

# City of Gainesville

*City Hall  
200 East University Avenue  
Gainesville, Florida 32601*



## Minutes

**Tuesday, September 2, 2014**

**1:00 PM**

### MODIFIED AGENDA

**Roberta Lisle Kline Conference Room**

### **Equal Opportunity Committee**

*Commissioner Yvonne Hinson-Rawls, Chair  
Commissioner Randy Wells, Member  
Commissioner Craig Carter, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER - 1:06 PM****ROLL CALL**

**Present** 3 - Chair Hinson-Rawls, Member Carter, and Member Wells

**ATTENDANCE**

Cecil Howard - EO Director  
Stephanie Marchman - Sr. Assist. City Attorney  
Cheryl McBride - Human Resources Director  
Steve Stagliano - Dir. GRU Administrative Services  
Gene Prince - Chief Gainesville Fire Rescue  
Russ Blackburn - City Manager  
Gwendolyn Saffo - Sr. EO Specialist  
Stephanie Vickers - Intern  
Chantel Hardy - Intern  
Donald Shepherd - Citizen  
Candasy Young - Clerk to EOC

**ADOPTION OF THE AGENDA**

**Adopted**

**APPROVAL OF MINUTES****140272. Equal Opportunity Committee (EOC) Minutes (B)**

**Attachments:** [140272 EOC Minutes 20140902.pdf](#)

**RECOMMENDATION** The EOC approve the minutes of 08/19/14 as circulated.

**Approved as Recommended**

**DISCUSSION OF PENDING REFERRALS****120705. Facilitate Broader Community Support to Improve the Educational Opportunities for City Youth (B)**

*Dr. Nancy Hardt of the UF Family Data Center and the Mobile Outreach Clinic gave a presentation of her visit to Tarpon Springs, FL on "A Trauma Informed Community." Dr. Hardt presented data results from her medical student's 22 question needs assessment survey that was given at the Downtown Plaza and at Grace Marketplace. The EOC requested Dr. Hardt to present survey information to the full City Commission.*

**RECOMMENDATION** The EOC: hear a presentation from Dr. Nancy Hardt on 1) the November 14 Conference on trauma informed community; 2) the medical student report on needs assessment done for health in the homeless population; and 3) take action as necessary.

Heard

[140273.](#)

**Report on Minneapolis, Minnesota Racial Equity Conference (B)**

**This item is related to item 130969 Racial Equity Toolkit for the City of Gainesville and the City of Seattle.**

**Attachments:**     [140273 PPT ARL Strategic Plan 20140902 .pdf](#)  
[140273 ARLT Strategic Plan 2030 20140902.pdf](#)  
[140273 City OEO Strategic Plan 20140902.pdf](#)  
[140273 PPT Racial Equity Toolkit 20140902.pdf](#)

*Comm. Hinson-Rawls gave a presentation of her visit at the Racial Equity Conference in Minneapolis, MN beginning with showing a video "Convening on Racial Equity". Comm. Hinson-Rawls provided specific information relative to the City's Fire Chief and Human Resources Director. She explained via video Minneapolis' Urban Scholars Program pointing out St. Paul's youth academy is similar to our fire academy.*

*Chair Hinson-Rawls recognized Cecil Howard, Cheryl McBride and Gene Prince who spoke to the matter.*

*MOTION: The EOC asks the Fire Chief and HR staff to explore a program like St Paul's program with the purpose of taking a number of students already pre-18 (such as Loften) to see what it will take to get them to the next level and the associated costs to do so.*

**RECOMMENDATION**

*The EOC hear a report from Comm. Hinson-Rawls regarding: 1) Ramsey County, Minnesota's Anti-Racial Initiative; 2) Minneapolis, Minnesota's Urban Scholars Program; and 3) Portland, Oregon's Bias Awareness Training during her recent visit to the Racial Equity Conference in Minneapolis, Minnesota and take action necessary.*

**Discussed**

**MEMBER COMMENT**

*Comm. Carter spoke regarding having all Commissioners attend manager's Affirmative Action Work Plan training.*

**CITIZEN COMMENT**

*Donald Sherherd spoke regarding citizens being able to have their criminal backgrounds expunged.*

**NEXT MEETING DATE - September 30, 2014**

**ADJOURNMENT - 2:53 PM**