

2nd Draft

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RESOLUTION _____

PASSED _____

**A RESOLUTION OF THE CITY OF GAINESVILLE, FLORIDA,
AUTHORIZING THE PARTICIPATION OF ELIGIBLE EMPLOYEES
IN A RETIREE HEALTH SAVINGS PLAN ADMINISTERED BY
THE ICMA RETIREMENT CORPORATION AND PROVIDING AN
EFFECTIVE DATE.**

14 **WHEREAS**, the City of Gainesville ("Employer") has employees rendering
15 valuable services; and

16 **WHEREAS**, the establishment of a retiree health savings plan for such
17 employees serves the interests of the Employer by enabling it to provide reasonable
18 security regarding such employees' health needs during retirement, by providing
19 increased flexibility in its personnel management system, and by assisting in the
20 attraction and retention of competent personnel.

21 **WHEREAS**, the Employer has determined that the establishment of the retiree
22 health savings plan (the "Plan") serves the above objectives:

23 **NOW, THEREFORE, BE IT RESOLVED** by the City Commission of the City of
24 Gainesville, Florida:

25 **Section 1.** The City of Gainesville hereby adopts the Plan in the form of the
26 ICMA Retirement Corporation's VantageCare Retirement Health Savings Program,
27 including but not limited to the Declaration of Trust of the City of Gainesville, Florida, the
28 Employer VantageCare Retirement Health Savings (RHS) Plan Adoption Agreement
29 and the City of Gainesville Retiree Medical and Dental Expense Reimbursement Plan,

1 which are attached hereto as Exhibit "A", and by reference made a part hereof as if set
2 forth in full below.

3 **Section 2.** The assets of the Plan shall be held in trust, with the Employer
4 serving as trustee, for the exclusive benefit of Plan participants and their beneficiaries,
5 and the assets of the Plan shall not be diverted to any other purpose prior to the
6 satisfaction of all liabilities of the Plan.

7 **Section 3.** The City Manager or designee(s) shall be the coordinator and
8 contact for the Plan and shall receive necessary reports, notices, etc. and is authorized
9 to execute any instrument necessary to effectuate the Program.

10 **Section 4.** The Mayor and Clerk of the Commission are hereby authorized to
11 execute the Adoption Agreement and Declaration of Trust on behalf of the City of
12 Gainesville.

13 **Section 5.** This resolution shall become effective immediately upon adoption.

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THOMAS D. BUSSING
MAYOR

ATTEST:

KURT M. LANNON
CLERK OF COMMISSION

Approved as to form and legality:

MARION J. RADSON
CITY ATTORNEY