

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Tuesday, November 12, 2013

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Randy Wells, Chair
Commissioner Yvonne Hinson-Rawls, Member
Commissioner Thomas Hawkins, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:11 PM**ROLL CALL**

Present 2 - Hawkins, and Wells

ATTENDANCE

Cecil Howard
Stephanie Marchman
Cheryl McBride
Candasy Tolbert

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

130473. Equal Opportunity Committee (EOC) Minutes (B)

Attachments: [130473 EOC Minutes 20131112.pdf](#)

RECOMMENDATION The EOC approve the minutes of 10/08/13 as circulated.

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

130328. Equal Opportunity Charter Provisions (NB)

Attachments: [130328 PPT Charter Provisions 20130917.pdf](#)

This item was to inform the EOC of the status of Charter Officers review of current practices addressing Section 7 and 8 of the Equal Opportunity Charter. The Charter Officers plan to meet a few times before the end of December preparing for a more comprehensive report in January to the EOC.

Chair Wells recognized Cecil Howard who spoke to the matter.

RECOMMENDATION The EOC Request EO Director to bring a comprehensive report of the Charter Officers at or before the January 2014 EOC Meeting.

No Action Taken

130448. Human Rights Board (HRB) Process (B)

Attachments: [130448 Report 20131112.pdf](#)

Chair Wells recognized Cecil Howard and Stephanie Marchman who spoke to the

matter.

The EOC recommended that this item be continued at the next meeting when Commissioner Hinson-Rawls returns.

RECOMMENDATION

The EOC hear a presentation from the Equal Opportunity Director.

Continued

MEMBER COMMENT

Chair Wells recognized Cheryl McBride who offered to do a future presentation on ways to increase minorities in the City's applicant pool.

CITIZEN COMMENT

NEXT MEETING DATE - December 10, 2013

ADJOURNMENT - 1:40 PM