traditions at UF

2003 – 2006: Volunteer County Court Mediator for the Eighth Judicial Circuit, Florida

2003 – 2006: Instructor on Conflict Resolution Gainesville Florida Police Department, Florida







2002 – Present: Pastoral Mediator for ISKCONResolve

2002 – Present: Member Gainesville Police Black on Black Crime Task Force

1988 – Present: Board of Directors of Krishna House

Profile

View current Advisory Board and Committee openings [online](#).

Prefix	Albert	Middle Initial	Davis	Suffix
	First Name		Last Name	
				
Email Address				
				
Street Address			Suite or Apt	
				
City			State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *



	
Primary Phone	Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

City of Alachua	Police Comminutions
Employer	Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

LAW ENFORCEMENT PERSONNEL

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

Since I was a kid growing up in Miami and working in Law Enforcement, I have always wanted to have a voice in bringing change and understanding to both the community and law enforcement for the benefit of both community. I am interested in serving on the Police Advisory Council because it will allow me to do what I have envisioned since I was a kid, shining light on issues that are currently happening in our communities today as it relates to, for example, racism, mental health and policy. I want to also study the practices of the Gainesville Police Department as it relates to providing professional police services to all residents and visitors. I believe in community policing and getting to know the residents of which are being serviced and protected, I will stand on the motion that a community meet and greet and set with officer and the community. I have a vision that the City of Gainesville will be a model city where other city's/towns would want to follow and I will make sure that is accomplished.

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[Albert_Davis_2020-2021_Redacted.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

None Selected

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Albert Davis

[REDACTED]
Gainesville, Florida 32607

Dear Hiring Manager:

Please accept this letter and the attached resume as an indication of my sincere interest in the open position that I am applying for today.

From my professional experiences, I have developed the research, analytical thinking and writing skills necessary to be a successful in this position. In addition, I am aware of the long hours and hard work that may be required of the role.

I am a team player and believe that "early is on time and on time is late". I will make it my responsibility to learn as much as I can in order to be successful in this position, regardless of the challenges that may arise. If given the opportunity, I will perform above and beyond.

I am eager to learn from my coworkers and superiors. It is my hope that you will grant me the opportunity to become a member of your team.

Thank you for your time and consideration. I can be reached via phone (850) 815-2235 or email a.davis514@icloud.com

Sincerely,

Albert Davis,

Career Experience

Date: April 2020 – Current

Position: Police Comminutions

Agency: Alachua Police Department

Duties: Receives incoming calls, obtains essential data, evaluates the situation, and takes appropriate response. Handles complaints and handles emotionally hostile persons on telephone or at the counter. Responds to service and information requests from agency personnel. Performs all aspects of FCIC/NCIC data entry/inquiry. Operates an 800 mg radio, computer and telephone simultaneously, dispatching information regarding emergency calls from the public and public safety personnel. Operates the Computer-aided dispatch (CAD) system terminals. Operates equipment in the emergency command center during disasters or mobilizations. Maintains a wide variety of records and logs. Files documents and records, etc. Maintains security of the communications room. Studies maps to gain familiarity with major landmarks, roads, streets, and buildings within the city and county. Accesses, inputs and retrieves information from a computer. Follows written and oral instructions.

Date: June 2019 – Current

Position: Funeral Support Staff P/T On-Call

Company: Phillip & Wiley Mortuary, Inc.

Duties: Assist with daily operations of the funeral home. Assist with the preparation, dressing and removal of the deceased individual from death location.

Date: April 2019 – April 2020

Position: Correctional Officer F/T

Agency: Florida Department of Corrections

Duties: Responsible for physical security and supervision of inmates. Observed traffic in and around the prison. Monitored, supervised and screened inmate visitor traffic. Made periodic patrols of quarters and work areas. Maintained the proper security of inmates being transported & knowledge of communication and other electronic equipment. Maintained and demonstrated proficiency in the use and care of firearms, restraint methods, equipment and emergency measures. Kept a record of equipment, supplies and other items. Checked inmate mail, cell and etc. for possible contraband.

March 2017 – October 2018

Position: Executive Chief Security Officer (*F/T Contractor*)

Company: Davis 5 Star Holdings, Inc.

Duties: Responsible for physical security and corporate security for the entire firm. Evaluates security trends, evolving threats, risks and vulnerabilities and applies tools to mitigate risk as necessary. Develops and implement strategic security protocols and procedures. Provides strategic vision and direction in security aspects of an organization. Develops policies and protocols for securing and protecting sensitive information. Hire and recruit the best talent in building up the security of an organization.

Education Background

Community Learning Academy, Inc.
Graduated: 2015
Study: High School Diploma
GPA: 3.425

Broward College, Florida
Graduated: 2015
Study: Psychology A.S.

Santa Fe College
Graduated: *In-Process*
Study: Criminal Justice Technology

Credentials

- Licensed State of Florida Concealed Firearm Permit
- Florida Department of Health 911 Public Safety Telecommunicator Certification
- Adult First Aid/CPR/AED American Red Cross Certification
- Florida Department of Law Enforcement FCIC/NCIC Full Access Certification
- Multiple FEMA *ICS and NIMS* Certifications

References

Terry Wright, Owner
Wright & Young Funeral Home
305 688-2030

Ray Smith, Retired
UPS Personnel
786 295-9738

Latania Ruise, Director
Community Learning Academy, Inc.
786 393-7750

Juan J. Perez, Police Director (*Retired*)
Miami Dade Police Department
786 295-7345

Adrian Cummings, Major
Miami Dade Police Department
305 308-3235

Mark Glass, Director
Florida Department of Law Enforcement
850 879-5352

Bill Griffith, Special Agent
Federal Bureau of Investigation
904 349-5045

ProfileView current Advisory Board and Committee openings [online](#).

Dr.	Jeremy		Davis	
Prefix	First Name	Middle Initial	Last Name	Suffix

jeremy.davis.816@gmail.com
Email Address

920 NW 8th Place
Street Address

Suite or Apt

Gainesville
City

FL
State

32601
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Home: (845) 282-5859
Primary Phone

Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

University of Florida
Employer

Postdoctoral Associate
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

If yes, please submit a detailed explanation of exemption.

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am an academic philosopher with research interests in questions relating to policing and other related institutions. I have always aimed to find ways of connecting my academic interests with the real world, and this would be a great opportunity to do so. I'm very interested in working alongside officers and other citizens of Gainesville to ensure our law enforcement is upholding the highest standards of professionalism, accountability, and justice.

Dr. Jeremy Davis

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[CVJVD1.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Jeremy V. Davis

🏠 University of Florida
Department of Philosophy
330 Griffin-Floyd Hall
Gainesville, FL 32611
✉ jeremydavis@ufl.edu
<http://www.jeremyvdavis.com>
Citizenship: U.S.A.

Employment

- 2020 – University of Florida (Gainesville, FL)
Postdoctoral Associate, Department of Philosophy
Project: Predictive Policing, Algorithms, and Public Trust
- Summer 2020 Naval Postgraduate School (Monterey, CA)
Department of Defense Analysis, Per-Course Instructor
Course: "Critical Thinking and Ethical Decision-Making"
- 2018 – 2020 United States Military Academy at West Point (West Point, NY)
Visiting Assistant Professor of Philosophy, Department of English and Philosophy

Education

- 2012 – 2019 Ph.D, Philosophy, *University of Toronto*
Dissertation: *National Partiality & War*
Supervisor: Thomas Hurka; Readers: Arthur Ripstein & Julia Nefsky
- 2007 – 2011 B.A. (Honors), Philosophy, *University of Missouri*
Thesis: *Targeted Killing as Preventing Unjust Harms*; Supervisor: Peter Vallentyne
Honors: Summa Cum Laude; Honors College; Phi Beta Kappa
Minors: Political Science; French

Research

Areas of Specialization: Ethics, Political Philosophy, Bioethics

Areas of Competence: Philosophy of Law, General Applied Ethics

Publications

- Articles *forthcoming*, “Value Promotion as a Goal of Medicine”
(Peer-Reviewed) *Journal of Medical Ethics*
- (2020) “Boycotts, Expressive Acts, and Withdrawal of Support”
Business Ethics Journal Review 8 (3)
- forthcoming*, “Toward a Collectivist National Defense”
Philosophia
- forthcoming*, “The Case for an Autonomy-Centered View of Physician-Assisted Death”
(with Eric Mathison)
Journal of Bioethical Inquiry
- (2017) “Is There a Right to the Death of the Fetus?” (with Eric Mathison)
Bioethics 31 (3) (doi:10.1111/bioe.12331)
- Book Reviews *The Ethics of Preventive War*, Deen K. Chatterjee (ed.)
Dialogue, Canadian Philosophical Review, 54:3, pp. 565-66

Honors & Awards

- Honourable Mention, David Savan Dissertation Prize 2018-19
University of Toronto Department of Philosophy Award for Best Dissertation in Previous Year
- Centre for Ethics Doctoral Fellowship, 2017-18 (University-wide)
- Martha Lile Love Excellence in Teaching Award, 2016
Departmental award for course design and execution (PHL 271: Law and Morality)
- Halbert Network Fellowship, 2016-
Hebrew University; Topic: “Collective and Temporally Extended Rights and Wrongs”
- School of Graduate Studies Travel Grant, 2013
- Connaught International Student Fellowship 2012 – 2017
- US State Dept. Critical Language Scholarship (South Korea), *Summer, 2011*
- Undergraduate Research Mentorship Program, 2009

Presentations

- Talks “Toward a Value-Centered Account of the Goals of Medicine”
University of Buffalo, May 2020 – *Canceled due to COVID-19*
- “National Heritage, National Partiality, and War”
Heritage and War Conference
Loyola University of New Orleans, March 2020 – *Canceled due to COVID-19*

Talks
(cont'd) “Grief and Acceptance”
APA Pacific
Vancouver, BC, April 2019

“Requests and Refusals: The Case for Consistency”
APPE Annual Conference
Baltimore, MD, March 2019

“Necessity and the Problem of Future Costs”
Halbert Network Fellowship Meeting
Jerusalem, Israel, February 2019

“A Conversation on Medical Ethics in Wartime”
with CPT Elizabeth Lazzari
West Point, NY, February 2019

“An Autonomy-Centred Argument for Physician-Assisted Death” (with Eric Mathison)
York University, April 2018

“The Algebra of Partiality”
“Ethics at Noon”, Centre for Ethics
University of Toronto, March 2018

“National Partiality’s Scope Restrictions”
Stockholm Centre for the Ethics of War Reading Retreat
Canberra, AUS, November 2017

“Toward a Collectivist National Defense”
MANCEPT Workshop on Collectivism in War
Manchester, UK, September 2017

“National Partiality’s Scope Restrictions”
Halbert Network Fellowship Meeting
Hebrew University, Jerusalem, June 2017

“National Partiality’s Scope Restrictions”
Canadian Philosophical Association Meeting
Toronto, ON, May 2017

“Sibling Partiality”
American Philosophical Association, Central Division Meeting
Kansas City, MO, March 2017

“National Partiality’s Scope Restrictions”
Conference on Cosmopolitanism and Patriotism
University of Lyon III, October 2016

“Toward a Non-Reductionist National Defense”
Stockholm Centre for the Ethics of War Reading Retreat
Bergamo, Italy, September 2015

“A Right to the Death of the Fetus?” (with Eric Mathison)
Ryerson University Philosophy Conference
Toronto, ON, February 2015

“Self-Defense and the Value of a Fair Fight”
Canadian Philosophical Association Congress
Brock University, May 2014

“Morality or Politics?: Kutz on Political Permissibility”
IV Meetings on Ethics & Political Philosophy
University of Minho, Portugal, May 2013

Invited Q&A Session on Public Philosophy & Podcasting
University of Toronto, Jackman Scholars-In-Residence, May 2018

Guest Debater: “War and Terrorism”
University of Toronto, Mississauga Philosophy Club, April 2018

“Selecting in Favor of Disabilities”
University of Toronto, PHL 384: Ethics, Genetics, & Reproduction, April 2016

Guest Debater: “Surveillance & Privacy”
University of Toronto, Mississauga Philosophy Club, November 2015

Guest Debater: “The Ethics of Eating Animals”
University of Toronto, Scarborough, Intro. to Ethics, March 2014

Comments Jessica Wolfendale, “Proportionality, Risks, and Benefits in War”
Ethics of War and Peace Conference
Villanova, PA, March 2019

Saba Bazargan, “Proportionality, Risks, and Benefits in War”
Oxford Ethics and Law of Armed Conflict Workshop
Florence, Italy, September 2016

Victor Kumar, “Do Psychopaths Falsify Internalism or Lack Responsibility?”
Canadian Philosophical Association Congress
Brock University, May 2014

Teaching

Instructor *Naval Postgraduate School*

DA4710: Critical Thinking and Ethical Decision-Making (Summer 2020)

West Point

PY321: Topics in Ethics: Bioethics (Winter 2020)

PY201: Philosophy and Ethical Reasoning (4x, Fall 2018; 4x, Winter 2019, 4x, Fall 2019)

U of Toronto

PHL382: Death & Dying (Summer 2017)

PHL271: Law & Morality (Summer 2016)

**Awarded the Martha Lile Love Excellence in Teaching Award*

(www.philosophy.utoronto.ca/news/jeremy-davis-wins-2016-martha-lile-love-teaching-award)

T.A. Lead TA: Philosophy Essay Clinic (Fall 2017)

PHL101: Introduction to Philosophical Problems (Fall 2017)

PHL275/A11: Intro. to Ethics (Winter 2015, Fall 2015, Fall 2016, Winter 2017)

PHL265: Intro. to Political Philosophy (Fall 2013, Fall 2014, Fall 2016)

PHL281: Bioethics (Summer 2014)

PHL271: Law and Morality (Winter 2014)

Research Arthur Ripstein (research assistant) (Winter 2015)

Yitzhak Benbaji (proofreading and commentary on manuscripts) (Fall 2013)

Professional Service & Affiliations

West Point Co-Coach, Ethics Bowl Team, 2018–

U. of Toronto Graduate Executive Committee, 2015–2016

Organizer, Philosophers for Peace, 2013–2017

Chapter Organizer, Minorities and Philosophy, 2013–2015

Graduate Associate, Centre for Ethics, 2012–present

Referee, Graduate Conference Committee, 2013, 2014, 2015

Profession Curriculum Committee for Ethics Training, Naval Community College, 2020–

Judge, APPE Ethics Bowl National Championship, March 2019

Referee, *Dialogue* (2x); *Bioethics*; *Southwest Philosophy Review*

Other Clinical Ethics Roundtable, Alberta Health Services (Southern Region), 2020–

Affiliations Canadian Philosophical Association, 2014–present

American Philosophical Association, 2014–present

References

Thomas Hurka

Jackman Distinguished Chair in Philosophical Studies
University of Toronto
tom.hurka@utoronto.ca
416-978-2056

Julia Nefsky

Assistant Professor
University of Toronto
julia.nefsky@utoronto.ca
416-208-2669

Helen Frowe

Professor of Practical Philosophy
Director, Stockholm Centre for the Ethics of War & Peace
Stockholm University
helen.frowe@philosophy.su.se

Arthur Ripstein

University Professor, Law & Philosophy
University of Toronto
arthur.ripstein@utoronto.ca
416-978-0735

Richard Schoonhoven (teaching reference)

Associate Professor
United States Military Academy
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Dissertation Abstract: *War & National Partiality*

Most people believe that nations are permitted to give some preference to their members, especially in wartime. That is, if a nation must decide between harming some number of its own, or harming the same (or even a slightly higher) number of individuals on the other side, then it is permissible and perhaps even obligatory to prefer their own. While this view is popular among non-philosophers, most philosophers writing on the ethics of war tacitly deny it. Indeed, most philosophers endorse a broadly cosmopolitan approach, which holds roughly that nationality is morally irrelevant: one cannot prefer one's co-nationals over outsiders merely on the basis of shared nationality. In my dissertation, I argue that, contra the cosmopolitan, national partiality is indeed a morally relevant factor that shapes what co-nationals are permitted to do. This fact, I argue, has important implications for the ethics of war: whereas the default assumption has been that the criteria on entry to war and combat within war have been taken to apply impartially, I argue that partiality alters certain of these conditions—most notably, the conditions concerning proportionality and non-combatant immunity. Ultimately, my view shows that the predominant cosmopolitan framework is mistaken; however, my conclusions stop well short of one common form of nationalism, according to which our co-nationals receive lexical priority. As I argue, the importance of the co-national relationship must be balanced against other weighty impartialist considerations.

ProfileView current Advisory Board and Committee openings [online](#).

Mr. Norbert W. Dunkel
Prefix First Name Middle Initial Last Name Suffix

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Email Address

3519 NW 27th Street, Gainesville, FL 32605
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In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 284-3959 Home: (352) 373-5618
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

Retired
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I have served on the Police Advisory Council since its inception in August, 2010. I have twice served as Council Chairperson. I chaired the subcommittee that developed recommendations for the Reducing Racial and Ethnic Disparity (RED) Report. I drafted the report which was approved by the full Council. I presented the report to the City Commission on two separate occasions who then voted unanimously to support the recommendations. I later presented the report to the City's General Policy Committee on August 25, 2016 to provide an update on the status of the recommendation. The City's General Policy Committee voted unanimously to support the report and recommendations. I am comfortable with my knowledge of GPD's organizational structure, purpose, services, and programs. I look forward to continuing to advance the relationship of GPD and the Gainesville community. I have attached a copy of the full RED report and accompanying correspondence with the City Manager.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Norb_VITA_Full.doc](#)

Upload a Resume

[Racial_and_Ethnic_Disparities.docx](#)

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Political Party

Republican

Gender

Male

Sexual Orientation

Straight/Heterosexual

11/27/1956

Date of Birth

Mr. Norbert W. Dunkel

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Police Advisory Council

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PROFESSIONAL EXPERIENCE

Associate Vice President and COO for Student Affairs University of Florida	2011 – 2019 Gainesville, FL
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Responsible for the budget development and management of financial services for all student affairs departments totaling over \$110 million. Funds include auxiliary, fee, state appropriations, and gifts. Responsible for the direct oversight of departments including the Department of Recreational Sports, J. Wayne Reitz Union, GatorWell Health Promotion Services, the Office for Youth Conference Services, the Office of Off-Campus Life, the Department of Housing and Residence Education, Student Activities and Involvement (including Sorority and Fraternity Affairs), and Student Government Finance. Responsible for the oversight of 1800 full and part-time employees with operational auxiliary budgets over \$76 million annually. These auxiliaries are responsible for 170 facilities encompassing 4 million square feet. Provided oversight for the Division of Student Affairs sustainability planning. Member of the Student Affairs Vice President's Council to provide coordinated services and programs for a campus population of over 54,000 undergraduate, graduate, and professional school students. Served as Deputy Title IX Director for Student Affairs. Completed over \$350 million in new construction and renovation. Instituted a new business plan across 13 student affairs departments. Adjunct faculty appointment in Student Personnel and Higher Education.

Assistant Vice President and Director of Housing and Residence Education Director of Housing and Residence Education University of Florida, Department of Housing and Residence Education	2008 - 2011 2000-2007 Gainesville, FL
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Responsible for the overall leadership of a comprehensive housing operation including the offices of residence life and education, maintenance services (including new building construction and renovation), custodial services, business services, network services, marketing and public relations, computer support services, administrative services, training services, and payroll and personnel. The Department of Housing and Residence Education provides accommodations for 7,568 single students in 38 residence halls and 1200 students and their families in 980 apartments (totaling 165 buildings). The Department employs approximately 320 full-time and 420 part-time staff and has an annual operating budget of \$45 million. Responsible for guiding the Department's vision and master planning. Responsible for actively collaborating as a member of the Student Affairs Vice President's Council to provide a quality student development program for a campus population of 52,000 undergraduate and graduate students. Provides coordination and oversight to the Division of Student Affairs Sustainability Plan. Adjunct faculty appointment in the Department of Educational Administration and Policy.

Associate Director of Housing for Staff and Student Development Assistant Director of Housing for Staff & Student Development University of Florida, Division of Housing	1992 - 2000 1988-1992 Gainesville, FL
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Assume primary responsibility for planning, administering, and encouraging student development and residence life practices. Plan and implement the recruitment, selection, and training of 185 para-professional, 30 pre-professional, and professional staffs. Responsible for all staff training programs in a system housing 7,000 single students and 2,500 family members. Member of the Division of Housing design team for the \$20 million Hall 2000 project. Division of Housing representative to construction management monthly update meetings. Member

preliminary planning and design team for the \$25 million new Hume Hall architectural program. Responsible for the professional and staff development of graduate and professional (A&P) staff. Responsible for the development of a comprehensive crisis management and natural disaster program for the Division of Housing. Oversee the residence life components of judicial, staff selection, education, security, and research. Coordinate legal public record requests, interrogatories, and depositions. Manage the Staff and Student Development Department while supervising the Staff and Student Development Specialist, the Coordinator of Residential Judicial Programs, the Security Coordinator, and two Senior Secretaries. Responsible to ensure and promote the educational mission of the University within the Division of Housing through training and development programs with staff and students. Advise the Inter-Residence Hall Association (IRHA).

Associate Director of Student Housing	1986 – 1988
Assistant Director of Student Housing	1985 - 1986
South Dakota State University, Office of Student Housing	Brookings, SD

Chief residence life officer reporting to the Director of Student Housing. Primarily responsible for the recruitment, employment, training, and supervision of the Office Supervisor and Senior Secretary, three full-time area coordinators, seven graduate hall directors, and 112 resident assistants in a system housing 3,000 residents. Developed a \$1 million operations, residence life, conference, and short term housing budget for the Director. Coordinated the residence life judicial system; managed the contract release and on-line assignment processes while installing a new IBM S-36; administered the summer conference and short term housing programs; coordinated input from resource persons; and advised the Inter-Residence Hall Council (IRHC).

Residence Hall Coordinator (Shull Hall)	Cedar Falls, IA
University of Northern Iowa, Department of Residence	1981-1985

Responsible for the administration of a male residence hall of over 400 students. Provided counseling, discipline, and programming to residents to complement their academic experience. Supervised and trained RA staff and 24-hour student desk and mailroom staff. Advised hall government. Provided academic advising to 60 undeclared students. Advised two graduate practicum students.

Conference Housing Coordinator	Cedar Falls, IA
University of Northern Iowa, Department of Residence	1984 (summer)

Responsible for the supervision of 6 secretaries and 25 student staff in 6 halls. Scheduled accommodations, meeting rooms, linen, and check-in/out for 6,000 conferees in 33 conferences.

GRADUATE EMPLOYMENT EXPERIENCES

Head Resident (Brown Hall)	Carbondale, IL
Southern Illinois University at Carbondale, University Housing	1980-1981

Provided supervision and in-service training for student staff in a male hall of 120. Advised student government. Conducted personal and disciplinary counseling.

Hall Coordinator (600 Freeman Hall)	Carbondale, IL
Off-Campus Housing, Southern Illinois University at Carbondale	1979-1980

Coordinated selection and training of student staff in a private, co-educational hall of 260. Supervised full-time business manager, secretary, maintenance, custodial, and food service personnel. Advised student government. Selected and scheduled hall mailroom and night security.

Practicum	Carbondale, IL
Admissions and Records, Southern Illinois University at Carbondale	1979-1980

Assistant to the Director for Minority Student Enrollment. Developed files for prospective students regarding financial aid, housing, and class registration.

EDUCATION

M.S.Ed. Higher Education, College of Education, Southern Illinois University, Carbondale, Illinois, August, 1983

B.S., Geology, College of Science, Southern Illinois University, Carbondale, Illinois, August, 1979

EDITING/REVIEWING

Reviewer, 2011, *International Journal of Sustainability in Higher Education*.

Commissioned Reviewer, 2011, *Lessons Learned: How to Avoid the Biggest Mistakes Made by College Resident Assistants*, 2nd Ed., Published by Routledge.

Commissioned Reviewer, 2006, *Residence Hall Director Briefs*, Published by Chronicle Guidance Publications.

Commissioned Reviewer, 2006, *Lessons Learned: How to Avoid the Biggest Mistakes Made by College Resident Assistants*, Published by Routledge.

Editor, *Chronicle Guidance Brief*, 2002, A publication for students and job seekers to make career decisions. Published by Chronicle Guidance Publications, Moravia, New York.

Advisory Board Member, *Student Housing Management*, 2001 – 2002, A legal publication for housing professionals, Published by Brownstone Publishers, New York City, New York.

Editor, *The Journal of College and University Student Housing*, 1995-1997. A journal for ACUHO-I.

Co-Editor, (1994) Special Topics Issue, Staff and Professional Development in Student Affairs. *The College Student Affairs Journal*, 14(1).

Editorial Board Member, *The Journal of College and University Student Housing*, 1991-1994.

Associate Editor, *The College Student Affairs Journal*, 1993-1996. A journal for the Southern Association for College Student Affairs.

Founding Co-Editor, *Florida Perspective*, 1991-1993. A journal for the Division of Student Affairs at the University of Florida.

Reviewer, *The College Student Affairs Journal*, 1990-1993. A journal for the Southern Association for College Student Affairs.

BOOKS AND MONOGRAPHS

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Dunkel, N.W. (2019). *Don's Strength: Anthony Jeremiah Hezekiah Poffenberger Diefenthaler*. Minneapolis, MN: A Flair for Writing.

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- Grimm, J.C., & Dunkel, N.W. (1999). *Housing construction and renovation* [Monograph]. Columbus, OH: ACUHO-I.
- Dunkel, N.W., & Schuh, J.H. (1998). *Advising student groups and organizations*. San Francisco: Jossey-Bass.
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- Dunkel, N. W., & Spencer, C. (Eds.). (1993). *Advice for advisors: The development of an effective residence hall association*. Columbus, Ohio: ACUHO-I.

CHAPTERS AND ARTICLES

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- Dunkel, N.W. (2011). Foreword. *Inter-Residence Hall Association History*. Gainesville, FL: Housing and Residence Education.
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Dunkel, N. W., Garcia, P., & Israel, B. (1989). Conference intrinsics: The benefits not realized. *ACED Advisor, 1*(1), 15-19.

NON-REFEREED PUBLICATIONS

Heasley, C., Lengowski, F.W., Haapala, K., & Dunkel, N.W. (2015, November/December). Completing the Loop, What factors should campus housing leaders consider as they strive to prove the link between hall design and student success. *Talking Stick, 33*(2), pp. 36-47. (Received article of the year award.)

Jordan, M.C., & Dunkel, N.W. (2012, May/June). Looking at things a whole new way. *Talking Stick, 29*(5), pp. 44-53.

Dunkel, N.W., & Jackson, T. (2009, May/June). A global view. *Talking Stick, 26*(5), p. 36-45.

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Dunkel, N.W. (2007). *Comprehensive versus split housing organizational structures*. Columbus, OH: ACUHO-I.

Dunkel, N.W., Rooney, J., Ellett, T., & Burton, T. (2006). *Campus housing guidelines for pandemic planning*. Columbus, OH: ACUHO-I.

Dunkel, N.W., & Bird, R. (2005). *Hearing Before The Subcommittee on Courts, the Internet, and Intellectual Property of the Committee of the Judiciary House of Representatives*. Serial No. 109-56, pp. 43-50, Washington, D.C.: U.S. Government Printing Office.

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- Dunkel, N.W. (1990, October). *Crisis management: A self-assessment for university housing professionals*. Paper presented at Conference of Suicide Prevention: The College Environment, Tampa Bay, FL.
- Dunkel, N. W. (1990, October). Group dynamics. *The Resourceful Leader*.
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- Dunkel, N. W. (1990, April). Culture development: Strategies for leadership. *SACSA Newsletter*. p. 5.
- Dunkel, N.W., & Walter, P. (1989, June). A review of student development philosophies and their application to housing functions. *SEAHO Report*. pp. 10-12.
- Bray, K., & Dunkel, N. W. (1989, June). Student staff career awareness. *SEAHO Report*. pp. 24-25.
- Bray, K., Dunkel, N.W., & Wofford, A. (1989). *TRACK: Training and raising awareness in career knowledge*. Unpublished Division of Housing manual.
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- Dunkel, N.W. (1988, February). Entry-Level: The buck starts here, #2: Personal record keeping and budgeting. *ACUHO-I Talking Stick*. p. 23.
- Dunkel, N.W. (1988, Winter). Abstract: The professional residence hall staff compensation study of fiscal Year '87. *UMR-ACUHO News*. p. 8.
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- Dunkel, N.W. (1987, Summer). Response to the Carnegie commission report: Housing officers must establish a student development plan. *UMR-ACUHO News*. pp. 8-9.
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Dunkel, N. W. (1985). *The Advantage*. Unpublished departmental programming resource book.

Dunkel, N.W. (1984). *Predictability of racial attitudes and general attitudes of freshmen at Southern Illinois University at Carbondale*. Unpublished manuscript.

Dunkel, N.W. (1983). *Racial attitudes of freshmen at Southern Illinois University at Carbondale during the fall of 1980*. Unpublished master's thesis, Southern Illinois University, Carbondale, IL.

PROFESSIONAL INVOLVEMENT

2011 - 2014	Co-Director Co-Founder	ACUHO-I SAC Southern Africa Roelf Visser Student Housing Training Institute
2012	Member	ACUHO-I Public Private Partnership Task Force
2011	Task Force Member	ACUHO-I Professional Body of Knowledge
2009 – 2010	Chairperson Chairperson	ACUHO-I Nominations Committee ACUHO-I Award Committee
2008 - 2009	Executive Board	ACUHO-I President
2007 - 2008	Executive Board	ACUHO-I President-Elect
2006 - 2007	Executive Board	ACUHO-I Vice President
2006	Executive Board	ACUHO-I Publications Coordinator (2 nd year).
2006	Co-Director	ACUHO-I CHO Institute Planning Committee
2006	Task Force Member	ACUHO-I Research Task Force (3 rd year)
2006	Chairperson	ACUHO-I Committee to Develop the Campus Housing Guidelines for Pandemic Planning
2004-5, 2001	Committee Member	SEAHO Nominations and Elections Committee
2004	Representative	ACUHO-I Representative to Joint Committee of Higher Education and Entertainment Communities (2 nd year)
2004	Co-Director	SEAHO Regional Entry Level Institute Planning Committee
2004	Committee Member	SEAHO Strategic Planning Committee (2 nd year)
2003	Chairperson	ACUHO-I Media Board (6 th year)
2003	Committee Member Chairperson	ACUHO-I Publications Review Committee (9 th year) (1997-2000)
2000	Co-Director Co-Founder	ACUHO-I James C. Grimm National Housing Training Institute (10 th year)
2000	Executive Board	ACUHO-I Publications Coordinator (3 rd year)
2000	Committee Member Editor	ACUHO-I Journal Board (8 th year) (Editor, 1995-1997)
1999	Co-Director	First Annual ACUHO-I Leadership Assembly

1998	Committee Member	ACUHO-I Research and Information Committee (4th year)
1995	Board Member Committee Chair	SACSA Foundation SACSA Foundation Development Committee
1995 1995	Committee Member Chair	SACSA Program Committee SACSA Idea Exchange Committee
1994	Committee Member	SACSA Research Committee (2nd year)
1994	Committee Member	SACSA Professional Preparation and Standards Committee
1994	Adviser	Florida Association of Residence Halls (3rd year)
1993	Member	Phi Delta Kappa (4th year)
1992	Committee Member, Chairperson	SACSA Professional Development Committee (3rd year)
1991	Chairperson	SACSA Publications Sub-committee
1988	Committee Member	UMR-ACUHO Research and Information Committee (3rd year)
1988	Committee Member	ACUHO-I Conference Services Committee on Ways, Means, and Directions (2nd year)
1985	Committee Member	ACUHO-I Research and Information Committee (2nd year)

INSTITUTIONAL CONSULTATIONS and PROGRAM REVIEWS

2014	United Arab Emirates University (Student Affairs Review)
2014	Crown College (Consultant with DLR Architects on Housing Construction)
2013	University of Georgia (External Housing Review)
2012	Lynn University (External Housing Review)
2011	University of West Florida (External Housing Review)
2011	Ryerson University (External Housing Review)
2011	Northwestern University (External Housing Review)
2011	College of Saint Benedict (Consultant with DLR Architects for Housing Construction)
2008	Texas Tech University (External Housing Review)
2008	University of Illinois at Springfield (External Housing Review)
2007	Southern Oregon University (External Housing and Food Service Review)
2006	University of Texas at San Antonio (External Housing and Food Service Review)
2006	Mississippi University for Women (External Housing Review)
2005	University of Memphis (Housing Master Plan).

- 2003 Colorado State University, Fort Collins, Colorado (New Construction, Advising, Crisis Management).
- 2003 Eastern Kentucky University, Richmond, Kentucky (Facilities, Advising).
- 2001 University of Maryland, College Park, Maryland (Keynote, Advising).
- 1999 Central Michigan University, Mt. Pleasant, Michigan (Hall Governance).
- 1999 ACUHO-I Annual Conference. Vancouver, British Columbia (Construction and Renovation).
- 1999 Palm Beach Community College. West Palm Beach, Florida (External Review of Facilities, Staffing).
- 1999 University of Scranton, Scranton, Pennsylvania (Hall Governance).
- 1998 Texas A&M University. College Station, Texas (Advising, Organization).
- 1998 Central Florida Community College. Ocala, Florida (Facilities, Assessment).
- 1996 Catholic University of America. Washington, D.C (Hall Governance).
- 1995 University of Arkansas, Fayetteville, Arkansas (Advising, Organization).
- 1990 University of North Florida, Jacksonville, Florida (Leadership).

FEDERAL OR STATE TESTIMONY AND CONSULTATIONS

- 2009 - 2010 Expert Witness, Hendersen v. State, et. al., Maricopa County Superior Court, Arizona.
- 2008 “Peer to Peer (P2P) File Sharing.” Invited written testimony submitted to the U.S. Department of Education on the Higher Education Opportunity Act.
- 2008 “Peer to Peer File Sharing.” Witness Testimony before the California State Assembly Committee on Higher Education. Sacramento, California.
- 2008 “Campus Safety Summit.” Invited participant by the National School Safety Center and the Office of Community Oriented Policing Services, Washington, DC.
- 2006 “Workshop on Technologies for Managing Content on Campus Networks.” Testimony before the Joint Committee of the Higher Education and the Entertainment Communities, Washington, DC.
- 2005 P2P File Sharing.” Witness Testimony before the US House of Representatives Subcommittee on Courts, the Internet, and Intellectual Property. Washington, D.C.
- 2004 “ICARUS and P2P File Sharing.” Witness Testimony before the US House of Representatives Subcommittee on Commerce, Trade, and Consumer Protection. Washington, D.C.

PROFESSIONAL PRESENTATIONS

- 2019 “God Made Police Officers and Staff.” Gainesville Police Department Promotion Ceremony. Gainesville, Florida.
- 2018 “Campus Crisis Management.” UF Graduate Medical Education Seminar Series. College of Medicine. Gainesville, Florida.
- 2017 “The Impact of Campus Housing on Student Retention.” Accepted as poster session at the NASPA Annual Conference, San Antonio, Texas.
- 2015 “Exploring the Connection Between Building Design, Student Experience, and Psychosocial Development” and “Tour 2015’s Hottest Housing” and “My Favorite Student Best – ACUHO-I/APPA Housing Facilities Conference: Involving All Housing Staff.” ACUHO-I Annual Conference and Exposition, Orlando, Florida.

- 2015 “Campus Housing and P3s.” Presentation to ACUHO-I Executive Board. Go-To-Meeting. Columbus, OH.
- 2015 “Transitions and Change.” Presentation to the ACUHO-I Central Office Directors. Columbus, OH.
- 2015 “Campus Housing and P3s.” Keynote for the ASI/MacGray Annual Board and Sales Meeting. Orlando, FL.
- 2014 “Advising Student Organizations.” ACPA e-series webinar.
- 2014 “The Institutional and Developer Perspectives of Student Housing.” Opening keynote for the Interface On-Campus Housing Conference, Orlando, FL.
- 2014 “Facilities Management: Involving All Housing Staff.” ACUHO-I/APPA Facilities Conference, Kansas City, MO. Selected as Conference Best Program.
- 2014 “Pillars of the Profession.” ACUHO-I Annual Conference and Exposition, Washington, DC.
- 2013 “The Future of Campus Housing.” Panel presentation for the Interface ON-Campus Student Housing Conference, Orlando, FL.
- 2013 “Searches of Student Housing: Legal and Practical Issues.” State University System Crisis Conference, Orlando, Florida.
- 2012 “Auxiliary Operations and Mentoring.” Student Affairs Live on-line weekly broadcast.
- 2012 “The INSPIREation for an Entrepreneurial Living Learning Community.” ACUHO-I LLP Conference, Albuquerque, New Mexico.
- 2012 “Bleeding Edge Networking and Branding for Housing Officers” and “By The Book: Lessons Learned While Editing *Campus Housing Management*,” ACUHO-I Annual Conference and Exposition, Anaheim, CA.
- 2012 “Facilities Management,” Student Housing Training Institute, University of Stellenbosch, South Africa.
- 2011 “University-Developer-Community Partnerships for Housing and Research: The Continuum and Innovation District in Gainesville, Florida.” CUMU Annual Conference, Indianapolis, Indiana.
- 2011 “Facilities Management” and “Crisis Management in Higher Education.” Student Housing Training Institute, University of Stellenbosch and University of Pretoria, South Africa.
- 2010 “A New Approach to Professional Development.” Keynote for the UMR-ACUHO Conference, Minneapolis, Minnesota.
- 2010 “Together We Can Make a Difference.” Keynote for the ACUHO-I/APPA Facilities Conference, Charlotte, North Carolina.
- 2010 “Hip and Sage.” ACUHO-I Annual Conference and Exposition, Austin, Texas.
- 2010 “Advanced Writers Panel.” NASPA Pre-Conference Workshop, Chicago, Illinois.
- 2009 “Planning, Response, and Recovery to a Natural Disaster: A Housing Perspective.” ACUHO-I Business Operations Conference, Columbus, Ohio.
- 2009 “It Takes a Village: The Global Housing Summit in Hong Kong.” SEAHO Conference, Birmingham, Alabama.
- 2009 “Trends in Campus Housing.” Keynote at the Hong Kong Student Affairs Dinner, Global Housing Summit, Hong Kong, China.
- 2008 “Tuning Your Personal Skills: A Panel Presentation.” UMR-ACUHO Conference, Kansas City, Kansas.
- 2008 “Campus Crisis Management.” Keynote at the NACA Conference, St. Louis, Missouri.

- 2008 “In Student’s Eyes: A Camera Project and Cost Reduction and Revenue Enhancement Project 2007.” SEAHO 43rd Annual Conference, Savannah, Georgia.
- 2007 “Housing Crisis Management.” A webinar for ACUHO-I, Columbus, Ohio.
- 2007 “A New Framework for Campus Crisis Management: A Housing Perspective.” ACUTA Conference, Minneapolis, MN.
- 2007 “Living Green: Sustainable Directions for Residential Learning Communities.” Greening of the Campus Conference, Muncie, IN.
- 2007 “ACUHO-I Governance Structure” and “New Considerations for Campus Housing Crisis Management,” ACUHO-I Annual Conference and Exposition, Seattle, WA.
- 2007 “Disaster Recovery and Business Continuity – Panel Presentation.” CHEMA, New Orleans, Louisiana.
- 2007 “A New Framework for Campus Crisis Management” and “Cultures of Engagement, Opportunity, and Professionalism.” NASPA/ACPA Joint Conference, Orlando, Florida.
- 2006 “Fully Staffed: Strategies for Recruiting and Retaining Staff.” ACUHO-I 58th Annual Conference and Exposition, Atlanta, Georgia.
- 2005 “Fill Every Bucket & Increase Productivity & Effectiveness.” ACUHO-I/APPA Housing Facilities Workshop, Salt Lake City, Utah.
- 2005 “Discover Positive Strategies and Successfully Navigate Work and Life.” ACUHO-I 57th Annual Conference, Milwaukee, Wisconsin.
- 2005 “Managing Sorority, Fraternity, and Other Quasi-Owned Housing.” National Association of College and University Attorneys. Orlando, Florida.
- 2005 “Tips for CHO Success.” SEAHO 40th Annual Conference. Jacksonville, Florida.
- 2004 “Construction and Renovation.” ACUHO-I/APPA Housing Facilities Workshop, Tampa, Florida.
- 2004 “Campus Housing Crisis Management.” SEAHO Regional Entry Level Institute at the University of Mississippi, Oxford, Mississippi.
- 2004 “SEAHO Strategic Plan” SEAHO 39th Annual Conference, Hilton Head, South Carolina.
- 2003 “Peer-To-Peer (P2P) File Sharing.” Penn State University System. Using tele-conferencing from Gainesville, Florida.
- 2003 “Peer-To-Peer (P2P) File Sharing.” Joint Committee of Higher Education and Entertainment Communities. Washington, D.C. using Omnimeet from Gainesville, Florida.
- 2003 “Crisis in Recruiting and Retention - ACUHO-I’s Response.” ACUHO-I 55th Annual Conference, Las Vegas, Nevada. Invited program session.
- 2003 “The Benefits of Being Involved in a Student Organization.” Keynote address for The Institute for Student Leadership. Tampa, Florida.
- 2002 “Campus Housing Crisis Management.” Faculty member for National Housing Training Institute. College Park, Maryland.
- 2002 “The Adventure of a Lifetime.” Keynote address for SAACURH Conference, Gainesville, Florida.
- 2002 “The Benefits of Involvement.” Keynote address for the Santa Fe Community College Student Government Annual Awards Banquet. Gainesville, Florida.

- 2001 “Housing Trends.” Invited panelist for the Society for College and University Planning (SCUP). Audio stream at <http://222.scup.org/radio/show1.htm>.
- 2001 “Adviser’s Institute.” Invited feature speaker for the National Association for Campus Activities Conference 2001, Nashville, Tennessee.
- 2001 “Adviser’s Institute.” Invited workshop facilitator for the ART of Leadership Conference , Gainesville, Florida.
- 2000 “ART Institute: Legal Issues for Advisers.” NACURH 47th Annual Conference. Boulder, Colorado.
- 1999 “Adviser’s Symposium.” Keynote address for the Georgia Fall Leadership Conference 1999. Atlanta, Georgia.
- 1999 “Critical Issues in Housing Associated with Crises in Residential Facilities.” Invited panelist at the Institute of Crises in Higher Education. Gainesville, Florida.
- 1999 “Working With Student Organizations.” Art of Leadership Conference. University of Florida. Gainesville, Florida.
- 1999 “ART Institute: Legal Issues for Advisers.” NACURH 46th Annual Conference. LaCrosse, Wisconsin.
- 1998 “Advising Hall Governance: Considerations and Information.” ACUHO-I 50th Annual Conference. Charlotte, North Carolina.
- 1998 “Legal Issues for Advisers.” “Advisers as an Information Resource Person.” NACURH 45th Annual Conference. The University of Nebraska-Lincoln. Lincoln, Nebraska.
- 1998 “The A.R.T. Institute of SAACURH and SEAHO: Legal Issues for Advisers.” SEAHO Annual Conference. Savannah, Georgia.
- 1997 “ART Institute: Adviser as an Information Resource Person,” “ART Institute: Legal Issues.” SAACURH Annual Conference. Georgia Institute of Technology. Atlanta, Georgia.
- 1997 “The Adviser’s Palette: The Role of Supervisor and Adviser.” Florida State University Housing Staff. Tallahassee, Florida.
- 1997 “The Professional Edge: Research, Presentation, and Publication.” Hardee Center for Women in Higher Education. Tallahassee, Florida.
- 1997 “Are You On a Collision Course,” “Mentoring: The Discovery of a Hidden Role.” NACURH 44th Annual Conference. Muncie, Indiana.
- 1997 “Transferring the RA Experience to a Career.” Invited Keynote Address. Georgia Resident Assistant Saturday Seminar. Valdosta, Georgia.
- 1997 “Advising versus Supervising Students: Understanding the Approach.” NACA Winter Workshop. Gainesville, Florida.
- 1997 “The Professional You.” Women’s Leadership Conference. Gainesville, Florida.
- 1996 “ACUHO-I College: Supervision,” “Writing for Publication.” ACUHO-I 48th Annual Conference. Providence, Rhode Island.
- 1996 "RHA Risk Management and Responsibilities," "A National Study Review of RHA Advisor Responsibilities." SAACURH No Frills Conference. Tallahassee, Florida.
- 1996 "The Professional You." Women's Leadership Conference, Kappa Kappa Gamma, and Engineering Leadership Forum. Gainesville, Florida.

- 1995 "ACUHO-I College: Renewing Residence Life," "Writing for Publication." ACUHO-I 47th Annual Conference. Las Cruces, New Mexico.
- 1995 "Residential Governance: Elements to Understanding," "Themes to Understanding RHA Success." Invited speaker. 25th Annual MACUHO Conference. State College, Pennsylvania.
- 1995 "The Art/Work of Being an Advisor: Balancing It All." SAACURH Annual Conference. Virginia Tech. Blacksburg, Virginia.
- 1995 "The Student Learning Imperative: Innovation and Integration," SACSA 46th Annual Conference. Daytona Beach, Florida.
- 1995 "The Professional You." Women's Leadership Conference, Engineering Leadership Forum, and Minority Business Society. Gainesville, FL.
- 1994 "Faculty and Practitioners: A Discussion of Mutual and Conflicting Needs," and "Writing for Publication." SACSA 45th Annual Conference. Nashville, Tennessee.
- 1994 "25 Steps to Get Ahead." Delta Sigma Pi. University of Florida. Gainesville, FL.
- 1994 "What I Want To Be When I Grow Up!" Women's Leadership Conference. University of Florida. Gainesville, Florida.
- 1994 "Pin a Job on the Map." Florida Association of Residence Halls. Camp Keystone. Keystone Heights, Florida.
- 1994 "Ethical Decision Making." Order of Omega. Ocala, Florida.
- 1993 "The Psychosocial Development of Women in Residence Halls: A Comparative Analysis of Environments with Contrasting Visitation Policies," and "Writing for Publication - Panel Presentation." SACSA 44th Annual Conference. Greenville, South Carolina.
- 1993 "So Your Students Want to Host?" - Panel Presentation, and "The Support Solar System." SAACURH Annual Conference. University of Alabama. Tuscaloosa, Alabama.
- 1993 "Successful Residence Hall Government Associations: Applying Findings From A National Study of Select Hall Government Structures" - Panel Presentation. ACUHO-I College. The Ohio State University. Columbus, Ohio.
- 1993 "Competency Development for Housing Professionals." Institute in Student Development. Appalachian State University. Boone, North Carolina.
- 1993 "Show Your Best Self." Women's Leadership Conference. University of Florida. Gainesville, Florida.
- 1993 "Careers in Housing Luncheon" - Panel Presentation, and "How Well Do You Read Blueprints?". NACURH 40th Annual Conference. University of South Carolina. Columbia, South Carolina.
- 1993 "Advice for Advisors: Motivation, Money, and Maintenance." Florida Association of Residence Halls. Florida State University. Tallahassee, Florida.
- 1992 "On Campus Safety and Security." Florida Department of Law Enforcement for the State Attorney General. St. Augustine, Florida.
- 1992 "Advisor's Roundtable with the Board." Florida Association of Residence Halls. University of Central Florida. Orlando, Florida.
- 1992 "Motivation and Working with Students." Florida Advisor's Seminar. Gainesville, Florida.
- 1991 "Ethical Leadership." Leadership Development Class, University of Florida. Gainesville, Florida.

- 1991 "Leadership: Understanding the Right Power," and "In Search of the Dollar." NACURH 38th Annual Conference. Arizona State University. Tempe, Arizona.
- 1991 "Budgets," and "Theories and Management." The National Executive Housekeepers Association, Florida Crown Chapter. Gainesville, Florida.
- 1990 "Continuing Professional Education in Housing: Is There a Place?" ACUHO-I 42nd Annual Conference. The University of Georgia. Athens, Georgia.
- 1990 "Suicide Prevention: The College Environment, Crisis Management in Housing." University of South Florida. Tampa Bay, Florida.
- 1990 "Training and Raising Awareness in Career Knowledge: A One Year Follow-up." SACSA 41st Annual Conference. Savannah, Georgia.
- 1990 "Organization and Management." The National Executive Housekeepers Association, Florida Crown Chapter. Gainesville, Florida.
- 1990 "Training and Raising Awareness in Career Knowledge." ACUHO-I 42nd Annual Conference. The University of Georgia. Athens, Georgia.
- 1990 "Motivation Can Be Contagious," and "Everything You Learned From Kindergarten." NACURH 37th Annual Conference. Southwest Missouri State University. Springfield, Missouri.
- 1989 "TRACK: Training and Raising Awareness in Career Knowledge." SACSA 40th Annual Conference, November, 1989. Tampa Bay, Florida.
- 1989 "Dealing With Student Deaths: A Training Model for Staff," and "TRACK: Training and Raising Awareness in Career Knowledge." NASPA Region III, November, 1989. Tampa Bay, Florida.
- 1989 "Money, Money Everywhere, But Can't Seem To Find Where." SAACURH Annual Conference, October, 1989. (Rated one of the top ten sessions) and "Everything You Learned From Kindergarten" and "Motivation Can Be Contagious" (rated one of the top ten sessions). Roanoke, Virginia.
- 1989 "Student Discipline: Not a Necessary Institutional Evil," ACUHO-I 41st Annual Conference, 1989. (Regional Best Program). Western Illinois University. Macomb, Illinois.
- 1989 "A Bang for the Buck: Budgets and Fundraising" and "Aliens: Trying to Make Contact." NACURH 36th Annual Conference, May, 1989. University of Northern Colorado. Greeley, Colorado.
- 1989 "Budgets: The Complete Perspective." The National Executive Housekeepers Association, Florida Crown Chapter, May, 1989. Gainesville, Florida.
- 1989 "Student Discipline: Not a Necessary Institutional Evil," SEAHO 25th Annual Conference, February, 1989. (Rated one of the top two programs). Lexington, Kentucky.
- 1988 "Aliens: Trying to Make Contact," (Inter-Organizational Communications), SAACURH Annual Conference, October, 1988. (Rated one of the top ten sessions). Florida State University. Tallahassee, Florida.
- 1988 "Personal Finance," Florida RA Seminar (FRAS), October, 1988. University of North Florida. Jacksonville, Florida.
- 1987 "Personal Finance: The Buck Starts Here," UMR-ACUHO 18th Annual Conference, November 1987. (Rated one of the top ten sessions). Kansas City, Missouri.
- 1987 "Marketing Your Institution - Benefits of Conference Activities," ACUHO-I 12th Annual Conference Services Workshop, 1987. University of South Carolina. Columbia, South Carolina.
- 1987 "Personal Finance," ACUHO-I 12th Annual Conference Services Workshop, 1987. University of South Carolina. Columbia, South Carolina.

- 1986 "Money: Knowledge or Afterthought?" UMR-ACUHO 17th Annual Conference, November, 1986. (Rated one of the top ten sessions). Lacrosse, Wisconsin.
- 1984 "Utilizing Area Media Resources." Iowa Assembly, American Heart Association, 1984. Des Moines, Iowa.
- 1983 "Opportunity for Academic Pursuit - Quiet Lifestyle" and "Needs Assessment for the Professional Hall Coordinator" and "Establishing and Maintaining an Escort System and Night Patrol." ACUHO-I 35th Annual National Conference, 1983. Seattle, Washington.
- 1983 "Successes in Public Relations." Public Relations Panel, Iowa Assembly, American Heart Association, 1983. Des Moines, Iowa.

RESEARCH AND GRANTS

- 2007 Entry-Level Resident Director Position Work Group, Commissioned Research Study, Team Member. Awarded a \$50,000.00 grant (4th year).
- 2005 Principal Administrator of \$75,000.00 University of Florida, Office of Technology and Licensing, grant to develop the Icarus software (2nd year).
- 2000 Administered the ACUHO-I/EBI RA Benchmarking Study.
- 1999 Administered the Division of Housing 1988-1999 Residence Hall Surveys.
- 1996 Developed and co-administered a national study on Residence Hall Association advisor responsibilities (SEAHO Grant Recipient).
- 1994 Administered the SRES Validation Instrument at the University of Florida for Dr. Roger Winston, University of Georgia.
- 1993 Administered the "Student Development Task and Lifestyle Inventory" as part of a \$600.00 SACSA Research Grant of two female residence floors.
- 1990 Developed and administered the national "Competency Development" study of chief housing officers.
- 1990 Administered the Osipow, Carney, Winer, Yanico, and Koschier, "Career Decision Scale" of student staff and area government representatives.
- 1989 Administered the C. Robert Pace, "College Student Experiences Questionnaire (CSEQ)". Pilot Study for Student Affairs Task Force on Research to a select number of resident students.
- 1989 Developed and administered the "Student Satisfaction of Present Living Options" Survey of residence students.
- 1988 Developed and administered the regional "Sexually Transmitted Diseases (STDs)" study to institutions in UMR-ACUHO.
- 1988 Developed the SDSU Student Housing "1988 Quality of Residence Hall Life" assessment.
- 1987 Developed and administered the "1987 National Conference Intrinsic" study to institutions operating conferences.
- 1987 Developed and administered the "Regional Professional Residence Hall Staff Compensation Survey of Fiscal Year '87" to institutions in UMR-ACUHO.
- 1986 Developed and administered the "Regional Institutions Conference Operations" study to institutions in UMR-ACUHO.

- 1984 Co-Developed and administered a "Quiet Lifestyle Housing Survey Following One Semester of Implementation" at the University of Northern Iowa.
- 1983 Co-Developed and administered a "National Needs Assessment for the Hall Director Position" to select institutions in ACUHO-I.

UNIVERSITY SERVICE

- 2019 Division of Student Affairs Financial Advisory Committee (Chairperson)(3rd year)
- 2019 Division of Student Affairs Title IX Committee (Chairperson)(3rd year)
- 2019 University of Florida Title IX Committee (4rd year)
- 2019 University of Florida CFO Advisory Council (8th year)
- 2019 University of Florida Superior Accomplishment Awards Committee (17th year).
- 2019 University of Florida Food Service Advisory Committee (19th year).
- 2019 University of Florida Land Use and Facilities Planning Committee (17th year).
- 2017 Baby Gator Child Development and Research Center Advisory Board – Chair 2012 - 2017 (10th year)
- 2017 University of Florida Gator Dining Service Planning Committee (17th year).
- 2016 University of Florida Campus Student Housing Committee (17th year).
- 2015 University Village Apartments, Inc. Board of Directors, Secretary (16th year)
- 2015 University of Florida Master Plan Steering Committee (2nd year)
- 2014 Coordinating Committee Member, University of Florida Crisis Response Team (25th year).
- 2012 University of Florida Emergency Operations Team (9th year).
- 2011 University of Florida JWRU Facilities Program Committee Chairperson
- 2010 University of Florida Counseling Resource Network (8th year).
- 2008 University of Florida Cost Reduction and Efficiency Task Force
- 2007 Mentor, J.W. Reitz Scholarship Program (11th year).
- 2006 University of Florida Master Plan Steering Committee (2nd year)
- 2006 University of Florida ITAC DI&A Committee (2nd year).
- 2006 Mentor, University of Florida Minority Mentor Program
- 2005 Chairperson, University of Florida Joint Enrollment Committee (4th year).
- 2004 University of Florida P2P File Sharing Committee (2nd year).
- 2002 University of Florida Living Off-Campus Task Force
- 2002 Chairperson, University of Florida Who's Who and Hall of Fame Review Committee
- 2001 Student Affairs Leadership Committee (2nd year)
- 2001 Student Activity Appeals Committee (13th year).

1998	Campus Alcohol and Drug Resource Center Advisory Committee (10 th year).
1995	Chairperson, Division of Housing, Internal and External Review Process.
1995	Member, Undergraduate Advisory Council (2 nd year).
1992	Student Affairs Professional Development Committee (2 nd year).
1992	Chair, Student Affairs Superior Accomplishment Awards Committee (4 th year).
1990	Student Affairs Task Force on Research (2 nd year).
1989	State Intergroup Relations Conference Organizing Committee.
1988	Academic Advisor in the College of General Registration.
1988	Health Service Council.
1987	Advisor, Pub Advisory Council (2 nd year).
1985	Elected Member - Professional and Scientific Council (3 rd year), University of Northern Iowa
1985	Founder, Shull Hall Escort Service (4 th year).
1985	Member, Intercollegiate Athletic Advisory Council.
1981	Member, Graduate Student Council.
1981	Member, President's Committee on Naming Facilities.
1979	Resident Assistant (2 nd year).

Additionally, chaired and served on numerous administrative (i.e., Vice President for Business Affairs, Vice President for Student Affairs, Chief of Police, Dean of Students (2), JWRU Executive Director, Director of Business Services, Director of Sustainability, etc.), faculty (SPHE faculty), and student leader search committees.

TEACHING

2010 – 2014, 2018, 2019	EDH 6637, Crisis Management in Higher Education, three credit required graduate course
1995, 1997 - 2005, 2007	SDS 7930, Advising Student Organizations, three credit elective graduate course
1986	SeEd 493, Special Topics in Residential Living, one credit required undergraduate course

COMMUNITY SERVICE

2020	Member Chairperson (2014 – 2015) Vice Chairperson (2018 – 2019) Chairperson (2019 – 2020)	Gainesville Police Department Advisory Council (10 th year)
2020	Member	Florida Paleontological Society and Tampa Bay Fossil Club (15 ^h year)
2010	Member	NJROTC Booster Club (4 th year)
2002	Asst. Den Leader	Cub Scouts, Pack 511, Den 2 (3 rd year)

	Unit Commissioner	North Florida Regional Council (3 rd year)
1998	Member	Florida Track Club (9 th year)
1997	President	Hidden Pines Homeowners Association (4 th year)
1997	Member	Gainesville Marathon Group (8 th year)
1992	President Board of Directors	Big Brothers/Big Sisters of Greater Gainesville (3 rd year)
1988	Member	Brookings Family Planning Advisory Board
1988	Elected Member, Board of Directors	Brookings Optimist Club (1988 Service Award Recipient)
1987	Member	Convention Visitors Bureau Task Force on Tourism
1987	Chairperson	Optimist Invitational Band Festival (2 nd year)
1985	Member	Iowa Public Relations Advisory Committee for the American Heart Association (3 rd year)
1985	Founder/Adviser	Cedarloo Mountaineers (3 rd year)
1985	Founder/Adviser	Governor's Run for Heart (4 th year)
1984	President Board of Directors	Black Hawk County (Iowa) Heart Association
1983	Chairperson	Black Hawk County Public Relations Committee for the American Heart Association
1983	Chairperson	Nominating Committee for the County Board of Directors for the American Heart Association
1980	Member, Board of Directors	International Alumni Board of Directors for Southern Illinois University at Carbondale

AWARDS AND RECOGNITION

2016	University of Florida Student Government C. Arthur Sandeen Award
2016	ACUHO-I Robert P. Cooke <i>Talking Stick</i> Article of the Year Award
2014	ACUHO-I Research and Publication Award
2012	ACUHO-I Parthenon Award
2010	NASPA International Education Knowledge Community Best Practices Award, Global Partnership Program
2009 & 2007	University of Florida Student Affairs Collaboration Award
2006	Excellence in Teaching Award from The National Society of Leadership and Success
2006	James C. Grimm Opening Doors to Leadership Award, UF IRHA
2005	ACUHO-I Presidential Service Award

2005	University of Florida Student Government, James E. Scott, Memorial Award
2004	ACUHO-I James C. Grimm Leadership and Service Award
2004	NACURH Kenneth Stoner Distinguished Service Award
2002	Honorary Member, Golden Key International
2001	ACUHO-I Research and Publication Award
2001	ACUHO-I Foundation of Excellence Inductee
2000	NHTI Recognition for 10 years as Co-Director, NHTI Alumni Association
1999	SAACURH Adviser of the Year Award
1999	University of Florida Organization Adviser of the Year
1999	University of Florida Student Affairs Outstanding Service and Leadership Award
1999	SEAHO Charles W. Beene Memorial Award for Outstanding Service
1998	NHTI Norbert W. Dunkel and Pam Schreiber Scholarship Award (named in honor of directors)
1996	NACURH Daniel Hallenbeck Service Award
1995	SAACURH Daniel Hallenbeck Lifetime Service Award
1993	FARH Crystal Award for Service
1992	FARH Norbert W. Dunkel Adviser of the Year Award (named in honor)

REFERENCES

Dr. David Parrott, Director for Title IX and ADA Compliance Programs, University of Louisville, Louisville, KY (former supervisor).

Dr. Mike Rollo, Vice President for Student Affairs, Florida Gulf Coast University, Ft. Myers, FL (former supervisor).

Dr. James F. Conneely, Vice President for Student Affairs, University of North Georgia, Price Memorial Building, Room 211, Dahlonega, GA 30597 (colleague).

Dr. John Schuh, N243 Logomarcino Hall, Iowa State University, Ames, IA 50011, 515-294-6393. (colleague and retired Distinguished Professor Emeritus).



Gainesville Police Department

PO Box 1250
Gainesville, FL 32627
(352) 393-7500
(352) 334-2345 (fax)
www.gainesvillepd.org

November 24, 2014

Mr. Russ Blackburn
Gainesville City Manager
PO Box 490
Station 6
Gainesville, FL 32627-0490

Dear Mr. Blackburn:

I am very pleased to share with you the Final Report of the Gainesville Policy Advisory Council (PAC) in response to your charge from January, 2014. The original charge of providing a “comprehensive review of our interactions with young Black males” was adjusted as the PAC learned of new initiatives across the country related to your charge. Your charge was adjusted to developing recommendations for decreasing Disproportionate Minority Contact (DMC). The PAC learned that DMC is an issue facing numerous communities across the country. DMC has recently been further adjusted to the more acceptable title of Racial and Ethnic Disparities (RED). Our attached report is reflective of this more contemporary terminology.

The PAC learned much during this past year as we researched, read reports, heard testimony, listened to audio blogs, and most of all, received information from Chief Jones. It was clear during the course of the year that communities across the country are struggling with this same issue. What the PAC discovered from our work was that Chief Jones is recognized as one of the national experts on this topic.

The Final Report provides background information, our approach to your charge, a schedule of our work, and recommendations. If you have any questions, the PAC would be pleased to respond accordingly.

While working on this project, the PAC has continued throughout this past year to hold meetings in different neighborhoods and hear from our citizens. Thank you for the opportunity to provide this Final Report.

Sincerely,

Norbert W. Dunkel
Chairperson, GPD Advisory Council

cc: Chief Tony Jones, Gainesville Police Department
GPD Advisory Council members

OUR VISION: The City of Gainesville will set the standard of excellence for a top ten mid-sized American city; recognized nationally as an innovative provider of high-quality, cost-effective services.

Racial and Ethnic Disparities

Gainesville Police Department Advisory Council

Final Report and Recommendations November 24, 2014

On January 28, 2014 Russ Blackburn, Gainesville City Manager, sent an inter-office communication to Chief Tony Jones. This communication (Attachment A) identified a 2014 goal for the GPD Advisory Council (PAC). Mr. Blackburn challenged the PAC to provide a “comprehensive review of our interactions with young black males.” He asked the PAC to make recommendations on policy changes, training, and the use of technology.

The PAC scheduled time each month during their regular meetings to review materials provided to them; to receive presentations from different agencies and individuals; and to visit sites where programs are providing positive impact on the community. The PAC discovered early in this process that there existed a larger issue. The PAC expanded the scope to include all aspects of “Racial and Ethnic Disparities” (RED). This issue is greater than interactions with black males. It refers to “the disproportionate number of juvenile members of minority groups who come into contact with the juvenile justice system” (U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention).

The PAC would like to recognize Chief Tony Jones. Throughout the many discussions, reviewing of materials, and receiving presentations, it is clear to PAC members that Chief Jones is a national leader on Racial and Ethnic Disparities. His participation as a member of the U.S. DMC 40 person think tank sponsored by the Cross Action Network, Models for Change Group in Washington, DC, has provided the PAC will a constant flow of information. We appreciate the work and participation of Chief Jones and his staff throughout the development of this report. It is also clear to the PAC that several current Gainesville initiatives will likely become best practices across the country.

In order for the PAC to develop recommendations, the members had to fully understand the data and underlying issues. The PAC scheduled the following meeting topics for 2014:

June 26, 2014 Discussed and finalized the approach.

Prior to July meeting, watched the COPS Office Podcast Series on Building Community Trust. On April 4, 2014, the COPS Office hosted the “Strengthening the Relationship between Law Enforcement and Communities of Color.” This was a series of podcasts of five police chiefs

discussing what programs and services have been effective in decreasing what was then referred to as disproportionate minority contact (DMC).

July 24, 2014	Overview of the GPD DMC Grant. The PAC heard presentations and held discussion on the following five initiatives: <ul style="list-style-type: none">• <i>You and the Law</i> philosophical training – community enforcement model with a juvenile focus; Youth Dialogue Meeting, with River Phoenix Center for Peacebuilding and GPD staff facilitating focus discussion groups; research was called for with pre-/post data.• <i>Civil Citation State Program</i> – offers an alternative to arrest through the use of civil citation.• <i>Sibling on Sibling Violence</i> – addresses decreasing the need for a charge of adolescent domestic violence for minor cases.• <i>School to Prison Pipeline</i> – SROs arresting children on campus instead of school being proactive. Establishes a protocol to reduce arrests on campus by working with probation officers and the school’s dean for conduct.
August 21, 2014	Presentation from the Children’s Law and Policy Center – they are evaluating GPD strategies associated with the GPD DMC Grant.
September 25, 2014	Chief Jones overview of participating in the U.S. DMC 40 person think tank sponsored by the Cross Action Network, Models for Change Group in Washington, DC.
October 23, 2014	Overview of findings from the GPD/juvenile and GPD/adult focus groups. Further discussion of Report.
November 20, 2014	Future work of GPD with PACE Center; Boys and Girls Clubs; GPD Reichert House; BOLD Program; Gainesville Parks and Recreation, and evening reporting centers. Develop final recommendations and evaluation strategies.
December 1, 2014	Submit Final Report to City Manager Russ Blackburn.
TBD	Present Final Report to the Gainesville City Commission.

Recommendations

1. Action: *Adding in-car and on-person video/audio camera technology*. In car cameras was recommended to Russ Blackburn in a letter from the PAC on March 17, 2014 (Attachment B). Russ Blackburn commented during the September 25, 2014 PAC Meeting that he is in full support of adding cameras to all cruisers and shared his thoughts about the positive value of officers wearing body cameras. The PAC recommends that all police cruisers possess in-car video/audio cameras and that all police officers possess body cameras. The use of this technology will aid citizens and police officers with evidence for any questionable interactions that occur between citizens and police officers. This technology also provides evidence during any arrests or high profile incidents involving police officers.
2. Action: *Increasing or stabilizing the Gainesville youth program funding*. This was recommended to Russ Blackburn in a letter from the PAC on June 10, 2014 (Attachment C).

Response: City Manager Russ Blackburn sent PAC Chairperson Norbert Dunkel a letter dated July 29, 2014 (Attachment D) that highlighted the Gainesville City Commission's actions to double the city's funding for the *Heat Wave Program* through Parks, Recreation, and Culture for the 2015 – 2016 budget. Additionally, the overall budget impact to Parks, Recreation, and Culture was minimal in a year that will see substantial budget implications for the city. This will insure that our ability to provide outstanding services to address the needs for at risk youth is of paramount importance.

Additional Response: Russ Blackburn commented during the September 25, 2014 PAC Meeting that over the course of the next two fiscal years he believes that funds will be available to increase programmatic support for youth programs. He supports these programs and understands the value and benefits realized from solid, accessible youth programs across the city.

3. Action: *To support the GPD grant received for initiatives to positively affect Disproportionate Minority Contact (Racial and Ethnic Disparities) in Gainesville*. The PAC believes that the following initiatives are best practices to be continued/used in Gainesville. These initiatives come from cities and programs throughout the United States as well as local initiatives. There is tremendous value to have the grant funding to pursue these initiatives, but there will reach a point where the grant funding expires. In order for specific programs to become part of community services, continued funding will need to be identified. Many of these initiatives begin to coordinate community efforts with a system of care for younger adults.

The grant initiatives include the following:

- A. *Youth Services Director* – creation of a new position in the summer 2014 of Youth Services Director. Capt. Will Halvosa has been identified for this position.
 - B. *School to Prison Pipeline* – to establish a new protocol with Alachua County Schools to reduce the number of student arrests for minor infractions by working with Judge Roundtree to develop an alternative approach. Research from 2012 – 2013 to 2013 – 2014 school years indicates a 31% drop in on-campus arrests across three individual schools (A. Quinn Jones School, Gainesville High School, and Horizon School) Additionally, research from 2011 – 2014 school years indicate a 75% drop in violation of probation arrests across three schools (A. Quinn Jones School, Gainesville High School, and Horizon School). These programs have clear, positive results in reducing incidents that likely would lead to potential future arrests.
 - C. *Sibling on Sibling Violence* – to reduce the arrests for “petty” domestic violence cases by providing officers with alternatives.
 - D. *Civil Citation Program* – to provide an alternative of a civil citation versus arrest for cases meeting an established criteria. This would send teenage students to teen court versus criminal court.
 - E. *You and the Law* - presentations to young adults and adults. Based upon the Philadelphia Police Department model, the program is designed to meet with separate sessions of young adults and police officers. The young adults (*Youth Dialogue Meetings*) would receive information on dealing with police officers and the police officers would receive information on dealing with young adults. Following these meetings the two groups come together for a collective session to openly discuss their conversations. Additional series of programs are also being discussed between older adults and police officers and students and police officers. Discussion with the University of Florida Police Department has been initiated for their involvement on the student and police officer dialogue meetings. Anecdotal information indicates very positive outcomes of these sessions. The PAC would recommend an on-going, formal, pre-post assessment of the participants of these sessions as well as a longitudinal outcomes study.
 - F. *Reporting Centers* – to investigate the potential to develop physical reporting centers where citizens on probation have a place to go in the evenings to socialize and receive educational information.
 - G. *Morning Center* – the development of a center as a place for students suspended from school to attend versus sending them home or finding them in violation of probation because they are not in school and therefore arrested.
4. To recommend enhanced training and expectations for GPD officers on the following:
- A. To continue to move towards a fully engaged collaborative/community policing technique. This approach provides a more strategic, focused approach to stopping

- citizens and moves away from stopping anyone walking to/from school, the store, and the like.
- B. To spend time walking neighborhoods on foot versus patrolling in a vehicle. This allows officers the time and opportunity to better acquaint themselves and build relationships with citizens, neighborhood leaders, church leaders, and the like.
 - C. To continue GPD officer participation in the *You and the Law (Youth Dialogue Meetings)* as part of required training, to humanize interactions between GPD officers and minority youth, reduce stereotyping, and promote communication and understanding.
 - D. To develop diversity training modules as part of the on-going GPD training. Consideration should be given to cross-cultural communication and cultural sensitivity training. These training sessions will allow for better understanding of the different cultures, languages, and customs of people in the Gainesville community.
5. The PAC would also like to extend its support to a recently accepted proposal submitted by Chief Jones to adjust the eligibility of applicants for police officer to include certified (bachelor's degree/academy graduates/passed state exam) and non-certified persons (bachelor's degree). This will expand the applicant pool while allowing GPD the opportunity to work with and train any selected non-certified officers.



INTER-OFFICE COMMUNICATION

DATE: January 28, 2014
TO: Chief Tony Jones
FROM: Russ Blackburn, City Manager
SUBJECT: 2014 Goal for the Police Advisory Council



On January 23rd, I met with the Police Advisory Council. My main purpose for meeting with the Council was to thank them for the hard work which they have invested in helping GPD to have a citizen voice which could give feedback to the department on policies and interactions with the community.

For 2014, I challenged the PAC to provide a comprehensive review of our interaction with young black males. I provided the example of the young black male who you and I recently met with who was pulled over two times in a week for very minor reasons and then released after the police officer determined that the individual had committed no crime. I requested that the PAC provide you and me with recommendations on how we can change the paradigm to gain greater community trust from young persons of color after interactions with law enforcement. Specifically, I asked the PAC to make recommendations on policy changes, training and the use of technology.

I have asked the PAC to work on this issue during 2014 and provide recommendations to me as soon as practical during the year. If I can provide clarification, please contact me.

*PLEASE PASS ON TO PAC CHAIR
E. J. JONES*

Office of the City Manager
P.O. Box 490, Station 6
Gainesville, FL 32627-0490
(352) 334-5010 – (352) 334-3119-fax



Gainesville Police Department

PO Box 1250
Gainesville, FL 32627
(352) 393-7500
(352) 334-2345 (fax)
www.gainesvillepd.org



March 17, 2014

Mr. Russ Blackburn
Gainesville City Manager
PO Box 490
Station 6
Gainesville, FL 32627-0490

Dear Mr. Blackburn:

I am writing on behalf of the Gainesville Police Department Advisory Council. The Council has recently received your charge to provide a comprehensive review of GPD's interaction with Black or African American citizens and we will discuss your charge in detail at our next Council meeting.

At the February 27, 2014 Council meeting, we received an excellent summary report from Lt. Schibuola regarding the internal affairs investigations from 2013. We were pleased to read that in 2013 there was a 15% decrease in citizen complaints from 2012 representing a continued decrease from 2011. Lt. Schibuola was able to address our numerous questions regarding statistics, definitions, complaint origin, and training. We also heard steps to be taken in 2014 to continue to improve upon the number of complaints received.

The Council spent time discussing and asking questions in detail regarding one of the steps recommended to be taken for continued improvement. The step stated, "Continued efforts to increase the number of video cameras in Patrol vehicles." It came as a surprise to Council members that all Patrol vehicles do not possess in-car video cameras, in fact, only 50% of the Patrol vehicles currently possess video cameras.

The Council has heard from citizens over the past two years who expressed their dissatisfaction with their contact with GPD officers. We heard from citizens who believed they were unjustly being selected to be pulled over by GPD due to their race or type of car. Many of the complaints filed that resulted in "not being sustained" were cases where the Patrol vehicle did not possess a video camera. It became one person's word against another.

The Council has also heard from officers that a camera improves the behavior of suspects and protects their interests. One officer told a Council member that he tells suspects that his rearview mirror is a video camera and their behavior improves! For the benefit of both officers and suspects the camera is critical equipment in the view of the Council.

OUR VISION: The City of Gainesville will set the standard of excellence for a top ten mid-sized American city; recognized nationally as an innovative provider of high-quality, cost-effective services.



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The Council did not want to wait on this item to be included as a recommendation in the final report responding to your charge. The Council believes that video cameras should be included in the standard outfitting package when new Patrol vehicles are ordered and received. Given the number of citizen complaints that could be more definitely resolved through the use video evidence as well as the important issue of officers in the field needing additional evidence in cases, the Council recommends Patrol vehicle video cameras as part of the standard package.

The Council appreciates the cost involved yet we also understand that there are inexpensive retrofits which could meet the urgent need.

Council members would be pleased to provide you with additional information.

Respectfully,

Norbert W. Dunkel
Chairperson, GPD Advisory Council

cc: Chief Tony Jones, GPD
GPD Advisory Council members
file



Gainesville Police Department

PO Box 1250
Gainesville, FL 32627
(352) 393-7500
(352) 334-2345 (fax)
www.gainesvillepd.org



| June 10, 2014

Mr. Russ Blackburn
Gainesville City Manager
PO Box 490
Station 6
Gainesville, FL 32627-0490

Dear Mr. Blackburn:

I am writing on behalf of the Gainesville Police Department Advisory Council. The Council has recently held discussions and heard from the Parks, Recreation, and Cultural Affairs Departmental staff upon the Council's invitation. The invitation stemmed from the Council meeting held at the Porter's Community Center in March.

Council members were concerned that it was Spring Break for the County Schools but the Center was not open for the children in the neighborhood. Clearly, if this Center and others were not open when children were out of school and had nowhere to go, they could potentially get into trouble. The Council then moved to receive a report from the Recreation Department on the status of the centers in the community.

The Council members heard at the May meeting from two Recreation Department program coordinators. These staff summarized and answered questions regarding the summer program offerings and center availability. Programs such as Summer Heatwave provided services in 2013 for 300 children and expect approximately 1000 in 2014; the Teen Lounge expects approximately 1000 children; Co-ed Basketball expects approximately 1000 children from June 16 – August 8; and the Pool Parties are scheduled for three dates (the most recent pool party had over 300 in attendance). Transportation from various neighborhoods is being arranged. Council members inquired as to why so few centers were open during the summer and it is, of course, resource driven. In the past, 10 – 12 centers were open providing services for significantly more youth.

The Council understands the tremendous need for summer, after-school, and break programs for students. We believe that the City of Gainesville should preserve or optimally, increase the funding level for these incredibly valuable programs. The opportunity for students to be involved in peer programs is a concern to our keeping students safe as well as crime prevention during these times.

Council members would be pleased to provide you with additional information.

Respectfully,

Norbert W. Dunkel
Chairperson, GPD Advisory Council

cc: Chief Tony Jones, GPD
GPD Advisory Council members
Steve Phillips, Director, Parks, Recreation, and Cultural Affairs
[file](#)

OUR VISION: *The City of Gainesville will set the standard of excellence for a top ten mid-sized American city; recognized nationally as an innovative provider of high-quality, cost-effective services.*



Office of the City Manager

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(352) 334-3119 (fax)
www.cityofgainesville.org

July 29, 2014

Norbert W. Dunkel
Chairperson, GPD Advisory Council
PO Box 1250
Gainesville, FL 32627

Dear Norb:

I want to begin by thanking you and all members of the Police Advisory Council for your efforts on behalf of our community. In June you wrote encouraging me on behalf of the City Commission to continue to increase our efforts to provide opportunities for at risk youth in our community. I wanted to give you an update on the City Commission's actions impacting the Parks, Recreation and Culture 2015/2016 budget. The Commission considered an option of doubling the funding available for the city's Heat Wave program and approved this increase in services unanimously. Although most departments experienced substantial funding reductions, this year the impact to Parks and Recreation was minimal. I recognize that Parks and Recreation services have been impacted during the last six budget years and that our ability to provide outstanding services to address the needs for at risk youth is of paramount importance.

Through my recommendations and the City Commission's actions, we will be maintaining all of our existing services to youth within our community. Our Parks and Recreation staff, as well as, other city departments is focused on opportunities to increase our level of service and to increase the effectiveness of our services.

Thank you for your efforts to highlight these needs and for your efforts on behalf of our community.

Sincerely,

Russ Blackburn
City Manager

C: Paul Folkers, Assistant City Manager
Tony Jones, Police Chief
Steve Phillips, Parks/Recreation/Cultural Affairs Director

Submitted by GPD Advisory Council

Norbert W. Dunkel, Chairperson

Bob Cohen

Bruce Delaney

Juanita Miles-Hamilton

Jeanna Mastrodicasa

Jaquie Resnick

Albert White

Rosa Williams

November 24, 2014

Profile

View current Advisory Board and Committee openings [online](#).

Mrs Evelyn Foxx 870701
Prefix First Name Middle Initial Last Name Suffix

foxxe1948@gmail.com
Email Address

959 SE 8th St
Street Address Suite or Apt

Gainesville FL 32601
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 5

Mobile: (352) 870-7013 Mobile: (352) 338-9908
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Retired
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

I live in the area that tje board serve and I am a community servant

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

As a civil servant, I am often called about issues concerning the Police Dept. I would like to learn more about the policies and procedures so that I can address issues when asked about them.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Police Review Board

ProfileView current Advisory Board and Committee openings [online](#).

Mrs. Lilliemarie A Gore
Prefix First Name Middle Initial Last Name Suffix

lilliemariegore@aol.com
Email Address

2248 NE 13th Ave
Street Address Suite or Apt

Gainesville FL 32641
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 284-1790
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

School Board of Alachua County Teacher
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the Police Advisory Council because I would like to be a positive bridge between the community and the city Police Department. With my ties in the community, I believe I would be an asset in helping maintain a safe, connected, and positive city.

Mrs. Lilliemarie A Gore

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Resume_LilliemarieGore2020.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Lilliemarie Anquanette Gore
2248 NE 13th Avenue, Gainesville, FL 32641
352.284.1790 | gorela@gm.sbac.edu

Education

M.Ed., Special Education, Cum Laude, University of Florida, May 2005

B.A., Education, Cum Laude, University of Florida, May 2004

High School Diploma, Miami Southridge Senior High, June 2000

Certifications and Endorsements

Professional Educator's Certificate, Florida Department of Education

Elementary Education (K–6)

Exceptional Student Education (K–12)

Reading (K-12)

English for Speakers of Other Languages (K–12)

Employment

Kimball Wiles Elementary School / Gainesville, FL

ESE Resource Teacher, 2020–Present

3rd Grade Teacher, 2019–2020

Idylwild Elementary School / Gainesville, FL

4th Grade Math and Science Teacher, 2015–2019

21st Century Community Learning Centers Site Coordinator, 2016–2019

Joseph Williams Elementary School / Gainesville, FL

5th Grade Teacher, 2012–2015

Charles W. Duval Fine Arts Academy / Gainesville, FL

3rd Grade Teacher, 2010–2012

5th Grade Teacher, 2008–2010

5th Grade ESE Inclusion Teacher, 2005–2008

School and Community Service

Safety Patrol Sponsor, Charles W. Duval Fine Arts Academy, 2005–2009

School Advisory Council Board Member, Charles W. Duval Fine Arts Academy, 2006–2008

Step Team Sponsor, Charles W. Duval Fine Arts Academy, 2006–2010

5th Grade Team Leader, Charles W. Duval Fine Arts Academy, 2007–2008

ACEA Representative, Charles W. Duval Fine Arts Academy, 2008–2009

Hospitality Committee Chair, Joseph Williams Elementary School, 2012–2015

Math Olympiad Sponsor, Joseph Williams Elementary School, 2013–2015

Hospitality Committee Chair, Idylwild Elementary School, 2018–2019

Honors and Distinctions

Mentor, Florida's Professional Development Certification Program, 2018–2019

Mentor, Florida Teacher Lead Network, 2018–2019

Alachua County Teacher of the Year, 2018

Observed Teacher, Peers in Public Practice (P3) Pilot Program, March 2017

Winner, TV20 “One Class at a Time,” December 2016

Member, Alpha Kappa Alpha Sorority, Inc., 2002–present

Member, Kappa Delta Pi, 2000–present

Experiences

Joseph Williams Elementary School / Gainesville, FL

Internship, Spring 2005; Co-taught in a 5th grade classroom

Joseph Williams Elementary School / Gainesville, FL

Practicum, Fall 2004; Co-taught in a 4th grade classroom

Pre-Internship, Spring 2004; Co-taught in a 4th grade classroom

Metcalfe Elementary School / Gainesville, FL

Fall 2003; Worked one-on-one with a third grade student.

Marjorie Rawlings Elementary School / Gainesville, FL

Spring 2003; Mentored and tutored a third grade student in reading and writing; Co-taught in a grades 2–5 gifted classroom

J.J. Finley Elementary School / Gainesville, FL

Fall 2000; Tutored elementary students, including homework help

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Milford** _____ **L** _____ **Griner** _____
Prefix First Name Middle Initial Last Name Suffix

mlgriner@yahoo.com
Email Address

2118 NE 15th Ter _____
Street Address Suite or Apt

Gainesville _____ **FL** _____ **32609**
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 665-4066 _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Excelsior Defense Security _____ **Security Officer** _____
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

Having had a 42 year career in police and security work, including as a police officer at Santa Fe College and the University of Florida, I believe that I can bring my total wealth of knowledge and experience to the Police Advisory Council.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Griner_Milford_Resume_and_Certificates.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Milford Lewis Griner
2118 N.E. 15th Terrace
Gainesville, Florida 32609-8914
(352) 665-4066
mlgriner@yahoo.com

Experienced and professional security and police officer with 40 years of experience in residential, corporate and government security. I am very eager to apply my strong observation and communication skills, training and attention to details as a security officer with your organization.

PROFESSIONAL EXPERIENCE:

OAK HAMMOCK AT THE UNIVERSITY OF FLORIDA **Gainesville, Florida**
Security Officer/Chief of Security *February 2004 - November 2017*

- a. Responsible for the security of the entire 134 acre property of Oak Hammock
- b. Monitored all incoming traffic at the security Gatehouse and issue passes
- c. Secured buildings and doors as outlined in the security post orders
- d. Generated and maintained the proper incident reports and other security-related forms, and inspected equipment or machinery to ensure operational use
- e. Monitored smoke and fire alarms, resident emergency pendants and cameras
- f. As Chief of Security from 2012 to 2017, oversaw the entire security department
- g. Managed the security team, including the officer scheduling in order to make sure that there was proper coverage around the clock on and around the property
- h. Oversaw the proper training of new security officer to ensure a professional and prompt response from an officer, especially in case of an emergency
- i. Maintained the annual security budget, and ensured that officers had the proper equipment and uniforms to carry out their duties, and present a professional appearance at all times

DSI SECURITY SERVICES, INC **Jacksonville, Florida**
Security Officer/Captain *December 1999 - August 2000*

- a. Assigned Post: Florida Rock Cement Plant, Newberry, Florida. My duties while I was assigned to the Gatehouse included: logging in all vehicles entering the premises
- b. Issuing visitor passes as needed and maintain the visual security of the plant premises and the main road leading onto the premises
- c. Because of my work and job dedication, I was promoted to the rank of captain, and in

April, 2000, was chosen by the security agency as "Guard Of The Month"
VALOR SECURITY, INC **Gainesville, Florida**
Security Officer *August 1999 - September 1999*

- a. Assigned Post: The Oaks Mall, Gainesville, Florida. My duties included: interior and exterior patrol of mall property on foot and by marked security vehicle.
- b. Generated security incident reports as required and requested by supervisors and also by mall personnel
- c. Assisted local sworn police officers either assigned to the mall or dispatched due to disturbances or incidents of shoplifting

UNIVERSITY OF FLORIDA POLICE DEPARTMENT **Gainesville, Florida**
Police Officer *September 1998 - June 1999*

- a. All aspects of police and basic law enforcement duties while on the main campus
- b. Foot and marked vehicle patrol of campus areas, housing units and the major streets surrounding the campus, being a visible and proactive officer to detect and prevent criminal and/or illegal activity
- c. Writing various incident reports, investigation of traffic accidents, issuing traffic citations as needed
- d. Locking and unlocking campus doors and buildings as required or requested
- e. The protection of campus and personal property, students, faculty and staff and Any and all outside visitors to the campus

SANTA FE COMMUNITY COLLEGE **Gainesville, Florida**
Security Officer (1978-1993) *November 1978 - September 1998*
Police Officer (1993-1998)

- a. Interior and exterior patrol of the main campus as well as the various smaller campuses
- b. Locking and unlocking of doors as required or requested by staff and faculty
- c. Provided protection of faculty, staff and visitors to all campuses
- d. As a sworn police officer, investigated criminal activity on the campuses and took the required law enforcement action as necessary
- e. Enforced the state traffic laws and issued traffic tickets as necessary or required
- f. I was twice decorated by the Chief of Police in 1997 for "Honorable Service" and "Exceptional Duty", and received very positive annual evaluations by my supervisors. I left the department in excellent standing, and with no disciplinary actions listed on my record, and have always been welcomed back onto the campus, and at my former department many times over the years.

STATE OF FLORIDA

Bob Graham

D. ROBERT GRAHAM
GOVERNOR



Patrick Gallagher

G. PATRICK GALLAGHER, DIRECTOR
STANDARDS AND TRAINING

*The Commission
on Criminal Justice Standards And Training*

Hereby awards the

*Certificate of Compliance
in Labor Enforcement*

to

MILFORD L. GRINER

MARCH 24, 1981

02-35357

*For having fulfilled the requirements for character, education and training
as prescribed in Chapter 943.14(2) of Florida Statutes of 1981 as amended*

Santa Fe Community College

GAINESVILLE, FLORIDA

Law Enforcement Program

This is to Certify that

MILFORD LEWIS GRINER

has satisfactorily completed all requirements in

BASIC POLICE RECRUIT SCHOOL

and is hereby presented this

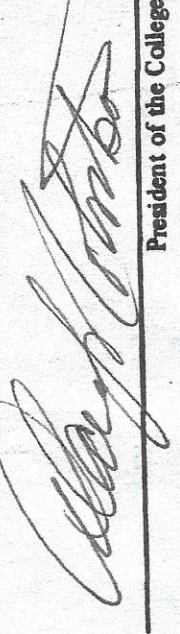
Certificate

In WITNESS whereof we hereby affix our signatures

on this 23rd day of March 19 81



Coordinator of the Law Enforcement Training



President of the College

ProfileView current Advisory Board and Committee openings [online](#).

Mr. Armando R Grundy-gomes
Prefix First Name Middle Initial Last Name Suffix

armandogrundy@gmail.com
Email Address

1133 SE 7th Ave
Street Address Suite or Apt

Gainesville FL 32641
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 444-9440
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Graduate Student Student
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the Police Advisory Council because as a young Black male there needs to be greater diversity on the council than there has in the past. Also with the interactions between the Police and the Black Community, it is time to change the narrative and improve on the communication between both parties. I am also a believer in the fact we need to go beyond rhetoric like community policing and defunding in order to come to real solutions and not just buzzwords. I am also someone who like many Black people has some serious concerns about how police interact with Black people; however, I am open and willing to be a bridge-builder and work toward finding solutions through collaboration.

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[Gainesville_Community_Reinvestment_Agency_Resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

GCRA

Armando R. Grundy-Gomes

armandogrundy@gmail.com • (352) 444-9440 cell • www.linkedin.com/in/amandogrundygomes/

QUALIFICATIONS & SKILLS

- United States Army Veteran
- Supervisory/Manager Experience
- Team Management
- Office Management
- Customer Service
- Data Entry
- Microsoft Office Suites/Products
- Salesforce, Citrix Matrix, Clearslide
- Marketing & Advertising
- Sales
- Public Policy
- Urban Policy/Planning
- Urban Administration
- Economic Development/Redevelopment
- Government Budget/Finance
- Transportation
- Public Service & Leadership
- Veterans Issues (Policy & Planning)
- Environment
- Health Care

MILITARY EXPERIENCE

United States Army, Fort Bragg, NC

Supervisor

1997 – 2005

Honorable Discharge

- Five- and one-half years of Active Duty, Three years of Reserve Duty.
- Paratrooper in the prestigious 82nd Airborne.
- Counseled, supervised, assessed, and maintained schedules for a ten-member team.
- Ensured projects were completed in timely and efficient and under budget as a Project Manager.
- Managed a **\$42.3 million-dollar** budget including analysis, staffing, procurement, equipment, parts, supplies and stringent time lines.
- Contributed to staff development and operations of supply support data systems, equipment reviews, and salvage and repair parts supply procedures.

EDUCATION

- **American University**
Master of Public Administration (Executive)
Accepted into the Key Executive Leadership Program

Washington, D.C.

- **University of North Florida**
Bachelor of Arts Degree: Interdisciplinary Studies- International and Domestic Public Administration
Minor: History - GPA: 3.3 (Degree Expected August 2019) / Graduate GPA: 3.7

Jacksonville, FL

PERSONAL RECOGNITION

- American University Executive (MPA)
Key Leadership Program (begins Aug 2020)
 - City of Gainesville Eastside Redevelopment Board
(Community Redevelopment Agency) (2018-2019)
 - Alachua County Veterans Advisory Board
(2011-2013)
 - Alachua County Charter Review Commission
(2009-2010)
 - Nationwide Insurance “Living The Values Award”
(2-times) (2007)
 - Army Achievement Medal (2002)
 - Army Good Conduct Medal (2002)
 - National Defense Service Medal (2002)
 - First Coast Hispanic Chamber of Commerce
(2017-present)
 - African-American Faculty/Staff Scholarship
(University of North Florida) (2017-2018)
 - Gainesville City Commission (Candidate)
(2007, 2011)
 - City of Gainesville Citizens Leadership Academy (2011)
 - The Florida State Association Supervisor of Elections
Scholarship Winner (FSASE Scholarship)
(2006-2007)
 - Saint Leo Student Leader Award (2010-2011)
 - Hispanic Student Association (President) (2005-07)
-

PROFESSIONAL EXPERIENCE

City of Gainesville and Alachua County, Gainesville, Florida

April 2007 – present

Public Leader/Servant/Volunteer

- Currently coordinating and advising on an economic redevelopment project for East Gainesville to revitalize an area with urban blight and decay.
- Worked on projects with City and County government saving tax payers nearly **\$20 million**.
- Currently serving on the **East Gainesville Redevelopment Advisory Board (2018-2019)**.
- Candidate for Gainesville City Commissioner (**2007, 2011**).
- Appointed to the **Alachua County Charter Review Commission** in **2009-2010**.
- Appointed to **Alachua County Veterans Advisory Board (2011-2012)**.

Citi (Citi Bank/Citi Cards), Jacksonville, FL.

Sep. 2018 – March 2019

Customer Service Associate

- Upheld the highest standards of compliance with respect to Global, Federal and State regulations.
- Highest Sales Rate and Percentage (**291%**)
- Recognized several times for Exceeding Customer Service with Clients
- Serve as the voice/personality of Citi brand, providing exceptional customer service to every client.
- Effectively link client's need to the product/service solution in a complex sales environment.
- Educate clients regarding the value/benefits associated with Citi products and services.

YP Holdings, LLC. (The Real Yellow Pages), Jacksonville, FL.

May 2015 – May. 2017

Account Manager (B2B)(Call Center)(Marketing, Customer Service, Sales, Management)

- Promoted from Account Executive to Account Manager in **(1) year**.
- Recognized **twice (2)** for Customer Satisfaction and Account Management Best practices and results.
- Consultative with clients to assist them in exceeding their goals and performance.
- Exceeded Customer Service metrics which helped establish and grow relationships with clients (nationally).
- Established/grew relationships with customers with a non-confrontational/win-win problem solving ability.

PROFESSIONAL LEADERSHIP

- **United States Army Veteran** (8 years)
- **First Coast Hispanic Chamber of Commerce** (2017-present) (Member)
- **Five Star Veterans Center** (2018-present)
- **Wounded Warrior Project (Alumni)** (2012- present)
- **Iraq/Afghanistan Veterans of America (IAVA)** (2016-present)
- **American Legion** (2017 – present)
- **Disabled American Veterans** (2009 – present)
- **Collegiate Veterans Society/Student Veterans of America** (2009-present)
- **Phi Beta Sigma Fraternity, Inc.** (2015-present) (*Veterans Chair/International Veterans Comm.*)
- **Phi Beta Sigma Fraternity** (Secretary) (2017-2019)
- **Alachua County Veterans Advisory Board (Member)** (2011-2012) **National Society of Leadership** (2010-present)
- **Alachua County Charter Review Commission** (2009-2010)
- **Eastside Redevelopment Advisory Board - Gainesville Community Redevelopment Agency (CRA)** (2018-present)
- **African-American Accountability Alliance (4A's)** (2007-2012) (2017– present)
- **Citi Salute Veterans Network** (2018-2019)
- **Citi Latino/Hispanic Network** (2018-2019)
- **Citi African-American Network** (2018-present)
- **Citi (PRIDE) Network** (2018-2019)
- **Saint Leo Student Government (Senator)** (2010-2011)
- **Santa Fe College Student Government (Senator)** (2009-2010)
- **Hispanic Student Association (President)** (2005-2007)
- **Voyages Leadership Program (UWF)** (2005-2007)
- **University of West Florida Student Government (Senator)** (2005-2007)

FOREIGN LANGUAGES

Spanish (Speak, Read, Write)

ProfileView current Advisory Board and Committee openings [online](#).

_____	_____	_____	_____	_____
Prefix	Colin First Name	Middle Initial	Hines Last Name	Suffix

colinhines@gmail.com
Email Address

1743 NW 7TH PLACE Street Address	_____ Suite or Apt
-------------------------------------	-----------------------

Gainesville City	FL State	32603 Postal Code
---------------------	-------------	----------------------

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (352) 642-2680 Primary Phone	_____ Alternate Phone
---	--------------------------

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Tower Hill Insurance Group, LLC Employer	IT Job Title
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Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I believe I have a unique perspective when it comes law enforcement and serving the public trust. I've tried to upload a resume several times and it's failed. Please let me know if there's a place I can email it to.

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Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Political Party

Republican

Gender

Male

Sexual Orientation

Straight/Heterosexual

10/15/1976

Date of Birth

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Contact

4201 SW 21st Place
Gainesville, FL 32607
352-642-2680 (Mobile)
colinhines@gmail.com

www.linkedin.com/in/colin-hines-7b639138 (LinkedIn)

Top Skills

Active Directory

Linux

Cisco Routing & Switching

Certifications

MCSE - Microsoft Certified Systems Engineer

CCNA - Cisco Certified Network Associate

CISSP - Certified Information Systems Security Professional

MCNE - Master Certified Network Engineer

LPIC-1 - Linux Professional Institute Certification

Colin Hines

Network Architect / Release Engineering
Gainesville

Summary

I'm a technology buff and a data nerd. I enjoy hooking new software and hardware up and making it do productive and interesting things. :)

Experience

Tower Hill Insurance Group
19 years 6 months

IT Manager
May 2001 - Present (19 years 6 months)
Gainesville, Florida Area

IT Manager
August 2014 - Present (6 years 3 months)
Management and oversight of Linux, Overnight processing, and Document Management Teams

IT Special Projects
August 2011 - August 2014 (3 years 1 month)
Gluing disparate technologies together for ease of use, security work and scripting on *nix/Windows/Cisco for auditing.

Cloud enabling applications and streamlining build processes... git/gerrit/github/jenkins/hudson/maven/init.d scripts/lvs/ldirectord/corosync/...

Systems Administrator
May 2001 - January 2007 (5 years 9 months)
McAfee EPO Administrator
Network Architecture Design and Implementation
Network Device Management & Performance Monitoring
VPN/Firewall Management
BGP/Autonomous System/DNS/Registrar/MailBagging Management
Login Script Architecture

Seventh Compass, Inc

System Administrator

April 2009 - January 2020 (10 years 10 months)

Linux Sysadmin -- loadbalancing with HAProxy, sendmail, apache, lots of bash glue

Digi-Net Technologies

Network Administrator

November 2010 - August 2011 (10 months)

DotCom release engineer/sysadmin/prototyper:

Duties included MongoDB/Redis/Hadoop/Log Analysis/Tomcat/MySQL/Jetty/Artifactory/Jenkins/Hubot/Storm... lots of very cool cutting edge stuff, running on SSDs!

University of Florida

IT Expert

January 2007 - April 2009 (2 years 4 months)

Primarily Cisco Network and Linux administration

Connexsys

Network Engineer

September 2000 - May 2001 (9 months)

Windows and SQL administration, Radware management, custom shell scripting glue

Webtank, Inc.

Network Engineer (Consultant)

July 2000 - September 2000 (3 months)

Network documentation and stabilization, Arcserve planning and rollout, DNS implementation for Internet Services provider, mail server migration

Homeside Lending

Network Engineer

April 1998 - September 1999 (1 year 6 months)

Automated software distribution package creation and rollout.

Network analysis

Education

University of Florida

Computer Science, Computer Science · (1996 - 1997)

Terry Parker

Profile

View current Advisory Board and Committee openings [online](#).

Prefix Krystle _____
First Name

Middle Initial L _____
Last Name

Suffix

krystlelhunter@gmail.com
Email Address

3722 NW 17th St
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 246-7331
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Employer

Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

My entire life, I maintained residency in Gainesville. I have loved this city and the forward thinking efforts of the leaders. I have recently made it a goal to change my community involvement in the city and learn how to make a change by being more involved in civil sectors. The Police Advisory Council is intriguing in that it provides a platform for the citizens to speak about what is going on in the community and engage in possible solutions to issues that arise in the community. As an alternative dispute resolutionist, I understand the complexities of divided parties look like, but I also try to provide possible solutions to those parties for healing and understanding. I think that with my skillset and expertise, I will be an asset that provides an alternative perspective of this upward evolving community.

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[Resume_Krystle_L._Hunter.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

Krystle L Hunter

If yes, which Advisory Board/Committee?

Krystle L. Hunter, Ph.D.
Telephone: (352) 246-7331
Email: KrystleLHunter@gmail.com

Professional Profile

I am a determined leader, self-motivator, and accomplished alternative dispute resolutionist. I have served in various occupations that have allowed me to develop and execute strategies to educate staff, administration, and the general public. In my current occupation, I am afforded the opportunity to facilitate confidential organizational interventions, collaborate weekly with colleagues, and coordinate projects for stakeholders.

Professional Experience

Executive Administrator

01/2020-Present

- Management of all email correspondence for quality control purposes
- Generate written communication and coordinating market mailings and for the websites
- A weekly 30-minute phone conference to review action items with Executive Director and President
- Assist and communicate with two part-time employees

Family Mediator

Eighth Judicial Circuit of Florida

08/2015-01/2016

- Facilitated mediation for the Alachua County civil court cases
- Communicated effectively with county judges, staff, and constituents
- Tracked alternative dispute resolution legislation

Coordinator of Academic Programs

College of Education, University of Florida

08/2010-04/2011

- Tracked legislation as it related to higher education
- Managed the workflow of the Dean's Office
- Maintained annual data for the college

Educational Experience

Doctorate, Conflict Analysis and Resolution, Nova Southeastern University, 2015

Master of Science, Education Law, Nova Southeastern University, 2011

Bachelor of Arts, Sociology, University of Florida, 2004

Affiliations

- Association of North Central Florida Mediators Mediator Affiliate
- University of Florida-Young Entrepreneurs for Leadership & Sustainability Mentor to Rising Gators
- Veterans Affairs-North Florida/South Georgia Veterans Health Caregiver to Veterans
- Nova Southeastern University - Department of Conflict Resolution Studies Chairperson, Mentor, and Presenter
- Policy Council Chairperson for School Board of Alachua County Head Start Program
- Board Member for Health Services Advisory Committee for School Board of Alachua County Head Start Program

ProfileView current Advisory Board and Committee openings [online](#).

_____	Shaun	_____	M	_____	Hunter	_____
Prefix	First Name		Middle Initial		Last Name	Suffix

shaun.hunter01@gmail.com
Email Address

3722 NW 17th St
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 304-2451
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Gainesville Police Department
Employer

School Crossing Guard
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

If yes, please submit a detailed explanation of exemption.

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Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

Approximately 10 years ago, I made Gainesville my home. During that time I was active duty in the military, but I knew I wanted to call Gainesville my home. After retiring from the military and settling in here in Gainesville, I acquainted myself with the community, attended the local college, and even began working as a School Crossing Guard with the Gainesville Police Department, however I feel like I want to be more involved with what is going on the community around me. I understand the importance of involvement and allowing my voice to be heard, so by joining this council I feel that I can do just that. I hope to learn more about the community and maybe even offer my past work experiences and skillsets to encourage action within my community.

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[Resume_Shaun_M._Hunter.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

SHAUN MAURICE HUNTER

3722 NW 17th Street
Gainesville, FL 32605
Mobile: 352-304-2451

Email: shaun.hunter01@yahoo.com

PROFESSIONAL PROFILE

I am a dedicated, self-motivated, and accomplished veteran of the United States Army. I served for over 15 years, as an Infantryman, and deployed five times in various locations, including combat zones. I am a determined and enthusiastic leader, who takes pride in my work and have developed skillsets to work with individuals in difficult situations.

PROFESSIONAL EXPERIENCE

School Crossing Guard

Gainesville Police Department

August 2019 – Present

- Ensure the safety and freedom of movement for school aged children
- Certifications:
 - Completed the Criminal Justice Standards and Training Commission's (CJSTC) approved 8-hour Traffic Control Procedures program
 - Completed the Federal Department of Transportation's (FDOT) 8-hour School Crossing Guard certification

OPS Substitute Teacher

University of Florida – Baby Gator at Diamond Village

December 2017 – Present

- Floating substitute teacher, providing support to lead teachers
- Facilitate and coordinate early childhood efforts of students 3-5 years old

United States Army

United States of America

January 1997 – October 2012

- Served in various job titles throughout my career:
 - Training Technician
 - Drill Sergeant
 - Section Leader
 - Dismounted Squad Leader
 - Rifle Team Leader
- Participated in ongoing professional development and training
- Tracked and documented activities and outcomes for evaluation and reporting for soldiers
- Developed relationships and partnerships with local community officials in foreign territories
- Promoted and organized the exchange of data and ideas to promote effective communication between superiors and colleagues

EDUCATIONAL EXPERIENCE

Master of Science, Social Work, Florida State University, *In Progress*

Bachelor of Science, Early Childhood Education, Santa Fe College, 2018

Associate of Arts, Criminal Justice, Santa Fe College, 2015

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Walter	L	Jackson	Suffix
First Name		Middle Initial	Last Name	

wlj41@aol.com
Email Address

3442 NW 52nd Avenue
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (352) 213-6616
Primary Phone

Home: (352) 213-6616
Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Retired
Employer

Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

If yes, please submit a detailed explanation of exemption.

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

A way to serve my community

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

View current Advisory Board and Committee openings [online](#).

Prefix **Fareed** _____
First Name

Middle Initial **M** _____
Last Name

Suffix

johnsonfmr@gmail.com

Email Address

1800 NW 4th ST

Street Address

Apt B9

Suite or Apt

Gainesville

City

FL

State

32609

Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (352) 222-4192

Primary Phone

Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Elite Towing _____
Employer

Driver _____
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I have experience in the field of criminal justice and was on the previous advisory council the served the City of Gainesville and GPD.

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[Fareed_Johnson_Resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Fareed M.R. Johnson

1222 N.E. 21st Street Gainesville, FL, 32641 (352) 222-4192
johnsonfmr@gmail.com

Objectives

To impact lives through commitment, communication, and leadership. To build relationships with partners, community, and those depending on service.

Experience

Waste Corp of America, Gainesville, FL

November 2015 – July 2019

Commercial Vehicle operator for residential waste services.

Blush Hair Extensions LLC

April 2017 – April 2018

Owner

Wind River Environmental

November 2019 - Present

Local commercial vehicle operator

Black on Black Crime Task Force

February 2020 - Present

Violence Interrupter

Training

University of Minnesota, Online Course

Recruiting, Hiring, and On-boarding.

National Council of Behavioral Health, Gainesville, Fl, Certification

Mental health first aid.

Johns Hopkins University, Online Course, Currently Enrolled

Gun Violence prevention and Psychological first aid.

Skills

- Communication
- Active listening
- Interviewing
- Budgeting
- Planning

ProfileView current Advisory Board and Committee openings [online](#).

_____	<u>Angela</u>	_____	<u>L</u>	<u>Jones</u>	_____
Prefix	First Name		Middle Initial	Last Name	Suffix

aljones852k@msn.com
Email Address

1023 SW 80th Terrace
Street Address

_____ Suite or Apt

Gainesville
City

FL 32607
State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 222-8223
Primary Phone

_____ Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

School Board of Alachua County Educator
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I want to be an active participant in what happens in my community and have the opportunity to be a voice for the people.

Angela L Jones

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Copy of Resume May 2019.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

ANGELA JONES

Gainesville, FL
(Cell Phone) (352) 222-8223 (Email) aljones852k@msn.com

SUMMARY OF QUALIFICATIONS

My experiences as a classroom teacher, department chair, and Principal Intern have given me the tools necessary to be an effective Principal. I believe that my experiences, desire to lead and learn, and ability to interact well with others will allow me to be a successful Assistant Principal and a valuable member of your team. I am dedicated to providing students and teachers with the tools needed to accomplish school and district goals.

OBJECTIVE

To secure a position that will allow me to utilize the concepts, skills, and knowledge I possess in the arena of educational administration.

PROFESSIONAL LEADERSHIP EXPERIENCE

Principal Intern
Administrative Team
Leadership Team
LEA-Local Education Agency
ESE Department Chair
Coordinator-21st CCLC
District Assistant Transition Specialist
District Project Connect Co-Coordinator
FTCE Test Question Evaluator
African American History Task Force
Equity Mentor School Representative
Twister Ambassador Student Leadership Team-Founder/Sponsor

PROFESSIONAL HIGHLIGHTS

2013-Florida Governor's Excellence in Education Award
2012-Alachua County Foundation Grant Recipient
2012-Faye Cake Scholarship
2011-Alachua County Foundation Grant Recipient
2010-Alachua County Foundation Grant Recipient
2007 Walmart Teacher of the Year
2007 CEC Teacher of the Year Nominee
2006 Student Choice Teacher of the Year-Semi-Finalist

EDUCATION

Certification-Educational Leadership, University of Florida, Gainesville, FL 2007
Specialist in Education- TESOL, Nova Southeastern University, Fort Lauderdale, FL, 2001
Master of Arts Education- Emotionally Handicapped, Nova Southeastern University, Fort Lauderdale, FL 1999
Bachelor of Science, Education – University of South Florida, Tampa, FL, 1997

CERTIFICATION AND TRAINING

Certification: State of Florida
School Principal
Educational Leadership
Specific Learning Disabilities
Reading Endorsement
ESOL Endorsement
Completed trainings
Instructional Coaching-Coaching Teachers to Higher Levels of Effectiveness
Evaluator Training for Administrators

Administrative Principal Preparation Training
Multi-Tiered System of Supports-MTSS
Matrix Training
The principles of a Functional Behavior Assessment
Positive Behavior Support
Quality IEP Training
Data Dashboard Training

EMPLOYMENT

School Board of Alachua County, Gainesville, FL

2000-Present

Principal Intern 2011-2015

- Assist principal with interviews and selection of personnel.
- Assist Principal in developing personnel assignments and duty rosters.
- Organize safety drills and submit reports.
- Supervise facilities and grounds operation as assigned.
- Supervise assigned personnel, conduct annual performance appraisals, and make recommendations for appropriate employment action.
- Be knowledgeable of and adhere to Board policies.
- Interact with parents, outside agencies, business and community to enhance the understanding of district initiatives and priorities and to elicit support and assistance
- Represent the district in a positive and professional manner and demonstrate support for the school district and its goals and priorities.
- Demonstrate initiative in identifying potential problems or opportunities for improvement and take appropriate action.
- Keep supervisor informed of potential problems or unusual events
- Provides written feedback to teachers after observations of instruction of students
- Build instructional craftsmanship of teachers
- Provides classroom teachers with instructional assistance and resources

Behavior Resource Teacher 2009-2015, 2016-Present

- Assist in development and implementation of preventive discipline plan.
- Serve as home/school liaison.
- Encourage parent involvement in the implementation of student behavior-management strategies.
- Participate in the implementation and/or design of a school-wide student behavior management plan including discipline.
- Handles discipline of students and supports staff discipline issues and communicates with families regarding discipline issues
- Manage the discipline referral process.
- Advise students on appropriate school behavior and follow-up with parents and teachers on results.
- Assist administration as an additional resource for classroom management and appropriate student behavior, provide teacher in-service as needed.
- Serve as a member of the student support services team and IEP committee as required.
- Conduct staff development activities related to student behavior-management.
- Communicate effectively, orally and in writing with other professionals, students, parents and community.
- Collaborate with students, parents, school staff and other appropriate persons to assist in meeting student's needs.
- Provide accurate and timely information to parents and students about academic and behavioral performance of students.
- Recognize overt indicators of student distress or abuse and take appropriate intervention, referral or

reporting actions.

- Write or participate in the formation of student IEP or 504 Plans or any other learning plans based on individual student needs.
- Collaborate with students, parents, school staff and other appropriate persons to assist in meeting student needs.
- Maintain accurate and complete records in accordance with established procedures.
- School Site Tech-oversee all technology issues.
- Perform Teacher In Charge duties when Principal is off campus, as assigned.

Classroom Teacher/ESE Department Chair 2001-2002, 2005-2009

- Manages conflict and crisis in a timely and expert manner
- Communicates with teachers, students, parents, and families
- Facilitates data, staff, and department meetings
- Developed lessons aligned to State and Common Core Standards
- Maintained a classroom atmosphere conducive to learning to raise student achievement
- Taught engaging lessons and utilized technology effectively to plan, teach, assess, students
- Taught students to set personal goals to improve achievement
- Utilized scientifically researched instructional strategies
- Utilized data to make instructional decisions

Florida Gateway College, Lake City, Florida- Adjunct Professor-Special Education	August 2014-August 2016
Lee County Public Schools, Fort Myers, Florida-Special Education Teacher.	August 1997-June 2000
Collier County Public Schools-Immokalee, FL-Paraprofessional	Oct 1992-January 1997
United States Army-Corporal	March 1984-March 1992

References:

Wanza Wakeley. Principal, wakelewt@gm.sbac.edu, 352 955-6709

ProfileView current Advisory Board and Committee openings [online](#).

_____	Wayne	_____	Kemp	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

wmkemp13@gmail.com

Email Address

3633 NW 23rd Ter, Apt 202

Street Address

Suite or Apt

Gainesville

City

FL

State

32605

Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (352) 214-9957

Primary Phone

Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Graduate Student - UF

Employer

Graduate Student

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 student seat whose term ends on 9/30/2021. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I want to be able to help empower all people and make sure they have the opportunities that everyone else has. Being a part of this committee will allow me the opportunity to support those who have been treated unfairly. But my ultimate goal is to try to create a better place to live for everyone.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

As a community, it will only serve us best if we have a strong relationship with the police force. They are here to keep us safe but that does not mean they should go without being held accountable either. I want to help make sure that our community does not have to worry about their safety in anyway while also maintaining trust in our local police department.

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Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Kemp.Resume.pdf](#)

Upload a Resume

[Cover Letter -
_Gainesville Advisory Committee.pdf](#)

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Wayne M Kemp

3633 NW 23rd Terr 202, Gainesville, FL 32605 | (352) 214-9957 | wmkemp13@gmail.com |
<https://www.linkedin.com/in/wmkemp/>

EDUCATION

University of Florida, College of Education **May 2022**
Master of Education, Educational Leadership Gainesville, FL

University of Florida, College of Agricultural and Life Science **May 2017**
Bachelor of Science, Family, Youth, and Community Science Gainesville, FL
• Minor: Educational Studies

WORK EXPERIENCE

Aramark, The University of Florida, Gainesville, FL **September 2014 – September 2020**
Food Service Director **January 2020 – September 2020**

Manager of operations, responsible for developing and executing strategy to meet operating and financial goals.
Oversaw operations of 7 Starbucks at the University of Florida totaling over \$7 million a year in revenue.

- Increased overall profit margins from 8% to 18%, generating \$700,000+ more in profit
- Led, mentored, and developed 1 Food Service Manager (multi-unit manager), 6 Store Managers, and 250+ employees
- Decreased employee turnover rate from a high of 65% down to 42% a semester
- Increased brand compliance scores of all locations from the low-80s to mid-90s
- Responsible for locations with the highest quality assurance, customer satisfaction, and profit margins

Food Service Manager **June 2017 – December 2019**

Managed store operations, drove financial success, and developed a team of strong managers.
Facilitated operations of 5 Starbucks at the University of Florida totaling \$5 million a year in revenue.

- Consolidated operational oversight of 5 Starbucks from multiple general managers to one brand manager
- Transformed 3 location's profit margin from net break even to an average 6% profit
- Led, mentored, and developed 4 Store Managers, and 150+ employees

Major Projects

- Spearheaded the creation of Norman Hall Starbucks (02/2020), Law School Starbucks (02/2018) and Au Bon Pain (04/2017); with projected revenues of \$600,000+, \$200,000+ and \$800,000+, respectively
- Selected by Regional VP to improve dining experience at Rhodes College, Memphis, TN (11/2018), resulting in a 10-year contract renewal
- Nominated by District Manager to lead and assist in the preparation of the newly acquired account at the University of West Florida, Pensacola, FL (05/2018)
- Renovated and subsequently increased revenue by 15% of 3 locations: Reitz Union Starbucks (completed 01/2018, budget \$500,000), Hub Starbucks (08/2017, \$300,000), Library West Starbucks (08/2017, \$700,000)

LEADERSHIP & INVOLVEMENT

MentorUF at the Brown Center Leadership and Service, Gainesville, FL **August 2013 – April 2017**
Executive Director **February 2015 – April 2017**

Enhanced the mentoring experience and improved the lives of over 500 UF students and 700 K-12 students at 13 Alachua County Public Schools.

- Co-founded MentorUF by combining Project MASCOT, Afterschool Gators, Motiv8, and Gator Teens into one mentoring organization
- Provided leadership and guidance to an executive board of 20, including development and goal planning
- Developed 12 training curriculum on various mentoring topics to prepare mentors
- Presented "Building Mentors, Building Leaders: Effects of a Mentoring Program on Mentors" - *Wayne Kemp et al.* to 150+ at the Mentoring Institute, University of New Mexico, Albuquerque, NM (10/2015)

ADDITIONAL INFORMATION

Undergraduate Teaching Assistant, Introduction to Family, Youth, and Community Science **Spring 2016**

Study Abroad, UF in India: NGOs and Development **Summer 2015**

StrengthsQuest Top 5: Strategic, Command, Restorative, Relator, Responsibility

Wayne M Kemp

3633 NW 23rd Terr 202, Gainesville, FL 32605 | (352) 214-9957 | wmkemp13@gmail.com |
<https://www.linkedin.com/in/wmkemp/>

11.20.2020

Gainesville City Commission
Office of the Clerk
City Hall, 200 E. University Ave
Gainesville, FL
352-334-5015

Dear Gainesville City Commission,

As a lifelong Gainesville area resident, I am excited to be consider for a Gainesville Advisory Board position. Along with my passion for the community and dedication to its citizens, my diverse background provides a unique perspective that would be valuable on a board that has to make challenging decisions. My main focus will be to help make Gainesville the best it can be for its citizens and build relationships within the community.

As part of my previous role at Aramark on the University of Florida campus, I acted as a buffer between the 1200 employees and the company. It was my responsibility to improve and maintain employee and employer relations. I assisted in settling disputes and advocated for the employees. My main priorities were to ensure that no one was mistreated, and maintain a professional, safe, and happy work environment.

I received my Bachelor's in Family, Youth, and Community Science, and this is where I was able to learn how important it was for the community to successfully interact and support each other. I was able to put this into practice as the Executive Director for MentorUF. I built relationships with 13 Alachua County Public Schools and UF, and 500 mentors and 700 K-12 students. I know I still have knowledge to gain but I do not take this responsibility lightly. I will make it a priority to learn and grow in order to best support Gainesville.

Thank you for taking the time to consider me. I believe I am the right candidate for the challenging opportunities that this experience would bring. I am excited to learn more and get to work with the city in this capacity. If you have any questions, feel free to contact me, and I will be happy to discuss my qualifications in greater detail.

Sincerely,



Wayne Kemp

ProfileView current Advisory Board and Committee openings [online](#).

Mx. Oli A Knight
Prefix First Name Middle Initial Last Name Suffix

oknight126@gmail.com
Email Address

3800 SW 34th St. Apt. V199
Street Address Suite or Apt

Gainesville FL 32608
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (386) 336-3337
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Knight's Move Bakery (self-employed) Baker
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

Gainesville PD's relationship to our community is, as it stands, damaging and problematic. It's crucial that we institute a body such as this to work for reform and positive change, to eventually create a positive, community-oriented system that will benefit everyone in Gainesville. As a lifelong resident of this area and a passionate member of this community, I want to be part of that change however I can be.

Mx. Oli A Knight

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[Oli_Knight_resume.docx](#)

Upload a Resume

[Oli_Knight_references.docx](#)

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Nonbinary or third gender

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Oli Knight

3800 SW 34th St. Apt. V199, Gainesville, FL 32608 | (386) 336-3337 | oknight126@gmail.com | Xe/They

Objective

I am seeking to help effect real positive change to benefit my community by participating in this advisory board for the City of Gainesville.

Education

UNIVERSITY OF FLORIDA | 2017-2020

- BS in psychology, sociology, and history
- Graduated with honors in May 2020

Skills & Training

- Experienced and talented with leadership positions and working with large groups.
- Effective under pressure, capable of quickly getting important work done under crucial deadlines.
- Personable and friendly, able to form a quick rapport and open a dialogue even with those with whom I disagree on key issues.
- Experienced with local and larger-scale politics—mentored by organizers at NextGen Florida and Planned Parenthood on how the local process works and how to participate and work for change.

Experience

MANAGER & BAKER | KNIGHT'S MOVE BAKERY | NOV 2020 – PRESENT

- Founded a local small business providing baked goods to the Gainesville area in a trying time.
- Experience with the local economy and both working with and reaching out to the local community in the time of a pandemic.
- Knowledge of the needs of this community and how to help effectively bring them about.

CAMPUS ORGANIZER | NEXTGEN FLORIDA | FEB – NOV 2020

- Recruited and managed a large team of volunteers sharing links, phonebanking, and working to get out the youth vote.
- Consistently went above and beyond expectations and goals to fight for important causes.
- Began as a volunteer leader (February to August) before being brought on as an organizing fellow (August to November).

ORGANIZER & TEAM LEAD | MOVEMENT VOTER PROJECT | MAY – AUG 2020

- Brought together and managed a team of volunteers from around Florida, fighting for voter rights
- Spearheaded various fundraising and donor-oriented events in a top 5 battleground state, built persuasive and public speaking skills.

References

ANDREW PERRY | FIELD ORGANIZER, NEXTGEN AMERICA

- Field organizer for Gainesville, Florida with NextGen America
- Immediate superior in my time at NextGen
- Can speak to drive, initiative, work ethic, and ability to meet and exceed goals
- (561) 427-4802 / andrew.perry@nextgenamerica.org

KAI CHRISTMAS | REGIONAL ORGANIZER, PLANNED PARENTHOOD FLORIDA

- Regional organizer at Planned Parenthood of South, East and North Florida
- Colleague and collaborator on various projects and events centered on community outreach
- Can confirm passion for important issues, dedication to position, and organizing experience
- (352) 222-9889 / kai.christmas@ppsenfl.org

ProfileView current Advisory Board and Committee openings [online](#).

Dr. Harry D. Krop
Prefix First Name Middle Initial Last Name Suffix

combehserv@gmail.com
Email Address

1219 NW 23rd Ter
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (352) 246-8655 Business: (352) 372-6645
Primary Phone Alternate Phone

Primary Phone Type

Home

Alternate Phone Type

Office

Community Behavioral Services Director
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

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Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

As a semi-retired forensic psychologist, I believe I can make a significant contribution to the City of Gainesville and, particularly to the Gainesville Police Department as a member of the Police Advisory Council. As the Director of Community Behavioral Services, our office contracted for twenty years with the Gainesville Police Department to provide evaluations and clinical services. Under this contract, our office performed Fitness for Duty evaluations, applicant evaluations and counseling services for officers and their families when needed. Dr. Clifford Levin, the primary clinician involved in the contract, also provided training in areas where psychological issues impacted the police interaction with citizens. As a forensic psychologist for more than forty years, I have been involved in thousands of criminal cases, ranging from serial murderers to individuals compromised by physical disability, intellectual deficits and mental illness. In this capacity, I have been able to view a case from the perspective of the officer, the victim and the perpetrator. I believe I can offer the Police Advisory Council a mental health perspective, contribute to the discussion around police reform and offer guidance in formulating messaging to the public as to the critical (at times, life and death) judgments required of police in high stress, sometimes chaotic, circumstances.

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[Krop_Harry_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

**HARRY D. KROP
AUGUST 2020
VITA**

Date of Birth: June 28, 1943
License #: PY0002364

Current Mailing Address:

Community Behavioral Services
1212 Northwest 12th Avenue
Gainesville, FL 32601
Email: Combehserv@gmail.com

Community Behavioral Services
1543 Kingsley Avenue, Suite 18-A
Orange Park, FL 32073

EDUCATION:

Ph.D.	University of Miami, Clinical Psychology, 1971 (Minors - Mental Retardation, Motivation)
M.S.	University of Miami, Clinical Psychology, 1967
B.A.	Temple University, Psychology, 1964

PROFESSIONAL EXPERIENCE:

Director: Community Behavioral Services
(private practice) Gainesville, Orange Park and Jacksonville
Florida.
1973-present

**Courtesy Associate
Professor:** Department of Psychiatry, University
of Florida College of Medicine, Gainesville, Florida. 2006-
2011

Staff Psychologist: Veterans Administration Medical Center, Gainesville,
Florida. 1970 -1986

Assistant Professor: University of Florida, Dept. of Basic Dental
Sciences.
1974 - 1977

Adjunct Professor: Nova University. 1982 – 1991

**Courtesy Associate
Professor:** University of Florida, Department of
Counselor Education. 1971-1975

Instructor: Central Florida Community College, Ocala, Florida.

1977-1978

PROFESSIONAL EXPERIENCE (cont'd)

Consultant: Children's Medical Services (Child Protection Team).

1976 - 1978

Consultant: North Central Florida Community Mental Health Clinic. 1975 - 1977

Consultant: Bronson Counseling Center.
1975 - 1977

Consultant: Children's Mental Health Unit,
Gainesville, Florida
1970 - 1971

**Director (Acting):
of Psychology** South Florida State Hospital Children's Unit,
Hollywood, Florida. 1969 - 1970

Instructor: Broward Community College,
Hollywood, Florida. 1970

Intern: Connecticut Valley Hospital,
Middletown, Connecticut. 1968 - 1969

Intern: VA Medical Center, Gainesville, Florida.
1969-1970

Psychological Associate: Hamburg State School and Hospital, Hamburg,
Pennsylvania. Summers, 1967 - 1968

PROFESSIONAL SOCIETIES:

American Psychological Association
Society for the Scientific Study of Sex
American Psychology Law Society (Division 41, APA)
Association for the Advancement of Behavioral Therapy (Regional Coordinator)
Southeastern Association for Behavior Therapy (Past President)
American Association of Sex Educators, Counselors and Therapists
Association for Sexual Adjustment in Disability
Mental Health Association of Alachua County (Executive Board, Past President)
Mental Health Association of Duval County
Association of Family Conciliation Courts

American Academy of Family Mediators
American Professional Society on the Abuse of Children
Alachua County Court Services; Authorized Mediator
Association for the Treatment of Sexual Abuse
American Board of Sexology - Diplomate
International Society for Prevention of Child Abuse and Neglect

PROFESSIONAL SOCIETIES (cont'd)

American Board of Forensic Examiners (Diplomate; American Board of
Psychological Specialties-Neuropsychology
Florida Psychological Association (Board)
Alachua County Domestic Violence Task Force
Florida Association for the Treatment of Sexual Abuse
Division of Clinical Neuropsychology (Division 40, APA)
Southern Legal Counsel (Board)

PROFESSIONAL ACTIVITIES & COMMUNITY SERVICE

Florida Bar-Grievance Committee (8th Judicial Circuit)
Testified - Florida Supreme Court - Gender Bias in Custody Cases, May 1988.
Mayor's Commission on Children and Youth
Alachua County Hard Drug Committee - Subcommittee on Detention
and Rehabilitation
Advisory Board, Gainesville Group Living Home
Advisory Board, Journal on Drug Abuse
Graduate of U.S.O.E. and the University of Miami School of Medicine, Southeast Regional
Drug Education Training Program, Miami, Florida (August 1973)
Subcommittee on Vietnam Veterans, V.A. Hospital
Guest Reviewer, Journal of Applied Behavior Analysis (Vol. 18)
Guest Reviewer, Journal of Gerontology, 1977
Associate Editor, Sexuality and Disability
Chairman, Children's Mental Health Committee (Alachua County), 1981 - 1984
Child Advocacy Council of Alachua County
Director, Child Sexual Abuse Treatment Program
Consultant, District III Mental Health Board Advisory Task Force
Examiner, American Board of Sexology
Consultant/Team member, Correctional Privatization Commission (Review
Grant Proposals for Florida Sexual Violent Predators Treatment Program (Jimmy Ryce Act)
North Florida Internet Crimes Against Children Task Force

LICENSES AND CERTIFICATION:

Psychologist - Florida, August 1972, License #002364
Certification - Sex Counselor, November 1975, Center of Marital and Sexual Studies
Certification - Sex Therapy, American Association of Sex Educators, Counselors, and
Therapists, April 1978
Member - American Academy of Family Mediators, 1984

Certification - Crimes Against Children, May, 1998

HONORS:

Listed in "Personalities of the South"
"Physician of the Year" - Florida Disability Examiners, 1978
International Directory of Distinguished Psychotherapists
Certification of Appreciation - Florida Council on Crime and Delinquency

FORENSIC EXPERIENCE:

Clinical

Director, Child Sexual Abuse Treatment Program (1977)
Director, Sexual Offender Treatment Program (1975)
Director, Family Abuse Treatment Program (1988)

Evaluations

Competency and Sanity	-	5399	
Baker Act	-	237	
Child Custody	-	597	
First Degree Murder	-	1944	
Death Row	-	582	
Psychosexual	-	4192	
Sex Abuse Victims	-	1043	
Jimmy Ryce Evaluations			- 625
Personal Injury Evaluations	-	763	
Battered Woman's Syndrome	-	74	
Battered Child Syndrome	-	16	

Testifying

Civil Cases	-	804
Criminal Cases	-	1743

QUALIFIED AS EXPERT IN THE FOLLOWING SPECIALTY AREAS

Sexual Abuse
Sexual Offenses and Sexual Predator Prediction (Risk Assessment)
Battered Child Syndrome
Battered Woman's Syndrome
Rape Trauma Syndrome
Death Row Personality Profiles

Eyewitness Identification
Wrongful Death
Post-Traumatic Stress Disorder
Neuropsychology (including adolescent brain)
Hate Crimes
Parental Alienation Syndrome
Risk Assessment
Mental Retardation (Intellectual Disability)
Adverse Childhood Experiences

QUALIFIED AS EXPERT IN THE FOLLOWING COURTS

State (Florida, Georgia, Alabama, Pennsylvania, Massachusetts, New Jersey),
Federal, Military, Canada

BIBLIOGRAPHY

- Krop, H.D. Education and the Self-Concept of the Mentally Retarded. Training School Bulletin, 1968, 65, 57-64
- Krop, H.D. Effects of Extrinsic Motivation, Intrinsic Motivation, and Intelligence on Creativity: A Factorial Approach. Journal of General Psychological, 1969, 80, 259-266
- Krop, H.D. Alegre, C.E. and Williams, C.D. Effect of Induced Stress on Convergent and Divergent Thinking. Psychological Reports, 1969, 24, 895-898
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1971, 2, 201-204.

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Krop, H.D. Behavioral Procedures in Community Settings. Symposium presented at Association for the Advancement of Behavior Therapy, New York, 1972

Krop, H.D. Training Originality in Elementary School Children. APA Proceedings, 1972. Also published in Research in Education, 1973, 64, 317-322

Krop, H.D. and Cohen, E. The Predictive Validity of the BIP. Paper read at SEPA, Atlanta, 1972

Krop, H.D. and Cohen, E. and Block, J. Continuous Oxygen Therapy in Chronic Obstructive Pulmonary Disease: Neuropsychological Effects. APA Proceedings, 1972

Krop, H.D. Chudnovsky, N., Van Den Abell, T. A Multi-Level Behavioral Treatment Approach for Psychiatric Patients: No Tokens Please. (Unpublished paper), 1972

Krop, H.D. A Broad Spectrum Treatment Approach to Sexual Deviancy (Unpublished paper), 1973

Krop, H.D. Good Guys Don't Always Wear White Coats; Utilization of a "Behavior Mod" Squad with Psychiatric Patients. Symposium presented at Southeastern Psychological Association, New Orleans, 1973

Krop, H.D. Cohen, E. and Block, J. Neuropsychological Effects of Continuous Oxygen Therapy in Chronic Obstructive Pulmonary Disease. Chest, 1973

Krop, H.D. Perez, R. and Beaudoin, D. Modification of the Self-Concept of Adult Psychiatric Patients by Covert Reinforcement. Advances in Behavior Therapy, R. Rubin (Ed.), Academic Press, New York, 1973

Krop, H.D. Behavior Therapy of Sexual Deviancy. In J. Masserman (Ed.) Current Psychiatric Therapies, Vol. 14, Grune and Stratton: New York, 1974

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Krop, H.D. and Burgess, D.M. A Precision Taught "Behavioral Counseling" Course. (Unpublished paper)

Krop, H.D. Jackson, E., Mealiea, W., and Burgess, D. Systematic Desensitization of Dental Phobias. Paper read at the Association for Behavior Therapy Convention, New York, December 1976

Krop, H.D. Block, A.J., Cohen, E. and Croucher, R. Neuropsychological Effects of Continuous Oxygen Therapy in the Aged. Chest, 1977

Krop, H.D. and Mehta, J. Psycho-social Aspects of the Acute Myocardial Infarction Patient: Preliminary Report (abstract). American College of Cardiology, 27th Annual Session, 1978 (March)

Krop, H.D. and Mehta, J. Sex Counseling After Heart Attack. Medigrams, 1978

Krop, H.D. Block, J. and Cohen, E. Neuropsychological Effects of Continuous Oxygen in the Aged. Journal of Continuing Education in Geriatrics, 1978

Krop, H.D. Sexual Counseling of the Cardiac Patient. Paper presented at the Cardio-Pulmonary Disorder-Forum, 1978, Gainesville, Florida

Krop, H.D. My Most Unusual Sex Case. Medical Aspect of Human Sexuality

Krop, H.D. Sex Counseling Following Myocardial Infarctions. Paper presented at the National Sexual Institute, April 1978, Washington, D.C.

Krop, H.D. Hall, D. and Mehta, J. Sexual Concerns After Myocardial Infarction. Sexuality and Disability, 1979, 2, (2)

Burgess-Krop, D. and Krop, H. Sexual Arousal and Heterosexual Attitudes of Women. Paper presented at the S.E. Regional AASECT Convention, October 1978, Asheville, NC.

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Krop, H.D. and Mehta, J. The Nature and Incidence of Sexual Dysfunctioning Following Myocardial Infarction. Clinical Research, December 1978

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Jackson, E. Mealiea, W. and Krop, H. Dental Fears: Perceptions of Various Professional and Non-Professional Groups. Paper read at the International Association of Dental Research, Washington, D.C., March 1978

McLane, M. Krop, H. and Mehta, J. Psychosocial Adjustment and Counseling after Myocardial Infarction. Annals of Internal Medicine, 1980

Krop, H.D. Utilization of Assertive Training to Collect Monies from an Organized Charity. Paper presented at AABT Meeting, New York, November, 1980

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Dunbar, E. Krop, H.D., and Sullawya, M. From Hatred to Homicide: Demographic, Psychometric, and Diagnostic Dimensions of Bias - Motivated Murders. Paper presented at APA Meeting, Boston, August, 1999

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- Krop, H. Eisenchenk, S. and Devinsky, O. Homicide During Postictal Psychosis. Epilepsy and behavior case reports. (2014) pp. 118-120
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PRESENTATIONS:

Behavioral Approach to Sexual Deviancy-Florida Council on Crime and Delinquency, Miami Beach, Florida, July 1973

Behavioral Approaches for Sexual Deviancy-Division of Vocational Rehabilitation, Gainesville, Florida, November 1973

Self-Control-Southeastern Association for Behavior Therapy, Atlanta, GA, November 1973

Behavior Modification of Weight Control-Gainesville Dietetic Association, Gainesville, Florida, September 1974

Behavior Modification in Nursing-Association for the Advancement of Behavior Therapy, Chicago, IL, November 1974

Integrating Behavior Therapy in Nursing-Association for the Advancement of Behavior Therapy, Chicago, IL, November 1974

Behavior Modification in Nursing-Association for the Advancement of Behavior Therapy, San Francisco, CA, December 1975

Integrating Behavior Therapy into Social Work Practice-Barry College, Miami, Florida, April 1975

Behavior Therapy for Women-Southeastern Psychological Association, New Orleans, LA, March 1976

Workshop in Classroom Behavioral Techniques-Bradford County School Board, April 1976

Behavioral Modification for the Emotionally Disturbed Child-Marion County School Board, Ocala, Florida, August 1976

Workshop in Sexual Counseling-University of Florida, June 1976

Behavioral Techniques in Substance Abuse-Santa Fe Community College, January 1977

"Everything You Always Wanted to Know About Sex Therapy But Were Afraid to Ask." Mental Health Forum, Alachua County Mental Health Association, May 1977

Clinical Sex Therapy-Southeastern Psychological Association, Atlanta, GA, March 1978

Marital and Sexual Enhancement-Mental Health Forum, Alachua County Mental Health Association, May 1978

PRESENTATIONS (cont'd)

Sexual Enhancement-S.E. Regional AASECT Convention, Asheville, NC, October 1978

A Guide for Open Sexual Communication-Mental Health Forum, Alachua County Mental Health Association, May 1979

Sexual Abuse of Children-Planned Parenthood, Jacksonville, Florida, November 1979

Female Sexual Dysfunction-University Hospital, Jacksonville, Florida, April 1981

Mental Retardation and Sexuality-American Retarded Council, Ocala, Florida, October 1981

Forensic Psychology-Mental Health Forum for Professionals, Duval County Mental Health Association, November 1982

Sexual Adjustment in the Arthritic-Northeast Florida Arthritis Center, Jacksonville, Florida, June 1982.

Sexual Dysfunction-Planned Parenthood, Gainesville, Florida, November 1982

Sex and the Single-Jacksonville Jewish Federation, Jacksonville, Florida, May 1982

Enhancing Sexual Relationships-Mental Health Forum, Duval County Mental Health Association, March 1982

Criteria for Selection of Penile Prosthesis Patients-Annual Meeting, Association of Sexual Therapists and Counselors, Charleston, SC, May 1983

Enhancing Sexual Relationships-Mental Health Forum, Duval County Mental Health Association, March 1983

The Psychologist in the Courtroom-VA Medical Center, Gainesville, Florida, June 1983

Children Sexually Abused Within the Family-Jacksonville, Florida, March 1984

Forensic Issues-Fourth Annual Professional Forum, Jacksonville, Florida, November 1984

Competency Evaluations-VA Medical Center, Gainesville, Florida, April 1985

Sexuality and Day Treatment Center Clients-VA Day Treatment Association of Florida, Orlando, Florida, May 1985

Sexuality and Changing Lifestyles-Singles Expo, Jacksonville, Florida, May 1985

Spina Bifida as a Total Person: Addressing Sexual Needs and Concerns-Spina Bifida Association, Jacksonville, Florida, September 1985

PRESENTATIONS (cont'd)

The Forensic Psychologist-University of Florida, Gainesville, Florida, August 1985

Dealing with Psychological Evidence-Life over Death Seminar, Florida Public Defender Association, Crystal River, Florida, March 1986

Dealing with the Expert Witness in Sexual Abuse Cases-Florida Public Defender Association Annual Summer Conference, August 1986

Distinguishing True from False Allegations of Child Abuse-VOCAL, Tampa, Florida, December 1986

Dealing with the Expert Witness in Sexual Abuse Cases-Florida Public Defender Association Annual Summer Conference, August 1986

Distinguishing True from False Allegations of Child Abuse-VOCAL, Tampa, Florida, December 1986

Using Mental Health Testimony in Sexual Abuse Cases-Florida Public Defenders', Association Conference, Orlando, Florida, March 1987

Treatment of Sexual Dysfunction-Marion County Mental Health Association, Ocala, Florida, February 1987

Sexuality and the Geriatric Patient-University of Florida Physicians Assistant Program, Gainesville, Florida, April 1987

Sexual Abuse: Treatment Strategies and Clinical Interventions-National Association of Social Workers, Jacksonville, Florida, January 1987

Forensic Issues Surrounding Physical and Sexual Abuse-Alachua County Mental Health Association, May 1987

Understanding Psychological Testimony-Family Law Seminar, Jacksonville Bar Association, Amelia Island, Florida, May 1987

Selected Trial Skills: Using and Cross-Examining Expert Witnesses-Advance Trial Advocacy Training Program for Public Defenders, Florida State University College of Law, Tallahassee, Florida, May 1987

The Mental Health Expert - Testifying Skills-VA Medical Center, Gainesville, Florida, May 1987

Cross-Examining Expert Witnesses-Sexual Abuse. Advance Trial Advocacy Training Program for Public Defenders, Florida State University, College of Law, Tallahassee, Florida, August 1987

PRESENTATIONS (cont'd)

Putting the Pieces Together Through Training-Sexual Abuse. Department of Health and Rehabilitative Services and Duval County School Board, Jacksonville, Florida, October 1987

Child Sexual Abuse-Florida Education Association/United 102nd Annual Convention, Miami, Florida, October 1987

Alternatives to Sentencing - Deferred Prosecution Programs. Valuing the American Family, Tampa, Florida, October 1987

Psychologist as Expert Witness-VA Medical Center, Gainesville, Florida, March 1988

Distinguishing True from False Sexual Abuse Allegations-Statewide Child Protection Team Conference, Gainesville, Florida, July 1988

Differentiating True from Fabricated Sexual Abuse Allegations-Ninth Annual Forum for Mental Health Professionals, Jacksonville, Florida, November 1989

Evaluating the Sexual Abuser-Naval Air Station, Jacksonville, Florida, February 1990

Evaluation and Treatment of Sex Offenders-Third Annual Psychiatric Update, Baptist Medical Center, Ponte Vedra, Florida, February 1990

Investigating Child Sexual Abuse in Day Care Centers-NASW-Duval County Annual Meeting, Jacksonville, Florida, May 1990

Children and Truthfulness-FACDL Third Annual Meeting, Amelia Island, Florida, June 1990

Crisis Intervention/Legal Perspectives-VA Medical Center, Gainesville, Florida, July 1990

The Accountability and Treatment of the Juvenile Sex Offender-Jacksonville, Florida, February 1991

Sexual Abuse: Differentiating True from False Allegations - Clinical and Forensic Issues, Fourth Annual Psychiatric Update Conference, Ponte Vedra, Florida, February 1991

The Children's Hour: Perils of Litigating Cases Involving Children-Annual Meeting - American Bar Association, Atlanta, GA, August 1991

Direct Examination of an Expert Witness-Florida Public Defender's Conference, Tampa, Florida, January 1992

PRESENTATIONS (cont'd)

Breaking Up Is Hard To Do - Custody and Visitation: Role of the Psychologist-National

Education Network, Jacksonville, Florida, February 1992

The Deadliest Accusation - Child Sexual Abuse in the Nineties-Association of Trial Lawyers of America, Los Vegas, Nevada, May 1993

Issues in Sexual Abuse-Key Defense Conference, Key West, Florida, July 1993

Human Memory and Sex Abuse Cases-Canadian Criminal Lawyers Association, Toronto, November 1993

Invalidating the Validator-Academy of Florida Trial Lawyers, Orlando, Florida, November 1993

Suggestibility and Sexual Abuse Disclosures-FACDL, Fall Seminar, Orlando, Florida September 1994

Forensic Issues in Sexual Abuse-FPA (North Central Florida Chapter), Gainesville, Florida. January 1995

Mental Health Evidence - Death is Different II-Second Annual FACDL Death Penalty Seminar, West Palm Beach, Florida, March 1996

Sexual Abuse: The Mental Health Professional's Involvement in the Criminal Justice System-Florida Public Defender's Conference, Key West, Florida, July 1996

Use of Psychological Experts in Sexual Abuse Cases-Naval Legal Services Counsel, Kings Bay, Georgia, September 1996

Exploring the Criminal Mind-1997, Florida Literacy Conference, Jacksonville, Florida, February 1997

Parental Alienation Syndrome/Uses & Misuses-Broward County Bar Association, Fort Lauderdale, Florida, February 1998

The Juvenile Hate Offender Psychological Profiles- Anti-Defamation League, Philadelphia, Pennsylvania, October 1998

Child Witnesses in a Sexual Abuse Case-Naval Legal Service Office SE., Kingsbay, Georgia, January 1999

Assessment of Sexual Offenders-Broward County Circuit Court, Ft. Lauderdale, Florida February 1999

PRESENTATIONS (cont'd)

Jimmy Ryce Act-Update: Use of Actuarial Risk Assessment-Florida Public Defenders' Conference, Key West, Florida, August 1999

Using and Testifying About Sex Offender Risk Assessment and Instrumentation-Association for the Treatment of Sexual Abusers, Orlando, Florida, September 1999

From Hate to Homicide: Clinical Profiling of Bias Criminals-Society for the Psychological Study of Social Issues, U.C.L.A., October 1999

Jimmy Ryce Act Update: Conducting Comprehensive Evaluations-Florida Public Defenders Conference, Orlando, Florida, August 2000

Jimmy Ryce in 2000: Florida Public Defenders Conference, Key West, Florida, December 2000

Identifying Mentally Ill Patients-Florida Public Defenders Conference, Key West, Florida, December 2000

HBO's *The Laramie Project* Film Screening and Panel Discussion, USF-Tampa, Florida, March 2002

Sexual Deviancy-Florida Public Defenders Conference, Key West, Florida, August 2002

Psychological Assessment of Sexual Offenders-Department of Forensic Psychiatry, Shands @ UF, April 2003

Assessing and Understanding the Sex Offender/Rights of the Sex Offender-Department of Forensic Psychiatry, Shands @ UF, April 2004

Considering Homicidal Hate Crimes-The Dominant Aggravator, Consortium of Police Psychologist Conference, Gainesville, Florida, May 2004

The Mental Health Expert in Capital Cases-The Florida Association of Clinical Defense Lawyers, Tampa, Florida, February 2005

Use of Neuropsychology in Capital Cases-The Florida Association of Clinical Defense Lawyers, Tampa, Florida, February 2005

Communicating With the Sex Offender-North Florida Internet Crimes against Children Task Force, City of Gainesville Police Department, April 2005

Mental Health Mitigation in Capital Murder Cases-Criminal Defense Lawyers Association, Ft Lauderdale, Florida, February 2006

Evaluation and Treatment of Sex Offenders-Department of Forensic Psychiatry, Shands @ UF, April 2006

PRESENTATIONS (cont'd)

Mental Health Professionals in Death Penalty Cases-Department of Forensic Psychiatry, Shands @ UF, May 2006

Parental Alienation Syndrome-Family Law Advisory Group, February 2008

How to Develop and Prepare Mental Health Mitigation and Other Related Mitigation in Capital Cases in Florida-Life Over Death XXVII, Naples, Florida, September 2008

Identifying Mental Health Issues-Capital Mitigation Investigation Workshop, Orlando, Florida, January 2009

Optimal Use of an Expert Witness in a Death Penalty Cases-Workshop at the Office of the Public Defender, Jacksonville, Florida, April 2010

Approaches and Interventions with Sexually Abusive Youths-SAIN, May 14, 2010

Ethical Dilemmas in Death Penalty Cases-JNET, Gainesville, Florida, March 2011

Mass Murder, Gun Control and Mental Illness, Inns of Court, Gainesville, Florida, 2013

Forensic Psychology and the Victim Advocate, Office of the State Attorney, Gainesville, Florida, July 2014

The Mythical Moose: Shame, Vulnerability & Self-Compassion, Gainesville, Florida, January 23, 2015

Complex PTSD: The Many Faces of Chronic Interpersonal Trauma, Gainesville, Florida, March 19, 2015

Prepared For ICD-10? Practical Concepts and Considerations in the DSM-5 Crossover, Harn Museum Auditorium, Gainesville, Florida, October 2, 2015

Working with Transgender Clients, Grace United Methodist Church, Gainesville, Florida, October 23, 2015

An Introduction to Acceptance and Commitment Therapy (ACT) The Warehouse Restaurant & Lounge, Gainesville, Florida, December 9, 2015

Common Psychopharmacological Errors: What are they and how to prevent them, Lifesouth Blood Center, Gainesville, Florida, February 5, 2016

2016 Ethics, Laws and Rules Update (Regional Conference), Lifesouth Blood Center, Gainesville, Florida, February 5, 2016

Personality Characteristics of Bias vs. Non-Biased Homicide Offenders, 11th International Congress of Clinical Psychology, Granada Spain, 2018

PROFESSIONAL TRAINING:

Intelligent Use of IQ Testing in Forensic and Clinical Practice-Florida Psychological Association, Gainesville, Florida, October 20, 2006

Prevention of Traumatic Stress in Law Enforcement Personnel-American College of Forensic Examiners, February 29, 2008

Detecting Deception in Neuropsychological Cases-American College of Forensic Examiners, February 29, 2008

Psychological Profiles of Terrorists-American College of Forensic Examiners, May 14, 2008

Addiction to Pornography-Florida Psychological Association, January 23, 2009

Alzheimer's Disease-Prescribing Psychologists' Register, December 2009

Medical Errors Workshop-Florida Psychological Association, February 19, 2010

The Role of Psychology in Cancer Care-Florida Psychological Association, April 30, 2010

Florida Laws, Rules and Ethics/Minimizing Pharmacological Errors/Domestic Violence Intervention-Florida Psychological Association, February 3, 2012

Interrogations and Disputed Confessions-Professional Resource Exchange, Inc.-Gregory DeClue, Ph.D., ABPP, March 5, 2012

Involuntary Commitment in Florida: The Baker Act-Florida Psychological Association-Meggen Sixbey, Ph.D., April 26, 2012

Neuropsychological Assessment of Dementia-Florida Psychological Association, May 17, 2012

Psychopharmacology: What You Need to Know About Psychiatric Medications-Fran Miller, RN,

MSN, August 9, 2012

Florida Forensic Examiner Training-Florida Mental Health Institute-Randy K. Otto, Ph.D., ABPP, Louis de la Parte, October 10-12, 2012

Legal Issues in Behavioral Health in Florida-Legal and Ethical Considerations-Lois A. Fenner, R.N., Attorney at Law, February 14, 2013

Psychopharmacology: What You Need to Know About Psychiatric Medications-Thomas A. Smith, Ph.D., February 28, 2013

New Direction in Forensic and Clinical Assessment-Psychologists in Independent Practice, May 3-5, 2013

PROFESSIONAL TRAINING (cont'd)

How Being Trauma Informed Improves Criminal Justice System Responses-SAMHSA's GAINS Center, May 7-8, 2014

Medical Errors Prevention for Mental Health Professionals-Terry Prolger, Ph.D., May 22, 2014

Florida Laws and Rules Update-Psychologists in Independent Practice, May 22, 2014

The Mythical Moose: Shame, Vulnerability & Self-Compassion, January 23, 2015

Complex PTSD: The Many Faces of Chronic Interpersonal Trauma, March 19, 2015

Prepared for ICD-10 CM? Practical Concepts and Considerations in the DSM-6 Crossover, October 2, 2015

Working with Transgender Clients, October 23, 2015

Unusual Paraphilias, May 24, 2016

Unusual Psychosexual Syndromes, Part 1: Koro, Autoerotic Asphyxia and Necrophilia, May 24, 2016

Sex Offender Risk Assessment, Sources of Variation and the Implications of Misuse, May 24, 2016

Forensic Psychology Archives from the Nation Psychologist Part 1, May 24, 2016

Healing Thyself, December 28, 2016

Aging, with Grace, December 28, 2016

Do U.S. Laws Go Far Enough to Prevent Bullying at School?, December 28, 2016

Unseen Wounds: the Contribution of Psychological Maltreatment to Child and Adolescent Mental Health and Risk Outcomes, January 3, 2017

How Should a Psychologist Advise a Heterosexual an Who Has Sexual Thoughts About Men?, December 26, 2017

Record Keeping of Practitioners, December 26, 2017

Protecting Patient Privacy When the Court Calls, December 26, 2017

Psychologists' Role in Helping to Treat Opioid-Use Disorders and Prevent Overdose, December 27, 2017

PROFESSIONAL TRAINING (cont'd)

Improving Learning, December 27, 2017

How to Think Like a RXP Psychologist and Prevent Medical Errors, February 9, 2018

Dynamics of Intimate Partner Violence and Empowerment Based Healing, February 9, 2018

Ethics Law and Rules Update 2017-18, February 9, 2018

The Problem with Diet Culture: What Every Therapist, Health Professional, Educator, and Parent Needs to Know, April 25, 2018

Stalking Victimization and Intimate Partner Abuse, May 16, 2018

Forensic Evaluation of Juveniles (Second Edition), May 16, 2018

Ethics & Florida Statutes and Rules Affecting the Practice of Psychology in Florida (Revised Edition), May 16, 2018

Unusual Psychosexual Syndromes, Part 2, May 18, 2018

Lewy Body Dementia: Information for Patients, Families and Professionals, May 18, 2018

Unusual Psychosexual Syndromes, Part 2: Erotomania & Frottage, May 18, 2018

Helping Our Youth Transcend-Interdisciplinary Conference on Trans Wellness & Health Care-FPA (North Central Florida Chapter), Gainesville, Florida, November 2019

ProfileView current Advisory Board and Committee openings [online](#).

Dr. Pradeep Kumar
Prefix First Name Middle Initial Last Name Suffix

kumar_prdp@hotmail.com
Email Address

2390 NW 18th Place
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 672-1931 Home: (352) 379-8781
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

Retired Emeritus Professor
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am retired after several decades of service in Academia. I was active in the United Faculty of Florida, having served as its President (1993-95) and long term grievance representative and a member of the State Contract Enforcement Committee. I was elected as the Chair of the Faculty Senate (and served on the UF Board of Trustees) in 2013-14. I am interested in using my free time for useful contributions to the city and the community. I also think that the GPD, since the days of Chief Warren, is a thoughtful, pioneer and innovative organization. My son serves for the Gainesville Police.

Dr. Pradeep Kumar

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Professional Data on Pradeep Kumar-17.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Asian or Pacific islander

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Professional Data on Pradeep Kumar

Work:

PO Box 118440
Department of Physics
University of Florida
Gainesville, FL 32611

Home:

2390 NW 18th Place
Gainesville, FL 32605

Phone: (352) 392 6690
FAX: (352) 392 5339

(352) 379 8781

Email: pkumar@ufl.edu

Personal:

Born January 1, 1949, Allahabad India

Naturalized US Citizen

Marital Status: married to Diana Tonnessen

Children:

Casey Alok Kumar

Vijay Alexander Kumar

Ravi Armand Kumar

Education:

University of California at San Diego, Ph.D. (Physics) 1973

Title: "Fluctuation and Catalysis"

Advisor: Professor H. Suhl, Department of Physics.

Indian Institute of Technology, Kanpur, India M.Sc. (Physics) 1968

Lucknow University, Lucknow, India B. Sc. (Physics, Statistics and Math.) 1966

Professional Record:

Emeritus Professor, UF Department of Physics, 2015-

Professor, Department of Physics, University of Florida, Gainesville, FL 32611, 1993-2015

Program Director, National Science Foundation, Division of Materials Research, Materials Theory Program, 1995-97, 1999-00

Editor in Chief, "Superconductivity Review" A quarterly, review journal published by Gordon and Breach Science Publishers, 1992-97

Associate Professor, Department of Physics, University of Florida, Gainesville, FL 32611, 1983-93.

Assistant Professor, Department of Physics, University of Florida, Gainesville, FL 32611, 1979-83

Assistant Professor in the Department of Physics, University of Southern California, Los Angeles, CA 90007, 1977-1978

Research Associate, Department of Physics, University of Southern California, Los Angeles, CA 90007, 1975-1977

Postdoctoral Fellow, Laboratory for Surface Studies, University of Wisconsin, Milwaukee, Wisconsin 53201, 1973-1975

Research Assistant, Physics Department, University of California San Diego, La Jolla, CA 92037, 1970-1973.

Visiting Appointments:

Summer Visitor, Los Alamos National Laboratory, Center for Nonlinear Studies and Condensed Matter Group, Theory Division; 1998, 1999, 2005, 2011, 2015

Visiting Professor, Laboratoire de Physique des Solides, Université Paris-Sud, Orsay, France, June 1994.

Visiting Professor, University of Bayreuth, Bayreuth, Germany, June 1992.

Visiting Scientist, Service de Physique des Solides et de Résonance Magnétique, Commissariat de l'Énergie Atomique, Saclay, France, May-August 1989.

Visiting Senior Scientist, Low Temperature Laboratory, Helsinki University of Technology, Finland, November- December 1987

Visiting Professor, Laboratoire de Physique des Solides, Université Paris-Sud, Orsay, France, September 1987

Visiting Scientist, Oakridge National Laboratory, Solid State Division, Oakridge, TN, June-August 1985

Collaborator, Center for Nonlinear Studies, Los Alamos National Laboratory, Los Alamos, NM 1981 - 89

Visiting Senior Scientist, Low Temperature Laboratory, Helsinki University of Technology, Otaniemi, Finland, March - July 1984

Visiting Professor, Groupe de Physique des Solides, Ecole Normale Supérieure, Paris, France, June 1982

NORDITA guest professor at the Helsinki University of Technology, Otaniemi, Finland, 1978-1979

Recent University Service (since 2003):

Member, UF Board of Trustees, 2014-15.

Chair, UF Faculty Senate 2014-15.

College of Liberal Arts and Sciences Sabbatical Committee (2004, 2006)

University Minority Mentor Program (2003-2006)

Faculty Senate, Senator (2003-2006), (2006-)

Member and Chair (2003-2004) Senate Committee for Academic Freedom, tenure and Professions Standards (2003-2006)

Member at Large, Faculty Senate Steering Committee. (2004-2007, 2010-2013)

Member, Faculty Senate Committee for Honorary Degrees, Distinguished Alumnus Awards and Memorials (2006-2009)

Member, Joint Committee for Transportation and Parking (2006-2009)

Member, J. Wayne Reitz Union Board of Managers (2006-2009)

Community Service:

Program Officer, Division of Materials Research, National Science Foundation. 1995-97, 1999-2000.

Editor in Chief, "Superconductivity Review" A quarterly review journal published by Gordon and Breach Science Publishers, 1992-97.

Co-Chair, "International Conference on Strongly Correlated Electron Systems-93", San Diego, CA, August 16--19, 1993.

Organized, with J. R. Schrieffer, a joint meeting of the condensed matter groups of the University of Florida and Florida State University. These one day meetings were held twice a

year at Steinhatchee, a fishing village on Florida's gulf coast roughly half way between Gainesville and Tallahassee.

Co-Chair, "Conference on Physical Phenomena at High Magnetic Fields", Tallahassee, FL, May 15--18, 1991.

Participated in various activities related to the formation of the National High Magnetic Field Laboratory in Florida. These included participation in the writing of the original proposal, attendance at various site visits and a long term (since inception) member of the UF committee on NHMFL.

Member of the Organizing Committee, "Symposium on Quantum Fluids and Solids-89", Gainesville, FL, April 24--28, 1989.

Member of the International Program Advisory Committee, "Banff Conference on Quantum Fluids and Solids", Banff, Alberta, Canada, October 13--17, 1986.

Member of the Organizing Committee, "Sixth Annual Conference on Nonlinearity in Condensed Matter", Center for Nonlinear Studies, Los Alamos National Laboratory, Los Alamos, NM, May 5--9, 1986.

Member of the Organizing Committee, "Symposium on Quantum Fluids and Solids", Sanibel Island, FL. April 11--15, 1983.

Coordinator, "Frontiers of Science", a public lecture series at the University of Florida, 1980--83, 1988

In addition I have served as a reviewer for papers submitted to scientific journals, proposals submitted to funding agencies both in US and also abroad, chaired the sessions at conferences, given summary talks for conferences and served as a judge in the local as well as International Science and Engineering Fair, a competition for young high school scientists.

Membership in Professional Societies:

American Physical Society

American Association for the Advancement of Science

Mentioned in American Men and Women of Science,
Who's Who in Frontiers of Science

Research Support:

Research Corporation

National Science Foundation

US Department of Energy

DARPA

NATO

Research Interests:

More than 100 refereed papers in the theory of Condensed Matter Physics, with special focus on Magnetism, Superconductivity and Superfluidity. The current interests include: (the numbers refer to the papers in the list of publications below):

Current Research:

Higher Order Phase Transitions

My recent work concerns the possibility of a higher order phase transitions. Before Ehrenfest's discussion of a second order phase transition, which in turn was stimulated by the experimental results of the specific heat at the superfluid transition in Helium, a phase transition was what we would now call a first order or a discontinuous transition. Contemplating the results on Helium, Ehrenfest recognized the classification of phase transition as a discontinuity in certain order derivatives of the free energy. He noted that the superconducting transition in metals was, likewise, a second order phase transition and that there could be transitions of any higher order. Soon after, Landau proposed the concept of an order parameter something which acquired a non-zero value in the "ordered" state. Starting with a free energy minimization, Landau calculated all thermodynamic observables for transitions that were discontinuous or first order and continuous or second order. The wide spread assumption (not found anywhere in Landau's writings) was that there were only two types of transitions.

In 1999, Donovan Hall, Roy Goodrich (both then at the LSU) and I proposed (92) that the anomalies seen in the superconducting transition in doped BaBiO₃ were characteristic of a fourth order phase transition. In later papers, we have gathered a collection of results which are the experimental signatures of a higher order phase transition (97,102,104). For example, the London penetration length (or the superfluid density) near T_c , has a temperature dependence a^{p-1} where a is the reduced temperature $\{a = (1-T/T_c)\}$ and p is the order of the transition. These need to be verified.

Novel Materials

I also serve as the sounding board for ideas for a number of my experimentalist colleagues. Sometimes these discussions are extensive and lead to publications(67, 74,

89, 91,93, 94, 96,99-101,103, 105).

Multiple Ground States

I have been keeping current with the research on two subjects of strong interest:

(a) Dilute magnetic semiconductors are 3-5 or 2-6 compounds which have been doped by magnetic ions such as Mn or Cr. The magnetic ions interact with each other via the carriers. These systems are different from a conventional magnetic impurity system in several ways:

(1) The carrier concentration is smaller than that of the magnetic ions.

(2) An important role is played by the disorder inherent in the random distribution of the magnetic ions.

(b) There is some interest in the study of multifunctional materials, for example materials that are both a ferroelectric and a ferromagnet. These materials may allow control of magnetization by electric field or alternatively control of electric polarization by a magnetic field. There are subtle requirements on the response functions since a magnetic field breaks the time reversal invariance but is invariant under inversion symmetry, opposite of what an electric field is by symmetry.

Some results from the past work:

1. My doctoral work, under the supervision of Professor H. Suhl was on the effect of thermal fluctuations in a solid on its catalytic properties. (1, 2, 5, 6, 9). Suhl's assertion was that energy non conservation was the crucial element in a catalyzed chemical reaction. A chemical reaction where the energy was conserved will simply not happen. Thus motion of the chemical reagents over the hyper dimensional energy surface must have a term that exchanges energy with the environment. That energy exchange must involve/depend on the thermodynamic fluctuations of the catalyst. A good catalyst must be

2. During the thesis work, I needed to understand the properties of thermal fluctuations at a surface. This work, involving calculation of magnetic susceptibility near a surface for both itinerant and localized magnetic moments, continued later. (3, 4, 7,8,13, 25, 28)

3. Electro migration work, done in collaboration with R. Sorbello, derived a formula for the current induced electro migration force on the atoms in a solid using many body theory. (11)

4. Professor K. Maki introduced me to superfluid ^3He . Together, we introduced the subject of solitons to the magnetic properties of Superfluid ^3He . We published a detailed solution of the initial value problem for sine-Gordon equation using the inverse scattering transform (15) and properties of a quasi-solitons in a double sine-Gordon equation (27,33). This latter work was done with two, then undergraduate students.

5. In superfluid ^3He , the superfluid order parameter (in the A phase) consists of two vectors, one in the real space and the other in the spin space. The vectors are subject to constraints by the physical conditions, for example an external magnetic field, a supercurrent or a surface. With an arbitrary geometry, one is likely to encounter defects and textures. One special kind of textures where the spin space vector and the angular momentum undergo a relative rotation of π , have a characteristic signature in the NMR spectrum, in the form of satellites. In the A phase, we were able to identify the most favorable texture as well as the frequencies of its NMR satellites. In the B phase too we were able to give a comprehensive description of the relative energies of all wall like textures (14, 17-24, 26).

6. Prof. O. V. Lounasmaa introduced me to the subject of nuclear magnetism. There were two principal directions in this research. The first involved extraction of the interaction parameters between nuclear magnetic moments of Copper using clever NMR experiments. In the second direction we developed a version of the well-known Spherical model to calculate the entropy of nuclear spins in the paramagnetic phase.(29-31, 45,46, 48, 50, 76,78)

7. The thermodynamic properties of a magnetic chain can be described in terms of particle-like excitations, the solitons, and wave-like excitations, the spin waves. I discovered an instability in the mathematical description of solitons (also discovered by Magyari and Thomas). This led to a body of work, partly analytical (35,36,38-40, 51) and partly numerical (37, 44) where the consequences of this instability were examined.

8. I have been interested in the issues associated with multiple ground states in a superconductor. The body of work here includes simple thermodynamic analysis of a phase diagram (61, 89, 91), tunneling involving multi-component ground states, and thermodynamics near a poly critical point (55).

Publications:

1. "Role of Spin Fluctuations in the Desorption of Hydrogen from Paramagnetic Metals", H. Suhl, J. H. Smith and P. Kumar, Phys. Rev. Lett. 25, 1442 (1970).
2. "A Pseudopotential for the Calculation of Transition Rates of Atoms Chemisorbed on Metals", P. Kumar and H. Suhl, Phys. Rev. B5, 4664 (1972).
3. "Fluctuation Enhancement of Magnetic Moment near a Metallic Surface", M. T. Beal-Monod, P. Kumar and H. Suhl, Sol. St. Comm. 11, 855 (1972).
4. "Surface Paramagnons in Nearly Ferromagnetic Metals", M. T. Beal-Monod, P. Kumar, D. L. Mills, H. Suhl and R. A. Weiner, Proc. XIII International Conference on Low Temperature Physics, Ed. Timmerhaus, O'Sullivan and Hammel, Plenum Press New York, V. 4, p. 29 (1974)
5. "Reaction Kinetics at Solid Surfaces", E. G. d'Agliano, W. Schaich, P. Kumar and H. Suhl, Proc. Nobel Symposium XXIV, Ed. S. Lundquist and B. Lundquist, Academic Press, New York, p. 200 (1974).
6. "Fluctuation and Catalysis", Thesis, University of California, San Diego (1973).
7. "Magnetization Near the Surface: Heisenberg Model", P. Kumar, Phys. Lett. 47A, 187 (1974).
8. "Magnetic Phase Transition at a Surface: Mean Field Theory", P. Kumar, Phys. Rev. B10, 2928 (1974).

9. "Brownian Motion Model of Surface Chemical Reactions: Bootstrap Derivation and Parameter Evaluation", E. G. d'Agliano, P. Kumar, W. Schaich and H. Suhl, Phys. Rev. B11, 2122 (1975).
10. "A Simple Dispersion Relation for the Surface Plasmon: Dependence on Electron Density Profile", B. B. Dasgupta, P. Kumar and D. E. Beck, Surface Science 48, 241 (1975).
11. "Linear Response Theory of the Driving Forces for Electromigration", P. Kumar and R. S. Sorbello, Thin Solid Films, 25, 25 (1975).
12. "Plasma Oscillations of a Charged Layer at an Insulator Surface", D. E. Beck and P. Kumar, Phys. Rev. B13, 2859 (1976). See the erratum Phys. Rev. B14, 5127 (1976).
13. "Surface Spin Fluctuations in the Paramagnetic Phase", P. Kumar and K. Maki, Phys. Rev. B13, 2011 (1976).
14. "Magnetic Solitons in Superfluid ^3He ", K. Maki and P. Kumar, Phys. Rev. B14, 118 (1976).
15. "Creation of Magnetic Solitons in Superfluid ^3He ", K. Maki and P. Kumar, Phys. Rev. B14, 3920 (1976).
16. "Point-Like Objects ("Monopoles" or "Hedgehogs") in superfluid $^3\text{He-A}$ ", C. R. Hu, P. Kumar and K. Maki, Preprint (1976). Often cited but never published.
17. "Composite Magnetic Solitons in Superfluid $^3\text{He-A}$ ", K. Maki and P. Kumar, Phys. Rev. Lett. 38, 557 (1977).
18. "Stability of Planar Textures in Superfluid $^3\text{He-A}$ ", P. Kumar, in "Quantum Fluids and Solids", Ed. S. Trickey, E. D. Adams and J. Dufty, Plenum, New York (1977), p. 45.
19. "Planar Textures and Magnetic Resonance in Superfluid $^3\text{He-A}$ ", K. Maki and P. Kumar, Phys. Rev. B16, 174 (1977).
20. "Composite Solitons and Magnetic Resonance in Superfluid $^3\text{He-A}$ ", K. Maki and P. Kumar, Phys. Rev. B16, 182 (1977).
21. "Composite Solitons and Magnetic Resonance in Superfluid $^3\text{He-A:II}$ ", K. Maki and P. Kumar, Phys. Rev. B17, 1088 (1978).
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24. "Thermodynamics of Textures in Superfluid $^3\text{He-B}$ ", P. Kumar, Phys. Lett. 66A, 487 (1978).
25. "Surface Magnetism in Superfluid ^3He ", P. Kumar, Jour. de Physique C-6, 279 (1978).
26. "Texture Effects on Magnetic Resonance in Superfluid $^3\text{He-A}$ ", D. Vollhardt and P. Kumar, Jour. de Physique C-6, 43 (1978).
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110. "Multiferroic Thermodynamics", G. R. Boyd, S. R. Phillpot and P. Kumar, arXiv/1101.5403.
111. "Multiferroic Materials and their Properties", P. Kumar, Integrated Ferroelectrics: An International Journal, **131**, 25-35(2011).
112. "Metamagnetism and the Fifth Order Susceptibility in UPt_3 ", B.S.Shivaram, Brian Dorsey, D.G. Hinks and Pradeep Kumar, [arXiv:1403.1970](https://arxiv.org/abs/1403.1970), Phys. Rev. **B89**, 161108(R) (2014).
113. "Universality in the Magnetic Response of Metamagnetic Metals", B.S. Shivaram, D.G. Hinks, M. B. Maple, M.A.deAndrade, P. Kumar, [arXiv:1403.0742](https://arxiv.org/abs/1403.0742), Phys. Rev. **B89**, 241107(R) (2014).
114. "High-field ultrasound measurements in UPt_3 and the single-energy-scale model of metamagnetism", B. S. Shivaram, V. W. Ulrich, Pradeep Kuamr and V. Celli, Phys. Rev. **B91**, 115110 (2015). [arXiv:1502.03412](https://arxiv.org/abs/1502.03412).
115. "Proximate transition temperatures amplify linear magnetoelectric coupling in strain-disordered multiferroic BiMnO_3 ", Patrick R. Mickel, Hyoungjeen Jeon, Pradeep Kumar, Amlan Biswas, Arthur F. Hebard, Phys. Rev. **B93**, 134205 (2016). [arXiv:1508.01744](https://arxiv.org/abs/1508.01744)
116. "The linear and non-linear magnetic response of a tri-uranium single molecule magnet" B. S. Shivaram, E. Colineau, J. Griveau, P. Kumar and V. Celli. J. of Physics-Condensed Matter 29, 095805 (2017).
117. "Temperature Dependence of Nonlinear Susceptibilities in an Infinite Range Interaction Model", Pradeep Kumar and Christopher E. Wagner, [arXiv:1703.08576](https://arxiv.org/abs/1703.08576)

Supervised Theses:

"Nonlinear Properties of One Dimensional Ferromagnets",

A. Beliveau, Master of Science, University of Florida (1984).

"Adiabatic Nonlinear Dynamics in Models of Quasi One-Dimensional Conjugated Polymers",
S. R. Phillpot, Doctor of Philosophy, University of Florida (1985).

"Spectrum and Properties of Mesoscopic Surface-Coupled Phonons in Rectangular Wires",
S. E. Patamia, Doctor of Philosophy, University of Florida (2001)

The work on following theses was done partly under my supervision

"Classical Kink Dynamics and Quantum Thermodynamics in Easy-Plane Magnetic Chains with
an applied Magnetic Field" G. M. Wysin, Ph. D. , Cornell University (1985).

"Nuclear Magnetic Ordering in Copper", A. S. J. Oja, Diploma,
Helsinki University of Technology (1984).

"Nuclear Magnetism in Copper and Silver: Theory and Experiments"
A. S. J. Oja, Ph. D., Helsinki University of Technology (1988).

Books, edited:

"Nonlinearity in Condensed Matter",

ed. by A. R. Bishop, D. K. Campbell, P. Kumar and S. Trullinger,

Springer Ser. Solid State Sci. (Springer, Berlin and Heidelberg, 1987).

"Physical Phenomena at High Magnetic Fields"

Proceedings of an International Conference held at Tallahassee, FL. May 1991.

Ed. by E. Manousakis, P. Schlottmann, P. Kumar, K. S. Bedell and F. M. Mueller, Addison
Wesley, New York (1992)

ProfileView current Advisory Board and Committee openings [online](#).

_____	Matthew	_____	Littlefair	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

matt.littlefair23@gmail.com
Email Address

6519 W Newberry RD	1209
Street Address	Suite or Apt

Gainesville	FL	32605
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (201) 543-3745	_____
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

_____	_____
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted
Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 3 full terms that end on 2/22/2022. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I am a legally naturalizing alien resident of this country since 2013, I have experienced great first hand education at the difficulties we as people have when it comes to making a difference and having our voices heard. I am passionate about ensuring people have the opportunity and right to know all the options they have that ensure they receive their entitled human rights in any political, social and medical avenue they require.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am a legally naturalizing alien resident of this country since 2013, I have experienced great first hand education at the difficulties we as people have when it comes to making a difference and having our voices heard. I am passionate about ensuring people have the opportunity and right to know all the options they have that ensure they receive their entitled human rights in any political, social and medical avenue they require.

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Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Matthew Littlefair

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?


Yes No

If yes, which Advisory Board/Committee?

Matt Littlefair

New York, New York, United States

 matt.littlefair23@gmail.com

 2015433745

 [linkedin.com/in/mlittlefair](https://www.linkedin.com/in/mlittlefair)

Summary

I have worked in various levels of leadership and people management roles within customer service and operations for over nine years.

During this time I have managed to enhance additional skill set that caters to UX environments and logistics/distribution including in-depth 3PL partnerships whilst still maintaining the day-to-day operations of customer experience, both in-house and externally outsourced.

I have developed strategies that promote key centric data in providing customers with unbeatable service, as well as achieving company-wide sales figures and growth. I also build the necessary communication pathways to successfully manage all third-party vendors, carriers, and clients that I work with.

Specialties: Customer Experience Leadership and Consultancy, Operational Management, Forecasting, A/B Testing in UX environments, Inventory management, 3PL, Order fulfillment, and E-commerce.

Experience

Customer Experience Consultant

TUSHY: For People Who Poop

Nov 2019 - Apr 2020 (6 months)

- Implemented processes and training materials for support channels
- Implemented new CX platforms to streamline business processes.
- Heavy data-driven environment allowing me to prioritize efficiently and funnel all key analytics and formulate it into a universal, necessary platform.
- Built and implemented new QA Platform and voice channel
- Collaborated with the Product Management and Engineering teams.
- Made sure the voice of the brand was implemented by web development in accordance with our online brand marketing to resonate with our customers.
- Advocated on behalf of the customer's to drive process improvements
- Overhauled CX engagement resulting in higher customer satisfaction scores
- A/B testing and analysis on several communication channel projects
- Established and built KPI reports to the executive team and dependencies

Manager of Customer Experience

Hurom America

Jul 2018 - Nov 2019 (1 year 5 months)

- Developed Customer Service strategy and tactics.
- Implement improvements to the company's customer service experience
- Process improvement strategies allowing for transparent and achievable service goals
- Supported marketing and operations to the delivery of the brand vision
- Managed the CS team to proactively resolve customer issues

- Managed all third-party logistics and vendor partners
- Used specific data analysis to drive improved order fulfillment rate
- Manage the fulfillment of web, drop-ship, and Amazon orders Via EDI

Customer Experience Associate / Chat Team Manager

Harry's, Inc.

May 2015 - Jun 2018 (3 years 2 months)

- Implemented processes with our in-house Quality Assurance
- A/B tested multiple projects for UX and QA platforms
- Quality Audit and feedback mentoring for our Customer Experience team
- Training, coaching and onboarding provided to all associates
- CX Chat Team Management and day-to-day operations
- Provided reporting metrics and insights to cross-functional teams
- Daily moderation and direct communication CRM platform client
- Ideate fresh approaches to bettering employee engagement within CX.

Customer Care Lead

Quidsi Inc., a subsidiary of Amazon

May 2014 - Apr 2015 (1 year)

- Monitor individual & team efficiency to ensure departmental KPIs are met.
- Managed a large team of CX agents (QA & Weekly Coaching)
- Day to day operations and schedule management and Seasonal forecasting
- Ensure SLAs were met and the adequate coverage was always available
- Conducted weekly 1:1s focusing on performance & development
- Implemented measurable KPIs across voice all omnichannel support
- Problem solved distribution issues on CX and cross-functional parties
- Worked closely with QA team in delivering feedback beneficial to CX growth
- Achieved and surpassed individual business objectives, policies and KPI's

Education



University of Glasgow

Master's degree, Playwriting

2011 - 2013



University of the West of Scotland

Bachelor of Arts (B.A.), Visual and Performing Arts

2009 - 2011

Skills

Quality Assurance • Customer Service Management • Team Leadership • Third-Party Logistics (3PL) • Operations Management • Data Analysis • Customer Satisfaction • Customer Retention • Quality Auditing • Customer Insight

ProfileView current Advisory Board and Committee openings [online](#).

Dr. Jeanna Mastrodicasa
Prefix First Name Middle Initial Last Name Suffix

jmastro@gmail.com
Email Address

1925 NW 27th St
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (352) 219-5784 Business: (352) 392-1971
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

University of Florida Associate Vice President for
Employer Job Title
Agriculture and Natural
Resources

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I would like to serve on the Police Advisory Council to represent a few different constituencies of which I am a member: parent of elementary public school children; administrator at the University of Florida (with direct experience involving off campus student behavior and issues, and a member of the UF Emergency Operations Team); landlord in a single family neighborhood in northeast Gainesville; and resident of a single family neighborhood in northwest Gainesville. I am on the board for the Family Promise nonprofit organization which supports homeless children and their families, so I am familiar with many issues facing homeless families. I have gone on many GPD ridealongs over the years and most recently did a Covid-safe walkabout with GPD, city leadership, and UF leadership to observe the behavior of bar patrons and owners. Finally, I would offer continuity of history on Gainesville Police Department issues, from my time on the Gainesville City Commission (2006-2012) when we created the PAC and later when I served on the PAC (2013-2020). When I was on the commission we had themed committees and I chaired the Public Safety Committee for 5 of my 6 years; I passed several ordinances related to public safety including the required bar training for fire safety and monitoring bar occupation limits.

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[Mastrodicasa_resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Jeanna Marie Mastrodicasa
1925 NW 27th St. Gainesville, FL 32605
(352) 219-5784 (c)
jmastro@gmail.com

Professional Experience

**Associate Vice President for Agriculture and Natural Resources
Institute of Food and Agricultural Sciences, University of Florida**

January 2015-present

Responsibilities:

Manage operations for the Institute of Food and Agricultural Sciences (IFAS), which serves as the land-grant mission of the University of Florida. IFAS includes the College of Agricultural and Life Sciences, the College of Veterinary Medicine (joint appointment to UF Health), with approximately 3000 faculty and staff as employees, and teaching, research, and extension duties.

- Manage budget responsibilities (\$450M+), which includes auxiliary, E&G (university), agency, grants, federal capacity funds, and foundation sources for funds
- Supervise IFAS Facilities Planning and Operations, which is responsible for 325 buildings on the main campus in Gainesville, as well as 548 buildings in 12 Research and Education Centers and 389 buildings in 20 Research/Demonstration sites with 3.9M GSF of built space located around the state of Florida
- Supervise IFAS Shared Services Center, which provide fiscal and grant support for many of the IFAS departments and 275 faculty
- Direct IFAS' compliance and accreditation activities
- Coordinate emergency response for IFAS
- Serve as liaison to governmental relations efforts for IFAS and on the University of Florida lobby team
- Supervise IFAS Information Technology, which supports state-wide IT research and teaching efforts at IFAS sites
- Supervise the IFAS Office of Conferences and Institutes
- Serve as university representative on several DSO foundation organizations, including the Citrus Research Development Foundation
- Primary contact for public records requests in IFAS; Deputy Title IX representative

**Assistant Vice President for Student Affairs
University of Florida, Gainesville**

June 2007-January 2015

Responsibilities:

Provide support to the Vice President for Student Affairs, the thirteen departments and 600 faculty and staff within the Division of Student Affairs, and serve as a member of the Vice President's Council leadership team. Assumed additional responsibilities in April 2011.

- Managed budget responsibilities for Division of Student Affairs (\$94M+), which includes auxiliary, E&G (university), student fees, agency, grants, and foundation sources for funds
- Supervise Business Manager for Student Affairs; Communications and Marketing Director for Student Affairs; departments of Off Campus Life, Student Legal Services, and Student Government Finance; and manage operations for the Office of the Vice President for Student Affairs, including certifying space, approving payroll, travel, and expenditures
- Led strategic planning, communications, and information technology efforts for Division
- Developed and supported division-wide assessment efforts, including leading the Student Affairs Assessment Committee, training opportunities for staff, and the campus-wide benchmarking undergraduate student survey
- Led Division efforts on providing student services for distance students
- Coordinated staff professional development and community-building programs
- Directed J. Wayne Reitz Scholars Program, a themed learning community for top undergraduate student leaders

- Served as final student conduct appellate officer for the University of Florida
- Signed performance and purchasing contracts for the Division
- Chaired the following UF committees for the Division: Local Fee Committee; UF Hall of Fame selection committee; Interpersonal Violence Prevention Committee
- Responded for Division on student issues, including emergency dean on duty (2008-2012), protest response, written correspondence, and speaking at events on behalf of the Vice President

Accomplishments:

- Led development of Student Affairs Strategic Plan 2008-2010 and 2010-2015, with subsequent annual updates
- Expanded capacity of student affairs assessment and created sustainable assessment practices and training, including creating a central set of student learning outcomes for Division, assessment planning for departments, and materials for managing process
- Prepared Student Affairs materials for the successful 10 year accreditation visit from the Southern Association of Colleges and Schools
- Developed information for available resources for new cohorts of UF students, including Innovation Academy and UF Online
- Revamped Reitz Scholars Program into a themed learning community with an academic class
- Relocated Student Legal Services to a temporary location during Reitz Union reconstruction, including managing construction
- Led efforts for dissemination of results of Student Experience in Research University survey to campus stakeholders, including Faculty Senate and Council of Associate Deans
- Updated materials about resources for sexual assault prevention and response, including selecting and implementing sexual assault prevention training module for all new students
- Supervised full overhaul of Division of Student Affairs website and publication materials
- Developed and manage monthly orientation program for new staff in Division

**Associate Director, University Honors Program
University of Florida, Gainesville**

October 2000-June 2007

Responsible for campus-wide academic initiatives for all undergraduates and general duties for Honors Program

- Provided general support for Honors Program, including managing Lombardi Scholars selection, admissions and recruiting, orientation, and campus-wide participation of events and curricula
- Supported Associate Provost for Undergraduate Education in campus-wide endeavors, such as founding a weekly e-mail to all undergraduates
- Managed administration of University Scholars Program, which funded 205 undergraduates in research endeavors; includes organizing research symposium as final experience and assessment of program
- Managed application and campus interview process for UF student applicants for Fulbright grants
- Recruited, identified, and advised students for prestigious national scholarships, such as Rhodes, Udall, and Truman
- Performed academic advising for Honors students in all majors, and organized academic advising sessions for new student orientation

**Assistant Dean of Students, Orientation
University of Florida, Gainesville**

June 1999-October 2000

Responsible for organizing and planning the new student orientation program (Preview)

- Coordinated orientation for 7100 freshmen and 2500 transfer students
- Selected, trained, and supervised 26 undergraduate orientation leaders
- Managed intake of funds and budget of more than \$700,000
- Planned and implemented UF's Family Weekend 1999, 2000
- Handled emergency calls for the Dean of Students Office
- Served as first UF liaison to the LGBT community

**Academic Advisor, College of Liberal Arts and Sciences
University of Florida, Gainesville**

July 1997-June 1999

Served as UF's pre-law advisor and a general advisor in the CLAS Academic Advising Center

- Performed individual academic advising on college and university requirements
- Coordinated the hiring and training of 45 faculty members for freshmen orientation advising
- Prepared materials and presented at orientations for new students and their families
- Wrote and edited newsletter for all advisors in college

**TeamVOLS Volunteer Center
University of Tennessee, Knoxville**

June 1995-June 1997

Graduate assistantship; managed office matching students with community service opportunities

- Restructured student leadership into Leadership Board
- Increased student participation to more than 1000 students per year
- Planned, organized, and led teams of 30 students in Alternative Spring Break programs (destinations: San Antonio, TX; Stamford, CT)

Publication and Grants Experience

Publications

- Junco, R., & Mastrodicasa, J. (2016). Adding to the advising toolbox: The impact of technology-mediated communication on students' evaluation of their advising experiences. *NACADA Journal*, 36(2).
- Mastrodicasa, J. (2016). Navigating Politics as an AVP. In *AVP: Leading from the Unique Role of Associate/Assistant Vice President for Student Affairs*. Washington, DC: NASPA.
- Mastrodicasa, J., & Naylor, G. (2016). "Timely Warning and Crisis Communication." In *College in the Crosshairs: An Administrative Perspective on Prevention of Gun Violence*. Washington, DC: NASPA.
- Mastrodicasa, J., & Metellus, P. (2013, February). The Impact of Social Media on College Students. *Journal of College and Character*, 14(1), 21-30.
- Junco, R., & Mastrodicasa, J. (2012). The Impact of Technology on Learning, Development, and Communication. In M.S. Hunter, J.R. Keup, J. Kinzie, & H. Maietta (Eds.), *The Senior Year: Culminating Experiences and Transitions*, 49-67.
- Mastrodicasa, J. (2010). Gay and Lesbian Issues in the United States. In Paul Quirk and William Cunion (Eds.), *Governing America: Major Policies and Decisions of Federal, State and Local Government*, Facts on File.
- Mastrodicasa, J. (2009, Summer). Campuses and Communities Strengthen Relationships: Make Your Campus a Good Neighbor. *NASPA Leadership Exchange*, 9-12.
- Mastrodicasa, J. (2008). "Student Affairs in the United States: A Comparative View," In K. Osfield and Associates (Eds.), *Internationalization of Student Affairs and Services: An Emerging Global Perspective*. Washington, DC: NASPA.
- Mastrodicasa, J. (2008, Winter). "Technology Use and Campus Crisis." In R. Junco and D.M. Timm (Eds.), *Using Emerging Technologies to Enhance Student Engagement*, *New Directions for Student Services*, No. 124. San Francisco: Jossey-Bass.
- Junco, R., & Mastrodicasa, J. (2007). *Connecting to the Net.Generation: What Higher Education Professionals Need to Know About Today's Students*. Washington, DC: NASPA.

Grants

- Co-principal investigator, National Academic Advising Association, technology use in advising (funded for \$5,000)
- Co-principal investigator, National Science Foundation, Research Opportunity Fund (funded for \$54,342)
- Co-principal investigator, Beckman Scholars Program (funded for \$106,500)

Teaching Experience

Student Personnel in Higher Education Graduate Program

- Co-Instructor, EDH 6360 Foundations and Functions of College Student Personnel, Fall 2008
- Co-Instructor, EDH 6051 Educational Outcomes of American Colleges and Universities, Fall 2008

Honors Instructor

- Seminar: Current Issues in Higher Education, IDH 3931, Fall 2005, Fall 2004, Fall 2003, Fall 2002, Spring 2002, Fall 2001
- Seminar: Leadership Themes In Literature, IDH 3931, Spring 2005, 2004, 2003, 2001, 2000, 1999

First Year Florida Instructor

- First Year Florida, SLS 1102, Fall 2006, 2005, 2004, 2003, 2002, 2001, 2000

Adjunct Lecturer, Political Science Department

- Diversity Issues in the United States, ISS 2160, Fall 2009
- Political Parties and Elections, POS 4443, Spring 2007, Fall 2006
- Gay and Lesbian Politics, POS 4931, Fall 2004

Study abroad faculty in the Yucatan with Lombardi Scholars

- IDH 4940, summer 2007, 2006, 2005, 2004, 2003, 2002

Selected Invited Presentations

- “College Students, Social Media, and Technology,” Seven College Conference, Mt. Holyoke College, December 2014
- “Navigating the Workplace: Dissecting Generational Dynamics,” Association of Independent Research Institutes, Denver, September 2014
- “Public Policy Update,” NASPA AVP Institute, New Orleans, January 2014
- “The Imperative to Increase Efficiency—and Prove it,” University Business Summit for Chief Financial Officers, Orlando, June 2013
- “Help, I’ve Lost My Cellphone!” Ohio State University Assessment Conference, June 2013
- Panelist, “Bricks and Mortar in A Digital Age,” UF Land-Grant Closing Symposium, April 2013
- “Use of Technology of Today’s College Students,” Northeastern Illinois University, February 2013
- Panelist, “Innovative Methods to Measure Student Progress and Success,” Association of Public and Land-Grant Universities, Denver, November 2012
- “Today’s Millennial Workforce,” The National Work Truck Show, Indianapolis, March 2012
- “What’s on the Mind of Your President,” National Association of Campus Activities national meeting, Charlotte, February 2012
- “Connecting to Graduate Business Students,” Keynote speaker for Graduate Business Student Services Association national meeting, Houston, October 2011
- Teaching Today’s College Students,” Florida Southern College (Lakeland), January 2010; University of Colorado-Pueblo, August 2010
- “The Millennial Generation,” Florida Southern College (Lakeland), March 2008; University of Central Florida (Orlando), November 2007

Professional Recognition

- Girl Scouts of Gateway Council, Women Who Make A Difference Honoree, 2017
- Florida Blue Key Honorary Initiate, 2013
- National Collegiate Honor Society Honorary Initiate, 2013
- University of Florida Institute of Higher Education Outstanding Graduate, 2012
- Florida League of Women Voters The Future of Florida: Young Elected to Watch, 2012
- Equality Florida Voice for Equality Award, 2012
- C. Arthur Sandeen Improving the Quality of Life Award from UF Student Government, 2008, 2007
- NASPA GLBT Knowledge Community Outstanding Ally Award, 2005
- Davis Productivity Award, Wednesday Update, Honorable Mention, Fall 2002
- Davis Productivity Award, Preview Prep Task Force, Fall 2001
- National Academic Advising Association, Certificate of Merit, Advisor Publications, Fall 1999
- University of Tennessee Chancellor’s Award for Excellence, Team VOLS Leadership Board, 1997

Recent University of Florida Campus Committee Participation

- Property Management Committee (2017-present)
- Student Fee and Capital Improvement Trust Fund Committees (2016-present)
- Homecoming and Gator Growl Advisory Board (2012-present)
- Information Technology Governance (2011-2012) and Web Services Advisory (2012-2015)
- Lakes, Vegetation, and Landscaping Committee (2014-17)
- Recruitment Coordinating Committee (2010-2015)
- Student Experience in the Research University survey team (2009-2015)
- UF/IFAS Center for Public Issues Education Advisory Board (chair 2013-2015)
- University Advising Council (1999-2007, chair, 2006-7)
- Senate Petitions Committee (2003-2008)
- Critical Incident Response Team (2000-2007)
- General Education Council (2001-2004)
- Lesbian, Gay, Bisexual, and Transgender Concerns Committee (1999-2006, 2014-present)
- J. Wayne Reitz Union Board of Managers (2001-2004)

Professional Affiliations

NASPA: Student Affairs Administrators in Higher Education—member since 1996

- NASPA Assessment, Evaluation, and Research Knowledge Community Co-Chair (2015-2017)
- NASPA Public Policy Board Knowledge Community Liaison (2013-2015); At Large (2015-2017)
- NASPA AVP Board (2013-2016)
- NASPA National Conference Committee, Local Arrangements co-chair, 2013
- NASPA Minority Undergraduate Fellows Program Advisory Board (2005-2010)
- Region III Knowledge Community Coordinator (2004-2008)
- NASPA International Exchange Participant, United Arab Emirates, February 2007
- NASPA Knowledge Community Ad Hoc Task Force (2005)
- Alice Manicur Symposium for Women Aspiring to be Senior Student Affairs Officers, 2004
- NASPA Pre-Conference Committee, 2006, 2009
- Region III Gay, Lesbian, Bisexual Knowledge Community Chair (2001-2004); Core Member (2004-2007)
- Program review for NASPA National Conference, 2007, 2005, 2004, 2003, 2002, 2001
- Florida NASPA state Student Affairs Working In and With Academic Affairs Knowledge Community Chair (July 1997-2006)
- Host for 2002 state NASPA conference in Gainesville

Community Involvement

Gainesville Police Department Advisory Board, 2013-present
Friends of Susan B. Anthony Steering Committee, 2012-present
Family Promise (Interfaith Hospitality Network) board member, 2015-present
League of Women Voters member, 2012-present

City of Gainesville City Commissioner (2006-2012)

- Mayor Pro Tempore, 2010-2011
- Community Redevelopment Agency chair 2009-2010
- Public Safety Committee, chair 2007-2012
- Economic Development University Community Committee
- Recreation, Cultural Affairs, and Public Works Committee
- Gainesville Regional Utilities board

Alachua County Tourist Development Council (2006-2012); chair 2008-09, 2011-12
City of Gainesville Historic Preservation Board, 2003-2006
City of Gainesville Human Rights Board, 2001-2003

Education

University of Florida, Gainesville

College of Education, Department of Educational Leadership, Policy, and Foundations
Ph.D. in Higher Education Administration, May 2004
Dissertation: *The impact of diversity courses in student affairs graduate programs on multicultural competence of student affairs professionals*

University of Tennessee, Knoxville

College of Education, Leadership Studies Unit
Master's of Science, College Student Personnel, December 1997

University of Georgia, Athens

School of Law; Juris Doctor, May 1995
College of Journalism and Mass Communication; Bachelor of Arts in Journalism,
Public Relations, June 1992, *cum laude*, with High Honors

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Berthina	Middle Initial	Mcgill	Suffix
	First Name		Last Name	

berthina@yourappendix.com
Email Address

2228 NW 44TH PLACE
Street Address

Suite or Apt

GAINESVILLE
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (757) 985-9688
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Appendix Inc.
Employer

Licensed Mental Health
Counselor/President
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am a licensed mental health provider in the City of Gainesville. As we are experiencing and recognizing mental illness within the community, I understand that law enforcement officers are often the first responders to someone experiencing a mental health crisis. I would like to be apart of providing a mental health prospective regarding the mental health issues in our community.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Berthina_L_McGill_resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

August 2015 – February 2017

River Region Human Services

Macclenny, FL

Director of Behavior Health Services

Responsible for overseeing and developing the Clinical department including Policy and staff development, supervision and evaluation. Develop, plan and implement strategies for program continuation and growth. Provide clinical training to clinical staff and interns. Provide a positive and supportive attitude toward the agency and its overall success. Provides both clinical and personnel supervision of all clinical staff (ARNP, LPN, Clinicians and Office staff.) Demonstrated the ability to think globally, problem solve and decision-making skills.

April 2013-August 2015

Florida Dept. of Corrections/Corizon

Orlando, FL

Mental Health Counselor

An active participant in all Mental Health disciplines in order to attain effectiveness in serving the Inmate-Patient Population. Conducts psychological assessments using tests, interviewing, and behavioral observations. Analyzes psychological aspects of individual inter-relationships to gain understanding of an individual's thoughts, feelings, and behaviors.

August 2009- April 2013

Intervention Services Inc.

Sanford, FL

Independent Living Supervisor

Program management and Development in order to enhance programs and initiatives for the expansion in community engagement. Maintain overall responsibility for functioning of the program in accordance with the COA requirements and the policies of the governing body. Supervise assigned employees, including training individualized performance planning, corrective action and complete employee performance evaluations by the due date

Outpatient Services Clinician

Maitland, FL

Work independently to provide clinically effective services to clients, including in home-based and in school setting, based on the needs of the case. Developed and maintained a professional working relationship with various agency professionals, schools, and other community resources.

August 2009 – January 2011

Devereux Florida

Orlando, FL

Clinical Case Manager

Assist with the development of a successful Behavioral Health Overlay Services program by Medicaid guidelines. Coordinate the integration of social services/case management functions into the patient care, discharge, and home planning processes. Complete expanded assessment of client and family needs at time of admission. Complete bio-psychosocial assessments. Assess patient's progress through course in the BHOS program.

November 2006- September 2008

Associated Educational Services of VA

Richmond, VA

Intensive in Home Counselor /Utilization Review

Responsible for providing leadership for a fourteen member Counseling Team whose primary responsibility is to provide counseling services to children and their families who are at risk of out of home placement. Perform at a high level of autonomy with minimal supervision. Observe and report the functioning of the individual and family

March 2005 – March 2007

Virginia Treatment Center for Children

Richmond, VA

Admissions Coordinator/Behavior Counselor II

Supervise/training new counselors to proper clinical monitoring process. Participate in study development, which includes developing study documents, organizing and presenting findings. Coordinate the admissions/intake of clients into the facility by assessing all required documentation, contracting with Medicaid and insurance agencies and assessing whether client meets criteria for admission.

EDUCATION/CREDENTIALS

- **Master of Arts in Counseling, Webster University, 2011**
- **Bachelor of Science in Criminal Justice, Virginia State University, 2004**
- **Licensed Mental Health Counselor MH 13413**

ProfileView current Advisory Board and Committee openings [online](#).

Ms. Brittani P Melvin
Prefix First Name Middle Initial Last Name Suffix

brittani.melvin@live.com
Email Address

3883 NW 23rd Terrace Apt 204
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (630) 926-0035 Home: (352) 451-4013
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

Peaceful Paths Domestic Abuse Network Injunction for Protection Attorney
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

Service to our community and community involvement is all of our responsibility. Working with the Police Advisory Council is a great way to be of service to our community and do my part. My interest in the Police Advisory Council is one that wants to see this rapidly improving community continue to do so.

Ms. Brittani P Melvin

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[Brittani_Melvin_Resume_10.20.20.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

BRITTANI P. MELVIN

3883 NW 23rd Terrace # 204 Gainesville, FL 32605 • 630-926-0035 • brittani.melvin@live.com

EDUCATION

Florida Coastal School of Law, Jacksonville, Florida

Juris Doctor, May 2015

Arkansas State University, Jonesboro, Arkansas

Master of Arts in Criminal Justice, May 2012

Xavier University of Louisiana, New Orleans, Louisiana

Bachelor of Arts in Political Science, May 2009

BAR MEMBERSHIP

Admitted to practice in Florida.

EXPERIENCE

Peaceful Paths Domestic Abuse Network, Gainesville, Florida October 2018-Present

Injunction for Protection Attorney

Practice family law in the Eighth Judicial Circuit, specifically; Alachua, Bradford, and Union counties, as a trial attorney for Peaceful Paths Domestic Abuse Network. Represent survivors of domestic dating and sexual violence and stalking in the temporary and final injunction for protection proceedings. Represent survivors of domestic dating and sexual violence and stalking in civil contempt hearings for violations of injunctions for protection. Provide legal advice to survivors of domestic dating and sexual violence and stalking on legal matters that arise during the injunction process.

Florida Department of Children and Families, Brooksville, Florida August 2016-September 2018

Senior Attorney

Practiced dependency law in the Fifth Judicial Circuit, Hernando County, as a trial attorney for the Department of Children and Families. Tried dependency and termination of parental rights cases. Independently managed a caseload of approximately 60-70 cases. Fiercely advocated to ensure appropriate transitions, transparency in the advocacy process, and achieved the best possible outcomes for dependent children.

Jacksonville Human Rights Commission, Jacksonville, Florida January 2015-May 2015

Legal Intern

Independently investigated complaints of discrimination in the workplace. Synthesized and verified complainant and collateral interviews, and drafted memorandum based on evidence uncovered during the investigations.

Guardian ad Litem Program, Jacksonville, Florida August 2014-December 2014

Legal Intern

Observed dependency court in the Fourth Judicial Circuit, Duval County, and became familiar with the dependency process. Analyzed specific dependency issues, interviewed trial witnesses, and drafted appropriate motions to ensure permanency for dependent children.

Arkansas State University, Jonesboro, Arkansas June 2011-May 2012

Teaching Assistant, Department of Criminology, Sociology, and Geography

Developed and taught a course syllabus for social Statistics Lab in the Department of Criminology, Sociology, and Geography. Evaluated student progress, adjusted the syllabus based on student progress, and motivated students to engage with course work.

Graduate Assistant, Department of Criminology, Sociology, and Geography

Collaborated with Professors in the Department of Criminology, Sociology, and Geography on various research projects in their respective fields of study. Managed online correspondence with students as it pertained to course work. Facilitated student-led discussions to encourage engagement with course materials.

SKILLS

- Westlaw Certification
- LexisNexis Legal Research Certification
- LexisNexis Professional Research Certification

ASSOCIATION AND ORGANIZATION MEMBERSHIP

- Citrus-Hernando American Inn of Court, Associate (2016-2018)
- Big Brother Big Sister, Big (2017-Present)
- Alachua County Domestic Violence Task Force, Secretary (2018-Present)
- Eighth Judicial Circuit Bar Association, Member (2019-Present)
- Josiah T. Walls Bar Association, Member (2020- Present)

ProfileView current Advisory Board and Committee openings [online](#).

352376785 Eric Milch
Prefix First Name Middle Initial Last Name Suffix

emilch53@gmail.com
Email Address

516 SW 40th Terr
Street Address Suite or Apt

Gainesville FL 32607
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 262-0870 Home: (352) 376-7852
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

Retired
Employer Job Title

Which Boards would you like to apply for?

City Beautification Board: Submitted
Police Advisory Council: Submitted

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Question applies to City Beautification Board

The City Beautification Board has 3 full terms ending 11/1/2023. City Residency Not Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to City Beautification Board

Why are you interested in serving on the City Beautification Board?

I've lived in Gainesville since I came here as a freshman to attend the University of Florida. I fell in love with being a Gator and i fell in love with being in Gainesville. I am interested in working to ensure Gainesville continues to be a beautiful place to live and work and play.

Question applies to City Beautification Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I've always respected and appreciated GPD. With awareness raised in recent months regarding the role and responsibilities of police, I would want to ensure that Gainesville is out front in building a force that respects all citizens and is forward thinking.

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Question applies to City Beautification Board

Are you applying for a student seat?

Yes No

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

View current Advisory Board and Committee openings [online](#).

Prefix Andrew _____
First Name

Middle Initial L _____
Last Name

Suffix

mr.drewmiles1st@gmail.com
Email Address

918 NE 18th Street
Street Address

Suite or Apt

Gainesville
City

FL
State

32641
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 519-2743
Primary Phone

Business: (352) 225-5939
Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

Greater Duval Neighborhood Association
Employer

Executive Director
Job Title

Which Boards would you like to apply for?

None Selected

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I have lived in Gainesville for 62 yrs. and have vast experience with my community. I have work beside law enforcement during quite a few community social events and activities that have been directed to improve law enforcement in our community. I have a personal commitment in my community to have our city function alongside our department so it will best serve all citizens efficiently.

Andrew L Miles

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[andrew_resume_2019.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

PRPB

*Andrew Lee Miles
918 NE 18th Street
Gainesville, Florida 32641
Cell Number 352-519-2743*

Career objective and goals

Seeking a position that provides service and help to others while

- Performing projects in an organized and orderly fashion
- Assisting in completion of projects in accordance with established performance standards
- Insuring established procedure and policies of organization are followed
- Developing & exhibiting independent skills in all phases of the assignments

Knowledge skills and Abilities

During my career, both as employee and volunteer, I have utilized my skills to provide service to the public. I have 30 plus years as a program developer, during which time I was also instrumental in implementing the programs that I developed. I worked as a Certified Behavioral Analyst (CBA) for 6years. I developed assessment tools to collect pertinent information to develop procedures for improving, maintaining, and or increasing skills for people to live a life as close to normal as possible, helping mentally challenged residents return to the mainstream of society. During my time as CBA, I was involved in developing standard measuring tools to evaluate progress or the lack there of. I spent five years developing instructional curriculum materials for implementation and assessments used to instruct as well as evaluate staff. For twenty plus years I was responsible for developing Life Skills and Behavioral Management training used to increase or decrease behaviors, for persons who are developmentally and mentally challenged. During my time as a volunteer, I utilized the same skill set and learned knowledge to provide services for The Cultural Arts Coalition (a 501.c,3 organization) from 1982 to 1994 and have been working with the Greater Duval Neighborhood Association since 2013. I am astute at making sure rules and regulation are followed when providing services in the community. I also have 10 plus years with providing service through Med Waiver and 7 years in Med Waiver billing. I am proficient in the use of Excel, Windows, and Microsoft Work/Word & Quattro Pro.

Along with the afore mentioned skills, I also possess three years of experience working construction, (i.e. foundation preparation, pouring concrete, framing, installing trusses, roofing, hanging doors installing windows, and plumbing and electrical as an assistant). During my time as a construction worker I was educated in preparing for code inspections and ensured that safety regulations were met. In addition to on the job skills, I have personally built two homes, designing blue prints and supervising the start and completion of construction (1200sqft & 9,500sqft).

Other experience I possess includes 32 years working on gas engine and diesel vehicles from 1962 to 2018. I have provided a variety of vehicle services including but not limited to; oil changes, tune-ups, brake work, replacing Starters, Alternators, CV Axels, Wheel Bearings and re-building, removing and replacing Engines and removing and installing Transmissions).

Currently I work as a volunteer assisting in organizing Greater Duval Neighborhood Association's structure. Using my skill set from my years of employment, I am currently involved in designing, coordinating, and implementing initiatives identified as being priority in accordance with Greater Duval Neighborhood Association's Goals and Mission.

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<i>Special Projects</i>	<i>6</i>
<i>References</i>	<i>7</i>

*Andrew Lee Miles
918 NE 18th Street
Gainesville, Florida 32641
Cell Number 352-519-2743*

Resume

Greater Duval Neighborhood Association

Working as a volunteer assisting in organizing Greater Duval Neighborhood Association's structure. Using my skill set from my years of employment, I am currently involved in designing, coordinating, and implementing initiatives identified as being priority in accordance with Greater Duval Neighborhood Association's Goals and Mission. The programs currently implemented are Adult Support Services, Out East Youth Tutoring Support Services, Weekly Community Bingo with info & outreach. Also coordinating collaborative programming with the City of Gainesville PRCA Foundation Program, CAC & Working Food. I develop budgets for approval of the overall operations and assist special project coordinators in planning for special programs and events and attend meetings as a representative during morning and evening hours. I coordinate the Strategic Planning session, Survey Development & Analysis and writing of the GDNA's Strategic Plan. *June 2013 – Present you can contact Earnestine Butler 352-377-2905*

Environmental Construction

My duties included gathering and transporting materials for the plumber and assisting with assembly of inlet and drainage lines. I also installed stops, toilets, sinks and faucets under the supervision of a plumber. I did demolition and removal of worn pipes and debris and replaced or rerouted pipes. *4/30/2013 – 6/21/2013 (Laid off) you can contact Allen Sykes 352-445-6982 or Brad Tanzer 813-335-3435/813-661-0701*

Labor Finders

My duties include working for companies or persons who contracted through the labor pool for employees to perform duties that are required at various work sites on short-term bases; *such as general cleaning or keeping sites clean during construction, concrete work, assisting electricians with pipes and wiring installation, assisting plumbers, framers, installing solar panels, etc. (3/25/11 - 4 /27/13) contact number 352-373-5777*

Self-Employment History

Recycling Technician

I drive a vehicle around to collect metals and appliances from home & land owners and from several businesses for recycling. I separate, prepare and transport recycling materials to brokers for cash. **10/1/07 presently**

Consultant (i.e. for developmental disability service providers)

I worked under contract to provide advice and develop tracking and reporting systems for Developmental services providers who provided services to consumers as a Med Waiver provider. My services included meeting with service providers and assessing their program(s). Giving advice and recommendation for policies and procedures, developing training curriculum for staff, in servicing staff who will provide services to consumers who receive Med Waiver

supports; Developing assessment tools for Agencies and private providers to assess consumers needs and wants for Personal Goals; development of Implementation Plans (*i.e. Assertiveness Training, Daily Living, Social Skills and Self Care*), and In-servicing providers and their staff on the implementation of the program and data collection procedures; developing data collection forms for the Implementation Plans. Assist in monitoring and writing monthly summaries & annual reviews; Discussing the legality & proper implementation of services for consumers who receive service through MED Waiver to ensure that compliance of the rule is understood. Attending meetings as requested by the service provider(s) **1/1/2001 10/31/2007**

CBA

I worked under contract to provide Behavioral Analysis services to consumers who were serviced through the state Med Waiver program with Developmental services providers. My duties included planning, developing and implementing training programs in Behavior Modification, Self- Care, Daily Living and Social Skills. This included collecting, entering and writing progress notes on each visit, writing monthly summaries and annual reviews, attending Behavior Peer Review Committee meetings in District 3 for discussion/review & approval of Behavior programs with restrictive procedures; train staff on implementation of programs, monitor the progression of programs, developing short term objectives on an individual basis for to assist consumers in succeeding { *note* I also assisted in the development of a Reactive Strategy Manual (Procedure) used to gather base line information for person who may be in need of behavior programming assistance) **3/1/94-3/30/97**

Handyman

Provide short term services with private home owners or businesses for none license service repairs on their structures or land. Services include house cleaning, maintenance {plumbing, *painting*, carpentry, auto mechanics etc.}, and lawn care. **5/30/97 presently**

Work History @ Tacachale, 1621 North East Waldo Road Gainesville Florida

1. **BPS F/C** 9/25/89 –9/5/95
2. **BPS** 5/15/1985 – 9/24/89

I worked with 12-20 men with a potential for being aggressive who were developmentally disabled. Both positions required Writing & implementation of training programs in behavior modification, self-care, daily living and social skills. Collecting & reporting of data monthly, assessing and developing annual treatment plans, member of the IDT and the BPRC committee, attending staff meetings as needed. **Monitoring and assisting in serving breakfast, lunch and dinner to the consumers on the unit.** CBA@ forensic correctional facility_unit

In Service Training Instructor

My duties included planning and implementation of Orientation, Pre-Service and In-Service training for Developmental Services Staff at Sunland/Tacachale. I also planned and developed training curriculums/ instructional plans and assessments for management & direct care staff. I coordinated training, scheduling of space, speakers and arranged for audiovisual support. This was for Developmental services staff in District 3 and out of District 3 on a short-term basis. 12/14/1980 - 5/15/85

Residential Training Instructor

Worked with 14 aggressive Developmental Disabled Males in an Intermediate Care Facility for the Mentally Retarded (ICF-MR) my duties included assessing and developing treatment plans for self-care, daily living, and social skills. Collecting and reporting of data on a monthly base and attending meetings as directed by supervisor. **7/7/79 12/13/80**

Cottage Parent

I worked with 14 aggressive developmental Disabled males in an ICF/MR facility. My duties included training clients in self-care, daily living, and social skills; recording data pertinent to training provided for each client; attending meetings as directed. **7/5/1978 - 7/14/79**

Work history in Telemarketing

Appointment Setter @ Rain Soft

Duties Included calling potential clients to schedule appointments to test their drinking water in the home, writing and verifying directions to their home and recording information uniformly. **(10/2000 – 3/2001)**

TSS @ The Clinton group

Duties included receiving phone calls from and making calls to the public on various issues (i.e. campaigning for politicians and political issues, sales, and disbursement of general information), using a computer to disposition each call correctly. **(9/1999 – 4/2000)**

Work history in Food service

Churches Chicken: Linda Alexander supervisor 1340 East Uni. Ave. Gainesville Fl. Crew Chief

Duties included opening and closing the restaurant, supervising shift, training staff, tracking and giving account of monies received during the shift, disbursement of monies to the cashiers, making deposits and retrieving cash from the bank for making change at the store **7/15/98 – 9/15/98**

Cook @ Churches Chicken

Duties included preparation of foods items for sale at the restaurant and other duties as required. **7/14/97-7/15/98**

Education:

- High School diploma from Gainesville High 1976
- Santa Fe Community College 1976-1978 45 semester hours completed toward AA

Other Training:

- 1990 Certified Behavior Analyst
- 1983 Certified Master Aggression Control Techniques Instructor (ACT)
- 1981 Certified Master Prevention Intervention Training Technique Instructor (PITT)

Special Projects I have worked:

- 2016 Moderated the strategic planning sessions and over saw design and implementation of a survey for Greater Duval Neighborhood Association
- 2013 Greater Duval Neighborhood Revitalization Committee and assisted in organizing the Greater Duval Neighborhood Association.
- 2001-2002 Developed and Operated an after-school program for kids 1st through 12th grade at Village Green Apartments.
- 1993 Committee organization member to develop a Multi-Purpose Center in the Gainesville area
- 1992 Committee member too develop an After Care transitional housing for persons who had completed a license substance abuse program (CBSAN)
- 1983-1994 housed children in my home who were in Community Control and Foster Care
- 1982-1994 Participated in the yearly organizing and planning for the Fifth Avenue Arts Festival in Gainesville Florida
- 1981 Participated, as a Trainer, in the in-servicing of Management staff and Direct Care Staff for the Cluster Homes in Gainesville, St. Petersburg and Orlando, Florida
- 1980 Participated in the development of curriculums for instructional use for the management and direct care staff of the 1981 project mention above

Hobbies:

Basketball, Automotive repair, working with youth and singing

List of References

Business

***Nkwanda Jah* - (Executive director of Cultural Arts Coalition)
– Cell 352-219-5793 Office 352-372-0216**

**Arnetta Jacobs - (Own & operated Arnetta Jacobs Services)
- Cell 386-588-0729**

Personal

Joyce Law - Work 352-273-1125 - Cell 352 – 327-6376

Sharia Fernandez – 352-443-3893

ProfileView current Advisory Board and Committee openings [online](#).

Ms. Whitney B Mutch
Prefix First Name Middle Initial Last Name Suffix

wmutch@gmail.com
Email Address

518 NW 36 ST
Street Address Suite or Apt

Gainesville FL 32607
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (850) 445-3796
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Office of the Public Defender Intake Support
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I'm a native of Gainesville, but have lived in other places. I work at the Public Defender's (just tech), but I have a graduate degree in Philosophy. I've often taught "Philosophy of Race, Class, and Gender." I think my philosophical support-legal background could help the community and the community relationships with police officers to better serve all populatons.

Ms. Whitney B Mutch

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Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

ProfileView current Advisory Board and Committee openings [online](#).

_____	Chandler	_____	Otis	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

bryantk1@cityofgainesville.org
Email Address

2123 NW 4th Pl _____
Street Address Suite or Apt

Gainesville _____ FL 32603
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 215-4247 _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

retired _____
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I want the PAC to be informative instead of punitive and will work to achieve this goal. I was a member of the Bicycle Pedestrian Board 1989 -2002, and Citizen Advisory Board to MTPO from 2002 - present. I have received 2 police service awards in 1989 and 2001 respectively.

Chandler Otis

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Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

ProfileView current Advisory Board and Committee openings [online](#).

_____	Sheila	_____	Payne	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

sheilapayne985@gmail.com
Email Address

2115 NW 7th Ln	_____
Street Address	Suite or Apt

Gainesville	FL	32603
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Home: (831) 334-0117	_____
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

self-employed, retired postal worker	_____
Employer	Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I was a crossing guard for 9 years for GPD and received Crossing Guard of the Year in 2016. I worked all over the city of Gainesville. I volunteer tutored for 10 years in the Metcalfe Elementary School area. I see a difference in the way that people in the Eastside neighborhoods and other neighborhoods of color are treated then in my neighborhood near UF. I would like to have a hand in monitoring whether there is progress in the area of community policing. I also would like to see policies that encourage less arrests for low level police irritations with public. These arrests have a very detrimental affect on individuals and families. I did not update my resume from 2017 as I am now self-employed and do not want to take the time.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[2017 Resume Sheila.doc](#)

Upload a Resume

[Sheila References .docx](#)

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Political Party

Democrat

Gender

Female

Sexual Orientation

Prefer to self-describe

12/23/1956

Date of Birth

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Sheila Payne
2115 NW 7th LN
Gainesville, FL 32603
831-334-0117 (C)
sheilapayne56@hotmail.com

Education:

Educator Preparation Institute, 2008-2009
Santa Fe College, Gainesville, Florida
Completed K-12 Teacher Certification Requirements

Class B CDL Passenger Drivers' License, 2009

Bachelor of Science, September, 1981
The Evergreen State College, Olympia, Washington
Molecular Biology

Bachelor of Science, September 1981
The Evergreen State College, Olympia, Washington
Biochemistry

Bachelor of Arts, June, 1981
The Evergreen State College, Olympia, Washington

Early Childhood Education, June, 1977
Santa Fe Community College, Gainesville, Florida

Experience:

School Crossing Guard, Gainesville Police Department
January, 2009 to present.

School Crossing Guard, Alachua County Sheriff Department,
January, 2010 to 2013.

Private Self-Employed landscaper, 2009-present.

United States Postal Service- November, 1985 to 2009 (Retired)
Olympia, Washington; Durham, North Carolina; Santa Cruz, California

- Sorting US Mail
- Delivering US Mail
- Front Counter Customer Service, US Postal Service
- Dispatching US Mail

T-4 Recombinant DNA Research Lab Supervisor, T.E.S.C., 1977-1980

Waitress, Food Service, 1977-1989, Olympia, Washington

House Cleaner, Self-Employed, 1977-1981, Olympia, Washington

Activities:

“Stamp Out Hunger,” Postal Food Drive Organizer, 1992 to 2007
Muscular Dystrophy Association workplace organizer, 1992 to 2002
Postal Holiday Food and Toy Drive coordinator, 1992-2008
AIDS Community Residence Association Volunteer, 1995-2001
Contact Crisis Help Line Counselor, Durham, NC., 1996-2001
English Language Tutor, Literacy Center, Santa Cruz, CA., 2001-2008
After School Academic Tutor, Familia Center, Santa Cruz, CA, 2000-2008
Reel Work Film Festival Coordinator, Santa Cruz, CA., 2000-2008

Stephen Foster School Classroom Aide, 2008-2009
Alachua County Habitat for Humanity Volunteer, 2009-present.
Samuel Proctor Oral History Program, transcription, 2008-present.
UF Phillips Center Usher, 2009-present
St. Francis House volunteer 2009-present.

Awards:

20-Year Perfect Attendance Pin, U.S. Postal Service, 2005

Special Achievement Award, U.S. Postal Service:

- Olympia, Washington, May, 1989
- Olympia, Washington, June, 1994
- Durham, North Carolina, Sept., 1996
- Durham, North Carolina, June, 1998
- Santa Cruz, California, November, 2002
- Santa Cruz, California, July, 2005.

Helping Hands Award, Second Harvest Food Bank, Santa Cruz, CA 2003.
Certificate of Appreciation Second Harvest Food Bank, Santa Cruz, CA 2004.
Hunger Fighter of the Year, Second Harvest Food Bank, Santa Cruz, CA 2005.
Volunteer of the Year, AIDS Community Residence Association, March 14, 2000.
Gold Award, Combined Federal Campaign, United Way, 1996

Awards, Gainesville:

Crossing Guard of the Year for the State of Florida, 2016
Joe Broxton Memorial Award, 2015
John A. Penrod Brigadas Award for Peace and Justice, March 2013

References provided upon request.

Sheila Payne

Reference:

**David Hennessey, Supervisor
U.S. Post Office, Main Office
850 Front Street
Santa Cruz, California 95060
(831) 423- 0286**

**Yolanda Henry, Director
Familia Center
711 E. Cliff Dr.
Santa Cruz, California 95060
(831) 423-5747**

**Della McMillian-Wilson, Phd.
1905 NW 7th Lane
Gainesville, Fl. 32603
(352) 275-6655**

**Penny Stinson, Department Manager
Department of Community Studies
University of California, Santa Cruz
(831) 429-5410**

**Aron Jones, Postmaster
U.S. Postal Service
850 Front Street
Santa Cruz, Ca. 95060
(831) 426-0175**

**Toni Fulton
SPT., Alachua County Sheriff
2621 Hawthorne Rd.
Gainesville, Fl. 32641
(352) 367-4119**

**Ernie Fletcher, Supervisor
Police Service Tech. 3
Retired 2010
Gainesville Police Dept.
721 NW 6th St.
Gainesville, Fl. 32601
(352) 494-6804**

ProfileView current Advisory Board and Committee openings [online](#).

Mr **Michael** **A** **Perkins**
Prefix First Name Middle Initial Last Name Suffix

perksfamilytax@gmail.com
Email Address

2411 NE 13th Avenue
Street Address Suite or Apt

Gainesville **FL** **32641**
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (352) 316-0995 **Home: (352) 240-6587**
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Perks Family Tax Service LLC **Owner/Operator**
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

My community, 'Greater Duval', has a great need for better relations with policing agencies. I am concerned with ensuring that an open and engaging communication toward improving that relationship is ongoing.

Mr Michael A Perkins

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[Resume_11092020_Word_Doc.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Perks Family Tax Service

Where you are Family too

National Association of Tax Professionals



Resume

Michael A. Perkins

Serve my community as a member of the Police Advisory Council.

Mike Perkins
05/17/2018

1031 NW 6th St, Ste B-1; Gainesville, FL 32601; 352-240-6587 Tel; 352-316-0995 Cell;
352-363-6326 Fax; Email: perksfamilytax@bellsouth.net

Perks Family Tax Service

Where you are Family too

National Association of Tax Professionals



► Michael A. Perkins

2411 NE 13th Avenue

Gainesville, FL 32641

Phone: (352) 240-6587

Cell: (352) 316-0995

Objectives

To serve my community as a member of the Police Advisory Council.

Experience

Owner/Operator Perks Family Tax Service LLC October 2005 - Present

739 NW 5th Avenue; Gainesville, FL 32601

Full service accounting firm with the unique perspective of the maximizing the household income of the family unit (Spouses, children, parents, and other family and nonfamily members that may comprise the household)

Omega Psi Phi Fraternity Inc. Member July 1977 - Present

Social Organization taking actions to better the community, and being an active voice for the disenfranchised members of the community.

- 1) Administrative duties as Keeper of Finances (Treasury), Vice-President of National Panhellenic Council.
- 2) Social Activist responsibilities include attending School Board of Alachua County, City Commission, and Alachua County Commission meetings.

1031 NW 6th St, Ste B-1; Gainesville, FL 32601; 352-240-6587 Tel; 352-316-0995 Cell;
352-363-6326 Fax; Email: perkfamilytax@bellsouth.net

Perks Family Tax Service

Where you are Family too

National Association of Tax Professionals



- 3) Active participant in the Lamplighters mentorship program (2015 – present); African American males and females ages 2 – 14). The mentorship program provides positive African American role models by engaging in a structured program that includes spiritual growth and development, exercise, meals, academic support, and exposure to activities well beyond the borders of their respective communities.

Ordained Deacon July 2003 – Present

DaySpring Missionary Baptist Church – 1945 NE 8th Ave - Gainesville FL 32641

Having demonstrated spirit, maturity, and wisdom, Deacons see to the Administrative needs of the Church and it's members. Duties including, but not limited to, assessing and seeing to the needs of the members (food, clothing, finances, spiritual, etc.), the building, and the grounds.

Skills

My work, community, and social activities have provided me great experience with developing people skills associated effecting positive behavior. I believe these skills make me uniquely qualified to serve my community as a member of the Police Advisory Council.

ProfileView current Advisory Board and Committee openings [online](#).

_____	Duncan	_____	Purves	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

dpurves@ufl.edu
Email Address

719 NE 5th Place	_____
Street Address	Suite or Apt

Gainesville	FL	32601
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Home: (573) 819-2288	_____
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

University of Florida	Assistant Professor (Philosophy Department)
Employer	Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

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Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

As a Gainesville resident (as of 2017), the equal protection of the law, meeting the needs of Gainesville residents, and transparent communication between citizens and the GPD are very important to me. Bodies such as the Police Advisory Council are of vital importance to good relations between police and communities, and I would be honored to serve. I can bring to the Council significant experience in policing and organizational ethics. I am currently a principal investigator on a National Science Foundation grant "Artificial Intelligence and Predictive Policing: An Ethical Analysis." I have worked as a consultant large organizations to make sure that their policies, procedures, and actions are aligned with their core values. I hope that you find my practical and academic experience to offer something of value to the Council. Thank you for your consideration.

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[CV-Police_Advisory_Council.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Duncan Purves

Department of Philosophy
University of Florida
330 Griffin-Floyd Hall
Gainesville, FL 32611-8545

dpurves@ufl.edu
(573) 819-2288

AREAS OF SPECIALIZATION

Ethics and Technology, Policing Ethics, Ethical Theory, Environmental Philosophy, Bioethics

AREAS OF COMPETENCE

Metaphysics, Social and Political Philosophy

ACADEMIC POSITIONS

Assistant Professor, Department of Philosophy
University of Florida

Fall 2017–

Faculty Fellow, Center for Bioethics and Department of Environmental Studies
New York University

Fall 2015–Summer 2017

Visiting Assistant Professor, Department of Philosophy
University of Wyoming

Fall 2014–Spring 2015

Lecturer, Department of Philosophy
University of Colorado Boulder

Fall 2013–Spring 2014

EDUCATION

PhD in Philosophy, University of Colorado-Boulder, 2013

BA in Philosophy, BA in French, University of Missouri-Columbia (*magna cum laude*), 2006

GRANT-FUNDED RESEARCH

“Artificial Intelligence and Predictive Policing: An Ethical Analysis” (co-Principal Investigator with Ryan Jenkins, Cal Poly-San Luis Obispo). National Science Foundation, award #1917712.

- Total award amount: \$509,946
- Award Period: Sept. 1, 2019 - Sept. 1 2022

“Algorithmic Policing and Public Trust of Law Enforcement.” Consortium on Trust in Media and Technology, University of Florida College of Journalism and Communications

- Total award amount: \$125,000 to hire a postdoctoral fellow
- Award Period: Oct. 1, 2020 - Oct. 1, 2022

SELECTED PUBLICATIONS (* indicates first author of a coauthored publication)

- “Autonomous Weapons Systems and the Moral Equality of Combatants”
Ethics and Information Technology (with Michael Skerker and Ryan Jenkins) Forthcoming
- “Harming as making worse off”
Philosophical Studies 176(10): 2629–2656 2019
- “Wild animal suffering is intractable”
Journal of Agricultural and Environmental Ethics 31(2): 239 – 260 (with Nicolas Delon) 2018
- * “Meaning in the lives of humans and other animals”
Philosophical Studies 175(2): 317 – 338 (with Nicolas Delon) 2018
- “Desire satisfaction, death, and time”
Canadian Journal of Philosophy 47(6): 799 – 819 2017
- “A quiet revolution in organ transplant ethics”
Journal of Medical Ethics 43(11): 797 – 800 (with Arthur Caplan) 2017
Reprinted in the University of Tokyo Center for Biomedical Ethics and Law Report 1(1)2018
- “When robots should do the wrong thing”
in *Robot Ethics 2.0*, OUP (with Ryan Jenkins and Brian Talbot) 2017
- “A dilemma for moral deliberation in AI”
International Journal of Applied Philosophy 30(2): 313 – 335 (with Ryan Jenkins) 2016
- “Robots and respect: a response to Sparrow”
Ethics and International Affairs 30(3): 391 – 400 (with Ryan Jenkins) 2016
- “Accounting for the harm of death”
Pacific Philosophical Quarterly 97(1): 89 – 112 2016
- * “Non-identity for non-humans”
Ethical Theory and Moral Practice 19(5): 1165 – 1185 (with Ben Hale) 2016
- * “Right intention and the ends of war”
Journal of Military Ethics 15(1): 18 – 35 (with Ryan Jenkins) 2016
- “The significance of personal identity for death”
Bioethics 29(9): 681 – 682 2015
- * “Autonomous machines, moral judgment, and acting for the right reasons”
Ethical Theory and Moral Practice 18(4): 851 – 872 (with Ryan Jenkins and Bradley Strawser)
2015

EDITED BOOK

Ethical Underpinnings of Climate Economics—Routledge Earthscan (with Sade Hornio and Adrian Walsh) 2016

SELECTED PRESENTATIONS

“Criminal Justice Algorithms and Public Trust” (Postponed)
University of Iowa, Department of Philosophy, Iowa City, IA (Invited)

“Moral differences between autonomous weapons and autonomous vehicles” July 2019
Autonomous Vehicles Symposium, Orlando, Florida (Invited)

“Predictive policing: unbiased and unfair?”
Information Ethics Roundtable: Conference on Justice and Fairness in
Machine Learning and Big Data, Northeastern University, Boston, MA April 2019

University of Massachusetts, Boston, Applied Ethics Center (Invited) September 2019

University of Iowa, Department of Philosophy, Iowa City, IA (Invited) (Postponed)

“Unjust Enrichment and the Consumption of Animal Products”
Florida Philosophical Association, Pensacola, FL November, 2018

Philosophy Colloquium Series, University of South Carolina (Invited) October 2019

“Predictive policing and the demands of justice”
Cal Poly Philosophy Department and Department of Computer Science and
Software Engineering (Invited) May 2018

“The ethics and ecology of genetic interventions to prevent wild animal suffering,”
CU Boulder’s Environmental Studies Departmental Colloquium Series (Invited) March, 2018

Rutgers-Camden’s Philosophy Department Workshop on Enhancements (Invited) April, 2018

Convergence and Divergence between Animal and Environmental Ethics,
Centre de Recherche en Éthique, Montreal, Quebec May 2017

Second Annual Bovay Workshop on Engineering and Applied Ethics
Texas A&M March 2017

“Autonomous weapon systems: research, risk, and responsibility” (Invited)
Dialogues in Research Ethics, University of Miami Institute for Bioethics and
Health Policy November, 2017

TEACHING

Philosophy of Death UF Fall, 2018

Moral Philosophy UF Spring 2018, Fall 2018

Ethics of Technology	UF Spring 2018
Ethical Theory-Graduate Seminar	UF Fall 2017
Contemporary Moral Issues	UF Fall 2017
Ethics and Animals	NYU, Fall 2016
Advanced Environmental Ethics-Graduate Seminar	NYU, Spring 2016, Spring 2017
Ethics and the Environment	NYU, Fall 2015, Fall 2016
Justice in Health and Healthcare-Graduate Seminar	NYU, Fall 2015
Metaphysics for Ethics-Graduate Seminar	UW, Spring 2015
Philosophy of Language	UW, Spring 2015
Introduction to Philosophy	UW, Fall 2014
Natural Resource Ethics	UW, Spring 2015, Fall 2014
Bioethics	CU, Spring 2014
Environmental Justice	CU, Fall 2013
Environmental Ethics	CU, Summer 2013, Fall 2013
Philosophy and Society	CU, Spring 2013, Spring 2014
Philosophy and Race	CU, Spring 2012, Fall 2012

MA THESIS SUPERVISION

Kristina Sokourenko, “Public schools, hospitals, and prisons: the institutional power to nudge”	NYU Summer 2017
Sean Jensen, “GP-Write and the moral permissibility of human enhancement”—Philosophy PhD candidate, U. of Twente	NYU Summer 2017
Rasmus Mikkelsen, “Sentience and interests”	NYU Summer 2017
Katherine Mintz, “Retractions: the disappointing everyman”	NYU Spring 2017
Michael Corbett, “Easy rescue and the state: on the justifiable use of force to save distant people”	NYU Spring 2017

Emily Slome, “Addressing the ethics of removing the financial disincentive of living kidney donation”—Philosophy PhD candidate, CU Boulder	NYU Spring 2017
Stephanie Peterson, “What we owe: justice for climate refugees”	NYU Spring 2016
Samatha Nemana, “Implementing justice through water access: the PRWSSIP project and gendered access to water resource management”	NYU Fall 2015
Shaked Landor, “Growing up green: a garden-based learning (GBL) proposal to addressing anthropogenic climate change”	NYU Fall 2015
MEDIA	
“Killer Robots: New Reasons to Worry About Ethics”, Interview with Forbes	January, 2016
“The Badness of Death”, blog post for 1000-Word Philosophy Blog	May, 2014
“The Non-identity Problem”, blog post for 1000-Word Philosophy Blog	February, 2014
Review of <i>Climate Matters</i> by John Broome, <i>The Philosopher’s Magazine</i>	2013
SERVICE TO THE PROFESSION	
Mentor, University of Florida Minority Mentor Program	2018 - 2020
“Who Should You Trust?: Thinking for Yourself and Trusting Experts,” Public presentation for UF undergraduates	Fall 2017
Program Committee Member International Association for the Philosophy of Death and Dying	Fall 2017 - Spring 2018
Judge, NYC High School Ethics Bowl	Winter 2017
Lead coordinator, NYC Early Career Ethicists Workshop	Fall 2016—Fall 2017
Faculty consultant—NYU Philosophy Outreach Program	Spring 2016
Graduate admissions committee, NYU Center for Bioethics	Fall 2016—Summer 2017
Assistant organizer, Stoic Camp hosted by U. of Wyoming Philosophy	Spring 2015
Committee member, Biodiversity Institute Grant Competition, U. of Wyoming	Spring 2015
“The Ethics of Drone Warfare,” for the U. of Wyoming Philosophy Club	Spring 2015
Graduate coordinator, Rocky Mountain Ethics Congress, U. of Colorado	2008—2013
Co-organizer, Rocky Mountain Philosophy Conference, U. of Colorado	2011

Department representative, Graduate Student Government, U. of Colorado

2008—2009

Research affiliate, *The Committee on Environmental Thought*: <http://environmentalthought.com/>.

Contributor, *1000-Word Philosophy Blog*.

Reviewer for *Philosophical Quarterly*, *Philosophical Studies*, *National Science Foundation*, *Pacific Philosophical Quarterly*, *Public Affairs Quarterly*, *Environmental Philosophy*, *Dialectica*, *Philosophy and Technology*, *Journal of Social Philosophy*, *Journal of Ethics and Social Philosophy*, *Journal of Medical Ethics*, *Utilitas*, *Canadian Journal of Philosophy*, *Journal of Moral Philosophy*, *Journal of Applied Philosophy*, *Journal of Military Ethics*, *Journal of Science and Engineering Ethics*, *Philosophical Papers*, *Philosophia*, *Southwest Philosophy Review*, *Ethical Theory and Moral Practice*, *Analysis*, *Rocky Mountain Ethics Congress*

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Michael** _____ **Raburn** _____
Prefix First Name Middle Initial Last Name Suffix

mike@gainesvillevineyard.org
_____ Email Address

5321 NW 14th Ave _____
Street Address Suite or Apt

Gainesville _____ **FL** _____ **32605**
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (352) 226-9393 _____ **Business: (352) 371-0838** _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

Gainesville Vineyard _____ **Lead Pastor** _____
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I pastor in Lincoln Estates and I also do extensive work with the homeless population in Gainesville, so I am regularly working with people who have more frequent encounters with police. I would like to build and strengthen relational bridges between our police officers and our community - especially the parts of our community the police deal with most often.

Michael Raburn

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[Raburn_cv.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Affordable Housing Advisory Committee

MICHAEL L. RABURN

5321 NW 14th Ave.
Gainesville, FL 32605
919.946.8615 (cell)
raburnm@gmail.com

EDUCATION

- 2013 **Duke University**, Durham, NC
Ph.D. in Religion, Concentrations: Ethics, New Testament, and Public Policy
- 2005 **Duke University**, Durham, NC
Th.M., Theological Ethics
- 2001 **Lee University**, Cleveland, TN
M.A. Theological Studies
- 1999 **Lee University**, Cleveland, TN
B.A. Biblical and Theological Studies

PROFESSIONAL EXPERIENCE

- 2017 – pres. **Lead Pastor**, Gainesville Vineyard, Gainesville, FL
- 2016 – 2017 **Director of Communications**, Love Wins Community Engagement Center,
Raleigh, NC
- 2013 – pres. **Adjunct Professor**, School of Religion, Lee University
- 2012 – 2017 **Adjunct Professor**, Department of Religious and Ethical Studies, Meredith
College
- 2012 – 2016 **Lead Pastor**, Vineyard North, Wake Forest, NC
- 2013 – 2014 **Visiting Assistant Professor**, Department of Religion and Philosophy
Wingate University
- 2008 – 2013 **Adjunct Professor**, College of Humanities, University of Phoenix
- 2009 – 2013 **Adjunct Professor**, Department of Theology, Grand Canyon University
- 2010 – 2011 **Research Associate**, Workplace Flexibility 2010 Initiative, Georgetown
University Law School

2008 – 2012 **Research Associate**, School of Social Work, University of North Carolina at Chapel Hill

PUBLICATIONS

Raburn, M. (2017). *Born Again: Starting Over on Atonement*. Eugene, OR: Cascade Books.

Raburn, M. (2017). *Lent Heart Prayers: 40 Breath Prayers for Inner Healing*. CreateSpace Independent Publishing.

Raburn, M. (2017). Book review of *The Freedom of a Christian Ethicist: The Future of a Reformation Legacy*. Brian Brock and Michael Mawson, editors. *Theology*, 120(4), July / August 2017.

Carroll, E. B., Orthner, D. K., Behnke, A., Smith, C. M., Day, S. and **Raburn, M.** (2013). Integrating Life Skills into Relationship and Marriage Education: The Essential Life Skills for Military Families Program. *Family Relations*, 62: 559–570.

Swanberg, J and **Raburn, M.** (2011). *Just-in-Time Scheduling: Antecedents and Consequences*. Washington, DC: WF2010, Georgetown Law, Georgetown University.

Raburn, M. (2008). Book review of *Poverty in the Theology of John Calvin* by Bonnie L. Pattison. *Political Theology*, 9(2), 232-233.

Manuscripts in Progress

Raburn, M. (2018). *Convincing the World: A Case for Charismatic Ecclesiology*.

Raburn, M. (2019). *A Eulogy to American Evangelicalism*.

Raburn, M. (2019). *Where the Spirit Is There is Freedom: From a Sociological Toward a Theological Account of Liminality*. To be submitted to *Pneuma*.

DISSERTATION

Raburn, M. (2013). *Convincing the World: Pentecostal Liminality as Participation in the Mission of the Paraclete*. Doctoral Dissertation, Duke University, Durham, NC. (An empirical and epistemological examination of the early 20th century development of racial and economic justice and theology in the Church of God in NC and Tennessee.)

CONFERENCE PRESENTATIONS

Raburn, M. (2016). Building the Father's House. Vineyard Metanoia: Dwelling in the Borderlands. Winnipeg, Manitoba.

Raburn, M. (2016). Becoming People Who Tell Each Other the Truth. Opening Plenary Session at the 2016 Annual Society of Vineyard Scholars Conference. Raleigh, NC.

Raburn, M. (2016). Breaking the Idol of Efficiency. Presented at the 2016 Annual Vineyard Justice Network Conference. Raleigh, NC.

Raburn, M. (2015). Revisiting Don Williams on the "Third Wave" and the Renewal of Theology. Opening Plenary Session at the 2015 Annual Society of Vineyard Scholars Conference. Philadelphia, PA.

Raburn, M. (2015). The Necessity of AntiStructure for Liminality: Important Considerations for a Renewal Movement Thinking About Ecclesiology. Presented at the 2015 Annual Society of Vineyard Scholars Conference. Philadelphia, PA.

Raburn, M. (2014). The Wal-Mart Effect: Turning Social Policy Enemies into Economic Partners. Presented at the 2014 Annual Vineyard Justice Network Conference. Anaheim, CA.

Raburn, M. (2014). Lovers of the Dead: Kierkegaard on Care for the Suffering. Presented at the 2014 Annual Society of Vineyard Scholars Conference. Columbus, OH.

Raburn, M. (2013). The Mission of the Paraclete. Presented at the 2013 Annual Society of Vineyard Scholars Conference. Anaheim, CA.

Carroll, B.A., Orthner, D., Behnke, A., Day, S. and **Raburn, M.** (2011). Preparing Couples for Deployment: The Essential Life Skills for Military Families Program. Presented at the Department of Defense Conference, Forging a Partnership for Family Resilience, Chicago, IL.

Orthner, D.K., Day, S. & **Raburn**, M. (2010). Essential Life Skills for Military Families: Evaluation Results. Presented at the 2010 annual meeting of the National Council on Family Relations, Orlando, FL.

Raburn, M. (2005). "Universalism and Karl Barth's Doctrine of Election." Presented at the 2005 annual meeting of the Society of Pentecostal Studies, Regent University, Virginia Beach, VA.

Raburn, M. (2004). "The Place of the Body in the Cosmology of Maximus the Confessor." Presented at the 2004 annual meeting of the Society of Pentecostal Studies, Marquette University, Milwaukee, WI, 2004.

HONORS AND RECOGNITIONS

2014: Duke Center for Reconciliation Summer Institute Scholarship.

2013: Speaker at Meredith College Theta Alpha Kappa (Religion Honor Society) Annual Awards Banquet.

2011: Excellence in Teaching and Student Retention Award, Grand Canyon University.

2009: Excellence in Teaching and Student Retention Award, Grand Canyon University.

TEACHING ACTIVITIES

Courses Taught at Meredith College

Philosophy of Religion

Violence, War, and Peace

Religion in U.S. History

Religious Ethics and Social Issues

Courses Taught at Lee University

Introduction to Theology

Introduction to Christian Ethics

Practical Theology

Christian Faith and Culture

Courses Taught at Wingate University

Global Perspectives in Ethics

Advanced Theological Studies: Christology

Senior Seminar: Apologetics

Courses Taught at University of Phoenix

World Religious Traditions I (Eastern)

World Religious Traditions II (Western)

Critical Thinking and Creative Problem Solving

Courses Taught at Grand Canyon University

Christian Worldview

Ethical Thinking in the Liberal Arts

University Success

PROFESSIONAL ORGANIZATIONS

- American Academy of Religion
- Society of Vineyard Scholars
- Society of Pentecostal Studies
- Society of Christian Ethics
- International Jacques Ellul Society

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	<u>Ryan</u>	Middle Initial	<u>Reid</u>	Suffix
	First Name		Last Name	

rchristopher15@gmail.com
Email Address

325 NE 19th Drive
Street Address

Suite or Apt

Gainesville
City

FL
State

32641
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 682-7503
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Alachua County Public Schools
Employer

Family Liaison
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I'm very passionate about today's climate. Also, I feel this council needs more diversity.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

View current Advisory Board and Committee openings [online](#).

Prefix **Tara** _____
First Name Middle Initial **Richardson** _____
Last Name Suffix

community@tmushell.com

Email Address

1503 SE 7th Ave

Street Address _____
Suite or Apt

Gainesville _____
City **FL** **32641**
State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (352) 600-1381

Primary Phone _____
Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Employer _____
Job Title

Which Boards would you like to apply for?

Nature Centers Commission: Submitted

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Nature Centers Commission

The Nature Centers Commission has 1 student seat with a term ending on 9/30/2021. City Residency Not Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Nature Centers Commission

Why are you interested in serving on the Nature Centers Commission?

I'm a strong supporter of our local nature parks and want to do my part to make sure they are properly maintained and preserved. I document local parks with my drone.

Question applies to Nature Centers Commission

How many terms have you served on this board or committee previously?

None

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

Because there is major gap between the police and the community. I personally have had two negative experiences with GPD and ASO in the last 2 years. I want to do whatever I can to make sure no other citizens wetn through what I experienced.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Nature Centers Commission

Are you applying for a student seat?

Yes No

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Political Party

None Selected

Gender

Female

Sexual Orientation

None Selected

11/01/1982

Date of Birth

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

ProfileView current Advisory Board and Committee openings [online](#).

Mr Gilbert J Rodriguez
Prefix First Name Middle Initial Last Name Suffix

gil.joe.rod@gmail.com
Email Address

3633 NW 23rd Terrace 202
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (407) 247-8190
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Not Specified

N/A Recent college graduate
Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted
Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 student seat whose term ends on 9/30/2021. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I am interested in serving because I am planning to attend law school. I believe my experienced gained through this board's work would be an excellent qualifier for my law school applications. As such, I would cherish to opportunity to serve on this body and experience firsthand how this boards functions. I am most intrigued in the boards responsibility to "provid[e] for the enforcement... of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; provid[e] for civil actions, penalties and other remedies."

Mr Gilbert J Rodriguez

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

0

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the Police Advisory Council above all other boards or committees. I am a young recent graduate of UF and a Gainesville community member without affiliation to the police. I believe the current social tensions between the police and the community can be corrected through representative and cooperation. I believe our police forces are asked to do too much. We must direct some traffic away from law enforcement and into other sectors of the public health and safety system. I would like to serve on this council to bring my point of view to the table. I confidently believe my skills and experience can be a benefit towards the fair, proper, and just resolution of any disputes brought before the council.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

Yes No

[Rodriguez_Gilbert_Resume.pdf](#)

Upload a Resume

[Rodriguez_Gilbert_Cover_Letter.pdf](#)

Please upload a file

Demographics

Mr Gilbert J Rodriguez

Ethnicity

Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

N/A

Gilbert J Rodriguez, MIB

3633 NW 23rd TER 202 | (407) 247-8190 | gil.joe.rod@gmail.com | <https://www.linkedin.com/in/gilbertjrodriguez/>

EDUCATION

University of Florida, Hough Graduate School of Business
Master of International Business (MIB)

August 2020
Gainesville, FL

University of Florida, Warrington College of Business
Bachelor of Science in Business Administration, Management

May 2019
Gainesville, FL

- Minor: Real Estate

WORK EXPERIENCE

J. Wayne Reitz Union at The University of Florida

September 2015 – August 2020

Building Manager, Operations

Gainesville, FL

Facilitated daily operations of the Reitz Union by serving as a liaison between Union management and 50+ University and third-party entities who utilize the 600,000+ square foot Union.

- Coordinated Reitz Union services to ensure the 10,000+ annual event reservations are fulfilled.
- Supervised the work done by Reitz Union productions and audio-visual crews which annually setup and breakdown over 16,000 tables and 141,000 chairs and also provide 600+ advanced audio-visual crew hours.
- Provided front line assistance to and operated as the point of contact for the 20,000+ daily users of the Reitz Union.
- Spearheaded the change of venue for the Chiles Gala. The annual fundraiser, which boasts over 400 high-profile guests and generates north of \$100K, is now held at the Reitz Union.
- Assigned to the permanent hiring committee for building operations and management; trained and coached 15+ manager hires in building operations, policy, and safety.

ALACHUA COUNTY DEMOCRATIC EXECUTIVE COMMITTEE

September 2015 – November 2017

Professional Intern of the Party Chair (2015-2016) – Lead Intern (2016-2017)

Gainesville, FL

Led a team of 5 interns with the goals of strengthening voter participation, increasing voter registration and turnout, and electing candidates. Overseen by Dr. Cynthia Moore Chestnut - former Florida state representative and Gainesville mayor.

- Increased Democratic voter registration in Alachua county by 11.6% to over 82,000 between 09/2015 – 11/2017.
- Led successful campaign efforts for 3 Elected candidates by coordinating our strategies and efforts with local, state, and national political campaigns.
- Coordinated 3 Lawton Chiles Galas, fundraisers serving as the yearly source of funds for the committees' operations. Created 3 "Year-in-Reports" which are used as the main presentation at the Chiles Gala fundraiser; reports analyze the organization's yearly performance and showcase to donors how their contributions are being handled.
- Maintained routine business functions including financial records of subcommittees, financial disclosures necessary by law at both the state and federal level, and bi-weekly newsletter received by over 4,000 party members.

LEADERSHIP & INVOLVEMENT

Master of International Business (MIB) Ambassadors

August 2019 – August 2020

Ambassador; Sitting Member - International Student Committee, Social Committee

Gainesville, FL

Enhanced the graduate student experience by serving as the bridge between 400+ MIB students, 35+ faculty, and countless employers.

- Increased the quality of 125+ international students' experience by establishing the International Student committee, a committee focused on lowering the distinct barriers students encounter when studying in a foreign country.
- Planned and executed 4 social and philanthropic events aimed at enhancing my cohort's experience and value.
- Led recruiting efforts for the MIB program interacting with potential students/parents at 5+ info sessions/career fairs.

ADDITIONAL DATA

- **UF Business for Good Lab, Spring 2020; "BCorp" Certification Consultant:** Provided 'BIA' assessment consulting to *Burke Law, LLC*; led a consulting team through a full audit of Burke Law's business policies and documentation. As a team we achieved the highest 'BIA' assessment score of the cohort and successfully laid the foundation to ensure Burke Law acquires an official 'BCorp' certification in the future.
- Fully Bi-lingual in English and Spanish, Conversational in French.

Gilbert J. Rodriguez, MIB

3633 NW 23rd Ter. Apt. 202 Gainesville, FL 32605 | gil.joe.rod@gmail.com | (407) 247 - 8190

November 16, 2020

Attn: Gainesville City Commission
Office of the Clerk of the Commission
City Hall, Gainesville, FL

Dear Gainesville City Commission,

I read with interest your advertisement for advisory board and committee openings. I was excited to see our city engage online and focus on reaching out to more citizens for these important positions. As a college transplant in the city, over the past 6 years I have come to love and call Gainesville my home. As I begin my professional post-college career, I want to focus my efforts on the improvement of my community.

Enclosed you will find a copy of my resume which goes into detail regarding my qualifications and practical experience. As you can see from my resume, I have a firm foundation in teamwork, organizations, and committees; having already accumulated 5 years of management experience at the Reitz Union. My internship with the Alachua County Democratic Executive Committee also provided me with opportunities to learn closely about the rigors of successful local governance. My previous position coupled with my internship experience has provided me a solid understanding of the nuts and bolts of accomplishing goals within an organization.

Thank you for taking your time to review my resume. I would welcome the opportunity to discuss how my education, practical skills, and background would qualify me to be a member of an advisory board or committee. My professional references are enclosed with this application.

Please contact me at **(407) 247 - 8190** or **gil.joe.rod@gmail.com** to set up a time for an interview. I look forward to hearing from you.

Sincerely,

Gilbert J. Rodriguez

Gilbert J. Rodriguez, MIB

Gilbert J Rodriguez, MIB

3633 NW 23rd TER 202 | (407) 247-8190 | gil.joe.rod@gmail.com | <https://www.linkedin.com/in/gilbertjrodriguez/>

Professional References

Dr. Cynthia M. Chestnut

Chair of the ACDEC, Fmr. Gainesville City Mayor and Fmr. FL State Rep.
cchestnut49@gmail.com
(352) 317-8291

Eddie Daniels

Assistant Vice President, Business Services, University of Florida
edaniels@ufl.edu
(352) 392-0306

Dr. Sean Trainor

Lecturer, University of Florida
sean.tranior@warrington.ufl.edu
(352) 273-3215

Dr. Michael Mironack

Executive Director, J. Wayne Reitz Union, University of Florida
mmironack@ufsa.ufl.edu
(352) 392-1649

Caitlin Burke, Esq.

Founder, Burke Law, LLC
caitlin@burkelaw.llc
(352) 681-2723

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Geralyn	Middle Initial	Ryan	Suffix
First Name		Last Name		

ryanlmz@yahoo.com
Email Address

1411 NW 51ST TER
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Mobile: (352) 219-7248
Primary Phone

Business: (352) 224-6425
Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

Catholic Charities
Employer

social worker
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I have lived in Gainesville for almost 23 years and care deeply about this community. As a social worker, I see issues from many different perspectives. Although my work experience may appear to be focused on pregnancy, parenting and adoption related matters in the last 20+ years, criminal justice issues has been intertwined in every job I have ever had as a social worker. Personally I have had interest in this area for many years. I am a member of Gainesville for All and have been a part of the Criminal Justice team for the past year. For the last 10 years I have mentored an inmate in the Florida State Prison system who was released this past year. I have provided encouragement and support as she reentered the community and I am happy to say she is doing well. I have always kept up with local issues and recognize that this is a very important time for our city to continue to do better. I would be honored to serve on this board.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Geralyn_Ryan_resume2020.doc](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Geralyn Ryan, L.C.S.W.

Education & Licensure

March 2017, **Train the Trainer, Trauma Informed Care through DCF**

April, 2000 **Florida Licensed Clinical Social Worker**; #SW6394

May, 1996 **Master of Social Work**
Florida International University, Miami, Florida

May, 1992 **Bachelor of Art in Psychology**
University of South Florida, Tampa, Florida

Work experience

1/2002- Present

Catholic Charities Bureau, Gainesville, Florida

Pregnancy and Adoptions Director

- Responsible for all Pregnancy Counseling and Adoption work for the agency with 21 Counties being served; Coordinates with area pregnancy crisis centers, maternity homes, and health department to assure best care; conducts home studies for families adopting domestically and internationally; teaches classes on adoptive parenting; approves infant/toddler placements; provides post-placement services to any families who have adopted.

5/2002-10/2012
3/2017-2/2020

National Council for Adoption, Alexandria, Virginia

Harmony Adoption Agency, Maryville, Tennessee

Lead Adoption Trainer

- Responsible for providing three day and one day trainings to health care professionals working in the pregnancy field throughout the state of Florida on the facts on adoption and how to discuss this option with clients/patients facing an unplanned pregnancy.

1/1999-1/2002

Catholic Charities Bureau, Gainesville, Florida

Executive Director

- Supervised staff of 16 and over 100 volunteers in three offices covering 11 counties; managed budget of \$655,000 that grew from 170,000 in first year; supervised all program areas consisting of Counseling, Adoptions, Emergency Services, Respite Care, and HIV/AIDS Case Management; Community liaison for Outreach, Coordination, and Advocacy, working with other agencies and organizations to improve programs and make changes in the community; worked directly with United Way to coordinate community events for fund-raising purposes and awareness of needs in the community; regularly worked with the Board of Directors to increase funding through fund-raisers and grant writing, and to create a strategic plan for the agency's future; part of a team of directors working towards getting our agency accredited through the Council On Accreditation.

4/1997-12/1998

Meridian Behavioral Healthcare, Gainesville, Florida

Family Counselor, Delinquency Intervention Program

Provided counseling for juvenile delinquents and their families. Utilized innovative programs that combine physical activities along with cognitive-behavioral therapies.

9/1996-3/1997

Child Care Connection, Broward County, Florida

Family Counselor, Home Reunification Program

- Responsible for providing in-home counseling to parents and children involved in the foster care system that will be reunited shortly. Duties also included appraising the court of their progress.

12/1992-9/1996

Florida State Department of Children and Families, Broward County, Florida

Clinical Social Worker, Healthy Start Program

- Responsible for conducting psychosocial assessments and case management services for high-risk pregnant women, infants, and their families; also responsible for crisis intervention counseling for maternity clinic patients.

Counselor, Protective Services

- Responsible for providing supervision to families of abused and neglected children; developing case plans and risk assessments; appraising the court of a family's progress; and making referrals to community agencies.

Public Assistance Specialist, Economic Services

- Responsible for the initial and continuing determinations of eligibility for people in need of public assistance programs.

Community activities

Gainesville For All Volunteer, Criminal Justice Team Member; Mentored Florida State Female inmate from 2012-2020; Florida Adoption Information Center Advisory Board since 2006; Catholic Charities Food Pantry; USA swimming official (2011-2016), Interfaith Hospitality Network (2005-2015); St. Patrick and Lincoln Middle School Parent Volunteer 2003-2014); Gainesville High School Volunteer (2012-2018); volunteer proctor for testing (2012-2018), Reading Pals Mentor (2019/2020); Morning Mile helper Metcalf Elementary (2019/2020); Supervisor for student interns since 2009

Profile

View current Advisory Board and Committee openings [online](#).

Prefix First Name Middle Initial Last Name Suffix

kaylenesattanno@gmail.com
Email Address

615 NE 8 Ter
Street Address Suite or Apt

Gainesville FL 32601
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

Mobile: (352) 281-1772
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

University of Florida Research Coordinator III
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Citizens Advisory Committee For Community Development

The Citizens' Advisory Board for Community Development has 1 full term openings that will end on 11/1/2023. City Residency Not Required

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Citizens Advisory Committee For Community Development

Why are you interested in serving on the Citizens' Advisory Board for Community Development?

I love this city and after being a Gainesville resident for 14 years, I want to serve our community. I am interested in the Community Development Board because I care about the direction of development in our community and want to contribute to its future direction.

Question applies to Citizens Advisory Committee For Community Development

How many terms have you served on this board or committee previously?

0

Kaylene Sattanno

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

After residing in Gainesville for 14 years, I would like to be more involved in the safety of the community and a more engaged resident in general. I think this initiative to form a Police Advisory Council is a great idea and I am very interested in learning more about and advising on different aspects of the Gainesville Police Department.

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Question applies to Citizens Advisory Committee For Community Development

Are you applying for a student seat?

Yes No

[Sattanno Resume 2020.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Kaylene Sattanno

January 2021

Research Coordinator III
Department of Family, Youth and Community Sciences
University of Florida
PO Box 110310, Gainesville, FL 32611
Phone: (352) 273-3530, Fax: (352) 392-8196
ksattanno@ufl.edu

Education

B.S. in Plant Science, Magna Cum Laude, University of Florida, May 2011

Work Experience

Center for Sustainable and Organic Food Systems Research Coordinator III

University of Florida/Institute of Food and Agricultural Sciences, February 2018 - Present

The research program focuses on participatory action research in agricultural research and how to increase consumer awareness and involvement in agricultural research. In this capacity, I act as a pre-award liaison for Dr. Swisher's research proposals, developing proposal budgets and working closely with our grant specialist through the proposal submission process. I provide post-award support for Dr. Swisher by managing budgets and expenses for all projects (10+), submitting no-cost extensions, writing annual reports, managing travel and purchasing, tracking project deliverables, managing UF Institutional Review Board submissions for human subjects research, and managing participant compensation. Working together with Dr. Swisher and her graduate students, we develop research materials, conduct research activities, monitor and evaluate extension programs and research activities, coordinate project team and committee meetings, and edit and prepare publications, presentations, reports, theses, and dissertations. I work directly with stakeholders and local farmers to conduct needs assessments, develop extension in-service trainings, identify gaps in research, and develop grant proposals. I also manage our UF Center for Sustainable and Organic Food Systems website.

Florida Sustainable Agriculture Research and Education (SARE) Program Assistant

University of Florida/Institute of Food and Agricultural Sciences, January 2016 - Present

The Florida SARE program works with state leaders from the University of Florida (UF) and Florida Agricultural and Mechanical University (FAMU) in developing and coordinating statewide training activities. I am responsible for working with the advisory council, coordinating and organizing training workshops, educational programs, and other professional development related activities by contacting and communicating with guest speakers, handling promotion and announcing of professional development activities and other sustainable agriculture educational opportunities. I lead several in-service trainings on grant writing, using a

theory of change, when to use the UF Institutional Review Board (IRB) in extension programming, business retention and expansion, and the graduate student grant writing workshops offered to UF and FAMU graduate students each spring. I also develop and administer our training program evaluations, write the SARE annual reports, and assist the state leaders in fulfilling the model state program objectives. Due to COVID-19, we are working remotely and are in the process of transitioning some of our current trainings and developing new trainings for online delivery. We will launch our virtual trainings throughout 2021.

Haile Farmer's Market Manager

Community Green Markets, April 2015 - August 2016

Managed the weekly farmer's market: corresponded with vendors, fielded new vendor inquiries, performed farm inspections, collected and deposited all payments, maintained the Market Manager email account and our Google Drive, enforced the Market's Rules and Regulations, organized our first craft show, facilitated communication between the vendors, Board of Directors, and Haile Village Center's Property Manager, created a Haile Farmer's Market Manager Job Manual.

Farm Apprentice

Rosie's Organic Farm, January 2012 – March 2015

Planted, harvested, and managed a variety of vegetable and fruit crops on a 10-acre farm. I assisted at the weekly farmer's market booth on Saturday mornings, put up and removed frost blanket, prepared the beds for planting, seeded and transplanted crops, planted cover crops, set up irrigation, and pruned fruit trees.

Skills

- Highly proficient with Microsoft Office, Google Docs, Apple, Outlook, etc.
- Adept at organization and planning
- Experience working remotely with high productivity
- Excellent oral and written communication skills
- FERPA training and experience managing student records
- Collaborate with international colleagues
- Flexible and adapt well to new situations
- Can build and manage a Wordpress website (<https://floridafoodandag.com/>)
- Experience creating ADA accessible content
- Experience on and backstage with 10 productions at several community theaters in Gainesville

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	Marie	D	Small	Suffix
First Name		Middle Initial	Last Name	

leo81754@gmail.com
Email Address

1265 SE 12th Ave	
Street Address	Suite or Apt

Gainesville	FL	32641
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 284-2148	Business: (352) 264-6745
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Office

Commissioner - Community Support Services -Community Stabilization Program	Program Manager
Employer	Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I believe and support Gainesville Police Department , yes we do need to look at the Diversity and Inclusion plan of action if one is not in place develop or bring the old up to date . Our Officers leave their family every day to serve this Community - not knowing if they will return, develop a Self- Care Program to assist them with trauma and other related issues. I am my Neighborhood Chair(Azalea Trails) , BA in Criminal Justice , 5yrs experience as Victim's Advocate for Alachua County, Member Black of Black Task Force , Gainesville Police Department oral Interview Board.

Marie D Small

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Political Party

Democrat

Gender

Female

Sexual Orientation

Straight/Heterosexual

08/17/1954

Date of Birth

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Human Rights Board , CACCD

ProfileView current Advisory Board and Committee openings [online](#).

Prefix	<u>Belinda</u>	Middle Initial	<u>M</u>	Last Name	<u>Smith</u>	Suffix
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Email Address	<u>4wsbms@gmail.com</u>
---------------	-------------------------

Street Address	<u>1331 SE 3rd Ave</u>	Suite or Apt	
----------------	------------------------	--------------	--

City	<u>gainesville</u>	State	<u>FL</u>	Postal Code	<u>32641</u>
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In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Primary Phone	<u>Mobile: (352) 872-8555</u>	Alternate Phone	<u>Mobile: (352) 872-8555</u>
---------------	-------------------------------	-----------------	-------------------------------

Primary Phone Type

Cell

Alternate Phone Type

Cell

Employer	<u>women working with women</u>	Job Title	<u>PRESIDENT - CEO</u>
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Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

This time we live is critical to be part of the change I would like to see. I applaud our police officers of Gainesville Florida and would like to help in any way to improve its relationship with the city.

Belinda M Smith

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[Vitae_bs_2020.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Housing & Community Development Division Neighborhood Improvement Department



CURRICULUM VITAE

BELINDA SMITH

1331 S.E. 3rd Ave
Gainesville Fl. 32641
Telephone: 352-872-8555
Website: 4wsbms.com
Email: 4wsbms@gmail.com

Accomplishments –DIVERSITY-LEADERSHIP-SERVICE

Belinda Bethea Smith is a Certified Women's Ministry Leader for District One of Southeastern Conference for the past 11 years. She partnered with Nicole Brise' and 25 other women and went to West Ivory Coast Africa where they provided Evangelistic Meetings covering over (11) countries and baptized over 800 precious souls. She conducted the first woman evangelistic Crusade series in the Netherlands. Her passion is empowering, educating, and uplifting women, in their spiritual journey.

Belinda Bethea Smith attended Oakwood University Huntsville Al., Aristotle Medical and Dental school of Technology Indianapolis Ind. She is a Certified Diversity & Multiculturalism, Certified Facilitator for Family Dynamic Institute for Comprehensive Dynamic Marriage ministry. She is a Motivational Speaker through the Professional Women's Network. She has worked in the Medical field as an End Stage Renal Disease Clinical Specialist for over 20 years, and was the first African American woman President of the National Association of Nephrology Technologists. She is a Conference Director, keynote speaker and presenter for Youth Ministries'

- President-Founder (Women Working With Women. Inc.) non-profit-501c3
- Customer Service Manager /Director/In-service Presenter /Speaker for over 20 years
- Women's Conference Director over 10 years
- First Woman to become President of the National Association of Nephrology Technicians/Technologist 16 year history.
- Keynote Speaker for 3 weeks at a Christian Evangelistic Crusade in Bingerville Africa, West Ivory Coast
- First woman Keynote Speaker for a 3 week evangelistic Crusade in Curacao Netherlands
- Developed and implemented training procedures, and protocol in a Customer Service environment
- Completed all 4 levels of Certification Leadership Southeastern Conference
- Provide Leadership Seminar/workshops/and women /teen/ Pastor wives conferences
- Certified Diversity Trainer and Motivational Speaker – Professional Women Network
- Personal and Professional Development course
- Motivational and Keynote Speaker
- Mentor
- Trainer
- Certified Facilitator – Dynamic Family Marriage Institute
- **District One Coordinator/facilitator/Trainer for 12 years** covering 22 churches in Georgia and Florida under the leadership of Nicole Brise'
- **Dedicated customer service manager/Renal lab Clinical specialist with 20 years of experience** consistently achieve record-high customer satisfaction rankings, improvements to the bottom line and turnaround of underperforming operations.

Education

- Greater Miami Academy, Miami Florida – 1974
- Indiana Academy, Cicero Indiana – 1975-1976
- Oakwood University, Huntsville Alabama 1976-1978
- Aristotle Medical & Dental School of Technology Indianapolis Indiana - 1978-1979 – Certified Medical Assistant complete
- Professional Women's Network, St Louis Mo. – 1980 – Certified Diversity & Multiculturalism Trainer complete

- Bingham University completed a 4 Level Certification in Leadership 2008-2010
- Dynamic Family Institute – Certified Facilitator- 2011

Professional Affiliation:

- Women Ministry of General Conference of Seventh Day Adventist
- NANT- National Association of Nephrology Technology/Technicians
- NAFE – National Association of Female Executive
- PWN - Professional Women's Network
- Coalition for Justice
- Chair - Human Rights Board – Gainesville FL.
- Citizen Academy Police – Gainesville FL.
- Gainesville Housing Committee -Gainesville FL.

**Southeastern Conference of Seventh – Day Adventist
Volunteer on the following Position:2002 – 2015 Present**

- District One Women's Ministry Coordinator covering: 22 churches in 16 cities
- Valdosta, GA. Thomasville GA.
- Fitzgerald GA. Bainbridge GA
- Brunswick GA.. Waycross GA.
- Hazlehurst GA. Lakeland GA.
- Quitman GA. Tallahassee FL.
- Jacksonville FL. Live Oak FL.
- Lake City FL.
- St. Augustine FL.
- Hawthorne FL. Gainesville FL

Past 12 years my role is providing educational workshops seminars, conferences, training, and Maintenance to each area region by Empowering, and Educating Women and Teens to their full Spiritual journey.

**President/CEO Women Working With Women, Inc Non-profit 501C3
Since - 2012**

SEMINARS/WORKSHOP – we provide

- Diversity and Women Issues Phase I
- Communication
- Attitude
- Values/Develop
- Embracing our differences
- Listening Skills
- Dealing with difficult people

- Trust and respect in human relation
- Diversity and Multiculturalism Phase II

- Ethnic and Cultural Diversity
- Cultural Implosion
- Developing Self Esteem
- Gender, Age, and Racial Diversity
- Assertiveness vs. Aggressiveness

- Diversity Holistic Leadership Skills III
- Becoming a multi-cultural leader
- Becoming a transformational leader
- Techniques for enhancing team spirit
- Strengthens from other cultures

- Personal and Professional
- Development Seminars
- Conflict management
- Self-empowerment -esteem
- Overcoming negativism
- Building People Skills
- Building Healthy Marriage
- Spiritual Growth and Development
- Customer Service In your church
- Leadership Seminars

- Leadership Style
- Leadership Attitude
- How to make your team effective
- Being a leader doesn't make you one
- Balancing the personal needs of the manager
- Negotiating with co-workers
- Correcting subordinates
- Manage by observing

Community events:

2002 to present : provide studies and seminars 1 x a week at the Alachua County Jail

2012- Present:

- ✚ Over 51 community service food events - clothes distribution over 50,000 families in Alachua County – partnering with Farmshare and Bread of the mighty
- ✚ Women Conference retreats
- ✚ Domestic violence -Abuse workshops – Grace market and Santa Fe Incubators
- ✚ Teen baby showers
- ✚ Assist startups with non-profit organization
- ✚ Provide hour from the court of Alachua county for women who may otherwise be incarcerated
- ✚ Professional Develop Program with UF Students-tool to prepare for returning to the work place at the Gainesville Housing Authority property

Professional Reference:

- | | | |
|---------------------------|--------------|--------------------|
| 1. Dr. Kristen Davis John | 813-892-4082 | Psychologist |
| 2. Dr. Rose Gosin | 813-907-7224 | MBA, Accountant |
| 3. Dr. Brenda Owusu | 850-766-0451 | Nurse Practitioner |
| 4. Purette D. Mills | 256-457-4766 | MA Education |

Additional information upon Request

ProfileView current Advisory Board and Committee openings [online](#).

_____	<u>Estefania</u>	_____	<u>Torres</u>	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

estefaniacrown@hotmail.com
Email Address

<u>7125 SW 42nd Place</u>	<u>Apartment A</u>
Street Address	Suite or Apt

<u>Gainesville</u>	<u>FL</u>	<u>32608</u>
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

<u>Home: (352) 801-1939</u>	_____
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

<u>Self-Employed</u>	<u>Business Owner</u>
Employer	Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I want to serve on this board so I can become a more beneficially active member of the Gainesville community. As we all know, we are living in a time during unprecedented tensions between police departments and their local communities. I believe one of the most important solutions to these tensions is reform and a display that the local police department is truly listening to their communities and applying changes. As an informed citizen, I have been keeping an eye on these tensions and looking into policy changes that could drastically reduce this community tension and better protect both the police department and the residents of Gainesville. I am passionate about these issues and want to use my voice in a way that can produce beneficial change.

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[Police Advisory Council Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?



ESTEFANIA TORRES

OWNER OF CROWN CONSULTING



OBJECTIVE

As a business owner that is self-employed and an active member of my community, I am looking for a position on the police advisory council to use my education and voice to aid in alleviating police - community tensions.

CONTACT

- Remote Business
- (352) 801 - 1939
- @crownconsultingfinance
- @crownconsultingfinance
- Estefaniacrown@hotmail.com
- www.crownconsultingfinance.com

EDUCATION

University of Florida

Gainesville, FL

GPA: 3.78

Bachelor of Arts

Economics and Philosophy with a minor in Anthropology, 2019

SKILLS

- Attention to Detail and Extensive Research Experience
- Experience in Remote Communication
- Communicating Complex Analysis and Research

WORK EXPERIENCE

CenterPoint Consulting, QuickBooks Manager and Tutor

FEBRUARY 2017 - JANUARY 2019

- Managed several QBO accounts from different industries
- Advised clients on QBO questions and finances

Quickbooks Online, QuickBooks Live Bookkeeper

FEBRUARY 2019 - NOVEMBER 2019

- Maintained several business accounts across several industries
- Trained and communicated remotely with all my clients

Crown Consulting, Owner and Manager

FEBRUARY 2019 - PRESENT

- Developed business structure focused on minimizing costs
- Set-up monthly management for QuickBooks clients

COMMUNITY POSITIONS

Gainesville Fine Arts Association, Finance Board Member

NOVEMBER 2020 - PRESENT

- Evaluated financial records and provided policy recommendations
- Managed and organized financial transactions

RESEARCH EXPERIENCE

Fully Informed Jury Association, Research Intern

JUNE 2016 - AUGUST 2016

- Researched online and compiled information on jury rights
- Worked together with a team to organize the research

UF Institute of Food & Agricultural Sciences, Research Intern

MARCH 2017 - AUGUST 2017

- Extensive economic research on Africa's agricultural industry
- Traveled to Ethiopia for a one week research trip where I interviewed government and non-profit officials

ProfileView current Advisory Board and Committee openings [online](#).

Mr. Kenneth Van Nortwick
Prefix First Name Middle Initial Last Name Suffix

ken@proink.com
Email Address

281 NW 96th St. Suite or Apt
Street Address

Gainesville FL 32607
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (352) 339-1746
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

retired
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I want to help the community in need as a whole.

Mr. Kenneth Van Nortwick

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[Van Nortwick_Kenneth_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

12/14/20

Kenneth Van Nortwick
281 NW 46th St., Gainesville, FL 32607
352-339-1746

Moved to Gainesville in 1964, attended GHS, graduated 1966
Attended Florida Technological University, graduated in 1973, BA in Secondary education, physics and math
Worked as Electrical Contractor, Gainesville license no. ER 00013, 10 years
Worked a telephone interconnect contractor, 3 years
Worked with OCEM and certified first 3 axis autopilot for a Cessna 172, in my plane.
Volunteer for Reichert House from 2003 to present, raised the money and built all the current Reichert House buildings.
Working on an experimental quantum state control model to control, cure type 2 diabetes.

ProfileView current Advisory Board and Committee openings [online](#).

_____	<u>Robert</u>	_____	<u>Waite</u>	_____	<u>li</u>
Prefix	First Name	Middle Initial	Last Name		Suffix

iiwaiterobert@gmail.com
Email Address

1601 SW 51st Ter
Street Address

#1123
Suite or Apt

Gainesville
City

FL
State

32607
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 3

Home: (805) 450-4575
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Cell

Follett Corp.
Employer

Customer Service Team Lead
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

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Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

Democracy is a core value of U.S. society, and citizens have a fundamental right to participate. Effective government is based on trust; thus, a central tenet of a citizen advisory board should be to build trust and two-way communication between the government (police) and the community. As citizens we need a process where documented complaints, true or false, can be reviewed by citizens and see if proper procedure was actually followed. As a committee member I would be devoted to facilitating the flow of ideas and recommendations relative to police services and for the continued improvement of the quality of life of all its residents. As a committee member, I believe we can make recommendations about officers who continue to violate policy if this continues. Additionally, if false claims are reported against an officer, it is just as critical to clear the officer's name. My goal, if selected, is to gain the trust of our community and we have to make our community feel safe and transparent moving forward. I think if we all work together, we will see a huge reduction in officer complaints and officer involved incidents.

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[Robert_Waite_II_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

ROBERT WAITE II

1601 SW 51st Ter #1123 ♦ Gainesville, FL 32607 ♦ (805) 450-4575 ♦ iiwaiterobert@gmail.com

ASSISTANT GROCERY MANAGER

EXPERIENCED, HARD-WORKING AND TEAM-ORIENTED ASSISTANT GROCERY MANAGER recognized for accuracy, attention to detail and efficiency in managing employees. This position has demonstrated my interpersonal skills and development of employees to maximize their contributions. My 20 plus years of experience in retail management comes with strong recommendations and proven track record of success, dedication and hard work.

RETAIL SKILLS

<i>Complaint Handling & Resolution</i>	<i>Receiving and breaking down load</i>	<i>Stocking</i>
<i>Retail Operations Management</i>	<i>Merchandising</i>	<i>Rotation of product</i>
<i>Front-End Supervision</i>	<i>Troubleshooting POS Systems</i>	<i>Inventory Management</i>

PROFESSIONAL EXPERIENCE

FOLLETT CORP. — Gainesville, FL

Follett has been a trusted partner to Pre-K and K-12 schools, districts, and college campuses for more than 140 years, taking care of the critical details that make it easier for schools to run, teachers to teach and students to learn.

Customer Service Team Lead/Supervisor, 2017 to Present

This position is responsible for assisting the Store Manager in supervising and managing store operations (college bookstore or convenience store). Plans and prepares work schedules ensuring coverage. Greets customers and answers phones to respond to inquiries and resolve escalated issues. Provides training on Store, company and/or school operations. Receive and unload merchandise verify orders, and displays merchandise in accordance with company standards. Routinely audits accounting and cash functions to ensure policies and procedures are being followed in the store. Partners with various support partners to include Store Operations, AP, HR and Training. Consistently demonstrates Follett Values - Integrity, Accountability, Customers, Each and Every Associate, Innovation and Teamwork. Demonstrates proficiency in Follett Strategic Competencies.

Key Results:

- ◆ Calculates deposits, counts cash drawers, counts the safe, works with accounts receivable (CARP) and works on collecting bad checks. Balances cash, credit cards and checks to register tapes. Checks invoices against purchase orders and credit memos against charge-backs to ensure accuracy. Compiles data for end-of-month reporting. Researches accounts receivable problems and handle the bad check recovery process. Investigates the reason for cash drawers not balancing. Enters and produces the Daily Sales Report, month end reports, and payroll reports.
- ◆ Supervises the work activities of sales team members FT/PT and Temporary including:
- ◆ Schedules team members work hours, Trains new team members FT/PT and seasonal team members hired for peak seasons and ensures Sales Team members follow company and store policies, procedures and standards
- ◆ Ensures the proper merchandising standards, promotion standards, creating displays, etc.
- ◆ Responsible for holding outer departments to company's standard of maintaining a clean and well stocked department.
- ◆ Greet customers and answer phones and provide information, direct callers and resolve escalated issues. Partners to create and maintain a Hassle Free customer service culture, focused on solutions-based selling and an exceptional customer experience.
- ◆ Assist in the conduction of quarterly store and warehouse inventory of products.
- ◆ Operate cash register and store computer to accept payments, place orders, make change adhering to safe cash handling procedures including balancing cash drawer and preparing bank deposits

GELSON'S THE SUPERMARKET [TPG Capital] — Santa Barbara, CA

Gelson's Markets is recognized as one of the nation's premier supermarket chains. Each location is singularly known as the area's best market for superior produce, highest quality meat, seafood and deli, an unmatched selection of wine and liquor, and exceptional customer service.

PROFESSIONAL EXPERIENCE (CONTINUED)

Assistant Grocery Store Manager, 2007 to 2017

Assistant Store Manger and Store Manager in daily operations of the store, including front-end supervision, stocking of product, and assisting outer departments to make sure store sales were maximized, while following guidelines of companies mission statement.

Key Results:

- ◆ Responsible for stocking, rotating and receiving product.
- ◆ Responsible for verifying daily deposits.
- ◆ Responsible for holding outer departments to company's standard of maintaining a clean and well stocked department.

Assistant Produce Manager: 2003 to 2007

- ◆ Responsible for daily operations within produce department while supervising 12 employees, inspecting quality of product and ordering.
- ◆ Counseled and motivated team members to work at their highest levels and potential.
- ◆ Worked in conjunction with senior management on problem identification and resolutions.

Produce Clerk:

- ◆ Stocking and rotation of product to ensure the freshest product was on shelf, with minimal shrink.
- ◆ Received product and put away accordingly on a daily basis.
- ◆ Prepped and packaged fruit salads for sale.

LAZY ACRES MARKET, — Santa Barbara, CA

Assistant Front End Manager, 1998 to 2003

Customer Service Manager, 1994 to 1998

Promoted rapidly to Assistant Front End Manager from customer service manager. Responsibilities ranged from of employee evaluations and staff supervision to customer service and daily operations.

Key Results:

- ◆ Met with Department Managers and CEO of company to discuss further growth in sales and profits and hired, trained, evaluated, and fired employees.
- ◆ Maintained highest level of customer service and smile during pressure situations, high volume sales hours, and troubleshooting registers.

EDUCATION & TRAINING

UNIVERSITY OF FLORIDA — Gainesville, FL 2021

- ◆ History / Liberal Arts with Florida Teaching Minor

SANTA BARBARA CITY COLLEGE — Santa Barbara, CA 2012-2017

- ◆ AA Liberal Arts with Emphasis in Social and Behavioral Sciences

VOLUNTEER WORK

SAINT FRANCIS HOUSE - Gainesville, FL 2019

Served meals to residents weekly through University City Church of Christ

BREAD OF THE MIGHTY FOOD BANK - Gainesville, FL 2018

Assisted with stocking shelves and organized inventory

ORGANIC SOUP KITCHEN - Santa Barbara, CA 2015-2017

Organic Soup Kitchen is an 8-year-old non-profit organization dedicated to providing wholesome organic nutrient-dense foods to cancer/medical outpatients, seniors and veterans.

ProfileView current Advisory Board and Committee openings [online](#).

Mr **Boisy** **N** **Waiters** **Jr**
Prefix First Name Middle Initial Last Name Suffix

bwaiters@usa.net

Email Address

4317 NW 34 Terr

Street Address

Suite or Apt

Gainesville

City

FL

State

32605

Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> * District 2**Mobile: (954) 790-7816**

Primary Phone

Home: (352) 240-6756

Alternate Phone

Primary Phone Type Cell**Alternate Phone Type** Home**Univ of Florida**

Employer

**Community Engagement and
Diversity coordiantor**

Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

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Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I would like to be involved on this board to work with law enforcement to help the community. Also to hold law enforcement accountable

Mr Boisy N Waiters Jr

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[WaitersProfessionalResume_4.docx](#)

Upload a Resume

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Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Cultural Affairs

BOISY N. WAITERS

Gainesville, Florida 32605

Telephone: (352)240-6756 Cell: (954) 790-7816

bwaiters024@gmail.com

PROFESSIONAL SUMMARY:

Astute business professional with over a decade promoting diversity and inclusion. Conscientious, results driven and detail-oriented individual, with established experience in higher education, business operations, and administrative procedures. Proven ability to effectively communicate, manage and lead multiple projects. Innate leader whom is committed to the vision, goals and mission of the organization.

COMMUNITY AFFILIATIONS:

Florida Council Against Sexual Violence, **Board Member**

Girls Place, **Board Member**

The GNV4ALL Jobs & Families Committee, **Co-Chairman**

West Virginia State University, **Alumni Recruiter**

Phi Beta Sigma Fraternity Inc., **Member**

SKILLS/ACCOMPLISHMENTS:

- Public Presentations to diverse and large group audiences.
 - Strategic Planning and Staff Development
 - Military manager and supervisor
 - Workflow Planning & Prioritization
 - Time & Resource Optimization
 - Marketing, Public and Community Relations Training and Development
 - Budget and Project Management
 - Building Key Alliances and Partnerships
 - Proficient in Microsoft Office Software Application (Word, Excel, PowerPoint), MAC Platforms, EFM, an application to support employment
 - **Recognized for work with minorities and underserved in collaboration with the *City of Opa Locka* and Career Source**
 - **Increased staff performance by 10% through improved training and accountability.**
 - **Keynote Speaker, Domestic Violence, Law Enforcement Luncheon, *Punta Gorda, Florida.***
 - **United States Veteran (United States Air Force) 12/1983 - 8/2002**
-

PROFESSIONAL WORK EXPERIENCE:

[University of Florida](#), Gainesville, Florida

Diversity Coordinator, 06/2019 – Present

- Provide and promote diversity and inclusion consultation for the state university system with a population of over 52,000 college students.
- Coordinate, implement projects related to diversity and inclusion initiatives.
- Provide strategic leadership in the areas of diversity, inclusion and equity.
- Coordinate the scheduling of diversity meetings and relevant diversity and inclusion programs.
- Implement and monitor diversity programs and report significant trends to leadership.
- Support leadership in diversity initiatives.
- Manage and drive projects from implementation to completion.

[College of Central Florida](#), Ocala, Florida.

Educational Advisor, 03/2016 - 09/2018

- Counseled 20- 40 students/week to assist in solving academic problems, conflicts and concerns.
- Advised and managed a case load of 630 pre-nursing students.
- Taught Student Life Success courses to adult multi-cultural students.
- Assisted students with completion of federal financial aid forms (FAFSA).

[Alachua County School](#), Gainesville, Florida.

Board Substitute Teacher, 03/2015 - 03/2016

- Provided teaching instruction in place of the assigned teacher for Alachua County Schools.
- Taught a wide range of fundamental classes applying pedagogical principles to up to forty (40) High School students.
- Utilized established lesson plans and developed lesson materials appropriate to the grade and instituted curriculum.
- Monitored and reported on student behavior and maintained a positive learning environment.
- Ensured students receive the individual attention they need to effectively learn.
- Counseled students on a variety of topics.

[Career Source-South Florida](#), Miami, Florida

Employment Specialist, 10/2012 -02/2015

- Provided strong organizational leadership and active participation in business development by offering tactical direction to enhance business plan
- Collaborated with local businesses to partner with organization, organized recruitments and job fairs to employ individuals.
- Attended community job fairs for collaboration and partnership and to educate the business community and other stakeholders.
- Applied state employment laws to ensure compliance with regulations and minimize company's legal liability.

- Developed informational materials relating to employer issues, to include tax incentives, labor laws, as well as training opportunities for potential hires, and entrepreneurial training.
- Reviewed current developments, literature and technical sources of information related to job responsibility.
- Developed and disseminated information about Career Source South Florida Center services.
- Coordinated outreach and marketing activities within the community.

[Broward Health Department](#), Fort Lauderdale, Florida

Health Educator, 09/2012 - 02/2015

- Facilitated health education for a large health department.
- Coordinated and provided health education, outreach and marketing activities within the community.
- Coordinated and facilitated parenting groups for healthy relationships.
- Built coalitions with stakeholders.

[Women in Distress/AmeriCorps](#), Fort Lauderdale, Florida

Men and Boys Educator, 09/2010 - 08/2012

- Coordinated and facilitated intimate partner violence prevention curricula to men and boys' specific groups, including high schools, clubs, juvenile detention centers, etc.
- Provided workshop presentations on domestic violence.
- Taught interviewing skills and provided college scholarship information to teens and adult learners in the community.

EDUCATION:

Barry University – Miami, Florida 05/2004

Masters of Science - Higher Education and Administration

West Virginia State University Institute – City, West Virginia 12/1981

Bachelor of Arts - Sociology

ProfileView current Advisory Board and Committee openings [online](#).

_____	Ernest	_____	L	Walker	_____
Prefix	First Name		Middle Initial	Last Name	Suffix

e.l.k.walker2132@gmail.com
Email Address

127 SE 16th Ave. Apt.S304
Street Address

Suite or Apt

Gainesville
City

FL
State

32601
Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (954) 980-0130
Primary Phone

Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

N/A
Employer

N/A
Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am interested in making a change in my community when it comes to relations with law enforcement. I am a lifelong Gainesville resident. I am also formerly incarcerated and have had more than my fair share of encounters with police. It is my hope to improve relations with police and youth so that I don't have to see others walk the same path I did.

Ernest L Walker

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Upload a Resume

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Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Joann** _____ **S** _____ **Wilkes** _____
Prefix First Name Middle Initial Last Name Suffix

wilkes.joann@gmail.com
Email Address

4316 NW 41st Lane _____
Street Address Suite or Apt

Gainesville _____ **FL** _____ **32606**
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Mobile: (352) 256-1270 _____
Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Santa Fe College _____ **Coordinator** _____
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

the work of the police in our community is paramount to our safety and I would like to be a part of their support and oversight.

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[WILKES_JoAnncoord.doc](#)

Upload a Resume

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Demographics

Ethnicity

Other

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

JOANN S. WILKES
4316 NW 41st LANE
GAINESVILLE, FLORIDA 32606
(352) 374-8458
Wilkes.joann@gmail.com

SUMMARY OF SKILLS

- COORDINATION**
- * Administered the Displaced Homemaker Program on a daily basis
 - * Wrote Grants totaling \$200,000 per year
 - * Worked with the Counseling Center, Career Resource Center and Disability Resource Center to provide support for participants
 - * Approached community organizations for financial support and recruitment of volunteers for educational purposes
 - * Submitted an RFP/Grant proposal to the Department of Economic Development
 - * Supervised and evaluated staff
 - * Developed a budget, monitored expenses and provided receipts for grant expenditures
 - * Provided monthly invoices to the Department of Economic Opportunity for payment on deliverables
 - * Followed up with participants for feedback and goal setting
 - * Served two years as Chair of the Gainesville Area Women's Network
 - * Served on Board of Peaceful Paths for ten years, including serving as President
 - * Participated on the Citizen Advisory Committee on Community Development
 - * Conducted community meetings and resolved complaints
- TEACHING**
- * Developed schedules and taught Displaced Homemaker Program classes
 - * Advised students on course work and college objectives
 - * Networked with community agencies and organizations, local businesses and employers, and college campus resources for information and to obtain contacts for students
 - * Represented Displaced Homemaker Program at educational and health conferences
 - * Applied knowledge of computer, Internet and email to update resources
 - * Utilized audio visual aids including video camera, power cart
 - * Presented program information on local television
 - * Provided career and job search counseling to clients
 - * Taught grades 7-12 in civics, government, history for nine years

WORK HISTORY

Coordinator: Displaced Homemaker Program, Santa Fe College, Gainesville, FL 2011-present

Instructor/Counselor: Displaced Homemaker Program, Santa Fe College, Gainesville, FL, 1998-2011

Legal Secretary: Alachua County Attorney's Office, Gainesville, FL, 1999-2001

Process Coordinator: Shands Home Care, Gainesville, FL, 1996-1999

Legal Researcher: Self employed, Gainesville, FL, 1985-1995

Legal Researcher: Hillsborough County Law Library, Tampa, FL, 1981-1982

Teacher: Northside Christian School, St Petersburg, FL, 1971-1980

EDUCATION AND TRAINING

Master of Arts in Political Science, University of South Florida, Tampa, FL, 1976

Bachelor of Arts in Education/Social Studies, Montclair State University, Upper Montclair, NJ, 1971

Santa Fe College, Gainesville, FL CGS 1000, 2010

Santa Fe College, Gainesville, FL, Electronic Access to Information (CGS 1050), 1996

New Horizons, Gainesville, FL, Excel I, 2009

ProfileView current Advisory Board and Committee openings [online](#).

Dr. Charles S Williams
Prefix First Name Middle Initial Last Name Suffix

cswill100@gmail.com
Email Address

1919 nw 24th st.
Street Address Suite or Apt

Gainesville FL 32605
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 2

Home: (352) 371-7212 Home: (352) 281-7278
Primary Phone Alternate Phone

Primary Phone Type

Home

Alternate Phone Type

Cell

Retired from UF UF faculty/administrator
Employer Job Title

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Yes No

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Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I have lived in Gainesville since 1972 and wish to serve my city. My father was a city policeman in Bowling Green, Ky and later served as a trooper with the Ky. State Police Force before being elected Circuit Court Clerk. As a member of the Gainesville Police Advisory Council, It is my belief that I can bring insight as to how other advisory boards operate. I can also share why my mother slept with a pistol under her pillow when my father had to testify in court regarding a felony. I was among the first white faculty members to teach in an all-black Marion County school and most recently served on the Real Rosewood Foundation Board. I learned early on that trust must be built by everyone. As a former administrator, I understand that every organization has outstanding employees while others need additional training and help. There is no reason why GPD cannot be one of the top ten Police units in the country that would serve as a model for the rest of the US.

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[CSWilliams_long_VITAE_2020.doc](#)

Upload a Resume

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Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Charles S. Williams, Ed.D.

PERSONAL DATA

Address: 1919 N.W. 24th Street
Gainesville FL 32605 (home)

E-Mail Address: cswill@hhp.ufl.edu

Phone: 352-371-7212 (home)
352-281-7278 (cell)

Marital Status: Married, two children

EDUCATION

<u>University</u>	<u>Degree</u>	<u>Date</u>
University of Alabama	Ed.D.	1977
Western Kentucky University	M.S.	1971
Western Kentucky University	B.S.	1968

NON-PROFIT ORGANIZATION INVOLVEMENT

2019 – 2020 Finance Committee Chair of The Real Rosewood Foundation, Inc.

2014 – 2017 Member of the Education Foundation of Alachua County Finance Committee

2013 – 2013 Treasurer of the National Commission for Health Education Credentialing, Inc.

2011 – 2013 Member of the National Commission for Health Education Credentialing, Inc. Finance Committee

MAJOR CIVIC AND SOCIAL ORGANIZATIONS, OFFICES HELD AND SPECIAL ACTIVITIES

1992 United Way Allocation Review Panel

1991 United Way Allocation Review Panel

1977 Special Olympics Assistant State Games Director

1975 Special Olympics, Member of Medical Advisory Committee and Chair of Rules Committee

1975 Member, Board of Directors Florida Special Olympics

1974 Member, Board of Directors Florida Special Olympics

1974 Special Olympics State Games Bowling Chair

PROFESSIONAL ORGANIZATION LEADERSHIP

American Alliance for Health, Physical Education, Recreation and Dance

- 1995 ICHPER.SD World Congress, June 1995, Gainesville FL
- 1995 United States Physical Education Association National Conference, June 1995, Orlando FL
- 1995 SEC HPERD Administrator's Conference, October 1995, Athens GA
- 1995 FAHPERD State Conference, October 1995, St. Petersburg, FL
- 1995 Florida Education Technology Conference, February 1996, Orlando, Florida.

- 1987-88 Member of National Conference on Basic Instruction in Physical Education Planning Committee

- 1985 State Physical Education and Sport Contact - National Association for Sport and Physical Education, AAHPERD
- 1983 Recorder, National Meeting of the College and University Physical Education Council of the National Association for Sport and Physical Education
- 1982 State Representative to National Association for Sport and Physical Education Assembly
- 1982 Representative Assembly

- 1976 Southern District Physical Education Public Information Liaison, Coordinator of the PEPI project in a thirteen-state region

National Intramural and Recreational Sports Association

- 1984-85 Public Relations Committee

Southern District, American Alliance For Health, Physical Education, Recreation and Dance

- 1985 Representative Assembly
- 1985 State Physical Education and Sport Contact. National Association for Sport and Physical Education

- 1984 Representative Assembly
- 1984 "Southern Links" Editorial/Publications Committee

- 1982 Representative Assembly

- 1977-78 Chair of Nomination Committee for Public Relations Council
- 1977 Coordinator of PEPI Drop-In Center at SDAHPERD Convention

- 1976-77 Chair, Public Relations Council
- 1976-77 Representative to 43rd Representative Assembly
- 1976 Local Arrangements Committee for 1976 SDAHPERD Convention

- 1975-76 Chair-elect Public Relations Council, Coordinated Council program for the 1976 convention

Florida Association For Health, Physical Education, Recreation, And Dance

- 1992-97 Chair, Finance Committee
1992-93 Chair, State Student Leadership Conference
- 1988-89 Chair, Honor Award Committee
- 1987-88 Member of Public Affairs Legislative Committee
- 1983-87 Clinic Director, FAHPERD Central Florida Physical Education Clinic
1983-84 Chair, Ad Hoc Committee on Secondary Physical Education
1983-84 Chair, Task Force on Physical Education Content Specificity
- 1982-83 Vice-President Elect for Physical Education
1982-84 Chair, Central Florida Physical Education Planning Committee
1982-84 Board of Directors
1982 Chair, Men's Athletic Section
- 1981 Chair-elect, Men's Athletic Section
1981-83 Advertising Manager for FAHPERD Journal
- 1974-76 State PEPI Coordinator,
1974-76 Coordinator of PEPI Drop-In Center at two state conventions. Initiated the Drop-In Center in 1973-74 Chair, Public Relations Committee
1974-76 Member of Public Affairs Team.

National 4-H Council

- 1980 Chair, Recreation Committee, National 4-H Conference, Washington, D.C.
1980 State Delegate Coordinator to National 4-H Conference, Washington, D.C.
1980 Entertainment Committee for the 1981 National 4-H Agent Convention
- 1979 Recreation Committee, National 4-H Conference, Washington, D.C.
1979 State Delegate Coordinator to National 4-H Conference, Washington, D.C.
1979 Entertainment Committee for the 1981 National 4-H Agent Convention
- 1978 Program Committee, National 4-H Congress, Chicago, Illinois
1978 State Delegate Coordinator to National 4-H Congress, Chicago, Illinois

EMPLOYMENT

2006 - 20

Graduate Coordinator- Department of Recreation, Parks and Tourism, College of Health and Human Performance, University of Florida.
Responsibilities included recruitment and coordination of student selection with graduate faculty members.

2003 – 2006

Senior Associate Dean – College of Health and Human Performance, University of Florida
Responsibilities included preparation and oversight of a budget totaling over \$8.5 million. Served as the college contact for conversion to the PeopleSoft web-based accounting system. Also,

responsible for supervising Distance Education Coordinator, Sport and Fitness Program Director, Information Technology Director, coordinating facilities planning, development, and maintenance; oversee the acquisitions, inventory and control of equipment.

1989-2003

Associate Dean – College of Health and Human Performance, University of Florida
Responsibilities include serving as the College fiscal officer, recruitment and retention of USPS employees; coordinating facilities planning, development, and maintenance; oversee the acquisitions, and inventory and control of equipment. The College completed a 30-million-dollar construction program that included the total development of a 25-acre recreation complex, two new buildings totaling 96,000 square feet and completed renovation of the 148,000 square feet Florida Gymnasium.

1986-1989

Assistant Dean – College of Health and Human Performance, University of Florida
Responsibilities included serving as College Affirmative Action Coordinator, assisting the Dean in budget preparation, supervising USPS employees, and serving as facility coordinator. Affirmative Action efforts concentrated on the recruitment of African American graduate students. The College went from zero African American graduate student enrollment to six percent in two years. As Facility Coordinator for the College, responsibilities included planning, development, maintenance of new and existing facilities and scheduling facilities with internal and external user groups. During a three-year period \$1.5 million was spent on construction or renovation of College facilities.

As Assistant Dean, the Recreational Sports Director reported to me. During a three-year time period, the budget increased 62 percent and additional full time professional and staff positions were added. The College was also successful in obtaining \$3.6 million to construct a Student Recreation/Fitness Center.

1982-1986

Director of Recreational Sports – College of Health and Human Performance, University of Florida

Administered the campus wide Recreational Sports Program which served 35,000 students and included: Intramurals, Extramural Sports Clubs, Informal Recreation, and Lake Wauburg Recreation Center. Responsibilities involved: initiation of new programs, supervision of personnel, preparation of budget, equipment purchases and inventory control. In addition, recreational leadership and administration courses were taught.

During my tenure, Student Government budget allocations increased 125%. Established Advisory Board composed of students, faculty members and administrators. Initiated a Sports Club Council to govern forty-three Sports Clubs and increased number of games and sports offerings in Intramural league play.

1980-82

Assistant Department Chair, General Physical Education Department, University of Florida
Duties included teaching, assisting the Department Chair in scheduling courses and faculty, budget preparation, supervising adjunct faculty, coordinating Department facilities and maintenance.

1977-80

Extension 4-H Youth Specialist – Institute of Food and Agricultural Sciences (IFAS), University of Florida

Responsibilities included administering the 4-H Camping Program and year-round educational centers. Responsible for the management and maintenance of six camp facilities. Responsible for recruitment, training, and supervision of seven full time and fifty seasonal employees. Developed

job descriptions for all staff and negotiated position upgrades for full time employees. Developed specifications, acquired bids, equipment purchases, and inventory control for the camps. Coordinated contractual agreements with non 4-H groups who wished to lease facilities. Instrumental in obtaining a full-time fundraiser to acquire funds from private sources to construct new camp facilities. Administered an operational budget totaling \$500,000 annually. During my tenure, program growth was exemplified by a 62% increase in camp attendance, with revenue increasing 130% during the same period. Many new programs such as Camp Counselor Training, Camp Staff Assistant, Managers In-service Training helped to stimulate program growth.

Provided leadership for the statewide Leisure Education Program. Responsibilities involved curriculum development, initiation of new programs, and development of resource materials for the State of Florida.

1972-75

Physical Education Instructor, General Physical Education Department, University of Florida
Taught numerous Physical Education activity courses and was loaned to the Department of Professional Physical Education to instruct teacher preparation courses. Developed activities for new course offerings, served on College and Department Committees, and faculty advisor to student College Council.

1971-72

Assistant Physical Education Coordinator, Marion County Board of Public Instruction, Ocala, Florida
Served as a teaching resource specialist and assisted the Physical Education Coordinator in program planning, supervision, evaluation, budget preparation and equipment acquisition. Coordinated all county wide special events and in-service training. Responsible for new program offerings K-12.

1968-70

Physical Education Instructor, Marion County Board of Public Instruction, Ocala, Florida
Taught Physical Education in a federally funded demonstration school. Initiated many new programs and designed a playground that integrated cognitive and psychomotor domains and was nationally recognized.

HONORS

- 2005 "Texty" Textbook Excellence Award, TAA Text and Academic Authors Association
- 2005 William Holmes McGuffey Longevity Award, TAA Text and Academic Authors Association
- 2002 Morton Wolfson Faculty Award for outstanding service to UF students, presented by the University of Florida Office of Student Affairs
- 1998 Outstanding Service, Student American Veterinary Medical Association (SAVMA) Symposium, University of Florida
- 1997 Service Award, Board of Directors, Recreational Sports Program, University of Florida
- 1995 Certificate of Appreciation, International Council for Health, Physical Education, Recreation, and Dance: International Council for Health, Physical Education, Recreation, Sport, and Dance (ICHPER.SD)

- 1995 Recognition Award from Marion County School System, Forest High School S.E.L.F. Center, Ocala, Florida.
- 1994 Certificate of Appreciation for Dedication and Support of the LIFE Center, Mainland High School, Daytona, Florida
- 1992 Certificate of Appreciation, Director of Minority Admissions, University of Florida
- 1991 Honor Award for Hosting National Annual Three Wall Racquetball Tournament, Amateur Racquetball Association
- 1988 Certificate of Appreciation, Division of Housing, University of Florida
- 1987 Certificate of Appreciation, Division of Housing, University of Florida
- 1986 FAHPERD Honor Award
- 1985 National Intramural Sports Council Service Award, National Association for Sport and Physical Education, AAHPERD
- 1985 Department of Recreation Teacher of the Year
- 1983 Certificate of Merit from Florida Special Olympics
- 1980 Resolution for Outstanding Service from Florida 4-H Council Officers
- 1979 Service Award from Florida 4-H Council
- 1976 Kappa Delta Pi Education Honorary Society
- 1976 Appreciation Award from Tuscaloosa City School System, Tuscaloosa, Alabama
- 1975 Commendation from American Alliance for Health, Physical Education, and Recreation for duties as State Physical Education Public Information Coordinator
- 1975 Commendation from Florida Association for Health, Physical Education and Recreation Board of Directors
- 1974 Certificate of Appreciation from Florida Special Olympics for responsibilities assumed for District and State Games
- 1974 Who's Who in Florida

PUBLICATIONS

BOOKS, CO-AUTHOR

Williams, C.; Harageones, M.; Johnson, D.; Smith, C., Salud Fisica Personal: Verse Bien/Sentirse Bien. Manual de Actividad para el Estudiante. Kendall/Hunt Publishing Company, Dubuque, Iowa, 2005, 173 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, 5th edition, Kendall/Hunt Publishing Company, Dubuque, Iowa, 2005, 374 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Student Activity Handbook, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2005, 182 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teacher's Edition, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2005, 442 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Transparencies, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2005, 54 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, 4th edition, Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 262 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Lesson Plans, 4th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 195 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Student Handbook, 4th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 124 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teacher's Edition, 4th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 322 pp.

Williams, CS, Hargoenes, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teacher's Resource Book, 4th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 519 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Transparencies, 4th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 2000, 54 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, 3rd edition, Kendall/Hunt, 1995, 283 pp.

Williams, CS, Haragoenes, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teachers Resource Handbook, 3rd Ed., Kendall/Hunt, 1995, 505 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Student Handbook, 3rd Ed., Kendall/Hunt, 1995, 124 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teachers Edition, 3rd Ed., Kendall/Hunt, 1995, 329 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness Looking Good/Feeling Good, 2nd Edition, Kendall/Hunt, 1993, 277 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness Looking Good/Feeling Good Teachers Resource Handbook, 2nd Edition, Kendall/Hunt, 1993, 352 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness Looking Good/Feeling Good Student Handbook, 2nd Edition, Kendall/Hunt, 1993, 122 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness Looking Good/Feeling Good Teachers Edition, 2nd Edition, Kendall/Hunt, 1993, 317 pp.

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling

Good Video Series Teacher's Guide. North Palm Beach, Florida: The Athletic Institute and Kendall/Hunt Publishing Co., 1989. (pp. 1-17)

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Activity Handbook. Dubuque, Iowa: Kendall/Hunt Publishing Co., 1986. (pp. 1-96)

Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good. Dubuque, Iowa: Kendall/Hunt Publishing Co., 1986. (pp. 1-172)

Williams, CS, Moore, CA. Jogging - Everyone. Winston-Salem, North Carolina: Hunter Textbook Co., 1983. (pp. 1-160)

Stokes, R, Moore, C, Moore, A, and Williams, CS. Fitness: The New Wave. Winston-Salem, North Carolina: Hunter Publishing Co., 1981. (pp. 1-181)

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Moore, CA, Moore, AC, and Williams, CS. Fitness: A Way of Life. Dubuque, Iowa: Kendall/Hunt Publishing Co., 1975. (pp. 1-116)

REFEREED PUBLICATIONS

Williams, C., Connaughton, D., Weiler, R., Gagnon, S. "An Evaluation of an Inmate Health Promotion Program: Preliminary Findings From a Pilot Project." Research Quarterly for Exercise and Sport. March 1999, Vol. 70, No. 1. p. 49.

Williams, C.S. "Extra-Curricular Student Activities: Their Place and Value in Higher Education." Revise de Education e Investigation (Queretaro, Mexico, November 1979). (pp. 45-50)

NONREFEREED PUBLICATIONS

Williams, C.S., Harris, C.T., Making a Difference in Your Community, Fall 2004, HExtra, American Association for Health Education, Vol. 29, No. 3. p. 1.

Williams, C., Is Your Program Being Voted Off the Island? Advocacy Suggestions. 81st Annual TAHPERD Convention Manual of Handouts, Dallas, Texas, December 1, 2004 (p. 203-209).

Williams, C.S., Harris, C.T., Making a Difference in Your Community, Fall 2004, HExtra, Vol. 29, No. 3. p. 1.

Williams, C.S., Physical Activity: The Most Powerful RX Available, Part 1 of 2, April 2000, Boomer Times and Senior Life, Senior Life Communications Group, Inc., Boca Raton, Florida. p. 19.

Williams, C.S., Physical Activity: The Most Powerful RX Available, Part 2 of 2, May, 2000, Boomer Times and Senior Life, Senior Life Communications Group, Inc., Boca Raton, Florida. p. 11.

Williams, C.S., www.hhp.ufl.edu, Performance Magazine, College of Health and Human Performance, University of Florida, Gainesville, Florida.

Williams, C.S., Johnson, R., Lindberg, B., Maturo, F., Mondello, M., Murphey, M., Properzio, W., (1999). Review and Recommendations Regarding the University of Florida Academic Diving Program, Department of Exercise and Sports Sciences, University of Florida, Gainesville, Florida, pp. 54.

Williams, C.S., Co-Ed., GatorLife Participant Handbook, June, 1999, College of Health and Human Performance, University of Florida, Gainesville, Florida.

Williams, C.S., Principles of Training, GatorLife Participant Handbook, College of Health and Human Performance, University of Florida, Gainesville, Fl. 1999, pp. 17.

Williams, C.S., Co-Ed., GatorLife Participant Handbook, July, 1998, College of Health and Human Performance, University of Florida, Gainesville, Florida.

Williams, C.S., Ed., Wellness Specialist Workshop Participant Handbook, 1996, College of Health and Human Performance, University of Florida, Gainesville, Florida.

Williams, C.S. (Ed.). (1995). Florida Department of Corrections Wellness Education Program Lesson Plans, College of Health and Human Performance, University of Florida, Gainesville, Florida, pp. 220

Williams, C., Arnold, J., Feigenbaum, M., Morton, T. Implementation Guidelines for the Florida Department of Corrections Wellness Education Program, 1995, 31 pp.

Williams, CS. "A Camp Counselor Is...: In Florida 4-H Camp Counselor's Manual pp. 1-29. Edited by Claire-Marie Hannon. Gainesville: Florida Cooperative Extension Service, 1984.

DePriest, C.; Gilbert, A.; Harageones, M.; Holton, T.; Johnson, D.; Riggs, C.; Sharpe, V.; Smith, C.; and Williams, C. Personal Fitness-Instructional Materials Packet. Tallahassee: Florida Department of Education, 1984, pp. 1-467.

Williams, CS., et. al. High School Physical Education: FAHPERD Recommendations to Florida School Districts. Florida Association for Health, Physical Education, Recreation, and Dance. Fall, 1983, pp. 1-22.

Williams, CS. "Report of FAHPERD Legislative Efforts". Florida Journal of Health, Physical Education, Recreation, and Dance. August 1983, pp. 9.

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Moody, L.; Beaulieu, R.; Milton R.; and Williams, C. Final Report To The National 4-H Council on the 4-H for Life Health Education Program. Gainesville: Florida Cooperative Extension Service, 1980, pp. 1-124.

Moody, L.; Beaulieu, R.; Milton, R.; and Williams, C. Confidential Health Profile for Teens. Gainesville: Florida Cooperative Extension Service, 1979, pp. 1-12.

Williams, CS. 4-H for Life Parcours-Leader's Handbook. Gainesville: Florida Cooperative Extension Service, 1979, pp. 1-14.

Williams, CS. Youth Camping-Program Planning Guide. Gainesville: Florida Cooperation Extension Service, 1977, pp. 1-10.

Williams, CS. Camp Counselor Handbook. Gainesville: Florida Cooperative Extension Service, 1978, pp. 1-33.

Williams, CS. Health and Safety Suggestions for 4-H Camps. Gainesville: Florida Cooperative Extension Service, 1978, pp. 1-16.

Williams, CS. "How To Plan A Physical Education, Information Program." Proceedings of the 1978 Southern District American Alliance of Health, Physical Education, and Recreation. Little Rock, Ark., pp. 47-51.

Williams, CS. "Guidelines for Making Loop Films". Florida Journal of Health, Physical Education, and Recreation. November 1973, pp. 24.

Williams, CS. "The Relationship Between Personality Factors of Collegiate Football Players and Their Effectiveness on the Playing Field". Proceedings of the 1972 Meeting of the North American Society for the Psychology of Sport and Physical Activity. Houston, Texas, pp. 59-62.

CREATIVE WORKS

- 2006 Jogging: Health and Physical Activity Series on CD, University of Florida, published by Kendall/Hunt Publishing Company, Dubuque, Iowa. 2006
- 2005 Williams, CS, Haragoenes, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Teacher's Resource CD, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa, 680 pp.
- 2005 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Test Bank CD, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2005 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Classroom Video DVD, 5th Ed., Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Microtest: Test Generation Software, 4th edition, Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Compact Disk for Personal Fitness Graphics, 4th edition, Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Chapter PowerPoint Presentations, 4th edition, Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, Teacher's Video, 4th Ed. A thirty-minute program to help teacher's implement a personal fitness course. Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, Classroom Video: Chapters 1-5 (tape 1), 4th Ed. Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, Classroom Video: Chapters 6-9 (tape 2), 4th Ed. Kendall/Hunt Publishing Company, Dubuque, Iowa.
- 2000 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good, Classroom Video: Chapters 10-14 (tape 3), 4th Ed. Kendall/Hunt Publishing Company, Dubuque, Iowa.

- 2000 Williams, CS. Producer, "College of Health and Human Performance Promotional Video," College of Health and Human Performance, University of Florida, Gainesville, Florida.
- 1999 Williams, CS. Producer, "GatorLife Program Video," College of Health and Human Performance, University of Florida, Gainesville, Florida.
- 1998 Williams, CS. Producer, "GatorLife Program Video," College of Health and Human Performance, University of Florida, Gainesville, Florida.
- 1997 Williams, CS., "Computer Teaching Strategies to Enhance Physical Fitness," Compact Disk distributed to over 10,000 public school teachers at the Florida Educators Technology Conference, Orlando, Florida.
- 1997 Williams, CS, Producer of the 50th Anniversary College of Health and Human Performance Video. Videotronics, Ocala, Florida.
- 1995 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Video Series, 2nd Ed. A thirty-minute program to help teachers implement a personal fitness course. Kendall/Hunt
- 1995 Williams, CS, Harageones, EG, Johnson, DJ, and Smith, CD. Personal Fitness: Looking Good/Feeling Good Video Series, 2nd Ed. Fourteen video programs designed to introduce each chapter in the Personal Fitness: Looking Good/Feeling Good program. Kendall/Hunt
- 1995 LeBow, D., Williams, C., Harageones, E. Johnson, D., and Smith, C. Body & Mind, Interactive Macintosh computer software program for fitness education. 2nd Ed. Fitness Lifestyle Design. Tallahassee, Florida
- 1993 LeBow, D., Williams, C., Harageones, E. Johnson, D., and Smith, C. Body & Mind, Interactive computer software program for fitness education. 2nd Ed. Fitness Lifestyle Design. Tallahassee, Florida
- 1989 Williams, C.; Harageones, M.; Johnson, D.; Smith, C. Twelve video programs designed to introduce each chapter in the Personal Fitness: Looking Good/Feeling Good Program. North Palm Beach, Florida: The Athletic Institute and Kendall/Hunt Publishing Co.
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|----------------------------|--|
| Looking Good-Feeling Good | Components of Fitness |
| Guidelines for Exercise | Principles of Training |
| Flexibility | Cardiovascular Fitness |
| Muscular Fitness | Body Composition, Weight Control, and Diet |
| Consumer Issues | Stress |
| Designing Your Own Program | Evaluation of Activities |
- 1989 Williams, C.; Harageones, M.; Johnson, D.; Smith, C. A thirty-minute program to help teachers implement the Personal Fitness: Looking Good/Feeling Good Program. North Palm Beach, Florida: The Athletic Institute and Kendall/Hunt Publishing Co.
- 1986 Photographer for book. Williams, C.; Harageones, M.; Johnson, D.; Smith C. Personal Fitness: Looking Good/Feeling Good. Dubuque, Iowa: Kendall/Hunt Publishing Co.
- 1986 Williams, C.; Harageones, M.; Johnson, D.; Smith, C. Personal Fitness: Looking Good/Feeling Good Activity Handbook. Dubuque, Iowa: Kendall/Hunt Publishing Co.

- 1983 Illustrator and Photographer for book. Williams, C. and Moore, C., Jogging Everyone. Winston-Salem, North Carolina: Hunter Publishing Co.
- 1980 Illustrator and Photographer for book. Stokes, R.; Moore, C.; Moore, A.; and Williams, C., Fitness: The New Wave. Winston-Salem, North Carolina: Hunter Publishing Co.
- 1979 4-H Camp Is--A series of seventy-five 35mm color slides and accompanying tape for statewide use as an information and educational resource by Florida 4-H Agents.
- 1979 4-H LIFE Parcours-- A slide tape presentation introducing the 4-H for LIFE Parcours as means of developing physical fitness.
- 1978 Freedom To Be In Century Three--A multi-media presentation given at Florida 4-H Congress relating historical events to man's quest for freedom.
- 1977 Illustrator and Photographer for book--Moore, C. A.; Moore, A. C.; and Williams, C. S., Fitness: A Way of Life. 2nd edition, Dubuque, Iowa: Kendall/Hunt Publishing Co., 1977.
- 1976 Designed an Elementary Physical Education Activity Area for Movement Education and integration of academic subject areas (geography, history, math, and metrics). Skyland Elementary School, Tuscaloosa, Alabama.
- 1976 Sport and Art--A multi-media presentation developed for use in a sport and society course.
- 1976 Physical Education Field Experience--Slide-tape program developed for orientation of students entering the program. This media presentation was viewed at the SDAAPERD Convention.
- 1975 Designed a computer program to statistically treat data obtained from Physical Fitness test given to Health, Physical Education, and Recreation majors.
- 1975 Illustrator and Photographer for book--Moore, C. A.; Moore, A. C.; and Williams, C. S., Fitness: A Way of Life. Dubuque, Iowa: Kendall/Hunt Publishing Co., 1975.
- 1974 Basic Concepts of Physical Education--A multi-media presentation explaining the Basic Physical Education Course offered at the University of Florida. The presentation was shown at the FAHPERD and SDAAPERD Conventions.
- 1973 Physical Education Loop Films--A series of fourteen super 8 cartridge loop films developed for Elementary Physical teachers. Topics included: Tinikling, Parachute Activities, Tumbling and Gymnastics

MISCELLANEOUS

Wellness Education Teaching Methodology, Central Florida Community College, January 3 1996

"An Analysis - Faculty and Staff Perception of Maintenance of Facilities used by the College of Physical Education, Health, and Recreation," College of PEHR, University of Florida, 1982.

"Long Range Plan for Facility Development of Florida 4-H Camps," Florida 4-H Foundation, 1979

"A Comparison of Florida 4-H Camp Facilities with State and National Standards," Department of 4-H and Other Youth Programs, University of Florida, 1978.

"Challenge Course - A Multi-Purpose Teaching Station," Tuscaloosa City Schools, Tuscaloosa, Alabama, 1976.

"Public Relations Handbook and Kit," Florida Association for Health, Physical Education, and Recreation, 1974.

"A Competency Based Gymnastics Program," Department of Physical Education for Men, University of Florida, 1973.

"Elementary Physical Education Skill Sequence of Behavioral Objectives Written in Observable Terms," Marion County Board of Public Instruction, 1972.

CONTRACTS AND GRANTS

<u>Year</u>	<u>Project</u>	<u>Amount</u>
2006-09	Williams, C.S. (Primary Investigator). Wellness Education Program, Florida Department of Corrections, Tallahassee, Florida.	\$139,404
2001-04	Williams, C.S. (Primary Investigator). Wellness Education Program, Florida Department of Corrections, Tallahassee, Florida.	\$44,423
2001	Williams, C.S. (Primary Investigator) Elderly Inmate Wellness Education Program, Florida Department of Corrections, Tallahassee, Florida	\$6,500
1999-00	Williams, C. S. (Principal Investigator). Wellness Education Program, Florida Department of Corrections, Tallahassee, Florida.	\$34,671
1998-99	Williams, C. S. (Primary Investigator). Wellness Education Program, Florida Department of Corrections, Tallahassee, Florida.	\$34,671
1997-98	Williams, C. S. (Primary Investigator). Wellness Education Program, Department of Corrections, Tallahassee, Florida.	Florida \$10,185
1996	Florida Department of Corrections Wellness Specialist Certification Training, Principle Investigator: Charles S. Williams	\$ 32,238
1995	Marion County School System, Forest High School S.E.L.F. Center, Ocala, Florida. Wrote \$76,986 proposal to fund Forest High School S.E.L.F. Center by Munroe Regional Medical Center, July 1995. Resulted in five year grant for \$50,000 being awarded to Marion County School System	
1995	Florida Department of Corrections, Wellness Education Program Lesson Plans	\$ 7,600
1994	Florida Department of Corrections Wellness Specialist Certification Training, Principle Investigator: Charles S. Williams, Co PI, Jay Arnold	\$ 49,822
1989	Developing additional test items for Health Education K-12, Physical	

	Education K-8, K-12, Physical Education K-8, Principle Investigator: Pat Bird. Fellow Investigator: Jill Varnes, Ron Siders, and Hal Learch	\$112, 501
1989	Developing Teacher Study Guides for Health Education K-12. Principle Investigator: Pat Bird. Fellow Investigator: Jill Varnes and Sue Whiddon	\$ 5,996
1988	Development of Subject Area Examinations for Department of Education Florida State Certification Examination. Principle Investigator: Pat Bird. Fellow Investigator: Jill Varnes and Sue Whiddon.	\$ 49,997
1988	Developing Teacher Study Examinations for the Florida State Department of Education Subject Area Examinations PE K-8 and 6-12. Principle Investigator: Pat Bird. Fellow Investigator: Jill Varnes, and Sue Whiddon	\$ 11,986
1987	Development of Subject Area tests for Career Achievement Program Achievement Program Tests (CAPT) and the Initial Teacher (certification) Subject Area Tests (ITSAT). Principle Investigator: Pat Bird. Fellow Investigators: Jill Varnes and Sue Whiddon.	\$128,800
1987	Development of Subject Area Tests for CAPT, Florida and State ITSAT. Preparation of Test Forms and Test Item for the Department of Education Florida Teacher Certification Examination. Principle Investigator: Pat Bird. Fellow Investigator: Jill Varnes & Sue Whiddon	\$ 89,015
1986	Development of Competencies and Skills for Teacher Certification the Career Achievement Program	\$203,648
1983	University of Florida Sports Club Council. Funds granted to initiate funds granted to initiate Council.	\$ 26,500
1982	Fitness Program for Levy County School Teachers, Williston, FL	\$ 3,000
1980	Florida 4-H Ambassador Program and Speakers Bureau. Annual grant to train 4-H'ers in statewide awareness program.	\$ 3,000
1979	Marine Education Volunteer Workshops. Funds granted for regional marine education workshops. Principle Investigator: Neil Crenshaw	\$ 4,000
1979-80	Florida 4-H Energy Education Program special Institute of Food and Agricultural Sciences, U of F grant to design low energy technology and implement a statewide 4-H energy education curriculum. University of Florida. Fellow investigators: J.J. Brasher and T.C. Greenwalt.	\$ 16,000
1978	4-H Counselor Training. Funds granted to Florida 4-H Foundation, Inc. to initiate a camp counselor training program.	\$ 1,200
1978-79	Florida 4-H Council. Appropriation granted to plan and conduct six weekend leadership training sessions.	\$ 2,500
1978-79	4-H Life Health Project. Two-year grant to develop a computerized	

	Health Risk Profile and expand health education program literature. Fellow investigators: Linda Moody, Ruth Milton, Lionel Beaulieu.	\$ 60,000
1978-79	4-H Department clerical assistants. Appropriation granted to fund clerical positions for Health Education.	\$ 4,800
1977-79	4-H Conservative Camp. Grant to assist Federal Cartridge with support of annual one-week encampment to teach youth conservation of natural resources.	\$ 3,600
	TOTAL GRANTS	\$1,041,057

MAJOR CONSULTATIONS OUTSIDE THE UNIVERSITY

2010	Odette School of Business, Windsor University, Windsor, Ontario, Canada. Cooperative agreement for master's degree in Sport Administration and Master of Business Administration degree.
2006	College of Economics, Universiti degli Studi di Torino, Torino, Italy. Cooperative agreement for Tourism and Sports Management.
2006	Kendall/Hunt Publishing Company, State of Florida textbook adoption process.
2006	Florida Department of Corrections, Wellness Education Program
2005	Kendall/Hunt Publishing Company, Dallas Independent School District, Dallas, Texas
2004	Consultant to Athletic Business on Wellness Programs in Correction Facilities
2003	Personal Fitness Implementation, Freehold Regional High School District, New Jersey
2002	High School Physical Education Programs, Department of Defense Schools, Pacific District, Tokyo, Japan
2002	High School Physical Education Programs, Department of Defense Schools, United States & Cuba District, Camp Lejeune, North Caroline
2001	High School Physical Education Programs, Department of Defense Schools, Europe District, Garmisch Partenkirchen, Germany
2000	Wellness Education Curriculum Consultant, Connecticut Department of Corrections, Storrs, Connecticut
2000	Student Recreation Facility, Georgia Institute of Technology, Atlanta, Georgia
1997	HPERD Facility Renovation, University of Oregon, Eugene, Oregon
1996	Wellness Education Curriculum Consultant, Department of Corrections, Tallahassee, Florida
1996	Construction of University Recreation Facilities, University of Texas at Dallas
1996	Wellness Education Curriculum Consultant, Forest High School, Ocala, Florida
1996	Wellness Education, Central Florida Community College, Ocala, Florida, 1996

- 1993 K-12 Physical Education Programs, International School of Kuala Lumpur, Malaysia
- 1992 Personal Fitness Implementation, South Huntington School District New York
- 1992 Personal Fitness Implementation, Amherst Central School District, Williamsville, New York
- 1992 Facility Usage, Special Olympics State Games, Florida Special Olympics, Tallahassee, Florida
- 1992 Physical fitness consultant for computer software program, Fitness Lifestyle Design, Tallahassee, Florida
- 1991 Personal Fitness Implementation, South Huntington School District New York
- 1991 Physical fitness consultant for computer software program, Fitness Lifestyle Design, Tallahassee, Florida
- 1990 Physical fitness consultant for book photography, Kendall/Hunt Publishing Company, Dubuque, Iowa
- 1989 Recreation Leadership, Liberty County 4-H Department, Blountstown, Florida
- 1989 Facility Usage, Sunshine State Games, Governor's Council on Physical Fitness, Gainesville, Florida
- 1989 Learner Verification Process on a personal fitness program in Alachua, Pinellas, and Leon Counties, Florida
- 1989 Kendall/Hunt Publishing Company consultant on public school marketing, Dubuque, Iowa
- 1989 Athletic Institute consultant on public school marketing, Fort Lauderdale, Florida
- 1985 Tampa's Corporate Olympics, Tampa, Florida
- 1985 Implementing the Personal Fitness Course:
Panhandle Area Educational Cooperative, Marianna, Florida.
Pinellas County School Board, Clearwater, Florida.
Collier County School Board, Naples, Florida.
Marion County Board of Public Instruction, Ocala, Florida.
- 1984 High School Personal Fitness Course, Pinellas County School Board, Clearwater, Florida
- 1984 High School Personal Fitness Course, Marion County School Board, Ocala, Florida
- 1984 Required High School Physical Education Course, Florida Department of Education, Tallahassee, Florida
- 1984 Recreation Programming, Florida 4-H Department, University of Florida, Gainesville, Florida
- 1984 Camp Staff Training, Florida 4-H Department, University of Florida, Gainesville, Florida
- 1984 Gymnastics Teaching Methods, Lake County School System, Tavares, Florida
- 1983 Resident Youth Camping, Florida 4-H Department, University of Florida, Gainesville, Florida
- 1983 State Physical Education High School Requirement, Florida Department of Education, Tallahassee, Florida
- 1982 High School Physical Education Program Content Specificity, Florida Department of Education, Tallahassee, Florida
- 1982 Teacher Wellness Program, Levy County School Board, Bronson, Florida
- 1981 Parcours Construction, Marion County Board of Public Instruction and 4-H Club, Ocala, Florida
- 1981 In-service Teacher Education, Levy County School Board, Bronson, Florida
- 1981 Professional Physical Education Programs, National Superior School of Physical Education, Mexico City, Mexico
- 1981 Required Physical Education Programs, Mexico Technologica Institutions, Mexico City, Mexico
- 1981 Extra Curricular Sports Programs, Centro Interdisciplinario De Investigacion y Docencia En Education Tecnica, Queretaro, Mexico

- 1980 Parours Construction, National 4-H Center, Washington, D.C.
- 1980 Parours Construction, Suwannee County 4-H Department, Live Oak, Florida
- 1980 Physical Education, Idylwild Elementary School, Gainesville, Florida

- 1979 Extra-Curricular Programs, Centro Interdisciplinaris de Investigacion y Docencia en Education Tecnica, Queretaro, Mexico
- 1979 Outdoor Education, Lake County Public Schools, Tavares, Florida

- 1979 Leisure Education, Pinellas, Hillsborough, Hernando, and Pasco County 4-H Programs
- 1979 Day Camps, Manatee and Pinellas County 4-H Programs

- 1978 Recreation Programming, De Soto, Highlands, Okeechobee, Henry, Glades, Charlotte Counties, Florida
- 1978 Outdoor Education, Lake County Public Schools, Tavares, Florida
- 1978 Camp Administration, Mississippi Cooperative Extension Service
- 1978 Leisure Education, Escambia, Santa Rosa, Walton, Okaloosa, Washington, and Bay County 4-H Programs

- 1977 Leisure Education, Escambia, Walton, Santa Rosa, Okaloosa, Washington, and Bay County 4-H Programs
- 1977 Recreation Programming, Alachua, Marion, Sumter, and Bradford County 4-H Programs

- 1976 Elementary Physical Education, Tuscaloosa City School System, Tuscaloosa, Alabama
- 1976 Elementary Physical Education, Pickens County School Board, Carrolton, Alabama

- 1975 Development of a Gymnastics Program, Alabama State Education Department, Tuscaloosa, Alabama

- 1974 Conducting Physical Activities for the Mentally Retarded, Alachua County School Board, Gainesville, Florida
- 1974 Leisure Sports, Ocala Recreation Department, Ocala, Florida

- 1973 Gymnastics Teaching Methods, Alachua, Levy, Marion, Columbia, Lake and Citrus Counties, Florida

- 1972 Curriculum Development, Marion County Board of Public Instruction, Ocala, Florida

UNIVERSITY AND PROFESSIONAL SERVICE

- 2006/07 University Land Use and Facilities Planning Committee
- 2006/07 Stephen C. O'Connell Center Advisory Board
- 2006/07 University Diving Safety Board
- 2006/07 University Environmental Health & Safety Committee
- 2006/07 University Recreational Sports Board of Directors
- 2006/07 University Academic Technology Advisory Committee
- 2006/07 College Leadership Team Committee
- 2006/07 HHP 60th Anniversary Committee

- 2005/06 University Land Use and Facilities Planning Committee
- 2005/06 University Activity & Service Fee Committee
- 2005/06 University Diving Safety Board
- 2005/06 University Environmental Health & Safety Committee
- 2005/06 Stephen C. O'Connell Center Advisory Committee

2005/06 University Recreational Sports Board of Directors
 2005/06 University Academic Technology Advisory Committee
 2005/06 College Leadership Team Committee
 2005/06 College Academic Personnel Committee (elected by college faculty)

2004/05 University Activity & Service Fee Committee
 2004/05 University Environmental Health & Safety Committee
 2004/05 University Diving Safety Board
 2004/05 Stephen C. O'Connell Center Advisory Committee
 2004/05 University Recreational Sports Board of Directors
 2004/05 University Academic Technology Advisory Committee
 2004/05 College Leadership Team Committee
 2004/05 College Academic Personnel Committee (elected by college faculty)

2003/04 University Environmental Health and Safety Committee
 2003/04 University Diving Safety Board
 2003/04 Stephen C. O'Connell Center Advisory Board of Directors
 2003/04 University Recreational Sports Board of Directors
 2003/04 University Academic Technology Advisory Committee
 2003/04 Leadership Team Committee

2002/03 University Recreational Sports Board of Directors
 2002/03 University Diving Safety Board
 2002/03 University Activity and Service Fee Committee
 2002/03 University Access to Instructional Technology
 2002/03 Stephen C. O'Connell Center Advisory Board
 2002/03 College Administrative Committee

2001/02 University Personnel Advisory Committee
 2001/02 University Activity and Service Fee Committee
 2001/02 Stephen C. O'Connell Center Advisory Board
 2001/02 University Access to Instructional Technology
 2001/02 Stephen C. O'Connell Center Advisory Board
 2001/02 University Diving Safety Board
 2001/02 College Administrative Committee

2000/01 University Personnel Advisory Committee
 2000/01 University Living Well Advisory Board
 2000/01 Stephen C. O'Connell Center Advisory Board
 2000/01 University Recreational Sports Board of Directors
 2000/01 University Diving Safety Board
 2000/01 University Personnel Advisory Committee
 2000/01 University Activity and Service Fee Committee
 2000/01 College Administrative Committee
 2000/01 Chair, Search and Screen Committee for University Facility Planning Director
 2000/01 College Coordinator for University Scholars Program
 2000/01 Chair, College Home Page Committee
 2000/01 Search and Screen Committee for Recreational Sports Director

1999/00 Academic Diving Program Committee Member
 1999/00 University Personnel Advisory Committee
 1999/00 University Living Well Advisory Board
 1999/00 University Recreational Sports Board of Directors
 1999/00 University Activity and Service Fee Committee

1999/00 University Y2K Readiness Committee
 1999/00 College Coordinator for University Scholars Program
 1999/00 Chair, Academic Diving Program Review Committee
 1999/00 Search Committee for Coordinator of the University Dive Program
 1999/00 Program Director, GatorLife Lifestyle Improvement sponsored by College of Health and Human Performance
 1999/00 Stephen C. O'Connell Center Board of Directors and Facilities Subcommittee
 1999/00 Chair, College Home Page Committee
 1999/00 Chair, College Distance Learning
 1999/00 College Administrative Committee

1998/99 Chair, University Land Use and Facility Planning Committee
 1998/99 University Personnel Advisory Committee
 1998/99 University Living Well Advisory Board
 1998/99 University Recreational Sports Board of Directors
 1998/99 University Activity and Service Fee Committee
 1998/99 University Minority Mentor Program
 1998/99 Stephen C. O'Connell Center Board of Directors and Facilities Subcommittee
 1998/99 Program Director, GatorLife Lifestyle Improvement sponsored by College of Health and Human Performance
 1998/99 Chair, College Home Page Committee
 1998/99 Chair, College Distance Learning
 1998/99 Chair, Commencement Breakfast Committee
 1998/99 College Administrative Committee

1997/98 University Personnel Advisory Committee
 1997/98 University Living Well Advisory Board
 1997/98 University Recreational Sports Board of Directors, Chair Facilities Subcommittee
 1997/98 University Activity and Service Fee Committee
 1997/98 University of Florida Foundation Planning Committee for Soiree in the Swamp
 1997/98 University Land Use and Facilities Planning Committee
 1997/98 University Minority Mentor Program
 1997/98 Stephen C. O'Connell Center Board of Directors Facilities Subcommittee
 1997/98 Stephen C. O'Connell Center Associate Director Search and Screen Committee
 1997/98 Planning Committee for the 50th Anniversary of the College of Health and Human Performance.

1997/98 Chair, College Home Page Committee
 1997/98 Chair, College Distance Learning
 1997/98 Chair, Search Committee for Assistant Professor in Sports Administration, Department of Exercise and Sports Science
 1997/98 College Administrative Committee

1996/97 O'Connell Center Advisory Board
 1996/97 Recreational Sports Division Board of Directors
 1996/97 University Land Use and Facilities Planning Committee
 1996/97 University Personnel Advisory Committee
 1996/97 University Employee Living Well Program Advisory Board
 1996/97 University Activity and Service Fee Committee
 1996/97 College Representative on University Distance Learning Committee

1995/96 ICHPER.SD World Congress Working Committee Vice President
 1995/96 Chair, ICHPER.SD World Congress Facilities Sub Committee
 1995/96 ICHPER.SD World Congress Finance Sub Committee
 1995/96 Chair, University Search Committee for PPD Director

1995/96 University Personnel Advisory Committee
 1995/96 University Employee Living Well Program Advisory Board
 1995/96 University Activity and Service Fee Committee
 1995/96 Recreational Sports Board of Directors
 1995/96 Chair, Facility Sub Committee for Recreational Sports Board of Directors
 1995/96 Intramural Sub Committee for Recreational Sports Board of Directors
 1995/96 College Representative on University Distance Learning Committee
 1995/96 University Land Use and Facilities Planning Committee
 1995/96 Chair, Physical Plant Committee for Director of Physical Plant
 1995/96 University Senate
 1995/96 College Retirement Party Committee
 1995/96 Graduation Breakfast Committee

1994/95 University Senate
 1994/95 University Employee Living Well Program Advisory Board
 1994/95 University Personnel Advisory Committee
 1994/95 University Activity & Service Fee Committee
 1994/95 Recreation Center Board of Directors
 1994/95 College Administrative Committee
 1994/95 Student Fitness Center Board of Directors

1993/94 Co-Chair, University of Florida Community Campaign
 1993/94 Recreation Center Board of Directors
 1993/94 FICA Taxation Committee
 1993/94 Business Manager Search for the Division of Continuing Education
 1993/94 University Minority Mentor Program
 1993/94 University Recreation Center Board of Directors Screening Committee
 1993/94 University Senate
 1993/94 Florida State Art Selection Committee for Southwest Recreation Complex
 1993/94 University Personnel Advisory Committee
 1993/94 College Administrative Committee
 1993/94 Student Fitness Center Board of Directors
 1993/94 University Faculty/Staff Wellness Center Advisory Board
 1993/94 Steering Committee Chair, Community Campaign
 1993/94 University Alcohol Policy Committee
 1993/94 Student Recreation & Fitness Center Board Applicant Screening Policy Committee
 1993/94 FAHPERD Physical Education/Driver Education Supervisors Meeting (Tour Guide)
 1993/94 United Way Allocation Panel
 1993/94 University Activity & Service Fee Committee

1992/93 SACS Physical Resources Committee
 1992/93 College Administrative Committee
 1992/93 College Student Council Faculty Advisor
 1992/93 College Scholarship Convocation Committee
 1992/93 Student Fitness Center Board of Directors
 1992/93 Campus Recreation Committee
 1992/93 University Activity and Service Fee Committee
 1992/93 Chair, Southwest Recreation Complex Planning Committee
 1992/93 Chair, Florida Gym Renovation Planning Committee
 1992/93 University Minority Mentor Program
 1992/93 University Faculty/Staff Wellness Center Advisory Board
 1992/93 University Personnel Advisory Committee
 1992/93 Florida State Art Selection Committee for Southwest Recreation Complex
 1992/93 Southern Association of Colleges and Schools Review Team

1992/93 Chair, Facilities and Equipment Committee for Southern Association of Colleges and Schools, University of Florida

1992/93 United Way Allocation Review Panel

1991/92 College Administrative Committee

1991/92 College Student Council Faculty Advisor

1991/92 College Scholarship Convocation Committee

1991/92 Student Fitness Center Board of Directors

1991/92 Campus Recreation Committee

1991/92 University Activity and Service Fee Committee

1991/92 College Promotion and Tenure Committee

1991/92 Chair, Southwest Recreation Complex Planning Committee

1991/92 Chair, Florida Gym Renovation Planning Committee

1991/92 University Minority Mentor Program

1991/92 University Faculty/Staff Wellness Center Advisory Board

1991/92 University Personnel Advisory Committee

1991/92 Southern Association of Colleges and Schools Review Team

1991/92 Chair, University Task Force to Review Facilities Planning Assembly Structure

1991/92 Chair, Institutional Self-Study, Physical Resources

1990/91 College Administrative Committee

1990/91 College Student Council Faculty Advisor

1990/91 College Scholarship Convocation Committee

1990/91 Chair, College Minority Affairs Committee

1990/91 University Faculty/Staff Wellness Center Advisory Board

1990/91 Search and Screen Committee for Facility Planning Director

1990/91 Campus Recreation Committee

1990/91 University Activity and Service Fee Committee

1990/91 Chair, Student Fitness Center Planning Committee

1990/91 University Minority Mentor Program

1990/91 Chair, Facilities Planning Assembly

1990/91 Chair, University Facilities Planning Assembly Executive Committee

1990/91 Search and Screen Committee for Administrative Affairs Vice President

1990/91 University Personnel Advisory Committee

1990/91 Florida State Art Selection Committee for Student Fitness Center

1989/90 College Student Council Faculty Advisor

1989/90 University Minority Mentor Program

1989/90 University of Florida State Lands Management Plan Committee

1989/90 Chair, Student Fitness Center Planning Committee

1989/90 Chair, Facilities Planning Assembly

1989/90 Chair, University Facilities Planning Assembly Executive Committee

1989/90 College Administrative Committee

1989/90 Florida State Art Selection Committee for Student Fitness Center

1989/90 Chair, College Minority Affairs Committee

1989/90 College Affirmative Action Coordinator

1989/90 Member, Student Fitness Center Building Committee

1989/90 Chair, Search and Screen Committee for Director of Facilities Planning

1989/90 University Activity and Service Fee Committee

1989/90 Member, University Task Force for Children at Risk

1989/90 University Campus Recreation Committee, ex-officio

1989/90 University Campus Planning Assembly

1988/89 College Student Council Faculty Advisor

1988/89 Editor of College Newsletter "Performance"
 1988/89 College Administrative Committee
 1988/89 Chair, College Minority Affairs Committee
 1988/89 Chair, Facilities Planning Assembly
 1988/89 Chair, University Facilities Planning Assembly Executive Committee
 1988/89 Chair, College Minority Affairs Committee
 1988/89 College Affirmative Action Coordinator
 1988/89 Member, Student Fitness Center Building Committee
 1988/89 University Activity and Service Fee Committee
 1988/89 University Parking and Transportation Committee
 1988/89 University Campus Recreation Committee, ex-officio
 1988/89 College Retirement Committee
 1988/89 University Campus Planning Assembly

1987/88 Editor of College Newsletter "Performance"
 1987/88 College Administrative Committee
 1987/88 Chair, University Campus Planning Assembly
 1987/88 Chair, Executive Committee University Campus Planning Assembly
 1987/88 College Affirmative Action Coordinator
 1987/88 Chair, College Minority Affairs Committee
 1987/88 Member, Student Fitness Center Building Committee
 1987/88 University Service and Activity Fee Committee
 1987/88 University Parking and Transportation Committee
 1987/88 College Retirement Committee
 1987/88 University Campus Planning Assembly

1986/87 Chair, Search and Screen Committee for Assistant Director of Physical Plant
 1986/87 College Pre-Planning Doctoral Committee
 1986/87 College MBA Program Planning Committee
 1986/87 University Service and Activity Fee Committee
 1986/87 University Parking and Transportation Committee
 1986/87 College Retirement Committee
 1986/87 University Campus Planning Assembly
 1986/87 Commencement Marshall

1985/86 College Pre-Planning Doctoral Committee
 1985/86 College MBA Program Planning Committee
 1985/86 University Service and Activity Fee Committee
 1985/86 University Parking and Transportation Committee
 1985/86 College Retirement Committee
 1985/86 University Campus Recreation Committee, ex-officio
 1985/86 University Campus Planning Assembly
 1985/86 College Curriculum Committee
 1985/86 Curriculum Committee, Department of Recreation
 1985/86 University Senate
 1985/86 Graduate Program Committee
 1985/86 Coordinator, Campus Recreation Graduate Studies
 1985/86 Computer Requisition and Development Committee
 1985/86 University Ad Hoc Committee on Student Travel
 1985/86 Development of Merit Salary Criterion Committee, Department of Recreation
 1985/86 Host Committee for National Recreation Department Chair Meeting
 1985/86 College Environmental Health and Safety Committee, ex-officio
 1985/86 College Inaugural Committee
 1985/86 Commencement Marshall

1985/86 College Committee on Faculty Merit Evaluation Plan

1984/85 Search Committee for O'Connell Center, Associate Director
1984/85 College Curriculum Committee
1984/85 Curriculum Committee, Department of Recreation
1984/85 University Senate
1984/85 University Campus Planning Assembly
1984/85 Graduate Program Committee
1984/85 Coordinator, Campus Recreation Graduate Studies
1984/85 Computer Requisition and Development Committee
1984/85 University Parking and Transportation Committee
1984/85 University Ad Hoc Committee on Student Travel
1984/85 Development of Merit Salary Criterion Committee, Department of Recreation
1984/85 Host Committee for National Recreation Department Chair Meeting
1984/85 College Environmental Health and Safety Committee, ex-officio
1984/85 College Inaugural Committee
1984/85 University Intramural Board
1984/85 Facility Coordinator for College
1984/85 College Promotion and Tenure Committee
1984/85 Chair, College Safety Committee
1984/85 Injury Care Center Advisory Board of Directors
1984/85 Commencement Marshall
1984/85 University Ad Hoc Service and Activity Fee Committee

1983/84 Chair, College Ad Hoc Committee on Locker Room Renovation
1983/84 College Safety Committee
1983/84 University Intramural Board
1983/84 Facility Coordinator for College
1983/84 Chair, College Safety Committee
1983/84 College Promotion and Tenure Committee
1983/84 Injury Care Center Advisory Board of Directors
1983/84 Commencement Marshall
1983/84 University Ad Hoc Service and Activity Fee Committee
1983/84 Curriculum Committee, Department of Recreation

1982/83 Chair, College Ad Hoc Committee on Locker Room Renovation
1982/83 College Safety Committee
1982/83 University Intramural Board
1982/83 Facility Coordinator for College
1982/83 Chair, College Safety Committee
1982/83 College Promotion and Tenure Committee
1982/83 Injury Care Center Advisory Board of Directors
1982/83 Commencement Marshall
1982/83 Chair, College Personnel Committee
1982/83 Chair, Schedule Committee, Department of General Physical Education
1982/83 Research Committee, Department of General Physical Education
1982/83 Retirement Committee, Department of General Physical Education
1982/83 Coordinator, Mexican International Exchange Program, College of Health, Physical Education, and Recreation
1982/83 Ad Hoc Committee on Intramural and Recreational Sports
1982/83 Coordinator of Adjunct Faculty Members, Department of General Physical Education
1982/83 Curriculum Committee, Department of General Physical Education

1981/82 Chair, College Personnel Committee

1981/82 Chair, Schedule Committee, Department of General Physical Education
 1981/82 Research Committee, Department of General Physical Education
 1981/82 Retirement Committee, Department of General Physical Education
 1981/82 Coordinator, Mexican International Exchange Program, College of Health, Physical Education, and Recreation
 1981/82 Ad Hoc Committee on Intramural and Recreational Sports
 1981/82 College Research Committee
 1981/82 Coordinator of Adjunct Faculty Members, Department of General Physical Education
 1981/82 Curriculum Committee, Department of General Physical Education
 1981/82 Chair, Retirement Committee, Department of General Physical Education
 1981/82 Scheduling Committee, Department of General Physical Education
 1981/82 Ad Hoc Scheduling Process Committee, Department of General Physical Education
 1981/82 Public Relations Committee, Department of General Physical Education

 1980/81 College Research Committee
 1980/81 Coordinator of Adjunct Faculty Members, Department of General Physical Education
 1980/81 Curriculum Committee, Department of General Physical Education
 1980/81 Chair, Retirement Committee, Department of General Physical Education
 1980/81 Scheduling Committee, Department of General Physical Education
 1980/81 Ad Hoc Scheduling Process Committee, Department of General Physical Education
 1980/81 Public Relations Committee, Department of General Physical Education
 1980/81 Ad Hoc Finance Committee, Florida 4-H Foundation Board of Directors
 1980/81 Coordinator of 4-H Ambassador Speakers Bureau, 4-H Department. Initiated program to provide leadership experience for 4-H'ers and to broaden the public's knowledge of 4-H
 1980/81 Chair of Counselor Camp Planning Committee
 1980/81 Florida 4-H Congress Planning Committee, 4-H Department
 1980/81 Florida 4-H Volunteer Development Committee, 4-H Department
 1980/81 Forest Ecology State Contest Planning Committee, 4-H Department
 1980/81 Faculty Applicant Selection Committee, Institute of Food and Agricultural Science
 1980/81 Coordinator of Camp Managers In-Service Training.
 1980/81 Coordinator of Camp Staff Assistant Program, 4-H Development.
 1980/81 Coordinator of Energy Conservation Program for six camp facilities, 4-H Department.
 1980/81 Faculty Advisor to the Florida 4-H Council, 4-H Department.
 1980/81 Coordinator of Interstate Exchange Program, 4-H Department.
 1980/81 Co-Chair, Share Fair held in conjunction with Florida State 4-H Congress
 1980/81 Coordinator of 4-H Ambassador Program, 4-H Department
 1980/81 Coordinator of statewide recreation and photography competitive events, 4-H Department
 1980/81 Chair, State 4-H Camp Development Committee, 4-H Department
 1980/81 Chair of Conservation Camp Planning Committee, 4-H Department
 1980/81 Coordinated Camp Staff Training, 4-H Department
 1980/81 Coordinated Contractual agreement with non 4-H groups leasing 4-H facilities.

 1979/80 Selection Committee for Scholarship Recipient, Institute of Food and Agriculture Sciences
 1979/80 Ad Hoc Finance Committee, Florida 4-H Foundation Board of Directors
 1979/80 Coordinator of 4-H Ambassador Speakers Bureau, 4-H Department. Initiated program to provide leadership experience for 4-H'ers and to broaden the public's knowledge of 4-H
 1979/80 Chair of Counselor Camp Planning Committee.
 1979/80 Florida 4-H Congress Planning Committee, 4-H Department
 1979/80 Florida 4-H Volunteer Development Committee, 4-H Department
 1979/80 Forest Ecology State Contest Planning Committee, 4-H Department
 1979/80 Faculty Applicant Selection Committee, Institute of Food and Agricultural Science
 1979/80 Coordinator of Camp Managers In-Service Training.
 1979/80 Coordinator of Camp Staff Assistant Program, 4-H Development.
 1979/80 Coordinator of Energy Conservation Program for six camp facilities, 4-H Department.

- 1979/80 Faculty Advisor to the Florida F-H Council, 4-H Department.
- 1979/80 Coordinator of Interstate Exchange Program, 4-H Department.
- 1979/80 Co-Chair, Share Fair held in conjunction with Florida State 4-H Congress.
- 1979/80 Coordinator of 4-H Ambassador Program, 4-H Department.
- 1979/80 Coordinator of statewide recreation and photography competitive events.
- 1979/80 Chair, State 4-H Camp Development Committee, 4-H Department
- 1979/80 Chair of Conservation Camp Planning Committee, 4-H Department
- 1979/80 Coordinated Camp Staff Training, 4-H Department
- 1979/80 Coordinated Contractual agreement with non 4-H groups leasing 4-H facilities.
-
- 1978/79 Chair of Counselor Camp Planning Committee.
- 1978/79 Florida 4-H Congress Planning Committee, 4-H Department
- 1978/79 Florida 4-H Volunteer Development Committee, 4-H Department
- 1978/79 Forest Ecology State Contest Planning Committee, 4-H Department
- 1978/79 Faculty Applicant Selection Committee, Institute of Food and Agricultural Sciences
- 1978/79 Coordinator of Camp Managers In-Service Training.
- 1978/79 Coordinator of Camp Staff Assistant Program, 4-H Department.
- 1978/79 Coordinator of Energy Conservation Program for six camp facilities
- 1978/79 Faculty Advisor to the Florida 4-H Council, 4-H Department.
- 1978/79 Coordinator of Interstate Exchange Program, 4-H Department
- 1978/79 Co-Chair, Share Fair held in conjunction with Florida State 4-H Congress
- 1978/79 Coordinator of 4-H Ambassador Program, 4-H Department
- 1978/79 Coordinator of statewide recreation and photography competitive events, 4-H Department
- 1978/79 Chair, State 4-H Camp Development Committee, 4-H Department
- 1978/79 Chair of Conservation Camp Planning Committee, 4-H Department
- 1978/79 Coordinated Camp Staff Training, 4-H Department
- 1978/79 Coordinated Contractual agreement with non 4-H groups leasing 4-H facilities. Increased revenue by 125 percent, 4-H Department
-
- 1977/78 Advisor to the University of Florida Archery Club
- 1977/78 Chair, State 4-H Camp Development Committee, 4-H Department
- 1977/78 Chair of Conservation Camp Planning Committee, 4-H Department
- 1977/78 Coordinated Camp Staff Training, 4-H Department
- 1977/78 Coordinated Contractual agreement with non 4-H groups leasing 4-H facilities. Increased revenue by 125 percent, 4-H Department
-
- 1975/76 College Coordinator for Alumni Tele-Fund Campaign
- 1975/76 Assisted with University of Florida Faculty Fitness Assessment Program
- 1975/76 Policy Committee, Department of Physical Education
- 1975/76 College Bicentennial Planning Committee
- 1975/76 Chair, College Curriculum Committee
- 1975/76 Schedule Committee, Department of Physical Education
- 1975/76 College Liaison to Florida Special Olympics
- 1975/76 Faculty Advisor to Student College Council
- 1975/76 Curriculum Committee, Physical Education Department
- 1975/76 Chair, Physical Education Material Resources, Department of Physical Education
- 1975/76 Advisor to the University of Florida Fencing Club
-
- 1974/75 Chair, Gateway Division Fencing Workshop
- 1974/75 Designed a Competency Based Gymnastics Course, Department of Physical Education
- 1974/75 Committee for selection of University of Florida Cheerleaders
- 1974/75 Coordinated Camp Staff Training, 4-H Department
- 1974/75 Coordinated Recreation Activities for State 4-H Congress
- 1974/75 Schedule Committee, Department of Physical Education

- 1974/75 College Liaison to Florida Special Olympics
- 1974/75 Faculty Advisor to Student College Council
- 1974/75 Curriculum Committee, Physical Education Department
- 1974/75 Chair, Physical Education Material Resources, Department of Physical Education
- 1974/75 Advisor to the University of Florida Fencing Club

- 1973/74 College Material Resource Center Planning Committee
- 1973/74 Faculty Advisor to Student College Council
- 1973/74 Curriculum Committee, Physical Education Department
- 1973/74 Chair, Physical Education Material Resources, Department of Physical Education
- 1973/74 Initiated and developed Fencing, Advanced Fencing, Sailing, and Canoeing Courses in the Physical Education Department
- 1973/74 Advisor to the University of Florida Fencing Club

- 1972/73 Curriculum Committee, Physical Education Department
- 1972/73 Chair, Physical Education Material Resources, Department of Physical Education
- 1972/73 Advisor to the University of Florida Fencing Club

PROFESSIONAL PRESENTATIONS

- 2007 Using Technology in the College Physical Activity Program, American Alliance for Health, Physical Education, Recreation, and Dance National Conference, March 2007.

- 2006 Wellness Education Program. Florida Department of Corrections five-day workshop. November 13-17.

- 2006 Implementation of a Personal Fitness Course, Baltimore, Maryland, March 8.

- 2005 Personal Fitness: Looking Good/Feeling Good, Dallas Independent School District, Dallas, Texas, February 7.

- 2004 Is Your Program Being Voted Off the Island? Texas Association for Health, Physical Education, Recreation, and Dance State Conference, Dallas, Texas, December 1.

- 2004 Want Proof That A Wellness Education Program Works? American Alliance for Health, Physical Education, Recreation, and Dance National Conference, New Orleans, LA, April 2.

- 2004 Responsibilities Associated with Your Position, Alan C. Moore Sport & Fitness Orientation, Gainesville, FL, August 20.

- 2003 Personal Fitness Implementation, Freehold Regional High School District, New Jersey

- 2002 Implementation of a Personal Fitness Course, Department of Defense Schools, United States & Cuba District, Camp Lejeune, North Carolina, March 14.

- 2002 Implementation of Personal Fitness Course, Department of Defense Schools, Pacific District, Tokyo, Japan, January, 7.

- 2001 Implementation of a Personal Fitness Course, Department of Defense Schools, Europe District, Garmisch-Partenkirchen, Germany, November 27.

- 2001 Using the World Wide Web to Promote Youth Wellness, XV11th World Conference on Health Promotion and Health Education, Paris, France, July 15.
- 2001 The 21st Century Health and Physical Education Classroom, American Alliance for Health, Physical Education, Recreation, and Dance National Conference, Cincinnati, Ohio, March 31.
- 2000 "www. Personal Fitness," American Alliance for Health, Physical Education, Recreation, and Dance National Conference, Orlando, Florida.
- 2000 "Using the World Wide Web in Instruction," Student Services Staff Development, University of Florida, Gainesville, Florida.
- 1999 "Application of the Principles of Training," GatorLife Lifestyle Improvement Program at the University of Florida, Gainesville, Florida.
- 1999 "Positive Lifestyle Improvement Strategies," GatorLife Lifestyle Improvement Program at the University of Florida, Gainesville, Florida.
- 1999 Williams, CS., Connaughton, D., Weiler, R., Gagnon, S. "An Evaluation of an Inmate Health Promotion Program: Preliminary Findings From a Pilot Project." AAHPERD National Conference Poster Presentation, Boston, Massachusetts.
- 1998 Using Technology in Higher Education, SEC Deans and Department Chairs Meeting, Louisiana State University, Baton Rouge, Louisiana.
- 1998 "Application of the Principles of Training," GatorLife Lifestyle Improvement Program at the University of Florida, Gainesville, Florida.
- 1998 "Positive Lifestyle Improvement Strategies," GatorLife Lifestyle Improvement Program at the University of Florida, Gainesville, Florida.
- 1997 "Impact of Florida Department of Corrections Wellness Education Program," Florida Department of Corrections Workshop, University of Florida, Gainesville, Florida.
- 1997 Transforming Unused Bleacher Space Into High Tech Lecture Halls. American Alliance for Health, Physical Education, Recreation, and Dance National Conference, St. Louis, Missouri, March
- 1997 Computer Teaching Strategies to Enhance Physical Fitness. American Alliance for Health, Physical Education, Recreation, and Dance National Conference, St. Louis, Missouri, March
- 1997 Computer Teaching Strategies to Enhance Physical Fitness. Florida Educators Technology Conference held in Orlando, Florida, March
- 1997 Using Computers To Teach Physical Education. Florida State Physical Education Supervisors Meeting, Ocala, Florida. January
- 1997 Linking Technology and Physical Education. Ocala Physical Education Association, Ocala, Florida.
- 1996 Using Technology In The Instruction of Physical Education. FAHPERD State Conference, St. Petersburg, Florida, October 13

- 1996 Using Computer Software in Physical Education, Forest High School Physical Education Department, Ocala, Florida, April 22
- 1996 Circuit Training in the DOC Wellness Education Program, Wellness Specialist Certification Workshop, Gainesville, Florida, February 29
- 1996 Equipment Selection and Maintenance, Wellness Specialist Certification Workshop, Gainesville, Florida, February 29
- 1996 Three-hour distance education session on Wellness Education topics to all Correctional Institutions in the state of Florida. Topics included: Utilizing of a Textbook, Involving Inmates in the Instructional Process, Marketing Wellness Education, Teaching Methodology, Use of Audio-Visual Aids, Fitness Assessment, Organization of Course Content, Question and Answer Session, Tallahassee, Florida, January 16
- 1996 Wellness Education, Central Florida Community College, Ocala, Florida
- 1995 Utilizing Computers in Fitness Education, United States Physical Education Association National Conference, Orlando, Florida, July 30
- 1995 Computer Teaching Strategies To Enhance Physical Fitness, 38th ICHPER.SD World Congress, Gainesville, Florida, July 15
- 1992 "Fitness Education Activities;" "Training Principles and Their Application;" "Physical Fitness Assessment;" "Teaching Methodology;" "Strategies for Cardiovascular Fitness Instruction;" "Use of Textbooks in Personal Fitness Course;" "Implementation Problems;" A five-day Personal Fitness Workshop sponsored by Fitness Lifestyle Design, Inc. in cooperation with the New York State Association for Health, Physical Education, Recreation and Dance, Suffolk Zone, Huntington Station, New York
- 1992 Opportunities in the College of Health & Human Performance, presented to participants of the 1992 High School Scholars Program for African American Students.
- 1991 "Fitness Games, "Fitness Education Activities;" "Physical Fitness Assessment;" "Grading in Personal Fitness" "Instructional Use of Video Tapes;" "Implementation Problems;" A five-day Personal Fitness Workshop sponsored by Fitness Lifestyle Design, Inc. in cooperation with the New York State Association for Health, Physical Education, Recreation and Dance, Suffolk Zone, Huntington Station, New York
- 1990 "Impact of Florida's Personal Fitness Course," South Carolina Association for Health, Physical Education and Recreation State Conference, Myrtle Beach South Carolina
- 1990 "Personal Fitness-Florida's Requirement for High School Graduation," Maine Association for Health, Physical Education and Recreation State Conference, Rockport, Maryland
- 1989 Liability in Intramural Sports, Recreational Sports In Service Training, University of Florida, Lake Wauburg Florida
- 1989 "Innovative Ways to Teach Fitness" West Georgia Physical Education Conference, Georgia State Department of Education, Carrollton, Georgia
- 1989 "Florida Personal Fitness Course - A Program that Works" North Carolina Healthful Living Institute,

- North Carolina State Department of Education, Hickory, North Carolina
- 1989 "Florida's High School Physical Education Graduation Requirement", West Georgia Physical Education Conference, Georgia State Department of Education, Carrollton, Georgia
- 1989 "Innovative Ways to Teach Fitness" West Georgia Physical Education Conference, Georgia State Department of Education, Carrollton, Georgia
- 1988 "Initial Subject Area Competencies and Skills for Physical Education Teachers (Grades K-8)" National AAHPERD Convention, Kansas City, Missouri
- 1988 "Personal Fitness" Glynn County School System, Brunswick, Georgia
- 1988 "Personal Fitness-Florida's Requirement for High School Graduation" IAHPERD State Convention, Rosemont, Illinois
- 1988 "The Impact of Florida's Personal Fitness Course" IAHPERD State Convention, Rosemont, Illinois
- 1988 "Fitness Testing," National Conference on Basic Instruction in Physical Education, Tampa, Florida
- 1986 "Solutions to Your Maintenance Nightmare". National Intramural/Recreational Sports Association, National Conference, Las Vegas, Nevada
- 1985 "Overview and Strategies for Implementing the Personal Fitness Course," Collier County School Board, Naples, Florida
- 1985 "Strategies for Teaching Cardiovascular Endurance," Pinellas County School Board, Clearwater, Florida
- 1985 "Implementation of Personal Fitness Course: Statewide Physical Education High School Graduation Requirements," Panhandle Area Educational Cooperative, Marianna, Florida
- 1985 "Florida's Physical Education Requirement: Personal Fitness." Alabama Association for Health, Physical Education, Recreation, and Dance, State Conference, Gulf Shores, Alabama
- 1985 "Background of Personal Fitness: Principles of Training". "Addressing Problems, Sharing Solutions." A two-day Personal Fitness Workshop sponsored by the Alabama Association for Health, Physical Education, Recreation, and Dance. State Conference, Montgomery, Alabama
- 1984 "Strategies for Implementing Personal Fitness - The State Minimum Physical Education High School Graduation Requirements". Florida Department of Education, Division of Public Schools State Conference, Orlando, Florida
- 1984 "Teaching Elementary Gymnastics". Lake County School Board, Mount Dora, Florida
- 1984 "Advisor's View of the Sports Club Program". Southern District AAHPERD Convention, Biloxi, Mississippi
- 1984 "Introduction to Recreational Leadership;" "Recreational Teaching Techniques;" "Games and Gamesmanship." Florida 4-H Department, University of Florida, Gainesville, Florida
- 1984 "Fitness Games;" "Health Related Physical Fitness Testing;" "Principles of Training;" "Principles of Warming Up and Cooling Down;" "Training Concepts Applied to Flexibility Development;" "Values of Cardiovascular Training;" "Techniques of Jogging;" "Muscular Strength and Endurance

- Development;" "The Use of Circuit Training in Developing Physical Fitness." A five-day Health Fitness Workshop sponsored by Florida Association for Health, Physical Education, Recreation, and Dance in cooperation with the Florida Department of Education, University of Florida, Gainesville, Florida
- 1984 "Recreation - An Essential Ingredient of the Community Club Meeting." Florida 4-H State Congress, University of Florida, Gainesville, Florida
- 1984 "Personal Fitness - An Overview of the State Required Course." Pinellas County School Board, Clearwater, Florida
- 1984 "Computing Target Heart Rate and Body Composition." Central Florida Physical Education Clinic, University of Florida
- 1984 "Computing Target Rate and Body Composition." Central Florida Physical Education Clinic, University of Florida
- 1983 "Physical Fitness Program for Classroom Teachers." Central Florida Physical Education Clinic, Gainesville, Florida
- 1983 "Training Camp Counselors". State Extension Agents Workshop sponsored by the Florida 4-H Department, University of Florida, Gainesville, Florida
- 1983 "Recreation with an Educational Emphasis." Workshop sponsored by the Florida 4-H Department, University of Florida, Gainesville, Florida
- 1983 "Course Description for New State Physical Education Offerings." DOE/FAHPERD Physical Education Teacher Workshop, St. Petersburg, Florida
- 1981 "Teaching First Aid Skills Through Mock Disasters;" "Learning About Nature Through Games;" and "Basic Camping Skills". Tuscaloosa City Recreation Department, Tuscaloosa, Alabama
- 1981 "Assessing the Four Health Related Components of Physical Fitness." Levy County School System, Bronson, Florida
- 1981 "Attaining Personal Physical Fitness." Levy County School Board. Session given at Bronson, Chiefland, Williston Elementary and Secondary Schools, Florida
- 1980 "Community Involvement in the Development of a Parcours." Extension Home Economics State Training, University of Florida
- 1980 "Planning a Survival Skills Camp." Extension Home Economics State Training, University of Florida
- 1979 "Community Involvement in the Construction of a Parcours." Workshop for agents and leaders involved in the 4-H for Life Health Grant, University of Florida
- 1979 "Program Components of Leisure Education." Area leader workshop held at 4-H Camp Doe Lake, Florida
- 1979 "Recreational Activities for Day Camps." Manatee County Workshop, Palmetto, Florida
- 1979 "The Values of Student Activity Programs in Higher Education." First International Symposium for Student Services sponsored by the Centro Interdisciplinaris de Investigacion y Docencia en

- Education Tecnica, Queretaro, Mexico
- 1978 "The Social Recreation Leader in the Club Setting." District 10 4-H Teen Leadership Retreat, 4-H Camp Cloverleaf
- 1978 "The Utilization of Volunteer Leaders in County Encampments." Area seminars held for all Florida Extension 4-H agents in Marianna, Seffner, Palm Beach and Gainesville, Florida
- 1978 "Using Games To Teach 4-H Subject Matter." Area adult leader workshop held at 4-H Camp Timpoochee
- 1978 "To Lose Is To Win". (Obesity - a teenage dilemma). Area ten leader retreat, 4-H Camp Cloverleaf, Florida
- 1978 "How to Plan a Physical Education Public Information Program." Public Relations Council, Southern District AAHPERD Convention, Little Rock, Arkansas
- 1978 "Lifestyle Improvement for Everyone." Presentation to the National 4-H Health Advisory Committee, Washington, D.C.
- 1978 "Health Risk Appraisal." Report to the Eli Lilly and Kraft Board of Directors on the Florida 4-H Health Project, Indianapolis, Indiana
- 1977 "Recreation Leadership Techniques." Florida 4-H Leader Forum, University of Florida
- 1977 "New Games." Florida 4-H Congress, University of Florida
- 1977 "Social Recreation - Its Place and Function in the 4-H Club Meeting". District 1 4-H teen and adult leader Workshops, Niceville, Florida
- 1977 "Becoming a 4-H Recreation Leader." District 9 4-H Leadership Retreat, 4-H Camp McQuarrie
- 1977 "Teaching 4-H Subject Matter Through Games." District 12 4-H Teen Leader Workshop, Ocala, Florida
- 1976 "Variety - The Spice of Life in the Elementary Physical Education program." Florida Association for Health, Physical Education and Recreation State Convention, Orlando, Florida
- 1976 "Offense or Defense - Title IX." Flag Football clinic given at the Alabama State Association for Health, Physical Education, and Recreation Convention, Birmingham, Alabama
- 1976 Clinics were presented in the following activities for the Tuscaloosa City School System, Tuscaloosa, Alabama, 1975-76:
- a. Flag Football
 - b. Gymnastics and Tumbling
 - c. Rhythms
 - d. Challenge Course
 - e. Class Organization Techniques
 - f. Movement Education
- 1976 "Theory and Practice of Movement Education." Clinic given to Pickens County elementary teachers, University of Alabama
- 1975 "Public Relations - A Fulltime Job." Leadership conference for the Florida Association for Health,

Physical Education, and Recreation, Clearwater, Florida

- 1975 "Florida's PEPI Success Story." Public Relations Council, Southern District AAHPERD Convention, San Antonio, Texas
- 1975 "Making Gymnastics An Integral Part of the Physical Education Curriculum." State Gymnastics Conference sponsored by the Alabama State Association for Health, Physical Education, and Recreation, Tuscaloosa, Alabama
- 1974 "How You Can Make PEPI Work For You." Florida Student Conference for Health, Physical Education, and Recreation, Tampa, Florida
- 1974 "Methodology of Fencing Instruction." Sponsored by the Gateway Division of the American Fencing Federation, Gainesville, Florida
- 1974 "Organizing and Conducting County Special Olympics." Alachua County School Board, Gainesville, Florida
- 1974 "Gymnastics Spotting and Teaching Techniques." Marion County School Board of Public Instruction, Ocala, Florida
- 1973 "Gymnastics for Grades 1-12." Central Florida Physical Education and Athletic Conference, Gainesville, Florida
- 1972 "A Comparison Between Personality Factors of Collegiate Football Players and Their Effectiveness on the Playing Field." Presented at the North American Society for the Psychology of Sport and Physical Activity held in conjunction with the AAHPERD National Convention, Houston, Texas
- 1972 "Professionalism Starts With You." Marion County Physical Education Association, Ocala, Florida
- 1972 "Elementary Gymnastics." Central Florida Physical Education and Athletic Conference, Gainesville, Florida

MEMBERSHIP IN PROFESSIONAL SOCIETIES

Professional Organization Membership

- 1995 ICHPERD.SD
- 1984-86 National Recreation and Parks Association
- 1982-86 National Intramural and Recreational Sports Association
1982-85 Florida Recreation and Park Association
- 1977-80 Florida Association of Extension 4-H Agents
1977-80 National Association of Extension 4-H Agents
1977-80 Kappa Delta Pi, Education Honorary Society
- 1968-present Florida Association for Health, Physical Education, Recreation, and Dance
- 1968-present American Alliance for Health, Physical Education, Recreation, and Dance

1968-present SD/AAHPERD

1967-72 Sigma Delta Honorary Physical Education Fraternity

ProfileView current Advisory Board and Committee openings [online](#).

_____	Seth	_____	Wood	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

sethmayowood@gmail.com
Email Address

_____	705 NE 10 PI	_____	Apt C
Street Address		Suite or Apt	

_____	Gainesville	_____	FL	_____	32601
City		State		Postal Code	

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 4

_____	Home: (813) 766-4622	_____
Primary Phone		Alternate Phone

Primary Phone Type

Home

Alternate Phone Type

None Selected

_____	CHW Professional Consultants	_____	Project Planner
Employer		Job Title	

Which Boards would you like to apply for?

Police Advisory Council: Submitted

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Question applies to Police Advisory Council

The Police Advisory Council has 11 openings with staggered terms: 3 terms end in 2 years, 4 terms end in 3 years and 4 terms end in 4 years. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Why are you interested in serving on the Police Advisory Council?

I am interested in serving on the Police Advisory Council because I want to help create a community in which all of my neighbors feel safe, protected, and respected. Due to the skills and knowledge my educational and professional backgrounds have afforded me--as detailed in my attached resume-- I feel that the Police Advisory Council provides me the best opportunity to achieve this goal. I believe that our City's police department can be and must be improved through reform. Many of the people who make GPD what it is are selfless public servants who clearly care about Gainesville. My most frequent interaction with GPD is at the yearly FEST music festival in Downtown. I have always appreciated GPD's quiet and respectful presence and felt safer for it. However, even in my mere six years living in Gainesville, numerous examples of "bad apples" have shaken that feeling of safety, and caused me to question the barrel from which they came. Notable examples include Michael Hamill, the internet-famous "hot cop" later exposed to be an anti-Semite; Bobby White, the "basketball cop" that was found to be excessively violent, and who used his public platform to share media from the far-right; and the numerous officers that participated in the 2016 slaying of Robert Dentmond. All of these "bad apples" come from the same barrel; one that has been found by the University of Florida to disproportionately arrest Black Gainesville residents compared to their white neighbors. I refuse to accept that this reality cannot be changed, and I firmly believe that a future in which GPD is at peace with the community, rather than in opposition to it, is possible. Serving on the PAC would allow me to act as a liaison for this path forward, and allow me to give back to the City.

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[Seth Wood PAC Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Seth Wood

sethmayowood@gmail.com / (813)766-4622

Summary

I am a Gainesville resident eager for an opportunity to serve my neighbors and help chart a brighter path to public safety in our community. My education background provides me with experience researching, gathering, and applying information. My career provides me with experience in fostering and receiving community input, as well as experience explaining complex concepts in straightforward, action-oriented language. My lived experience provides me passion for justice, public safety, and equity. I hope to apply the experiences and privileges life has afforded me to serving on the City's Police Advisory Council.

Work Experience

Project Planner, CHW Dec. 2019-Present
Gainesville, Florida

- Collaborated with diverse range of professionals across multiple areas of expertise.
- Researched the laws and regulations governing land use and land development in multiple municipalities across North Central Florida.
- Translated complicated land development regulation implications into understandable, jargon-free, action-oriented results.
- Engaged community members on a variety of local land development and entitlements matters.

GIS Analyst, Safe Routes to School Technical Assistance Team Aug. 2017—Dec. 2019
University of Florida Center for Health and the Built Environment
Gainesville, Florida

- Gathered information on communities using ArcGIS tools and census data.
- Assisted under-resourced communities in FDOT grant application process.
- Collaborated in an interdisciplinary office environment.

Bicycle Programming Intern, SustainableUF/ UF TAPS Jan. 2017—Dec. 2019
Gainesville, Florida

- Advocated for sustainable transportation options with various UF departments.
- Educated and engaged UF bicyclists on bicycle maintenance and safety.
- Fostered active travel among UF students and faculty.
- Maintained a fleet of 200 rental bicycles for the UF Gator Gears program.

Education

Master of Urban and Regional Planning December 2019
University of Florida, Gainesville, FL
Specialization in Transportation and Growth Management
Thesis: *An Urban Freight Assessment of Gainesville, Florida*

Bachelor of Arts in Geography December 2017
University of Florida, Gainesville, FL
Minor: Sociology
Certifications: Undergraduate Certificate in Geospatial Information Analysis
Honors: Phi Beta Kappa, *cum laude*, Dean's List

Additional Skills and Experience

- Public speaking experience
- Proficient in Microsoft Office Suite
- Participation in Black Lives Matters events

Profile

View current Advisory Board and Committee openings [online](#).

_____ **Angela** _____ **I** _____ **Wright** _____
Prefix First Name Middle Initial Last Name Suffix

angelw18bm@yahoo.com
Email Address

621 SW 5th St. _____
Street Address Suite or Apt

Gainesville _____ FL _____ 32601
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Home: (352) 575-5733 _____
Primary Phone Alternate Phone

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

School Board of Alachua County _____ Computer Lab Proctor _____
Employer Job Title

Which Boards would you like to apply for?

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I am a concerned citizen, and I believe I can have good input speaking for the voiceless in the community.

Angela I Wright

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Upload a Resume

Please upload a file

Demographics

Ethnicity

None Selected

Gender

None Selected

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Ethnicity: Asian or Pacific Islander African American
American Indian/Alaskan Native Aleutian Caucasian/Non-Hispanic
Other Unknown Prefer not to Answer

Gender: Male Female Nonbinary or third gender Prefer to self-describe
Prefer not to Answer

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

I do not have an updated Resume,
I will have to work on that.
I have been employed at Hawthorne
Middle H.S. for the last 22 years as
a computer Lab Proctor/Para professional,
Pre-College Sponsor and Union Rep.
I also work with the University of Fl.
CROP } college Reachout Program } for many
years. Diane McPherson is my Supervisor
I also volunteer as a Brain Brain Coach
for the History and Cultural Team
for the National Achiever's Center of
Excellence at Santa Fe College,
with Harnet Stafford and John Cowart

ProfileView current Advisory Board and Committee openings [online](#).

_____	Keyon	_____	Young	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

keyonyoung99@gmail.com
Email Address

2701 SW 13th Street	apt #L-16
Street Address	Suite or Apt

gainesville	FL	32608
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

District 1

Mobile: (352) 283-1013	Mobile: (404) 884-1333
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Holiday Inn Express	Night Auditor
Employer	Job Title

Which Boards would you like to apply for?

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Interests & Experiences

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

My demographic group is most largely and negatively impacted by the current state of policing. I want to help bring about positive change and collaboration. Also, I do not know my District and the map on the url does not work.

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[Keyon_resume_Dec_2020.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

KEYON YOUNG

2701 SW 13TH STREET, APT L-16, GAINESVILLE, FL, 32608

Phone: 352-283-1013 ▪ email: keyonyoung99@gmail.com

Objectives

A highly motivated, dependable, and hardworking individual seeking a position that empowers me to attain experience, provide optimum customer service, and promote company success.

Education

F.W. Buchholz High, Gainesville, FL ▪ College Preparatory ▪ Graduated June 2017

Santa Fe College, Gainesville, FL ▪ Computer Science ▪ Anticipated Graduation January 2021

Professional Profile

- Motivated with a successful record of accomplishments and a strong work ethic that consistently meets expectations
- Results-oriented, high-energy, hands-on professional, with a successful record of accomplishments and a strong work ethic
- Responsible for effectively managing, supervising and training associates in varied work settings
- Consistently meet and exceed monthly sales and service goals
- Solution-oriented problem solving/conflict resolution and excellent verbal and written communication/negotiation skills
- Self-starter who can work independently in a multi-task fast-paced environment and effectively meet goals and deadlines
- Quick learner who can rapidly master all aspects of job with limited training
- Working knowledge of facilities/services with dutiful respect for compliance/quality assurance in all regulated environments
- 5 years of experience delivering high standards of customer service and guest relations in varied positions
- Consistently meet and exceeded expected productivity and accuracy requirements
- Demonstrates extensive knowledge of merchandise of employer stock and inventory
- Quick learner who can rapidly master all aspects of job with limited training
- Proficient knowledge of computer software- Word, Excel, Access, PowerPoint, Publisher, Outlook, and email

Highlights of Relevant Professional Accomplishments and Experience

Public Relations~ Promotions ~ Marketing

- Speak 1-4 times per month at City Commission, County Commission and State Legislative meetings
- Promotions via social media, television and newspaper to announce upcoming community events
- Adept at interacting with diverse individuals

Interpersonal Communication ~ Customer Service

- Interact with guests and teammates to consistently deliver superior customer service
- Successfully advocated relevant issues at local, state, and national governing bodies
- Deliver superior customer service and conflict resolution to up to 250 individuals daily
- Resolve all guest, vendor and staff questions or complaints within 24 hours

Leadership ~ Organizational

- Develop and execute a course of action when speaking about pertinent issues
- Drive performance results through leadership and research
- Organized and led community service events to raise awareness of important causes

Teamwork

- Successful in engaging teammates to seamlessly execute superior service
- Perform specified tasks collaboratively to achieve desired goals
- Participate in 2-3 monthly meetings to and gather/donate items to socially/economically disadvantaged populations

Professional Organizations/Community Service

- Tobacco Free Partnership of Marion County Advisory Council member
- 4 years of AJROTC
- Fairburn Youth Leadership Academy Participant
- Student Intern City of Fairburn
- Kitty Hawk ROTC Honor Society

Work

02/2020-Present	Night Auditor	Intercontinental Hotel Group	Gainesville, FL
03/2018-01/2020	Patient Transporter	Shands Healthcare	Gainesville, FL
08/2017-Present	Maintenance Tech	Assurance Holdings	Gainesville, FL
2017-2018	Shift Manager	Dunkin Donuts	Gainesville, FL
2016-2017	Waffle House Catering	Server	Atlanta, GA

References

Available Upon Request