

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final

June 10, 2021

1:00 PM

Roberta Lisle Kline Conference Room

General Policy Committee

Mayor Lauren Poe (At Large)
Commissioner Reina Saco (At Large)
Mayor-Commissioner Pro Tem Gail Johnson (At Large)
Commissioner Desmon Duncan-Walker (District 1)
Commissioner Harvey Ward (District 2)
Commissioner David Arreola (District 3)
Commissioner Adrian Hayes-Santos (District 4)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352)334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

CALL TO ORDER**ROLL CALL****ADOPTION OF THE AGENDA****APPROVAL OF MINUTES**

[210057.](#) **Approval of Minutes from the May 13 and May 27, 2021 General Policy Committee Meetings (B)**

RECOMMENDATION *The General Policy Committee approve the minutes of May 13 and May 27, 2021.*

[210057_May 13, 2021 Minutes_20210610.pdf](#)

[210057_May 27, 2021 Minutes_20210610.pdf](#)

DISCUSSION OF PENDING REFERRALS

[200351.](#) **2021 State Legislative Update - Summary of the End of Session Report (B)**

Explanation: The City of Gainesville's state lobbying firm, Peebles, Smith & Matthews, Inc., will provide an update and summary of the end of session report regarding key pieces of legislation that were considered and passed during the state of Florida's 2021 legislative session. This report will cover topics such as the state budget and appropriations, areas of interest for municipalities, and local bills relating to Gainesville.

Included is a copy of the City of Gainesville 2021 Legislative Priorities approved by the City Commission on October 22, 2020 and then amended on November 19, 2020 and again on February 18, 2021.

Strategic Connection

- 1. Sustainable Community*
- 2. A Great Place to Live and Experience*
- 3. Resilient Local Economy*
- 4. "Best in Class" Neighbor Services*

Fiscal Note: None

RECOMMENDATION *The City Commission hear a presentation from the City's state lobbying firm regarding the 2021 legislative session.*

Legislative History

10/22/20	General Policy Committee	Approved, as shown above
11/19/20	City Commission	Approved as Recommended
2/18/21	City Commission	Approved as Recommended
5/27/21	General Policy Committee	Withdrawn

[200351A State Legislative Priorities 2021_2021610](#)

[200351B Gainesville- PSM Legislative Summary 2021_20200610](#)

[210067.](#)

Director Office of Diversity, Equity and Inclusion (Equal Opportunity Director) Interim and Appointment Search Discussion (B)

Explanation: Recently, the Director of the Office of Diversity, Equity and Inclusion (Equal Opportunity Director) left employment with the City of Gainesville. This position is one of six Charter Positions appointed by the City Commission. With this vacancy, the Commission will need to give direction on how to proceed with the two search processes. The first is related to the Interim Appointment of this position and the second is related to the search process to find the candidate that will be appointed to this Charter position.

The Commission has appointed Sylvia Warren in an acting capacity and that appointment became effective May 29th, 2021. During the discussion and appointment, the Commission asked staff to proceed with a recruitment process to enable the Commission to appoint an Interim Director of the Office of Diversity, Equity and Inclusion. With respect to the interim appointment staff will need direction as to the duration of the position posting and general direction related to the process once the candidate pool has been developed.

In an effort to be pro-active on the national search for the regular appointment, the Human Resources Department has attached proposals from four of the Executive Search Firms already under contract for the Commission's review and consideration. These proposals were the general proposals submitted during a competitive process. Based on the Commission's direction, Human Resources would request specific proposals for the recruitment of the Director of the Office of Diversity, Equity and Inclusion and have them available for review and consideration at a future meeting determined by the City Commission.

The Human Resources Department's role will be coordinate and facilitate for the City Commission on both processes in an effort to achieve the goals of the Commission in recruiting a highly qualified and diverse candidate pool for this position.

Fiscal Note: The Fiscal cost of this is dependent upon the City Commission's action and direction.

RECOMMENDATION

The City Commission discuss the two recruitment processes, provide direction to staff and take action as appropriate.

[210067A -Baker Tilly FE 9-29-20 20210610.pdf](#)

[210067B -CONTRACT-FE-MGT 20210610.pdf](#)

[210067C -CPS HR-CONTRACT FE-EXECUTIVE SEARCH 20210610.pdf](#)

[210067D -Executive Search Contract-FE-GovHR USA 20210610.pdf](#)

[210067E -Submittal MCG Consulting Group 20210610.pdf](#)

[210067F -Submittal-Baker Tilly Virchow Krause, LLP 20210610.pdf](#)

[210067G -Submittal-CPS HR Consulting 20210610.pdf](#)

[210067H -Submittal-GovHR Proposal 20210610.pdf](#)

[210067I -Submittal-Pricing-Baker Tilly Virchow Krause, LLP 20210610.pdf](#)

201089.**Natures First Policies (NB)**

Explanation: "The Gainesville City Commission has unanimously passed a resolution urging the U.S. Congress to pass H.R. 109, commonly known as the Green New Deal. This bill outlines a bold vision for America to meet the challenge of creating a civilization that is ecologically sustainable before humanity generates enough damage to the Earth's ecosystems and endangers all life on the planet - including Gainesville and North Florida in general. The clock is, unfortunately, ticking closer and much of the current damage is irreversible. For this reason it is imperative we all do our part. Despite the GND for Cities initiative announced at the second anniversary reintroduction of the GND, the prospects for Gainesville receiving immediate national policy direction within the timeframe of the global climate margin for error remain unresolved.

Therefore, as we await national policy direction on the most significant issue of our time, I, Commissioner David Arreola, am proposing we pass local Nature First policies made up of a series of ordinances that will guide the city's policies to consider the effects of climate change in all of our policy decisions. As it were, Gainesville is already pursuing many of these Nature First policies. Here is a list of goals we can pursue:

1. *Standardize High Performance Energy Standards for Pre-existing Government Buildings*
2. *All New Government Buildings Achieve Net Zero Carbon Emissions*
3. *Guaranteed Electrification of Gainesville City Fleet**
4. *Gainesville Clean Energy Guarantee**
5. *Guaranteed Sustainable Industrial Practice Incentive Plan*
6. *Guaranteed Residential Weatherization*
7. *Guaranteed Living Wage for all Government Contracts**
8. *Guaranteed Sustainable Job Training Plan*
9. *Guaranteed Education of Conservation and Sustainability in Schools and the Community*
10. *Guaranteed Single-Use Alternatives**

11. Increasing Gainesville's greenery by committing to plant trees in an effort to offset carbon emissions and increase air quality*
12. Guaranteed Climate & Environmental Literacy Training for Government Staff
13. Creating a Circular Economy Plan
14. Guaranteed Environmental and Climate Justice Equity Policies*
15. Guaranteed Preservation of Black Neighborhoods
16. Creating a Circular Economy Plan
17. Guaranteed Environmental and Climate Justice Equity Policies*

* - already being pursued by CC direction"

RECOMMENDATION

The General Policy Committee discuss.

[201093.](#)

Annexation Policy (B)

This is a request for the General Policy Committee to hear a presentation from staff on past annexation efforts and discuss components of an annexation policy.

Explanation: In 2002, the City Commission adopted an annexation policy to facilitate the annexation of areas seeking to come into the city, regardless of size, and to review market research, voting patterns and other information to define areas that have the highest likelihood of annexation. Since that time voluntary annexations have generally been more successful than referendum annexations. Since 1985, referendum annexations have been successful about 40% of the time and voluntary annexations have had a 100% success rate.

Past experience has indicated that issue-specific annexation referendums are most likely to pass. Issues that have impacted the effectiveness of annexations over time have been related to access to public transportation, response times of critical services such as fire rescue, identification with urban living and the consolidation of homeowners associations under one governing body.

Annexation referendums require significant City resources. Staff has conducted a resource allocation analysis of past referendum efforts, demonstrating that additional resources would be needed to pursue future annexations by referendum. Surveys have been proposed as a less expensive option to determine interest in annexation and an increment for an Annexation Coordinator has been requested in recent years.

As a result of lessons learned from efforts of past years, the City's annexation policy has remained focused on facilitating voluntary annexations and supporting referendums that have a high likelihood of success. Staff has worked with private property owners on voluntary annexations, particularly in the cases where the property owner or

developer will see benefits from annexing into the City either through reduced fees or potentially more desirable land development regulations. Interest in annexation has fluctuated with changes in local fees and taxes as well as the economy as a whole.

The establishment of goals for an annexation policy should be discussed to ensure that the end result reflects the most recently established priorities of the City Commission. Goals will need to consider prerogatives and directives of all departments involved. Future annexation policies should be considered in terms of how they will integrate with each other to create a uniform annexation policy and strategy that can be implemented.

RECOMMENDATION *The General Policy Committee 1) receive a presentation from staff and 2) discuss and take action deemed appropriate.*

[201093_Annexation Policy Presentation_20210610.pdf](#)

[201088.](#)

Loss of Affordable Housing (NB)

RECOMMENDATION *The General Policy Committee discuss and take action deemed necessary.*

[210080.](#)

Chapter 164 Dispute with Alachua County (NB)

RECOMMENDATION *The General Policy Committee discuss.*

PUBLIC COMMENT

MEMBER COMMENT

NEXT MEETING DATE

July 22, 2021

ADJOURNMENT