

**BOARD OF TRUSTEES FOR THE CONSOLIDATED POLICE
OFFICERS' AND FIREFIGHTERS' RETIREMENT PLAN
BALLOT**

Openings: Two (2) full terms expiring 7/31/2023 (City Residency Required)

Applications: Two (2) Applications

PLEASE INITIAL YOUR SELECTION AND INDICATE WHICH TERM LENGTH

NAME OF APPLICANT	Comm. Duncan - Walker	Comm. Ward	Comm. Arreola	Comm. Hayes-Santos	Comm. Johnson	Comm. Saco	Mayor Poe
Walter Barry <i>(reapplying)</i>							
Steve Varvel <i>(reapplying)</i>							
READVERTISE FOR ADDITIONAL APPLICANTS							

VOTING WILL TAKE PLACE AT THE 6/3 COMMISSION MEETING




City of Gainesville

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

Board Details

The Board of Trustees oversees and administers the pensions of the Police Officers and Firefighters for the City of Gainesville. The Board composed of five (5) members; two (2) year terms). Two (2) members appointed by the City Commission; one (1) Police Officer and one (1) Firefighter elected by eligible members of the Police Officers' and Firefighters' Retirement Plan; and a (1) fifth member chosen by a majority of the previous four members and such person shall be appointed by the legislative body of the municipality. (Reference F.S. Chapters 175 and 185 and Ordinances 3342 (06/01/87) and 3439 (06/20/88). CITY RESIDENCY REQUIRED for the Two (2) Members appointed by the City Commission.

Overview

 **Size** 5 Seats

 **Term Length** 2 Years

 **Term Limit** 2 Years

Additional

Advisory Board Website

<http://www.cityofgainesville.org/BudgetFinance/PensionsInvestments/PoliceFirePension.aspx>

Agendas and Minutes are located

Ordinance

Reference F.S. Chapters 175 and 185 and Ordinances 3342 (06/01/87) and 3439 (06/20/88)



City of Gainesville

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

Board Roster



Eugene Dugan

1st Term Aug 01, 2018 - Jul 31, 2020

Appointing Authority Fire Members

Position Chair

Category Active Firefighter



Bruce Giles

1st Term Aug 01, 2018 - Jul 31, 2020

Appointing Authority Police Members

Category Active Police Officer



Steve C Varvel

2nd Term Aug 01, 2019 - Apr 19, 2021

Appointing Authority City Commission

Category City Appointee



Walter O Barry

2nd Term Jun 06, 2019 - Apr 19, 2021

Appointing Authority City Commission

Category City Appointee



Harvey Lewis

1st Term Feb 26, 2020 - Jun 24, 2021

Appointing Authority Board of Trustees CPOF RP

Category 5th Member

ProfileView current Advisory Board and Committee openings [online](#).

_____	Walter	_____	O.	Barry	_____	_____
Prefix	First Name		Middle Initial	Last Name		Suffix

walter4214@gmail.com
Email Address

1411 NW 31st Street
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

In what city district do you live? To find your district visit:<http://www.cityofgainesville.org/CityCommission/CityCommissionDistricts.aspx> * District 2

Home: (352) 378-3353
Primary Phone

Mobile: (352) 281-7717
Alternate Phone

Primary Phone Type Cell**Alternate Phone Type** Home

Retired
Employer

Job Title

Which Boards would you like to apply for?

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

The Board of Trustees of the Consolidated Police Officers' and Firefighters' Retirement Plan has 2 full terms ending 7/31/2022. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

Why are you interested in serving on the Board of Trustees of the Consolidated Police Officers' and Firefighters' Retirement Plan?

I bring many years experience working with pension plans and believe that I am able to serve as the City Commission's representative. In addition I would like to continue to be of service to the community.

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

How many terms have you served on this board or committee previously?

1 full term and part of a second

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[Resme_WOB_0906.doc](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Consolidated Police and Fire Pension Board

Walter O. Barry

WALTER O. BARRY
1411 N.W. 31st Street
Gainesville, Florida 32605
352-378-3353 home
352-281-7717 cell
walter4214@cox.net

PROFESSIONAL SUMMARY

My professional career has been a balanced one which includes management, staff and teaching roles in the public sector and marketing and consulting in the private sector. I have experience in both large and small, urbanized and suburban, coastal and non-coastal communities in three different states and two regions of the nation. The positions I have held have been in organizations that have often been viewed as difficult places to manage or in need of organizational improvement and change.

As a public sector manager since 1969, I have served in seven Missouri and Florida communities, each well established and culturally diverse. In addition to my experience as city manager, assistant and department director, I have served in staff support and consulting roles in cities, counties and university settings in Florida, Georgia and Missouri.

DIRECTOR of FINANCE AND PERSONNEL, PROPERTY APPRAISER, ALACHUA COUNTY, FLORIDA. Serving a population of 250,000 with 58 staff members in 7 departments. November, 1994 to present, responsible for management and supervision of the office's human resources, budget, purchasing and payroll processes as well as development and maintenance of training, task analysis, performance data and a variety of special projects to support the operations of the Property Appraiser.

INTERIM DOWNTOWN DEVELOPMENT ADMINISTRATOR and INTERIM SPECIAL PROJECTS COORDINATOR, TALLAHASSEE, FLORIDA. Population 135,000 with 2500 Employees in 11 Departments. August, 1993 to October, 1994. Responsible for downtown and economic development; assistance in marketing parcels for the City's public-private Capitol Commons project; and drafting an Economic Development Comprehensive Plan amendment. As Special Projects Coordinator, responsible for economic development grant management and budget policy development relating to management audits and operations efficiency reports within the Office of Management and Budget.

ASSISTANT CITY MANAGER, GAINESVILLE, FLORIDA. Population 93,000. 1018 Employees in 16 Departments. July, 1992 to August, 1993, managed and directed the activities of support services departments for this diverse, full service city operating with a FY 94 budget of \$99.5 million dollars. Responsible for Human Resources and Risk Management services for both General Government and Gainesville Regional Utility and for Finance, Budget, Strategic Planning and Block Grant Management. During my tenure, the City was engaged in extensive and effective strategic planning, annexation of adjacent unincorporated areas of the County and a major information systems analysis and upgrade.

REGIONAL MANAGER, MMA CONSULTING GROUP. BOSTON, MASSACHUSETTS.

October 1989 to July 1992, responsible for client development, project management and proposal coordination for this Boston based company's Southeastern office. MMA is an established public sector management consulting firm with offices in Boston, Chicago and Florida that consulted in the areas of human resources, information systems management, police and fire administration and staffing studies and interagency and intra-departmental cooperation and coordination of effort.

CITY MANAGER, DELRAY BEACH, FLORIDA. Population 55,000 with 600 Employees in 12 Departments. January, 1988 to July 1989, responsible for management of this full service, diverse city of 55,000 with a 1989 operating budget of fifty million dollars. In addition to general government operations, municipal services included water and sewer, golf, tennis, marina and a regional playing field managed and maintained through public-private agreement with the Bucky Dent Baseball School. Growth management, community involvement through an American Assembly process, downtown and community redevelopment, historic preservation and staff reorganization were key issues and programs addressed during my tenure.

ASSISTANT CITY MANAGER, MELBOURNE, FLORIDA. Population 58,000 with 600 Employees in 12 Departments. June, 1985 to January, 1988, responsible for day to day management and direction of Budget, Data Processing, Personnel, Risk Management, Internal Audit, Public Information and Purchasing Departments; developed and monitored the City's Annual Work Program; coordinated the Capital Improvement Element of the City's Comprehensive Plan and served as the City Manager's liaison to the Downtown Merchants Association.

The Community's very active cultural arts groups and downtown advocates coordinated their local government contact through my office which handled permitting and scheduling of special events and related matters. Melbourne is a full service city with a strong high technology and light manufacturing economic base. The City provides Airport, water and waste water services regionally in addition to general government services.

CITY ADMINISTRATOR, NORTH KANSAS CITY, MISSOURI. Population 4,775 with 130 Employees in 6 Departments. July, 1978 to June, 1985, responsible for the day to day operation of this Kansas City suburb which had a budget of \$12 million. North Kansas City has a long history as a regional shopping and commercial destination and, because it was an older community, much of my management and administrative attention was directed to redevelopment, upgrading infrastructure and community maintenance efforts. Municipal services included water and sewerage treatment, leisure services and libraries as well as general government activities.

TRAINING AND RESEARCH ASSISTANT, INSTITUTE OF GOVERNMENT AT THE UNIVERSITY OF GEORGIA AT ATHENS. October, 1974 to July, 1978 and ADMINISTRATIVE STAFF INTERN, HALL COUNTY, GEORGIA. Population 85,000 with 475 Employees in 13 Departments. June to August, 1976. Pursued graduate work in public administration and, during the last two years, worked full time as a Training Coordinator for the Governmental Training Division administering training programs for local and state government officials and developed a service consolidation plan for Hall County and Gainesville personnel departments for Hall County, Georgia.

INTERIM DEPUTY DIRECTOR, COMMISSION ON CRIME AND LAW ENFORCEMENT. ST. LOUIS, MISSOURI. Population 675, 00 with 3,500 Employees. January, 1974 to September, 1974, assisted in staff reorganization and development of grant monitoring plans for LEAA and local criminal justice programs in the City through staff development and recruiting, community relations, fact finding and assistance in the reorganization of the Mayor's Commission on Crime and Law Enforcement.

DIRECTOR, POLICE-COURT-SCHOOL-COMMUNITY PROGRAM TO REDUCE JUVENILE DELINQUENCY. ST. LOUIS COUNTY, MISSOURI. Population 600,000 with 4,500 Employees. August, 1971 to January, 1974, was responsible for operations and program activity of an inter-governmental St. Louis County program to reduce crime and offer alternatives to incarceration. This successful program involved six cities and school districts and the Juvenile Court and served as a model for successful replication elsewhere. Supervised 12 staff and police, school and court program activity.

COMMUNITY ORGANIZATION CONSULTANT. UNIVERSITY CITY, MISSOURI. Population 49,000 with 450 Employees in 9 Departments. July, 1969 to August, 1971, assisted the City Manager in this established St. Louis suburb, located adjacent to Washington University. Downtown redevelopment, police, school, university and community relations were especially important during my tenure.

HIGH SCHOOL TEACHER, HAZELWOOD HIGH SCHOOL. ST. LOUIS County, Missouri. September, 1965 to June, 1968 teaching American Government and History and created a positive learning environment for students; member of the curriculum development committee; and administered an after school program for students having classroom difficulty, encouraging marginal students to continue to pursue high school certification.

ProfileView current Advisory Board and Committee openings [online](#).

_____	Steven	_____	C	_____	Varvel	_____
Prefix	First Name		Middle Initial	Last Name		Suffix

varvelsc@cityofgainesville.org

Email Address

902 NW 36th Terrace

Street Address

Suite or Apt

Gainesville

City

FL

State

32605

Postal Code

In what city district do you live? To find your district visit:**<http://www.cityofgainesville.org/CityCommission/CityCommissionDistricts.aspx> *** District 3

Home: (352) 375-4574

Primary Phone

Mobile: (352) 281-6566

Alternate Phone

Primary Phone Type Cell**Alternate Phone Type** Home

City of Gainesville

Employer

Risk Management
Director/Interim HR Director

Job Title

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Why are you interested in serving on the Board of Trustees of the Consolidated Police Officers' and Firefighters' Retirement Plan?

I have served on the CBOT for four years and I understand the importance of a well funded and managed retirement plan. I have faithfully fulfilled my role as a fiduciary to the members of the plan. I will continue to put the interest of the members first and I have a unique level of plan benefits understanding that adds value to the both the members and other member of the board.

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How many terms have you served on this board or committee previously?

2

Steven C Varvel

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[Steve_Varvel_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Prefer not to Answer

Gender

Prefer not to say

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Consolidated Police Officers and Firefighters Retirement Plan Board of Trustees

Steven C. Varvel

Management Analyst

- Advanced professional work carrying out various activities involving review and analysis of management systems, programs and structures.
 - Duties included assisting in the preparation of City's annual operating budget, monitoring departmental budgets, conducting organizational structure studies, analyzing and evaluating vendor bids.
-

June 1990- June 1994

City of Gainesville

Gainesville, FL

Accountant II

- Advanced professional accounting work.
- Duties included preparation of financial statements, maintenance of the general ledger, provide accounting analysis to assigned departments, preparation of various account schedules as required for year-end activities, and assist internal and external auditors during audits of my assigned responsibility areas.

Education

January 1984-
December 1988

University of Florida

Gainesville, FL

B.S. Accounting December 1988

B.S. Psychology May 1986

References

References are available on request.