

City of Gainesville, Florida

Office of Mayor Paula M. DeLaney

03/26/01

#001102

PROCLAMATION

WHEREAS, Bob McVay has held the position of Assistant General Manager for Water/Wastewater at Gainesville Regional Utilities for the past 15 years, and has been continuously employed by the City of Gainesville since December 4, 1986; and

WHEREAS, Bob was Co-chair of the Affirmative Action Plan Task Force during 1996 thru 2001, and has been involved in the annual updates to the Affirmative Action Plan for the City of Gainesville; and

WHEREAS, the Affirmative Action Plan is a set of specific and results-oriented procedures to which an employer commits itself to apply every good faith effort to achieve prompt and fair utilization of minorities and women at all levels and in all segments of the workforce where deficiencies exist; and

WHEREAS, Affirmative Action represents the special efforts used to employ and promote women and minorities in order to have a workforce which mirrors the gender and minority composition of the relevant labor markets from which employees are hired or promoted; and

WHEREAS, through his unselfish efforts and diligence, Bob McVay assisted the City of Gainesville in its efforts to achieve diversity in its workforce as a member of the Affirmative Action Plan Task Force.

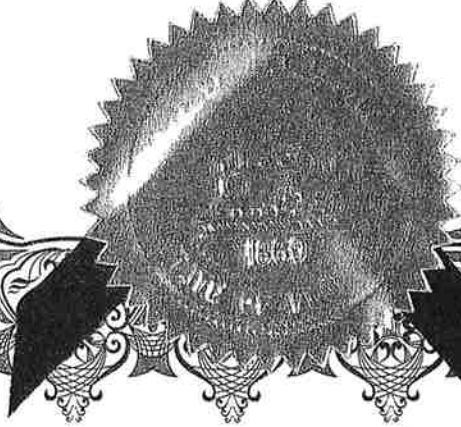
NOW, THEREFORE, I, Paula M. DeLaney, by the authority vested in me as Mayor of the City of Gainesville, do hereby proclaim March 26, 2001 as

ROBERT McVAY DAY

AFFIRMATIVE ACTION PLAN TASK FORCE 1996-2001

in the City of Gainesville and invite all our citizens to join me in paying tribute to Bob McVay for his contribution, dedication, and loyalty to the Affirmative Action Plan Task Force and the City of Gainesville in the area of Affirmative Action.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the official seal of the City of Gainesville, Florida, this 14th day of March, A.D., 2001.


Paula M. DeLaney
Mayor