

<b>Title Code</b>	<b>Title</b>	<b>Union</b>	<b>Grade</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Market (midpoint for ATU and IAFF, 13% below max for CWA)</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Market (midpoint for ATU and IAFF, 13% below max for CWA)</b>	<b>Annual Maximum</b>
9507	Transit Operator Trainee	ATU	R1	\$11.5273				\$23,976.78			
9501	Transit Operator	ATU	R2	\$12.6260	\$15.1136	\$15.1136	\$17.6011	\$26,262.08	\$31,436.29	\$31,436.29	\$36,610.29
5014	Custodial Worker, RTS	ATU	RC1	\$10.0170	\$11.9265	\$11.9265	\$13.8360	\$20,835.36	\$24,807.12	\$24,807.12	\$28,778.88
5037	Maintenance Worker I, RTS	ATU	RC1	\$10.0170	\$11.9265	\$11.9265	\$13.8360	\$20,835.36	\$24,807.12	\$24,807.12	\$28,778.88
1144	Clerk 1, RTS	ATU	RC2	\$10.8182	\$12.8805	\$12.8805	\$14.9428	\$22,501.86	\$26,791.44	\$26,791.44	\$31,081.02
9627	Vehicle Service Attendant, RTS	ATU	RC3	\$11.6838	\$13.9111	\$13.9111	\$16.1384	\$24,302.30	\$28,935.09	\$28,935.09	\$33,567.87
3008	Account Clerk, RTS	ATU	RC5	\$13.5923	\$16.3831	\$16.3831	\$19.1738	\$28,271.98	\$34,076.85	\$34,076.85	\$39,881.50
9504	Customer Service Support Specialist 1-RTS	ATU	RC5	\$13.5923	\$16.3831	\$16.3831	\$19.1738	\$28,271.98	\$34,076.85	\$34,076.85	\$39,881.50
5042	Maintenance Worker III, RTS	ATU	RC5	\$13.5923	\$16.3831	\$16.3831	\$19.1738	\$28,271.98	\$34,076.85	\$34,076.85	\$39,881.50
3211	Parts Specialist, RTS	ATU	RC5	\$13.5923	\$16.3831	\$16.3831	\$19.1738	\$28,271.98	\$34,076.85	\$34,076.85	\$39,881.50
1148	Staff Specialist RTS	ATU	RC6	\$14.8156	\$17.8576	\$17.8576	\$20.8995	\$30,816.45	\$37,143.81	\$37,143.81	\$43,470.96
8105	Building Attendant, Cultural/Nature	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
5013	Custodial Worker	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
8005	Golf Course Attendant	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
5035	Maintenance Worker I	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
9741	Parking Operations Attendant I	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
5078	Parks Maintenance Worker 1	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
8009	Recreation Aide I	CWA	C01	\$10.1172	\$11.9781	\$12.2469	\$13.8390	\$21,043.78	\$24,914.45	\$25,473.56	\$28,785.12
3000	Clerk I	CWA	C02	\$10.9265	\$12.9364	\$13.2267	\$14.9462	\$22,727.12	\$26,907.71	\$27,511.59	\$31,088.10
6045	Survey Technician I	CWA	C02	\$10.9265	\$12.9364	\$13.2267	\$14.9462	\$22,727.12	\$26,907.71	\$27,511.59	\$31,088.10
6296	Accelerated Production Operator Trainee	CWA	C03	\$11.6838	\$13.8329	\$14.1434	\$15.9820	\$24,302.30	\$28,772.43	\$29,418.19	\$33,242.56
3002	Clerk II	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
6401	Gas Worker Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
5027	Maintenance Mechanic I	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
6147	Meter Reader	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
5045	Motor Equipment Operator I	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94

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2203	Nature Assistant	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
9743	Parking Operations Attendant II	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
5079	Parks Maintenance Worker 2	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
6351	Power Plant Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
2579	Service Operator Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
3215	Storekeeper I	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
7205	TelServ Operator	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
5071	Tree Surgeon I	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
3231	Utilities Materials Specialist I	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
9625	Vehicle Service Attendant	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
2504	Wastewater Maintenance Mechanic Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
2517	Wastewater Plant Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
2539	Water Plant Trainee	CWA	C03	\$11.8006	\$13.9712	\$14.2848	\$16.1418	\$24,545.25	\$29,060.10	\$29,712.34	\$33,574.94
3105	Buyer Assistant	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
3041	Customer Accounts Rep	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
3052	Customer Service Rep I	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
5039	Maintenance Worker II	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
2003	Mosquito Control/Stormwater Services Technician	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
5080	Parks Maintenance Worker 3	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
1123	Records Technician - Police	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
8011	Recreation Aide II	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
2571	Service Operator, Apprentice	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
9729	Traffic Signs/Markings Technician I	CWA	C04	\$12.5947	\$15.0946	\$15.5704	\$17.5945	\$26,196.98	\$31,396.77	\$32,386.34	\$36,596.56
3013	Account Clerk I	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1315	Community Program Coordinator	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45

3048	Customer Service Support Specialist 1	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1227	Equal Opportunity Assistant	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
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3206	Field Service Technician Apprentice	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
6403	Gas Worker, Apprentice	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1211	Human Resources Technician	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5021	Irrigation Mechanic	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
7514	Legal Staff Assistant	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
6114	Line Technician, Apprentice	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5033	Maintenance Mechanic Repair & Fabrication Small Equip	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5041	Maintenance Worker III	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1306	Medical Assistant	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5047	Motor Equipment Operator II	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5053	Painter	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
8014	Park Ranger	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5081	Parks Maintenance Worker 4	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
7307	Photographic Lab Technician	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
7335	Police Service Technician I	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
6355	Process Plant Operator I	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
8012	Recreation Leader	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1145	Staff Assistant	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
3217	Storekeeper II	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
5036	Street Sweeper Operator	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
3221	Supply & Equipment Control Specialist	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
9726	Traffic Signs/Markings Technician II	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
1223	Training Technician	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45
3232	Utilities Materials Specialist II	CWA	C05	\$13.7282	\$16.4532	\$16.9718	\$19.1781	\$28,554.66	\$34,222.66	\$35,301.28	\$39,890.45

6297	Accelerated Production Operator 1	CWA	C06	\$14.8156	\$17.7564	\$18.3160	\$20.6971	\$30,816.45	\$36,933.21	\$38,097.32	\$43,049.97
3101	Buyer	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
6302	Coal/Ash Equipment Operator I	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
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7211	Communication Equipment Technician	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
1136	Dispatcher	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
6121	Electric Line Worker, Apprentice	CWA	C06	\$14.8156	\$17.7564	\$18.3160	\$20.6971	\$30,816.45	\$36,933.21	\$38,097.32	\$43,049.97
3209	Fleet Support Specialist	CWA	C06	\$14.8156	\$17.7564	\$18.3160	\$20.6971	\$30,816.45	\$36,933.21	\$38,097.32	\$43,049.97
6149	Meter Reader Crew Leader	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
2002	Mosquito Control/Stormwater Services Technician, Lead	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
1212	Police Personnel Clerk	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
6343	Power Plant Apprentice Operator	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
3071	Program Assistant	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
7353	Reichert House Youth Program Intervention Specialist	CWA	C06	\$14.8156	\$17.7564	\$18.3160	\$20.6971	\$30,816.45	\$36,933.21	\$38,097.32	\$43,049.97
1147	Staff Specialist	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
6047	Survey Technician II	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
2546	Technical Support Specialist I	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
9715	Traffic Signal Technician I	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
2511	Wastewater Plant Operator I	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
2533	Water Plant Operator I	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53
2534	Water Plant Operator/Mechanic Apprentice	CWA	C06	\$14.9638	\$17.9340	\$18.4992	\$20.9041	\$31,124.70	\$37,302.72	\$38,478.35	\$43,480.53