

TECHNICAL PROPOSAL QUALIFICATIONS EVALUATION

Please complete one form for each submittal

PROJECT: Executive Search Services

RFQ#: HRDX-190032-GD

EVALUATOR NUMBER: #1

FIRM NAME: **Sunshine Enterprise**

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	35	Formed in 2016; less than required five years Utility Exp. Video Recruiting / detailed efforts and approach Diverse clientel/industry exp. 90-120 days
o Capability of Meeting Time and Budget	45	40	
TOTAL	100	75	

Evaluator Signature: _____ Date: _____

WRITTEN PROPOSAL EVALUATION
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PROJECT: Executive Search Services
EVALUATOR#: #1
FIRM NAME: SUSNSHINE ENTERPRISE

RFQ#: HRDX-190032-GD

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	30	2016?
o Project Approach	30	30	Utilities recruitment exp
o Project Manager	15	15	Innovative approaches to selection & recruitment
o Project Team	15	5	Limited resources questionable
o Project Schedule	5	3	
o Project Organization	5	5	
TOTAL	100	88	

Evaluator Signature: _____ Date: _____

TECHNICAL PROPOSAL QUALIFICATIONS EVALUATION

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PROJECT: Executive Search Services
 EVALUATOR NUMBER: #2
 FIRM NAME: MGT

RFQ#: HRDX-190032-GD

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	35	<ul style="list-style-type: none"> · Vague in proposal · not detailed · unclear deliverables in comparison · comments such as " as requested by the city" lacks detail
o Capability of Meeting Time and Budget	45	35	<ul style="list-style-type: none"> · ^{only} aggressive timeline · Project approach - staff align
TOTAL	100	0 70	

Evaluator Signature: [Signature] Date: 4.29.19

WRITTEN PROPOSAL EVALUATION

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PROJECT: Executive Search Services RFQ#: HRDX-190032-GD
 EVALUATOR#: # 1
 FIRM NAME: MGT

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	30	Vague not as detailed re: deliverables less than 90 days? General w info.
o Project Approach	30	20	
o Project Manager	15	15	
o Project Team	15	15	
o Project Schedule	5	2	
o Project Organization	5	2	
TOTAL	100	0 84	

Evaluator Signature: [Signature] Date: 4.29.19

TECHNICAL PROPOSAL QUALIFICATIONS EVALUATION

Please complete one form for each submittal

PROJECT: Executive Search Services

RFQ#: HRDX-190032-GD

EVALUATOR NUMBER: # 1

FIRM NAME: CPS HR Consulting

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	35	<ul style="list-style-type: none"> Proposal was general in nature; unable to assess true ability with confidence recent diverse levels of Recruitment activity
o Capability of Meeting Time and Budget	45	30	<ul style="list-style-type: none"> skilled/knowledgeable professionals 4mth timeline not as aggressive as others General in nature; not specific
TOTAL	100	0 65	

Evaluator Signature: [Signature] Date: 4.29.19

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PROJECT: Executive Search Services RFQ#: HRDX-190032-GD
 EVALUATOR#: # 1
 FIRM NAME: CPS HR Consulting

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	20	- General not specific
o Project Approach	30	20	: General
o Project Manager	15	10	• Proj. Mgr undetermined TBD
o Project Team	15	15	• Team appear skilled in industry
o Project Schedule	5	2	• Heavy with Recruiters
o Project Organization	5	2	
TOTAL	100	069	

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TECHNICAL PROPOSAL QUALIFICATIONS EVALUATION

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PROJECT: Executive Search Services
 EVALUATOR NUMBER: # 1
 FIRM NAME: Baker Tilly

RFQ#: HRDX-190032-GD

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	50	<ul style="list-style-type: none"> • Assessments for fit • Video interview • tools diverse • Detailed Recruitment Strategy
o Capability of Meeting Time and Budget	45	40	<ul style="list-style-type: none"> • Diverse Pub Sec industry recruitment • 90 day - detail timeline specific (not as general as other)
TOTAL	100	90	* missing items in proposal

Evaluator Signature: [Signature] Date: 4/29/19

WRITTEN PROPOSAL EVALUATION

Please complete one form for each submittal

PROJECT: Executive Search Services RFQ#: HRDX-190032-GD
 EVALUATOR#: # 7
 FIRM NAME: Baker Tilly

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	25	<ul style="list-style-type: none"> • Firm's proposal + timeline detailed • Service levels suitable • Staff + team lead skilled exp in industry • Organized presentation of sves + timeline
o Project Approach	30	25	
o Project Manager	15	15	
o Project Team	15	10	
o Project Schedule	5	5	
o Project Organization	5	5	
TOTAL	100	85	

Evaluator Signature: [Signature] Date: 4.29.19

**TECHNICAL PROPOSAL
QUALIFICATIONS EVALUATION**

Please complete one form for each submittal

PROJECT: Executive Search Services
EVALUATOR NUMBER: #1
FIRM NAME: VINALI STAFFING

RFQ#: HRDX-190032-GD

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	10	Only 3 years old posses concern regarding ability Lacking industry experience Limited options to approach of recruitment and selection No client list for consideration Well staffed; timeline unclear
o Capability of Meeting Time and Budget	45	10	No confident of ability and/or capability to meet the needs of City/GRU
TOTAL	100	20	

Evaluator Signature: _____ Date: _____

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PROJECT: Executive Search Services
EVALUATOR#: #1
FIRM NAME: VINALI STAFFING

RFQ#: HRDX-190032-GD

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	10	Only 3 years old posses concern regarding ability
o Project Approach	30	10	Lacking industry experience
o Project Manager	15	15	Limited options to approach of recruitment and selection
o Project Team	15	10	No client list for consideration
o Project Schedule	5	0	Well staffed; timeline unclear
o Project Organization	5	0	No confident of ability and/or capability to meet the needs of City/GRU
TOTAL	100	45	

Evaluator Signature: _____ Date: _____

TECHNICAL PROPOSAL QUALIFICATIONS EVALUATION

Please complete one form for each submittal

PROJECT: Executive Search Services RFQ#: HRDX-190032-GD
 EVALUATOR NUMBER: #1
 FIRM NAME: Gov HR USA

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	40	2009 Established Broad strategy More innovative approach to selection and recruitment detailed options for selection and recruitment 90 days standard
o Capability of Meeting Time and Budget	45	40	Replacement within 24 mths Clientel listing on-line diverse recruitment sources
TOTAL	100	80	

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WRITTEN PROPOSAL EVALUATION

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PROJECT: Executive Search Services
 EVALUATOR#: #1
 FIRM NAME: GOV HR USA

RFQ#: HRDX-190032-GD

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	25	Industry knowledge; appears to have all public sector exp
o Project Approach	30	30	Utilities recruitment exp
o Project Manager	15	10	Innovative approaches to selection & recruitment; right fit assessments
o Project Team	15	15	
o Project Schedule	5	5	
o Project Organization	5	5	
TOTAL	100	90	

Evaluator Signature: _____ Date: _____

**TECHNICAL PROPOSAL
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Please complete one form for each submittal

PROJECT: Executive Search Services
EVALUATOR NUMBER: #1
FIRM NAME: SRN

RFQ#: HRDX-190032-GD

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	20	Relevant Public exp (no private sector) Small staffing team (Five) Recruitment and selection approach is basic; lacks innovation, right fit assessments; etc.
o Capability of Meeting Time and Budget	45	30	
TOTAL	100	50	

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WRITTEN PROPOSAL EVALUATION

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PROJECT: Executive Search Services
EVALUATOR#: #1
FIRM NAME: SRN

RFQ#: HRDX-190032-GD

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	25	Basic Service Levels;
o Project Approach	30	15	Standard activities
o Project Manager	15	15	Skilled; relevant KSA
o Project Team	15	5	Team size; commitment and focused efforts questionable
o Project Schedule	5	5	75 - 90 days/16 weeks
o Project Organization	5	3	Standard with standard timeline
TOTAL	100	68	

Evaluator Signature: _____ Date: _____

**TECHNICAL PROPOSAL
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PROJECT: Executive Search Services RFQ#: HRDX-190032-GD
 EVALUATOR NUMBER: # 1
 FIRM NAME: Colin Baenzinger + Associates

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	40	<ul style="list-style-type: none"> · Longevity - previous record in industry; exp. · no innovative recruitment/screening (no fit assess.) · aggressive timeline
o Capability of Meeting Time and Budget	45	45	<ul style="list-style-type: none"> · Skilled Staff
TOTAL	100	85	

Evaluator Signature: [Signature] Date: 4.29.19

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PROJECT: Executive Search Services

RFQ#: HRDX-190032-GD

EVALUATOR#:

FIRM NAME:

#1
Celin Balziger + Associates

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	30	<ul style="list-style-type: none"> · assurance timeline · experienced in industry understands nature of business · appropriate staff to meet needs · would like to see better assessment tools techniques.
o Project Approach	30	25	
o Project Manager	15	15	
o Project Team	15	15	
o Project Schedule	5	5	
o Project Organization	5	5	
TOTAL	100	0 95	

Evaluator Signature:

[Handwritten Signature]

Date:

4.29.19

WRITTEN PROPOSAL EVALUATION

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PROJECT: Executive Search Services **RFQ#:** HRDX-190032-GD
EVALUATOR#: #1
FIRM NAME: SGR

WRITTEN PROPOSAL (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Project Understanding/Experience	30	30	Approach alignes ith needs
o Project Approach	30	30	Experienced in industry
o Project Manager	15	8	Uncertain of assigned PM
o Project Team	15	15	Project team size appears suitable
o Project Schedule	5	5	timeline is standard and would meet expectations
o Project Organization	5	5	
TOTAL	100	93	

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PROJECT: Executive Search Services
EVALUATOR NUMBER: #1
FIRM NAME: SGR

RFQ#: HRDX-190032-GD

TECHNICAL QUALIFICATIONS (100 PTS)	POINT VALUE	POINTS AWARDED	COMMENTS
o Ability	55	35	Well Staffed Virtual Offices in Florida Both Public/Private Sector exp Assessments and video interviewing available Reasonable timeline
o Capability of Meeting Time and Budget	45	30	Good industry experience
TOTAL	100	65	

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