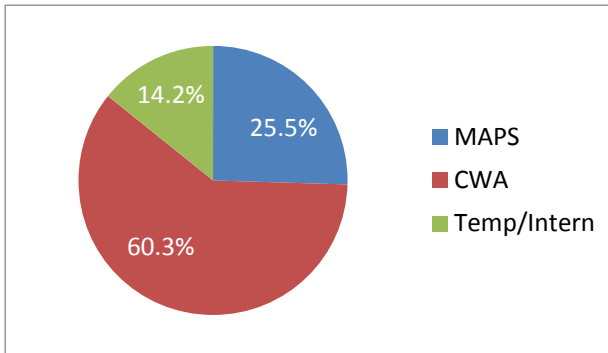
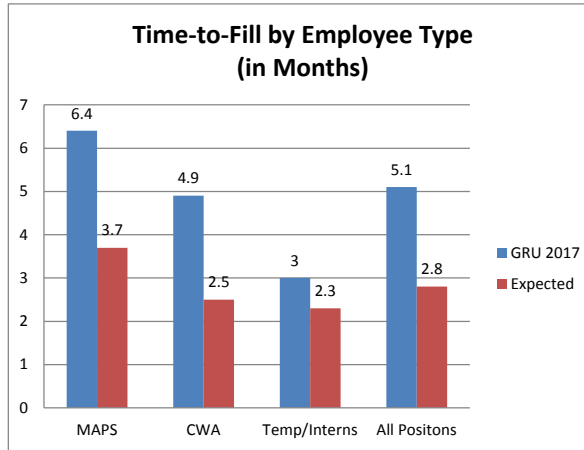
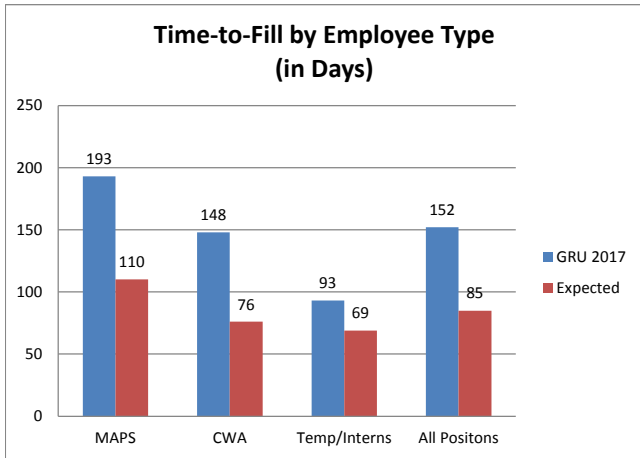
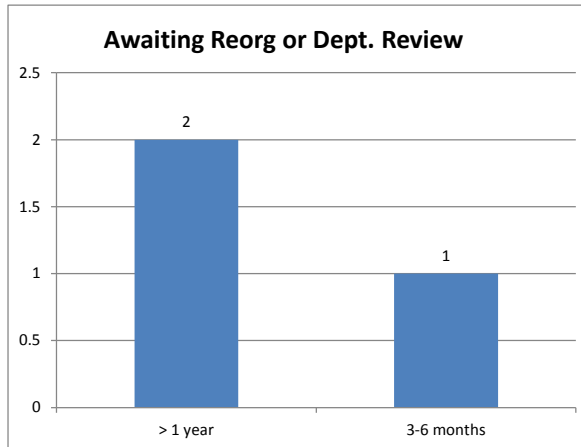
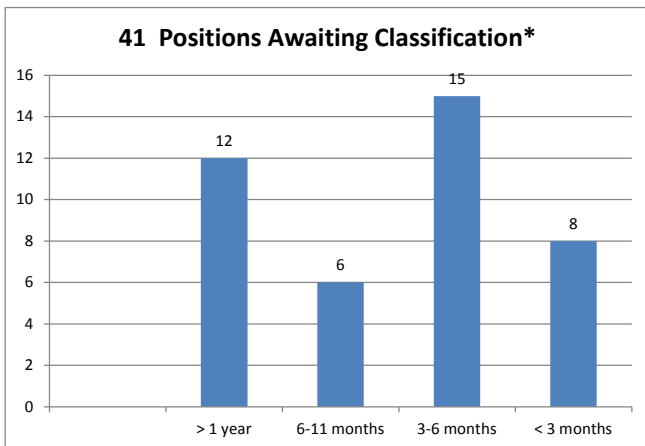


GRU Positions Filled in 2017
Filled 200 Positions Total



Expected Time-to-Fill	MAPS	CWA	Temp/Interns
PRAF Approval	10	10	10
Advertising (2-4 weeks)	30	14	14
HR Referral	7	7	7
Interview Selection	14	10	10
Interviews	21	14	7
Candidate Selection	7	7	7
Background & Salary Ana	7	7	7
Health Services	14	7	7
# of Days	110	76	69



* Does not include additional positions that are part of a reorganization or I.T. Review. Once classified, we will need to add the time-to-fill.