

# GAINESVILLE HUMAN RIGHTS BOARD BALLOT

**Openings: One (1) partial term ending 2/22/2022 (City Residency Required)**

**Applications: Two (2) Applications**

**PLEASE INITIAL YOUR SELECTION**

<b>NAME OF APPLICANT</b>	<b>Comm. Simmons</b>	<b>Comm. Hayes - Santos</b>	<b>Comm. Arreola</b>	<b>Comm. Ward</b>	<b>Comm. Johnson</b>	<b>Comm. Saco</b>	<b>Mayor Poe</b>
Shayna Rich							
Amanda Tudeen							
READVERTISE FOR ADDITIONAL APPLICANTS							



City of Gainesville

# Gainesville Human Rights Board

## Board Details


(Seven (7) members; 3-year terms). CITY RESIDENCY REQUIRED.  
Membership should be representative of the city's population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.

This is a quasi-judicial board.

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## Overview

 **Size** 7 Seats

 **Term Length** 3 Years

 **Term Limit** 2 Terms

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## Additional

**Advisory Board Website**

**Agendas and Minutes are located**

upon request

**Ordinance**

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



City of Gainesville

# Gainesville Human Rights Board

## Board Roster



**Acadia Jacob 8854621**

**1st Term** Dec 05, 2019 - Sep 30, 2020

**Appointing Authority** City Commission

**Category** Student Seat

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**Larry D Pryor II**

**1st Term** Feb 23, 2018 - Feb 21, 2021

**Appointing Authority** City Commission

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**Lisa O Scott**

**1st Term** Aug 16, 2018 - Feb 22, 2021

**Appointing Authority** City Commission

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**Dejeon Cain**

**1st Term** Feb 23, 2018 - Feb 23, 2021

**Appointing Authority** City Commission

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**Debra Krawczykewicz**

**1st Term** Feb 07, 2019 - Feb 22, 2022

**Appointing Authority** City Commission

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**Marie D. Small**

**2nd Term** Mar 21, 2019 - Feb 22, 2022

**Appointing Authority** City Commission

**Position** Chair

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**Belinda M Smith**

**2nd Term** Mar 21, 2019 - Feb 22, 2022

**Appointing Authority** City Commission



**Ms. Leslie C. Barszczak**

**1st Term** Oct 17, 2019 - Nov 01, 2022

**Appointing Authority** City Commission

**Profile**View current Advisory Board and Committee openings [online](#).

Prefix	Shayna	Middle Initial	Rich	Suffix
	First Name		Last Name	

shayna.rich@gmail.com  
Email Address

4222 NW 19th Pl	Suite or Apt
Street Address	

Gainesville	FL	32605
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> \*

District 3

Mobile: (443) 604-6308	Home:
Primary Phone	Alternate Phone

**Primary Phone Type**

Cell

**Alternate Phone Type**

None Selected

NF/SG Veterans Affairs Medical System	Director of Palliative Medicine
Employer	Job Title

**Which Boards would you like to apply for?**

Gainesville Human Rights Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 partial term ending 2/22/2022.

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**Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?**

Yes  No

**If yes, please submit a detailed explanation of exemption.**

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Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

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## **Interests & Experiences**

Question applies to Gainesville Human Rights Board

**Why are you interested in serving on the Gainesville Human Rights Board?**

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I believe a life well-lived is a life in service of others, and I use this philosophy to guide my choices. As an MD and PhD in epidemiology, I chose hospice care as the focus of my career, and my research interests have included ethics and racial disparities in end-of-life care and advance care planning. These choices allow me to give a little back from my place of privilege. After many years of moving around the country, I have established roots in Gainesville for the last 8 years and I would like to contribute to our local community. I have cared for a wide variety of people in this area and I appreciate being able to help people one-on-one, but I also would like to help repair our local systemic inequalities. I hope to provide direct support to improving human rights. Participation in the Gainesville Human Rights Board would provide me an opportunity to use my knowledge and skills in service of correcting local injustices.

Question applies to Gainesville Human Rights Board

**How many terms have you served on this board or committee previously?**

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Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board. Members of the State Housing Initiatives Partnership must only serve three (3) terms.

[General Resume.pdf](#)

Upload a Resume

Please upload a file

**Are you applying for a student seat?**

Yes  No

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## Demographics

**Are you a City of Gainesville Employee?**

Yes  No

**Are you a City of Gainesville Intern?**

Yes  No

**Are you currently on a City Advisory Board/Committee?**

Yes  No

**If yes, which Advisory Board/Committee?**

# Shayna Rich

4222 NW 19th Pl  
Gainesville, FL 32605

T 443-604-6308

[shayna.rich@gmail.com](mailto:shayna.rich@gmail.com)

Profile	I have lived in Gainesville for the last 8 years and I would like to give back. I have cared for a wide variety of people in Gainesville and I have studied racial disparities in end of life care and advance care planning. I hope to provide more direct support to help improve human rights.
Experience	<p>Director of Palliative Medicine, NF/SG Veteran Medical Center; Gainesville, FL – 2019-Present Provided palliative medicine consultations to veterans with advanced illness who live throughout the North Florida/South Georgia region, and those who are admitted to Malcom Randall VA Medical Center. Provided oversight of hospice care at the Lake City VA Medical Center. Taught UF medical students, Internal Medicine, Pain, Oncology, and Geriatrics residents and fellows how to communicate with patients and to improve treatment to patients with advanced illness.</p> <p>Assistant Medical Director, Haven Hospice; Gainesville, FL– 2017-2019 Palliative Medicine Physician, North Florida Regional Medical Center - 2017-2019 Hospice Physician, UF Health Gainesville - 2018-2019 Provided hospice care to patients in the ET York and Suwannee County hospice inpatient houses and to patients in the surrounding communities, including Alachua, Columbia, Levy, Dixie, Gilchrist, Suwannee, Hamilton, Lafayette counties.</p> <p>Palliative Medicine Fellow, Mayo Clinic; Jacksonville, FL – 2016-2017</p> <p>Radiation Oncology Resident, University of Florida; Gainesville, FL – 2012-2016</p>
Education	<p>University of Maryland School of Medicine; Baltimore, MD - MD/PhD in Epidemiology, 2011 Boston University; Boston, MA - MA in Physics, 2000 Dartmouth College; Hanover, NH – BA, 1999</p>
Research Interests	racial disparities, advance care planning, hospice care, end of life
References	<p>Robert Amdur 352-538-1031 Sarah Szurek 205-454-3880 Clarence Gravlee 352-870-9727</p>



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**Profile**View current Advisory Board and Committee openings [online](#).

\_\_\_\_\_ Amanda \_\_\_\_\_ J \_\_\_\_\_ Tudeen \_\_\_\_\_  
Prefix First Name Middle Initial Last Name Suffix

amanda.tudeen@gmail.com  
Email Address

4908 NW 16th Place \_\_\_\_\_  
Street Address Suite or Apt

Gainesville \_\_\_\_\_ FL \_\_\_\_\_ 32605  
City State Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> \*

District 3

Mobile: (352) 278-3940 \_\_\_\_\_ Home: \_\_\_\_\_  
Primary Phone Alternate Phone

**Primary Phone Type**

Cell

**Alternate Phone Type**

None Selected

UF Health Shands Rehab \_\_\_\_\_ Occupational Therapist \_\_\_\_\_  
Hospital Employer Job Title

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## **Interests & Experiences**

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**Why are you interested in serving on the Gainesville Human Rights Board?**

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I am a very passionate individual who feels strongly about inequalities and injustices and I want to channel my passion into action, specifically into helping make our community of Gainesville a better and safer place for all persons. I am a health care provider, a mom to two young children, and an activist at heart, looking to get more involved in her community, and to fight for what is right for the people of Gainesville. Throughout my life I have lived in various states and countries around the world which has allowed me to work, learn and grow alongside people of different race, religion, sexual orientation, ability and socioeconomic class. I have seen the differences among us and yet, I have also witnessed so much that we have in common. I want to hear the people's stories, and to fight for what is right by serving on the Human Rights Board.

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[Amanda Tudeen\\_OTR\\_RESUME.pdf](#)

Upload a Resume

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Please upload a file

**Are you applying for a student seat?**

Yes  No

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## Demographics

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Yes  No

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Yes  No

**Are you currently on a City Advisory Board/Committee?**

Yes  No

**If yes, which Advisory Board/Committee?**

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# Amanda Tudeen

[amanda.tudeen@gmail.com](mailto:amanda.tudeen@gmail.com) – (352) 278-3940

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## CLINICAL EMPLOYMENT

- UF Health Rehab Hospital – Gainesville, FL** Sept 2019 – Present
- Evaluated patient's level of functioning and developed individualized treatment plan aligned with patient and family goals
  - Participated in discharge planning including placement, patient and family education, and adaptive equipment
  - Ensured design of functional treatment programs allowing for effective return to community activities
  - Served as an educator of patients, families, students, and coworkers
- Kaiser Permanente – Portland, OR** Aug 2017 – April 2019
- Evaluated patients, families and home environment and created treatment plan for subsequent home visits
  - Assessed patient's physical, functional and psychosocial status
  - Communicated and coordinated plan of care with physician, patient, caregivers, and other health care providers
  - Implemented care, as ordered. Determined whether other services such as nursing, PT, SLP, or MSW were indicated. Established discharge planning in conjunction with the care planning process
  - Modified, updated and changed plan of care when indicated by patient's condition and/or physician's orders
- Providence Portland Medical Center – Portland, OR** May 2016 – Aug 2017
- Evaluated 8-10 hospitalized acute care patients daily with a diverse range of disabilities
  - Established and implemented an individualized treatment plan dependent upon patient's unique goals and needs
  - Trained caregivers and educated family members to support patient's rehab goals
  - Collaborated with multi-disciplinary treatment team to guide patient rehabilitation
- Legacy Rehabilitation Institute of Oregon – Portland, OR** Feb 2016 – May 2016
- Facilitated longitudinal inpatient rehabilitation of adults after a stroke, spinal cord/brain injury, multiple sclerosis, trauma, and recent amputations
  - Evaluated patients, developed appropriate treatment plans, modified treatment plans as indicated as well as educating patients and families to the purpose of treatment

## EDUCATION

- Master of Occupational Therapy** Dec 2015  
University of Florida, Gainesville, FL
- Bachelor of Arts in Sociology with Honors** May 2009  
Azusa Pacific University, Azusa, CA

## LICENSES/MEMBERSHIPS

- Florida Occupational Therapy Licensure** July 2019 – Present
- BLS Healthcare Provider** Aug 2015 – Present
- Florida Occupational Therapy Association Member** Sept 2019 – Present