



Office of Equity and Inclusion
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DATE: January 13, 2021
TO: Mayor and Members of the City Commission
FROM: Teneeshia L. Marshall *TLM*
Office of Equity and Inclusion Director
RE: Equity Advisory Council

The Office of Equity and Inclusion was given the task of creating an Equity Advisory Committee. Initially, our office was asked to poll the Human Rights Board to gauge the interest of those members in participating in a future equity committee.

Based on our investigation, it is my professional opinion that these boards should remain separate, because the duties and responsibilities would be vastly different. Additionally, it is my professional opinion that this new board should be a City Commission-appointed board, much like the Police Advisory Council

At this time, the Office of Equity and Inclusion requests authorization from the City Commission to begin drafting an ordinance that would create an Equity Advisory Council, to present at a future Commission meeting for first reading.