

**GAINESVILLE HUMAN RIGHTS BOARD
APPOINTMENT BALLOT**

Openings: Two (2) Openings – (City Residency Required)
Applications: Two (2) Applications

PLEASE INITIAL YOUR SELECTION

NAME OF APPLICANT	Comm. Arreola	Comm. Hayes-Santos	Comm. Simmons	Mayor Poe	Comm. Johnson	Comm. Ward	Comm. Warren
Small, Marie (3/21/19 – 2/22/22) *seeking reappointment							
Smith, Belinda (3/21/19 – 2/22/22) *seeking reappointment							
READVERTISE FOR ADDITIONAL APPLICANTS							



GAINESVILLE HUMAN RIGHTS BOARD

BOARD DETAILS



OVERVIEW



SIZE 7 Seats



TERM LENGTH 36



TERM LIMIT n/a

(Seven (7) members; 3-year terms). CITY RESIDENCY REQUIRED.

Membership should be representative of the city's population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.



DETAILS

ORDINANCE

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



GAINESVILLE HUMAN RIGHTS BOARD

BOARD ROSTER



MARIE SMALL

2nd Term Apr 07, 2016 - Feb 22, 2019

Appointing Authority City Commission



ALBA N HENESY

1st Term Apr 07, 2016 - Feb 22, 2019

Appointing Authority City Commission



BELINDA SMITH

2nd Term Apr 07, 2016 - Feb 23, 2019

Appointing Authority City Commission



SHANKEIVES CARR

1st Term Jun 21, 2018 - Sep 30, 2019

Appointing Authority City Commission
Category Student Seal



LARRY D PRYOR II

1st Term Feb 23, 2018 - Feb 21, 2021

Appointing Authority City Commission



LISA O SCOTT

1st Term Aug 16, 2018 - Feb 22, 2021

Appointing Authority City Commission



DEJEON CAIN

1st Term Feb 23, 2018 - Feb 23, 2021

Appointing Authority City Commission



DEBRA KRAWCZYKIEWICZ

1st Term Feb 07, 2019 - Feb 22, 2022

Appointing Authority City Commission

Profile

Marie

First Name

D.

Middle Initial

Small

Last Name

mdsmall@alachuacount.us

Email Address

1265 SE 12th Ave

Street Address

Suite or Apt

Gainesville

City

FL

State

32641

Postal Code

Ward

None Selected

Business: (352) 264-6745

Primary Phone

Mobile: (352) 284-2148

Alternate Phone

Alachua County Board of County Commissioners

Employer

Stabilization Program -Alachua County
Department of Community Support Services

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Office

Alternate Phone Type

Cell

Interests & Experiences

Why are you interested in serving on a board or commission?

I have served on this board for several years , it is very important to me that all citizens and employers are treated with respect and dignity in both their community and employment. The EEO office provides our citizens a warm caring place to come and discuss what is or has happen in their life.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

CACCD

If yes, which Advisory Board/Committee?

Profile

Belinda **M** **Smith**
First Name Middle Initial Last Name

4wsbms@gmail.com
Email Address

1331 SE 3rd Ave **Suite or Apt**
Street Address

gainesville **FL** **32641**
City State Postal Code

Ward

District 1

Mobile: (352) 872-8555 **Mobile: (352) 872-8555**
Primary Phone Alternate Phone

women working with women **CEO**
Employer Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

Cell

Interests & Experiences

Why are you interested in serving on a board or commission?

TO MAKE A DIFFERENCE IN OUR COMMUNITY. I AM REAPPLYING TO THIS BOARD BECAUSE I BELIEVE IN THE PROCESS AND I BELIEVE IN THIS BOARD.

Resume - Curriculum Vitae Belinda Smith.doc

Upload a Resume

Please upload a file

Demographics**Ethnicity** African American**Gender** Female**Are you a City of Gainesville Employee?** Yes No**Are you a City of Gainesville Intern?** Yes No**Are you currently on a City Advisory Board/Committee?** Yes No**Neighborhood Improvement
Department**

If yes, which Advisory Board/Committee?

ELDER BELINDA M. SMITH

1331 SE 3RD AVE, GAINESVILLE FL. 32641
WEBSITE: WOMENWORKINGWITHWOMEN.ORG
EMAIL: 4WSBMS@GMAIL.COM
TELEPHONE: 352-872-8555

Curriculum Vitae

Transformational Speaker-Trainer- Facilitator for Professional and Personal Development **2019**

Accomplishments

- Gainesville Police Department award for contribution to law enforcement that improves the quality of life.
- 12 Years Prison Ministry Coordinator Alachua County Jail
- 2016 Mayor Merit Award for Community Service
- Certificate award for recognition for dedicating services to the children and families of Gainesville Fla and Alachua counties
- Customer Service Manager /Director/In-service Presenter /Speaker for over 20 years
- Conference Director over 10 years
- First Woman to become President of the National Association of Nephrology Technicians/Technologist 16 year history.
- Keynote Speaker for 3 weeks at a Christian Evangelistic Crusade in Bingerville Africa, West Ivory Coast
- First woman Keynote Speaker for a 3 week evangelistic Crusade in Curacao Netherlands
- Developed and implemented training procedures, and protocol in a Customer Service environment
- Completed a Certification Leadership course through Bingham University/Southeastern Conference of SDA
- Certified Diversity Trainer and Motivational Speaker – Professional Women Network
- Motivational and Keynote Speaker
- Certified Facilitator – Mentor and decision maker
- **District One Coordinator** covering 22 churches in Georgia and Florida
- **Dedicated customer service manager with 20 years of experience** Consistently achieve record-high customer satisfaction rankings, improvements to the bottom line and turnaround of underperforming operations.
- **Respected builder and leader of customer-focused teams**; instill a shared, enthusiastic commitment to customer service as a key driver of company goal attainment. Lead by example and ensure the execution of all safety, security, quality and store operations policies.
- Radio Personality WJLN 88.7FM
- After Care Director for tutoring – Women Working With Women After care program

Elder Belinda Smith

Belinda is a trail blazer for women. She loves those who serve on the front lines of women business and is committed to helping empower and educate "finish well". She is committed to women and passionately believes in the transformational power through the networking. Belinda experience includes

- 23 years in End Stage Renal Disease as a Clinical Dialysis Laboratory Specialist
- 11 years as District Coordinator for Southeastern Conference covering 22 churches from Georgia to Florida
- 8 years serving as an Office Administrative Manager for Gevity Human Resource
- Certified Women's Ministry Leader teaching and training Leadership certification, educational workshops and seminars
- Develop and lead Christian Women's Conferences for all women all walks of life
- 2012 Created Women Working With Women, Inc. Non Profit 501c3 organization
Developing training programs for women behind bars, a free Professional and Personal Certification curriculums for women being release from incarceration and have not worked in a long time due to raising children or unforeseen circumstances
- Website: womenworkingwithwomen.org we focus on the family
- National and International keynote speaker for conferences on topics such as Small Groups, Spiritual wholeness, Abuse, Leadership, Your Purpose, In Her Shoes, How to stop getting hurt in your church, relationships, forgiveness, intimacy with God, bullying, raising dignity and self-esteem of women globally, purity and much more/.....
- Consulting with churches in the U.S. and International
- Providing Life lesson through life experiences to all women and teens
- Radio Host with Source 88.7fm
- Radio Interviewee 107.5fm
- Extensive experience in missions and preaching around the world in many countries

Belinda broad spectrum of ministry experience, her strategic thinking gifts, and her passion for spiritual formation give her a unique ability to peer into the soul of women and women leaders and the soul of a women organization. Belinda has been married to her husband, Dallas, for 15 years. Dallas loves mentoring to men and sharing the bible to base a foundation for men to grow from. He has developed their ministry for him and his wife called Restoration and Healing and Recovery ministry.

Community Involvement:

- Co-Chair for the Human Right Board of Alachua county
- Board member for the Housing & Community Development Division
Neighborhood Improvement Department
- Women Working With Women, non-profit 501c3 – CEO- Founder

Area's of Expertise/Relevant Skills:

Keynote Speaker, Facilitator, Mentor,
Workshop Presenter, Conference
Director, Event Planner Women's
Retreat,

Customer Service Management
Operations Management

Teambuilding & Training
Personal & Professional
Development seminars

Proficient in the use of Microsoft Office Suite, Oracle, Sales force, Launch pad, VSales, training in People soft, PowerPoint, Motivational speaking, Presentation, seminars/workshops, Diversity trainer

TRAINING:

Completed numerous courses and seminars in customer service, sales strategies, inventory control, loss prevention, time management, leadership, performance assessment, Facilitator, Speaker

I have excellent interpersonal skills and proven organizational talents, including the ability to organize and implement office file systems, the use and training of new computer systems, and the ability to efficiently prioritize deadlines and unexpected occurrences throughout the day.

Over 25 years experience in Administration Management/directorial Leadership

- Troubleshooting
- Problem solving
- Implement/Develop project that would add value to the company and team
- Customer Service Support experience from both spectrums as an hourly employee to a salary management employee. Having great People Skills is an added value of experience I bring to this position.
- Supervision of scheduling and payroll of the histology technicians
- Maintained payroll sheets and entered PTO, FMLA and Bereavement time for employees
- Managed Quality Assurance Rounds and statistical data for department reports
- Human Resource Office and Support
- Trainer

Professional Experience

2012 to present

Founder and Owner of Women Working With Women, Inc. Non Profit 501c3
530 W. University Ave, Gainesville FL. 32601
Santa Fe' Incubator program

2003-2012

Field Operations Administrator / Human Resource Support Specialist –Ocala, Pensacola, Jacksonville and Gainesville FL Branch – TriNet Human Resource Company

9000 Town Center Parkway. Bradenton, FL 34202 – 1-800-243-8489

Lead Human Resource Field Operations for the clients and employees for 7 years. I have researched and resolved payroll issues including, benefit back premiums, incorrect premiums due to employee on wrong tier, missing pay for hours worked, checks to be reversed/reissued, payrolls returned for non-payment, NSF, OAR, tracking missing payrolls, pulling payroll reports etc. Worked along with the payroll team, benefits, 401K depts., etc on a wide range of issues.

Supported 6 Regional Sales Consultants creating Proposals and Contracts
Set up New Clients

Developed, implemented, and trained the North Florida Market Field Operations Administrators

Customer Service Manager

Renal Laboratory, Jackson Ms.

- Manage 8 Staff Customer Service Support Representative
- Developed Training process
- Implemented Payroll services for staff
- Implemented Department Protocol
- Handled incoming calls, troubleshoot laboratory issues
- Provide Onsite training

Clinical Field Specialist/Customer Service Support

Corning Laboratory, Smyrna Ga

- Covered SE Region
- Provided educational In-service for Dialysis clinics
- Provided Customer Service Support internally and externally
- Traveled weekly in my region via car or plane
- Worked independently
- Liason/Facilitator for Dialysis Clinic/Laboratory

Dialysis Clinical Specialist/ Customer Service Support

Vivra Laboratory, Deland Florida

- Covered SE Region
- Provided educational In-service for Dialysis clinics
- Provided Customer Service Support internally and externally
- Traveled weekly in my region via car or plane
- Worked independently
- Liason/Facilitator for Dialysis Clinic/Laboratory

Clinical Field Specialist/ Customer Service Support

Spectra Laboratory, Fremont California

- Covered the Midwest Region
- Provided educational In-service Training for Dialysis clinics
- Provided Customer Service Support internally and externally
- Traveled weekly in my region via car or plane

- Worked independently
- Liaison for Dialysis Clinic/Laboratory

Dialysis Technician/Technologist

Dialysis Clinic, Indianapolis Indiana

- Dialyze Patient
- Provided Patient Care
- Staff trainer - Trained new employees, Nurses and Physicians to dialyze patients.

Education

- Greater Miami Academy, Miami Florida – 1974
- Indiana Academy, Cicero Indiana – 1975-1976
- Oakwood University, Huntsville Alabama 1976-1978
- Aristotle Medical & Dental School of Technology Indianapolis Indiana - 1978-1979 – Certified Medical Assistant
- Professional Women’s Network, St Louis Mo. – 1980 – Certified Diversity & Multiculturalism Trainer
- Bingham University completed a 4 Level Certification in Leadership 2008-2010
- Dynamic Family Institute – Certified Facilitator- 2011

Professional Affiliation:

- NANT- National Association of Nephrology Technology/Technicians
- NAFE – National Association of Female Executive
- PWN - Professional Women’s Network

Southeastern Conference of Seventh – Day Adventist
 Volunteer on the following Position:2002 – Present

- District One Women’s Ministry Coordinator covering: 22 churches in 16 cities
- Valdosta, GA. Thomasville GA.
- Fitzgerald GA. Bainbridge GA
- Brunswick GA.. Waycross GA.
- Hazelhurst GA. Lakeland GA.
- Quitman GA. Tallahassee FL.
- Jacksonville FL. Live Oak FL.
- Lake City St. Augustine FL.
- Hawthorne FL. Gainesville FL

My role is providing educational workshops seminars, conferences, training, and Maintenance to each area region by Empowering, and Educating Women and Teens to their full Personal and Professional Potential.

Professional Reference:

- | | | |
|---------------------------|--------------|-----------------|
| 1. Dr. Kristen Davis John | 813-892-4082 | Psychologist |
| 2. Dr. Rose Gosin | 813-907-7224 | MBA, Accountant |

3. Eva Bartley

904.553.4680 Elder, CNA

Additional information upon Request