

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Minutes

Tuesday, June 26, 2007

1:00 PM

City Hall, Room 16

Equal Opportunity Committee

*Commissioner Craig Lowe, Chair
Commissioner Jack Donovan, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:08 PM

ROLL CALL

Present: Craig Lowe and Jack Donovan

ADOPTION OF THE AGENDA

The agenda was adopted with the modification of moving item 070159 up to second item on the agenda.

DISCUSSION OF PENDING REFERRALS

070241. Definition of Family Implications of Domestic Partner Registry (NB)

Sr. Assistant City Attorney Charlie Hauck spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee authorize the EO Director to invite City Manager and General Manager (or their designee) to the next meeting to discuss definition of family implications of Domestic Partner Registry.*

Approved as Recommended

070159. Preference Given to City Contractors Who Provide Domestic Partner Benefits (B)

RECOMMENDATION *The Equal Opportunity Committee authorize the EO Director and staff to investigate Broward County's ordinance as it relates to this matter.*

Continued

051225 Gender Identity and Expression

The Equal Opportunity Committee plans to discuss having a community-wide workshop and language and definitions at the next EO Committee regarding Gender Identity and Expression.

RECOMMENDATION *The Equal Opportunity Committee request approval from the City Commission to have a community-wide workshop on*

educating the Commission and the general public on Gender Identity and Expression.

Continued

060013 Definition of Employer Based on the Number of Employees in Equal Opportunity Ordinance (B)

This item needs to have more information including the information on the Enterprise Zone before a decision can be made. More individuals would be covered if the ordinance threshold was lower.

RECOMMENDATION *The Equal Opportunity Committee authorize the EO Director and staff to try and get better statistics and bring back findings to the next meeting.*

Continued

061163. Equal Opportunity (EO) Policy Revisions (B)

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation of attempts to make EO policies consistent with the charter; and 2) take whatever action deemed appropriate.*

Deferred

061164. Race Relations Follow-up (NB)

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation of a "Dismantling Racism" follow-up process; and 2) take whatever action deemed appropriate.*

Deferred

NEXT MEETING DATE - July 25, 2007, 5:15 PM

ADJOURNMENT - 3:00 PM