

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes - Draft

May 23, 2019

1:00 PM

Gainesville Regional Utilities Multi-Purpose Room

General Policy Committee

Mayor Lauren Poe (At Large)
Commissioner Helen Warren (At Large)
Commissioner Gail Johnson (At Large)
Commissioner Gigi Simmons (District 1)
Mayor-Commissioner Pro Tem Harvey Ward (District 2)
Commissioner David Arreola (District 3)
Commissioner Adrian Hayes-Santos (District 4)

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CALL TO ORDER - 1:00 PM

AGENDA STATEMENT

ROLL CALL

Present 7 - Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, Commissioner Hayes-Santos, and Warren

ADOPTION OF THE AGENDA

A motion was made by Commissioner Hayes-Santos, seconded by Commissioner Warren, that this Matter be Adopted. The motion carried by the following vote:

Aye: 7 - Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, Commissioner Hayes-Santos, and Warren

APPROVAL OF MINUTES

[181071.](#)

General Policy Committee Minutes (B)

RECOMMENDATION *The General Policy Committee approve the minutes of May 9, 2019.*

A motion was made by Commissioner Arreola, seconded by Commissioner Warren, that this Matter be Approved as Recommended. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

DISCUSSION OF PENDING REFERRALS

180612. City Manager Executive Search (B)

This item is to update the General Policy Committee on the hiring process for the City Manager position and for staff direction.

Modification: Change under the Job Description (pg.3) - Education and Experience - Major leadership role in a large organization.

Lisa Jefferson gave a presentation.

RECOMMENDATION *The General Policy Committee: 1) accept the qualified firms; 2) authorize the City Manager or a designee to initiate contract*

negotiations and execute a contract for executive search firm services with each of the firms; and 3) authorize the City Manager or a designee to execute all contract documents and other necessary documents, subject to approval from the City Attorney as to form and legality

A motion was made by Commissioner Arreola, seconded by Mayor-Commissioner Pro Tem Ward, that this Matter be Approved as Modified. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[181039.](#)

Total Rewards Study Update (B)

Motion: 1) Focus on Scenario 1 and authorize staff to negotiate a 3-year implementation of the Total Rewards Plan; and 2) Continue the discussion about alternatives for health care options (come back within 9 months).

Lisa Jefferson gave an introduction.

Myriam Michaels from Korn Ferry gave a presentation.

Deborah Bowie and Steve Varvel spoke to the matter.

Jeremiah Tattersall, Tracey Higdon, Eli Barrett, Robert Arnold, Gene Strong and Sheila Payne spoke to the matter.

Recess - 2:54 PM.

RECOMMENDATION

The General Policy Committee: (1) receive an update on the Total Rewards Study; and (2) make recommendations as deemed necessary.

A motion was made by Commissioner Arreola, seconded by Commissioner Johnson, that this Matter be Approved, as shown above. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[180487.](#)

Commission Guidelines (B)

Reconvene - 2:58 PM.

Motion: Move forward with the policy process.

Omichele Gainey gave a presentation.

RECOMMENDATION

The City Commission hear a presentation and take action deemed necessary.

A motion was made by Commissioner Warren, seconded by Commissioner Johnson, that this Matter be Approved, as shown above. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[181055.](#)

General Policy Committee Referral List (B)

RECOMMENDATION

The General Policy Committee discuss the 2019-2020 referral list.

No Action Taken

PUBLIC COMMENT

MEMBER COMMENT

Commissioner Hayes-Santos: 1) Requested that the item regarding Commission Rules not be on the June 13th GPC agenda; 2) Broadband study be on the June 20th City Commission meeting in the afternoon at a time certain for 3:00 PM; and 3) Send a letter to the County Commission and other municipalities that are in the study.

Commissioner Ward left at 3:40 PM.

NEXT MEETING DATE

ADJOURNMENT -3:58 PM