

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Tuesday, February 10, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:06 PM

ROLL CALL

Present 3 - Chair Hinson-Rawls, Member Carter, and Member Wells

ATTENDANCE

*Sylvia Warren - Office of Equal Opportunity
Paul Daignault - GRU, Information Technology
Elizabeth Mattke - GRU, Purchasing
Steve Stagliano - GRU, Administrative Services
Joann Dorval - GRU, Purchasing
Teresa Williams - GRU, Purchasing
James Frampton - GRU, Purchasing
Mark Benton - Budget & Finance
April Shuping - Budget & Finance
Juanita Miles-Hamilton - Citizen
Gwendolyn D. Saffo - Office of Equal Opportunity
Elizabeth Waratuke - City Attorney's Office
Yvette Carter - GRU, Community Relations
Kali Blount - Citizen
Donald Shepherd - Citizen
Candasy Young - Office of Equal Opportunity*

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

140708. **Equal Opportunity Committee (EOC) Minutes (B)**

Attachments: [140708 EOC Minutes 20150210.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 1/13/15 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

140709. **NAACP Report and Grade (B)**

Attachments: [140709a NAACP Statewide Survey 20150210.pdf](#)
[140709b NAACP 2015 Report Card 20150210.pdf](#)
[140709c SBPP \(GG\) FY13 Spend Report 20150210.pdf](#)
[140709d SBE \(GRU\) FY13 Spend Report 20150210.pdf](#)

Interim EO Director Gwendolyn Saffo presented the results of the National

Association for the Advancement of Colored People (NAACP) 2013-2014 Statewide Survey on its Diversity Matters Initiative and reported on the grade the City received. The EOC discussed the matter and recommended to not include GRU's small business and minority spend dollars to the report. Also, questioned was what methodology the NAACP is using for others listed in the report card.

Chair Hinson-Rawls recognized staff Gwendolyn Saffo, Sylvia Warren, April Shuping, Steve Stagliano, Joann Dorval and Mark Benton who spoke to the matter. Citizens Kali Blount and Juanita Miles-Hamilton also spoke to the matter.

RECOMMENDATION

The EOC: 1) hear a review of the NAACP report card with presentations from GG's Finance Director Mark Benton, GRU's Purchasing Manager Joann Dorval and GG's Small and Minority Business Coordinator Sylvia Warren; and 2) take action deemed appropriate.

Discussed

MEMBER COMMENT

The EOC agreed to invite Linda Porter of Skanska to the next meeting to share Skanska's methods in achieving so that the City can see their execution plan so that the City can model it.

The EOC agreed to hear, at the next meeting, GRU's Small Business Enterprise (SBE) and GG's Small Business Procurement Program (SBPP) 2014 spend reports.

CITIZEN COMMENT

NEXT MEETING DATE - March 10, 2015

ADJOURNMENT - 2:14 PM