

## Hazard Pay for Direct Support Professionals (DSPs), Nurses and Group Home Managers

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*City of Gainesville ARPA Aid to Nonprofits  
Program*

### *The Arc of Alachua County*

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### *Dr. Mark Alan Johnson*

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# Application Form

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## *Eligibility*

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### **Economic Impact\***

Has your nonprofit organization or the clients you serve suffered demonstrable negative economic impact as a result of COVID-19?

Yes

### **Location\***

Is your organization a nonprofit and located within Alachua County? (physically or principally)

Yes

### **Operating Status\***

Is your nonprofit organization active, open and operating? (in-person or virtually)

Yes

### **IRS Status\***

Is your organization legally registered, fully licensed as a 501(c)3 or 501(c)19 nonprofit (as required by applicable law), and up to date on tax payments/filings to include a valid IRS Form 990 for 2020 (or 2019) or an independently audited financial statement?

Yes

### **IRS Status Year\***

Was your organization incorporated as a nonprofit prior to January 1, 2020?

Yes

### **The Philanthropy Hub Verification\***

Is your nonprofit organization verified on The Philanthropy Hub?

Yes

## Services\*

Does your nonprofit organization provide essential human services to City of Gainesville residents who have been impacted by COVID-19? Please check all that apply:

- Education
- Housing
- Human & Social Services
- Medical Services (including Mental Health)

## Other Services

If you selected 'Other' services, please provide details of how your organization serves those adversely affected by COVID-19.

Not applicable

## Acknowledgment

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### Project Name\*

Name of Project.

Hazard Pay for Direct Support Professionals (DSPs), Nurses and Group Home Managers

### Acknowledgment\*

I understand that in order to apply for the City of Gainesville ARPA Aid to Nonprofits Program, my organization must:

- be principally based or physically located within Alachua County;
- be providing COVID-19-impacted City of Gainesville residents essential services covering medical services, congregate living safety services, food services, housing stability services, training and adult education services, child care and education services, elder care services, and mental health services;
- be active, open and operating (in-person or virtually);
- be registered as a 501(c)(3) prior to January 1, 2020;
- be fully licensed as a nonprofit (as required by applicable law), and up to date on tax payments/filings to include a valid IRS Form 990, 990-EZ, or 990-N filing no later than 2019, or an independently audited financial statement from the most recently completed fiscal year;
- be able to demonstrate the adverse impact of the COVID-19 pandemic to your organization or the clients you serve in one of the following manners:
  - incurred unplanned costs for new programming designed to assist those disparately impacted by the pandemic and its economic effects;
  - incurred unplanned costs to comply with safety and health standards and/or reopening requirements, e.g., modifying facilities for social distancing;
  - incurred unplanned costs for technology to enable virtual work; or

- o lost revenue due to pandemic-based causes, e.g., due to shutdowns, lost sponsorships, inability to hold fundraising events;
- provide a narrative explaining the impact of COVID-19 on the nonprofit's operations; and
- not have received or been approved to receive City ARPA funding via a separate initiative, project, or program.

Yes

## *Applicant/Agency Information*

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### **Target Population\***

Select all that apply to indicate which population groups are directly impacted by your work.

- Adults (ages 19-64)
- People with disabilities
- Low-income individuals/families
- Marginalized/Under-served groups

### **Local Impact\***

What is your organization's impact on its constituents and the City of Gainesville community in recent years? Please quantify your responses where possible (i.e. number of people served).

The Arc of Alachua County is a private, non-profit (501 c 3) that has served adults with intellectual and developmental disabilities (I/DD) for 56 years in Gainesville, Alachua County, Florida. The Arc provides a wide array of services to the underserved I/DD population in our community, including: residential services, Day Program services, nursing, medication management, education and employment training services, and supported employment programs. Currently, The Arc serves 134 clients and provides them quality residential services in the form of housing and apartments, nursing and medication management services by trained nurses, and direct support care from Directly Support Professionals (DSPs), who work with these clients on a daily basis.

Without The Arc and its Direct Service Professionals (DSPs), these 134 adult clients would have had to live in a home setting with parents/caregivers ill-equipped to handle their needs or in an institution like Tacachale where the care and support are subpar and not nearly as comprehensive as they are at The Arc. They would not have had access to medication management by professional nursing staff and medication management-trained staff and they would not have DSPs to handle coordination with their healthcare providers (as nearly 80% of our clients present with co-morbidity health issues related to their I/DD).

### **Board Chair or Authorized Person First Name\***

Mark

### **Board Chair or Authorized Person Last Name\***

Johnson

### Board Chair or Authorized Person Title\*

Director of Development

### Hub Profile\*

Please provide link to verified profile from The Philanthropy Hub.

<https://www.thephilanthropyhub.org/organizations/arc-of-alachua-county>

### Organization Type\*

Nonprofit with 501C3 IRS Status (Other than an institution of Higher Education)

### Tax Form Information\*

Please select the tax form your organization most recently filed.

Long form 990

### Gross Revenue\*

Enter your organization's total revenue as reported on your most recently filed IRS Form 990 from no older than 2019 or independently audited financial statement from your most recently completed fiscal year.

- For IRS Form 990 enter the amount indicated on line 12
- For IRS Form 990-EZ enter the amount indicated on line 9.
- For IRS Form 990-N, enter your revenue for the corresponding fiscal year.
- For independently audited financial statement, enter the total revenue indicated.

\$10,942,853.00

### Operating Revenue\*

Organization's operating revenue for the last completed fiscal year

\$12,178,873.00

### Operating Expenses\*

Organization's operating expenses for the last completed fiscal year

\$10,524,002.00

## ***Pandemic changes to your organization***

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### **Pandemic-related changes to priorities and goals\***

Briefly explain how the COVID pandemic has changed your organization's priorities and goals.

The State of Florida did not provide hazard pay or bonus pay to our Direct Support Professionals during the pandemic. The State of Florida did not make available pandemic provide hazard pay or bonus pay to those Arc employees who work directly with intellectually and developmentally disabled (I/DD) adults during the pandemic. Due to this lack of funding, The Arc was required to utilize its own operating revenue to provide Direct Support Professionals (or DSPs), nurses and group home managers who provided services on a daily basis to our 134 clients with I/DD throughout the pandemic. The Arc is therefore looking for American Rescue Plan funding to reimburse The Arc's DSPs who worked with our I/DD clients hazard pay in the form of \$100 per week per DSP/employee in those DSP positions at The Arc who served I/DD clients directly and on a daily basis for weekly pay periods ending March 10, 2021 through March 3, 2022.

### **Pandemic-related changes to your organization's operations\***

Please describe how your operations have changed during the pandemic from a staffing and service delivery standpoint.

DSP's, nurses and group home managers have left in large numbers over the past two years due to the pandemic and the fact that The Arc could not reimburse them hazard pay or bonus pay for providing one-on-one services to our clients with intellectual and developmental disabilities (I/DD) during the past year of the pandemic.

When the pandemic began in March 2020, The Arc had 32 vacancies in the aforementioned, direct service positions. As of March 3, 2022, the Arc has 66 vacancies in these same positions. Unable to provide hazard pay to Arc employees working the front lines of the pandemic forced many of these direct service workers to leave non-profit work and work with the I/DD population and go to other occupations that either paid better or provided some level of hazard pay to better compensate these employees. Given the fact that The Arc must still meet appropriate staff-client ratios set by AHCA and the Agency for Persons with Disabilities (APD) and given the fact that The Arc wants to provide continuity to our clients as this is essential and imperative in their ability to cope - and thrive -with their disability, the direct service employees who remained were forced to work longer shifts, more hours, and more days in the week to compensate for this staff shortage. Moreover, these same over-worked, under-paid professionals did not receive hazard or bonus pay either (other than CARES Act funding asked for, and received, from the BoCC, 4/8/20-11/7/2020), making their decision to stay and work at The Arc throughout the pandemic all that more amazing and heart-warming.

But these same employees suffered stress, fatigue and secondary PTSD as they were forced to work longer hours with a vulnerable population of clients and without any sort of hazard pay or bonus pay. They also were required to balance these work-related stressors with their own family-related stressors during an incredibly stressful pandemic. But because of our staff shortage and because of The Arc's inability to pay any kind of hazard pay to them during the pandemic, financial worries for our employees was a constant stress on their daily work lives.

For our clients, the disruption in daily care and support resulting from a severe staff shortage during the pandemic meant that their one constant in their lives were greatly disrupted. Their direct support provider or nurse or group home manager, in the case of many of our clients, left the organization. The replacements for these employees who left caused incredible disruption for our clients as these new employee who came on board were not as experienced, not as well-trained and not as well-known to our I/DD clients. Clients with I/DD require consistency from day-to-day in the form of a direct service employee who the client knows will be there each and every day and for the foreseeable future. Unfortunately, with the severe staff shortage this has not happened and, in fact, has worsened over the past year of the pandemic.

## *Impact*

### Description of Need as Specifically Related to Coronavirus\*

Please provide a description of how your organization continues to be impacted by the coronavirus pandemic, operationally and/or programmatically.

For our clients, the disruption in daily care and support resulting from a severe staff shortage during the pandemic meant that the one constant in their lives was greatly disrupted. Their direct support provider, nurse or group home manager, in the case of many of our clients, left the organization. The replacements for these employees were not as experienced, not as well-trained and not as well-known to our I/DD clients. Clients with I/DD require consistency from day-to-day in the form of a direct service employee who the client knows will be there each and every day and for the foreseeable future. Our clients require their direct service provider to work the client's support plan with them and from a common frame-of-reference. Unfortunately, with the severe staff shortage, this has not happened. Those direct service providers who have stayed deserve hazard pay for the direct services they provided on a daily, weekly and monthly basis during this past year of the pandemic. Moreover, since the beginning of the pandemic and due to the shortage of Direct Support Professionals (DSPs), the number of residential and Day Program clients The Arc can serve has gone down from 176 to 110.

### Population Impact\*

Indicate if your services are directed at populations that have been disproportionately impacted by the COVID pandemic. (Identify at least one category: race, gender, ethnicity, geography, income)

Our services are directed to adults with intellectual and developmental disabilities; a very vulnerable population that suffers from under-employment, a lack of healthcare, a lack of dental care, a lack of quality housing and food insecurity.

### Disparity\*

What disparity does this population experience that this program addresses? Examples: home ownership, income, health, educational attainment, etc.

Our Direct Service Professionals provide services directly to our clients in their group homes, apartments & Day Programs. Without them, our clients would not receive these same services and would need to go back home or live in an institution.

### Supplemental Disparity Information

For organizations with gross revenue of more than \$1 million, show data to demonstrate existing disparities and impact of COVID on the population identified, including local data if possible. Examples of data can be related to health, socioeconomic status, housing, or factors specific to the program.

COVID made preexisting health disparities/housing problems worse for the I/DD: 32,000 (16%) people in Alachua Co are disabled (2021/Dept. of Epid & Biostats, PHHP, Univ. of Fla), making Alachua the county with

the 2nd highest disabled percentage in Fla. 2018 research (Nat'l Inst on Disabilities, Indep Living & Rehab Res) notes that 1 in 10 Fla adults report a mental disorder to go with physical/intellectual disability. A 2015 study (Cooper, McLean, Coutine, McConnachie, Mercer, Sullivan & Moreau) notes higher early mortality, 40% mental health disorder & 50% medical problem rates among disabled. In Fla, 51.5 % of adults w/out I/DD report no health-related disability, but only 31% of I/DD. The disabled experience poverty at twice the rate of non-disabled. Nearly 25% of homeless on any night are disabled. The I/DD population have greater med debt, food/home insecurity (2021/Lake, Novack & Ives-Rublie). The number of I/DD The Arc could serve went from 176 to 110 due to DSP shortage.

### Number of individuals served\*

Indicate the total amount of individuals who will be directly impacted by this program.

110

### Lost Revenue Calculation (Optional Question)

If you are requesting support for lost revenue, please complete the <https://cfncf.org/wp-content/uploads/2022/03/Lost-Revenue-Calculations.xlsx> Lost Revenue Calculation worksheet. Click here for instructions: [Lost Revenue Calculation Instructions](#).

After downloading and completing the worksheet, please submit it in Excel format.

AmericanRescuePlanApp\_Lost-Revenue-CalculationWithCalc.xlsx

### Budget Spreadsheet\*

Upload the program budget using the spreadsheet provided: City of Gainesville ARPA Aid to Nonprofits Program Budget Worksheet

Add line items to the budget worksheet as needed. Please be descriptive in your line items, including providing the number of items and cost per item, i.e., 2.5 FTEs @ \$75,000 each.

The worksheet should reflect/include information about other ARPA funding or other COVID- related federal funding received and/or pending. After downloading and completing the budget, please submit it in Excel format.

AmericanRescuePlan\_GrantBudget\_WithCalc\_WithPersonnelPayrollRepfromtheArc.xlsx

### Sustainability\*

What are the long-term strategies for funding this project/program at the end of the grant period?

The Arc of Alachua County and The Arc of Florida have actively engaged the State of Florida legislature in advocacy efforts in support of two primary budgetary changes that would directly impact and benefit DSPs: 1., the establishment of a \$15/hr. wage for employees engaged in these service provision jobs and 2., an increase in reimbursement rates to people with intellectual and developmental disabilities. These two changes in the state's budget - which have passed both the Florida Senates and House and are included in the final budget presented to Gov. DeSantis - would allow us to pay our DSPs significantly more money per hour



than we currently do and stop the DSP shortage we are currently experiencing. These changes would also make it significantly easier to identify, interview, hire, train and keep DSPs in their positions at The Arc for a longer period of time, benefitting our 110 clients with intellectual and developmental disabilities..

## ***Request Information***

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### **Purpose of Request\***

One sentence describing the purpose of your request

The Arc is seeking hazard pay for all DSPs who provided direct support to our clients with intellectual & developmental disabilities without hazard pay at the rate of \$100 per week per DSP for each week from pay period ending 3/10/2021-3/3/2022.

### **Amount Requested\***

Funding can be requested to cover expenses from March 3, 2021 - December 31, 2024. Please enter the total amount of your request for all years of your request.

\$592,700.00

### **Total Program Cost\***

\$6,080,272.00

### **Allocation of requested funds for previous expenses\***

Please indicate the amount of your organization's request that you plan to use for reimbursement of qualified expenses incurred from 3/3/2021-current.

\$592,700.00

### **Allocation of requested funds for year one\***

Please indicate the amount of your organization's request that you plan to use from 6/1/2022 through 6/1/2023.

\$0.00

### **Allocation of requested funds for year two\***

Please indicate the amount of your organization's request that you plan to use from 6/2/2023 through 12/31/2024.

\$0.00

## *Financial Review*

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### **Budgets to Actuals\***

Please upload three years of organizational budget to actuals (current year-to-date, plus the previous two years). You will have to combine the documents into one file to attach here.

AmericanRescuePlanApp\_3YearP&LSt.xlsx

### **Balance sheet\***

Please upload your most recent balance sheet.

AmericanRescuePlanApp\_ArcBalanceSheet.pdf

### **Financial oversight\***

How is your organization's board and/or finance committee evaluating the financial health of your organization? What types of financial documents do they review and how often?

The Arc's Board of Directors is led by volunteers who are not compensated for their volunteer service. It has a number of standing committees, including a Finance Committee, that is chaired by CPA and former senior partner at James Moore & Co., Mr. Ben Doerr. This committee is also populated with an insurance professional and former business leaders. They meet monthly to review the organization's Monthly Profit & Loss Statement, Monthly Balance Sheet and to prepare financial reports for the larger Board of Directors Meeting, which occur on the third Tuesday of each month. Mr. Doerr presents the Monthly P & L Statement, the Monthly Balance Sheet, and a cover sheet explaining the highlights of these financial documents. He then leads the Financial Reporting portion of the larger Board of Directors' Meeting and answers questions from his colleagues on the board. Obviously, any adjustments in The Arc's budget in terms of revenues and expenses are recommended by the Finance Committee, reviewed and discussed at the Board of Directors' Meeting, and voted upon. The Arc also has an outside, independent auditing firm - Reddish & White - conduct an annual audit on its finances.

## *Confirmation and Attestation*

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### **Confirmation and Attestation 1\***

My nonprofit organization or the clients we serve were adversely affected by the COVID-19 Pandemic.

Yes

### **Confirmation and Attestation 2\***

My nonprofit organization, if approved, will use awarded City of Gainesville ARPA Aid to Nonprofits Program funding solely for the purpose of covering expenses directly related to the COVID-19 pandemic.

Yes

**Confirmation and Attestation 3\***

I/We have not already received (and will not receive) reimbursement of any of these costs through another funding source (such as insurance or grants).

Yes

**Confirmation and Attestation 4\***

I/We fully understand that any funding awarded under this program must be used to purchase services or products that will be used within the City of Gainesville by December 31, 2026.

Yes

**Confirmation and Attestation 5\***

I/We fully understand that it is a Federal crime to knowingly make false statements (especially regarding the misuse of funds).

Yes

**Confirmation and Attestation 6\***

I/We fully understand that my case file may be subject to a random audit, five (5) years after the date of closing. This audit may be conducted by the City of Gainesville, and/or another local or state nonprofit organization. I agree to fully cooperate with any of these agencies as requested.

Yes

**Confirmation and Attestation 7\***

I/We fully acknowledge that if any omissions or misrepresentations are revealed, I will be subject to immediate repayment of all assistance received.

Yes

**Confirmation and Attestation 8\***

I certify that the information contained in this application is true, complete and correct to the best of my knowledge.

Yes

**Signature\***

By entering my name below and submitting this application for financial assistance, I affirm that I read, understand, and agree to the previous statements. I am bound by all of the above statements in this application, and agree to be bound by the following terms and conditions if awarded under this program. I confirm that this application is submitted under the authority and approval of the CEO or Executive Director of my organization.

Type your name below

Mark A. Johnson

**Date Signed\***

03/16/2022

***For Evaluators***

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**CFNCF Comment on Diversity\***

Are diversity policies included in board recruitment? Yes

Board Demographics

African American/Black

1

Asian American/Pacific Islander

0

Caucasian

11

Hispanic/Latino

0

Native American/American Indian

0

Not Specified

0

Female

4

Male

8

Not Specified

0

Board Diversity Comments

None

## File Attachment Summary

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### *Applicant File Uploads*

- AmericanRescuePlanApp\_Lost-Revenue-CalculationWithCalc.xlsx
- AmericanRescuePlan\_GrantBudget\_WithCalc\_WithPersonnelPayrollRepfromtheArc.xlsx
- AmericanRescuePlanApp\_3YearP&LSt.xlsx
- AmericanRescuePlanApp\_ArcBalanceSheet.pdf

## Lost Revenue Calculation

Organization Name: The Arc of Alachua County

	Calculation
<b>Base Year Revenue</b> <i>(General Revenue for FY19)</i>	\$ 10,631,729
<b>Growth Adjustment</b> <i>(Average growth over FY17, FY18, &amp; FY19 OR 4.1%, whichever is greater)</i>	4.1%
<b>n</b> <i>(Number of months between end of FY19 and December 21, 2020:  Choose from dropdown 18 for June end, 15 for October end, or 12 for December end)</i>	18
<b>Actual Generated Revenue</b> <i>(Actual general revenue from the last 12 month period before calculation date)</i>	\$ 10,620,697
<b>Eligible Revenue Loss \$ 5,980,748</b>	

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It covers both qualitative and quantitative research approaches, highlighting the strengths and limitations of each.

3. The third part of the document focuses on the ethical considerations surrounding data collection and analysis. It discusses the importance of informed consent, confidentiality, and the responsible use of research findings.





1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities.

2. It is essential to ensure that all data is entered correctly and consistently to avoid any discrepancies or errors.

3. Regular audits and reviews should be conducted to verify the accuracy and integrity of the information.



1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities.

2. It is essential to ensure that all data is entered correctly and consistently across all systems to avoid discrepancies.

3. Regular audits and reconciliations should be performed to verify the accuracy of the information.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental procedures and the statistical tools employed.

3. The final part of the document presents the results of the study and discusses the implications of the findings. It highlights the key observations and provides a conclusion based on the evidence presented.

1. The first part of the document discusses the importance of maintaining accurate records of all financial transactions.

2. It is essential to ensure that all receipts and invoices are properly filed and categorized for easy access and review.

3. Regular audits should be conducted to verify the accuracy of the financial data and to identify any potential discrepancies.



1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental procedures and the statistical tools employed.

3. The third part of the document presents the results of the study, including a comparison of the different methods and a discussion of the implications of the findings.



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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and tools used for data collection and analysis. It highlights the significance of using reliable sources and ensuring the integrity of the data throughout the process.

3. The final part of the document provides a summary of the key findings and conclusions drawn from the research. It also offers recommendations for future studies and practical applications of the research results.

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2. The second part of the document outlines the various methods and tools used to collect and analyze data. It includes a detailed description of the data sources and the statistical techniques employed to interpret the results.

3. The third part of the document provides a comprehensive overview of the findings and conclusions drawn from the study. It highlights the key insights and offers recommendations for future research and practice.

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3. Regular audits and reviews should be conducted to verify the accuracy and integrity of the information.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and tools used for data collection and analysis. It highlights the significance of using reliable sources and ensuring the integrity of the data.

3. The final part of the document provides a summary of the key findings and conclusions. It reiterates the importance of ongoing monitoring and evaluation to ensure the effectiveness of the program.

Arc of Alachua County: Consolidated Profit & Loss Statement for FYs 2018-2019, 2019-2020, 2020-2021

	FY2018/2019Projected	FY20182019Actual	FY20192020Projected	FY20192020Actual	FY20202021Projected	FY20202021Actual
<b>Revenues</b>						
Residential Programs	\$9,804,595	\$ 8,651,988	\$ 9,449,690	\$ 8,657,320	\$ 8,966,328	\$ 8,992,000
Entrepreneurial Programs	\$240,470	\$ 360,748	\$ 350,680	\$ 233,729	\$ 149,396	\$ 100,117
Day Programs	\$703,840	\$ 902,985	\$ 1,010,000	\$ 1,428,980	\$ 850,000	\$ 565,315
Development & Grants	\$330,852	\$ 507,362	\$ 350,366	\$ 192,250	\$ 159,522	\$ 170,070
Miscellaneous	\$74,845	\$ 208,646	\$ 80,000	\$ 45,920	\$ 85,000	\$ 76,000
Pandemic Relief Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ 1,952,799
<b>Total Revenues</b>	<b>\$11,154,602</b>	<b>\$ 10,631,729</b>	<b>\$ 11,240,736</b>	<b>\$ 10,558,199</b>	<b>\$ 10,210,246</b>	<b>\$ 11,856,301</b>
<b>Expenses</b>						
Residential Programs	\$7,943,777	\$ 7,990,777	\$ 9,334,238	\$ 8,998,574	\$ 9,341,500	\$ 8,650,441
Entrepreneurial Programs	\$1,370,925	\$ 1,523,925	\$ 416,999	\$ 333,006	\$ 200,000	\$ 141,815
Day Programs	\$984,737	\$ 780,737	\$ 1,035,000	\$ 1,371,756	\$ 1,000,500	\$ 1,117,347
Administrative & General	\$485,418	\$ 489,418	\$ 439,034	\$ 394,901	\$ 312,001	\$ 232,585
<b>Total Expenses</b>	<b>\$10,784,857</b>	<b>\$ 10,784,857</b>	<b>\$ 11,225,271</b>	<b>\$ 11,098,237</b>	<b>\$ 10,854,001</b>	<b>\$ 10,142,188</b>
<b>Excess (Deficit) Revenues Over Expenses</b>	<b>\$369,745</b>	<b>\$ (153,128)</b>	<b>\$ 15,465</b>	<b>\$ (540,938)</b>	<b>\$ (643,755)</b>	<b>\$1,654,871</b>

The Arc of Alachua County, Inc.  
Statements of Financial Position  
As of the Period Ended

	November 30, 2021	October 31, 2021
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 1,610,169	\$ 1,396,993
Receivables-Contract	701,569	769,130
Receivables-Other	2,962	2,899
Receivables-Related Organization	47,794	41,601
Inventory	8,415	8,415
Prepaid Expenses	146,780	161,070
<b>Total Current Assets</b>	<b>2,517,689</b>	<b>2,380,108</b>
<b>Property and Equipment</b>		
Land	620,597	620,596
Building and improvements	5,900,219	5,888,959
Furniture, fixtures and equipment	604,245	604,246
Vehicles	658,026	658,026
Less: Accumulated Depreciation	(4,160,688)	(4,133,185)
<b>Total Property and Equipment</b>	<b>3,622,399</b>	<b>3,638,642</b>
<b>Restricted Cash</b>		
Self Insurance Unemployment Claims	42,825	41,477
Self Insurance Unemployment Reserve	27,648	27,648
Cash in Bank-Rep Payee	114,753	113,752
<b>Total Restricted Cash</b>	<b>185,226</b>	<b>182,877</b>
<b>Other Assets</b>		
	38,475	38,475
<b>Total Assets</b>	<b>\$ 6,363,789</b>	<b>\$ 6,240,102</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable	\$ 70,047	\$ 92,080
Accrued Payroll and Payroll Taxes	561,029	543,841
<b>Total Current Liabilities</b>	<b>631,076</b>	<b>635,921</b>
<b>Consumer Trust Funds</b>		
Rep Payee Liability	114,753	113,752
<b>Total Consumer Trust Funds</b>	<b>114,753</b>	<b>113,752</b>
<b>Long-Term Liabilities</b>		
Long-Term Debt (including current portion)	18,380	19,700
<b>Total Long-Term Liabilities</b>	<b>18,380</b>	<b>19,700</b>
<b>Total Liabilities</b>	<b>764,209</b>	<b>769,373</b>
<b>Net Assets</b>		
Net Assets without Donor Restrictions	4,195,871	4,195,871
Related to Capital Assets Restricted for Passage of Time	1,320,039	1,320,039
Net Assets with Donor Restrictions	83,608	83,608
Change in Net Assets	62	(128,789)
<b>Total Net Assets</b>	<b>5,599,580</b>	<b>5,470,729</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 6,363,789</b>	<b>\$ 6,240,102</b>

See Accountants' Compilation Report

The Arc of Alachua County, Inc.  
Statement of Activities  
For the One Month and Year to date Ended November 30, 2021

	Current Period Actual	Current Year Actual
<b>Revenues</b>		
General Revenue	\$ 36	\$ 36
Fundraising Events	0	10,825
Long Term Residential	50,659	259,487
Med Waiver	658,006	3,633,006
Development	2,644	36,227
Grants	0	6,610
Vocational Rehabilitation	0	14,114
Private Pay	6,932	34,234
Contract Business Sales	6,716	69,379
Miscellaneous Revenue	(185)	115
Fingerprinting	3,580	21,240
Admin Fees	3,870	20,295
<b>Total Revenues</b>	<b>732,258</b>	<b>4,105,568</b>
<b>Expenditures</b>		
Staff Wages	545,742	2,711,883
Production Supplies	0	3,241
Fingerprinting	2,642	14,822
Subcontractors	9,720	44,590
Staff Bonus	8,533	39,464
IB Incentive	13,501	35,908
PTO Accrual Expense	(507)	22,863
Client Wages	13,371	43,301
Medical & Hospitalization	52,500	270,743
Life	531	2,738
Retirement	9,027	49,996
FICA & Medicare	42,468	210,000
Unemployment Compensation	0	(150)
Workers' Compensation	9,648	49,920
Staff Recognition	2,291	7,859
Tuition Reimbursement	1,394	5,030
Hiring Expense	1,595	10,859
Employment Expense	151	5,147
Training Expense	205	5,698
Payroll Accounting - Paycom	2,724	14,191
Attorney Fees	2,796	10,592
Auditing & Accounting	10,725	68,125
Bank Fees	201	1,486
Late Fees and Fines	11	439
Computer Services	957	5,244
Computer Supplies	281	610
Software License- Therap	2,458	12,292
Consultation Fees	0	119
Dues/Memberships	1,839	2,657
Dues - Arc Florida/US	2,299	11,496
Meals & Entertainment	336	1,433
Annual Event Expenses	681	17,106
Recognition & Remembrance	0	69
Gas & Oil	4,271	18,642
Insurance - Prop/etc.	35,927	181,115
Insurance - Vehicles	11,145	55,722
Licenses/Registrations/Taxes	4,559	6,754
Office Supplies & Materials	1,748	7,354
Postage/Shipping	362	1,600
Printing	0	1,156
Professional Fees	2,809	6,506
Professional Services - FHFC related	1,072	3,216

See Accountants' Compilation Report

The Arc of Alachua County, Inc.  
Statement of Activities  
For the One Month and Year to date Ended November 30, 2021

	Current Period Actual	Current Year Actual
Legal Settlements	14,750	7,725
Rental Expense - Equipment	3,225	17,120
Rental Expense - Buildings	8,120	39,905
Rent to Housing Corporation	7,363	35,947
Repairs & Maint.-Bldg & Grounds	12,733	60,150
Repairs & Maint. - Equipment	0	148
Repairs & Maint. - Vehicles	370	15,084
Small equipment & Furniture Purchases	1,443	8,845
Telephone	2,408	7,665
Cell Phones	2,327	11,791
Travel	334	4,975
Moving Expense	0	3,441
Utilities/Cable TV/Internet	15,676	81,111
Waste Disposal	1,031	7,698
Staff Clothing	0	1,221
Behavior Services Expense	2,822	12,194
Housekeeping	3,673	31,276
Program Related Expense	7,295	31,591
Food for Residential Homes	16,359	77,900
Interest Expense	1,430	7,248
Fundraising Expense	742	6,387
Board Expense	134	596
Furniture & Fixture Depreciation	2,405	12,026
Building Depreciation	19,606	98,030
Vehicle Depreciation	3,922	19,611
Computers Depreciation	1,570	7,851
Client Support	625	3,321
Total Expenditures	930,376	4,572,693
Excess (Deficit) from Operations	(198,118)	(467,125)
Other Income/Expenses		
Capital Grants	326,969	467,187
Total Other Income/Expenses	326,969	467,187
Excess (Deficit)	\$ 128,851	\$ 62

# Hazard Pay for Direct Support Professionals (DSPs), Nurses and Group Home Managers

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*City of Gainesville ARPA Aid to Nonprofits Program : Evaluation Summary*

## ***The Arc of Alachua County***

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Dr. Mark Alan Johnson  
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Gainesville, FL 32606

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M: 352-246-3516

## ***Dr. Mark Alan Johnson***

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# Evaluation Summary

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## *1/1 Evaluations Complete*

**Chris Polischuck:**

**Evaluation Complete**

## *Question Group*

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### **GSG Comments\***

Please list any comments you would like for the evaluators to see when reviewing the application

**Chris Polischuck:** The Final Rule lists premium pay to essential workers as an ARPA eligible expense. However, "essential" workers are for the most part considered public sector employees responsible for basic "keeping the lights on" type of work relative to the effects of the pandemic. While the Gainesville City Commission has the ability to deem ARC employees as essential workers, we have learned that Treasury will most likely be looking closely at expenditures that are reported under this category.

However, in this case, the requested award amount is less than the reported (recalculated) agency net loss of \$664,883. As such, these expenditures would qualify for an ARPA award under expenditure category 2.10, Aid to nonprofit organizations.

### **Is Your Review Complete?\***

**Chris Polischuck:** Yes