



200032.I

ALACHUA COUNTY SHERIFF'S OFFICE  
Discipline Level and Point Scale

DISCIPLINE LEVEL AND POINT SCALE											
NUMBER OF CHARGES											
	1	2	3	4	5	6	7	8	9	10	
LEVELS	1	0	10	20	30	40	50	60	70	80	90
	2	10	20	30	40	50	60	70	80	90	100
	3	20	40	60	80	100	120				
	4	30	60	90	120	160					
	5	50	100	150	200						

POINTS	MINIMUM DISCIPLINE	MAXIMUM DISCIPLINE	DISCIPLINARY PROBATION
0-9	-----	Written Reprimand	-----
10-19	Written Reprimand	One Day Suspension	-----
20-29	Written Reprimand	Two Day Suspension	-----
30-39	One Day Suspension	Three Day Suspension	-----
40-49	Two Day Suspension	Five Day Suspension	-----
50-59	Two Day Suspension	Termination	-----*
60-69	Three Day Suspension	Termination	Two – Three Months
70-79	Five Day Suspension	Termination	Four – Five Months
80-99	Ten Day Suspension	Termination	Six – Eight Months
100+	Fifteen Day Suspension	Termination	Nine – Twelve Months

\* A level five violation is an automatic 12 months of disciplinary probation.

\*\* If the employee's performance or lack of performance causes harm, the potential for harm, or impedes the good working order of the ACSO, the Sheriff may impose disciplinary probation outside of the matrix.

Points will be retained and count toward future disciplinary action. Level 1, 2, and 3 violations will be retained for one year from the date discipline is rendered. Level 4 and 5 violations will be retained for two years from the date discipline is rendered.