

**STUDENT COMMUNITY RELATIONS ADVISORY BOARD  
APPOINTMENT BALLOT**

**Openings: One (1) Opening (City Residency Not Required)**  
**\*(1) Administrative Voting Member (2 year term ending 9/30/2018)**

**Applications: Seven (7) Applications**

**PLEASE INITIAL YOUR SELECTION**

<b>NAME OF APPLICANT</b>	<b>Comm. Carter</b>	<b>Comm. Hayes-Santos</b>	<b>Comm. Goston</b>	<b>Mayor Poe</b>	<b>Comm. Budd</b>	<b>Comm. Chase</b>	<b>Comm. Warren</b>
Alicia Baker (11/17/16 – 9/30/18) Administrator							
Stephen J. Kozakoff (11/17/16 – 9/30/18) Administrator							
Thomas D. Rider *seeking reappointment (11/17/16 – 9/30/18) Administrator							
Nora L. Kilroy *seeking reappointment (11/17/16 – 9/30/18) Administrator							
Dominique Easterling (11/17/16 – 9/30/18) Administrator							
Kevin Baron (11/17/16 – 9/30/18) Administrator							
Elliott M. Welker (11/17/16 – 9/30/18) Administrator							
<b>READVERTISE FOR ADDITIONAL APPLICANTS</b>							



# STUDENT COMMUNITY RELATIONS ADVISORY BOARD

## BOARD DETAILS



**OVERVIEW**



**SIZE** 7 Seats



**TERM LENGTH** 12



**TERM LIMIT** n/a

(7-members) The City Commission appoint three (3) students (from postsecondary educational institutions) for one (1) year terms; and, three (3) non-students for two (2) one-year terms; CITY RESIDENCY REQUIRED. One (1) Voting Administrator, and up to two (2) additional non-voting administrators from postsecondary educational institutions; and one (1) student seat for one (1) year.

Created by Ordinance No. 060431 (December 11, 2006). Board to act as a vehicle for students and non-students to voice their concerns and opinions; to review, discuss, and forward recommendations as appropriate, on issues, concerns, and initiatives relevant to students and non-students; to establish and implement a new member orientation; to assess and address needs of non-students as they pertain to student issues; to provide outlets for action by students and non-students; to be a knowledgeable liaison between the City Commission and the students and non-students of Gainesville; to encourage involvement by non-students and students in planning and implementation of improvements; and, to ensure that student issues are addressed by providing a link between the students, non-students, and the City Commission.



### ENACTING ORDINANCE WEBSITE

**DETAILS**

### ENACTING ORDINANCE

Created by Ordinance No. 060431 (December 11, 2006).

### Profile

<b>Alicia</b>		<b>Baker</b>
First Name	Middle Initial	Last Name

**baker142@gmail.com**  
Email Address

<b>205 SE 16th Ave</b>	<b>Apt. 26C</b>
Street Address	Suite or Apt

<b>Gainesville</b>	<b>FL</b>	<b>32601</b>
City	State	Postal Code

**District 1**  
Ward

<b>Mobile: (304) 633-1649</b>	<b>Home:</b>
Primary Phone	Alternate Phone

<b>University of Florida</b>	<b>Health Promotion Specialist</b>
Employer	Job Title

### Which Boards would you like to apply for?

Bicycle Pedestrian Advisory Board, **Student Community Relations Advisory Board**

**Cell**  
Primary Phone Type

**Not Specified**  
Alternate Phone Type

### Interests & Experiences

## Why are you interested in serving on a board or commission?

I am interested in the Bicycle Pedestrian Advisory Board because I have a personal passion around public health and safety issues regarding cyclists, pedestrians, and automobiles. I bike around Gainesville regularly and would like to help make the roadways safer for cyclists and pedestrians. As for the Student Community Relations Advisory Board, I currently work in Student Affairs at UF. I have a personal and professional interest in town and gown relationships, particularly getting student feedback and participation in the process. I also would like to help foster student engagement in civic issues; involvement in city and county government is just as important (if not more important) as federal government to a student's everyday life.

[Baker CV.doc](#)

Upload a Resume

Please upload a file

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## Demographics

Caucasian/Non-Hispanic

Ethnicity

Female

Gender

**Are you a City of Gainesville Employee?**

Yes  No

**Are you a City of Gainesville Intern?**

Yes  No

**Are you currently on a City Advisory Board/Committee?**

Yes  No

If yes, which Advisory Board/Committee?

## ALICIA MARIE BAKER

205 SE 16<sup>th</sup> Ave, Gainesville, FL, 32601 | 304-633-1649 | alicia.baker@uky.edu

### EDUCATION

University of Kentucky <b>MPH – Health Behavior Concentration</b>	<b>2014</b>
Marshall University Graduate College <b>M.A. in Psychology</b>	<b>2012</b>
Marshall University <b>B.A. in Psychology</b> Magna cum Laude Minor: Sociology, Honors College	<b>2009</b>

### AWARDS

Travel Grant, *Marshall University* (2011)  
Outstanding Service Award, *Marshall University Department of Psychology* (2009)  
Deans List, *Marshall University* (2005-2009)

### SKILLS AND PROFICIENCIES

Experience working with SPSS, ArcMap 10, and Mediat EHR; Good working knowledge of Microsoft Office and Apple iWork suites.

### MEMBERSHIPS AND CERTIFICATIONS

Certified Health Education Specialist (CHES), License Number 22524  
Florida Area Health Education Center – Tobacco Treatment Specialist (TTS)  
The Dibble Institute – Certified PREP Instructor (*Within My Reach*)  
American College Health Association – Current Professional Member  
Psi Chi Psychology Honorary

### TEACHING AND WORK EXPERIENCE

GatorWell Health Promotion Services, University of Florida, Gainesville, FL <b>Health Promotion Specialist</b>	<b>November 2014 – Present</b>
Provide cost-effective, evidence-based programs and services that improve health behaviors and status and/or enhanced academic performance of University of Florida students. Incorporate the American College Health Association's Standards of Practice for Health Promotion in Higher Education (SPHPHE), the Healthy Campus 2020 objectives and UF student health needs assessment data (and/or other college health status surveys) into all aspects of health promotion services including strategic planning, service-delivery, staff training, professional development and staff evaluation. Primary responsibilities include Alcohol, Tobacco, and Other Drug (ATOD) programming and education as well as primary coordination of GatorWell's two residence hall-based satellite offices.	
Johns Hopkins University Center for Talented Youth, Baltimore, MD <b>Instructor</b>	<b>June 2014 – August 2014</b>
Taught Foundations of Psychology at the Haverford College site and Cognitive Psychology at the Franklin & Marshall College site for Johns Hopkins University Center for Talented Youth Summer Programs. Created syllabus, pre/post exams, lectures, and interactive activities to teach introductory psychology and cognitive psychology to academically talented/gifted adolescents. Textbooks used: <i>Introduction to Psychology</i> (10 <sup>th</sup> Edition) by Plotnik and Kouyoumdjian and <i>Cognitive Psychology: Connecting Mind, Research, and Everyday Experience</i> (4 <sup>th</sup> Edition) by Goldstein.	
University of Kentucky Office of Undergraduate Housing and Residence Life, Lexington, KY <b>Graduate Hall Director</b>	<b>August 2013 – May 2014</b>
Supervised and maintained a residence hall of 160 undergraduate students. Directly supervised, including regular written evaluations, six undergraduate Resident Advisors, as well as assisting in supervision of a full-time Office Assistant and student desk clerks. Heard student conduct cases, advised the hall's student government organization, maintained programming and maintenance budgets for the building, and assisted in other duties within the Office of Residence Life, including hiring and recruitment events.	

University of Kentucky – Office of Substance Education & Responsibility, Lexington, KY

**Graduate Intern**

**July 2013 – December 2013**

Assisted Substance Education & Responsibility Director Andrew Smith with President Capilouto's Workgroup on Student Health and Safety. Helped with preparing documents for meetings, taking meeting minutes, writing reports, and conducting benchmark research and phone interviews to help the committee decide on policy recommendations for President Capilouto.

Northern Kentucky Independent District Health Department, Ft. Mitchell, KY

**Practicum Student/ Student Intern**

**May 2013 – June 2013**

200 hour practicum placement as part of University of Kentucky College of Public Health MPH graduation requirements. Worked on Coordinated School Health (CSH) initiatives with preceptor DaNelle Jenkins, M.Ed., CHES, regarding school health and wellness policies. Assisted in the department's CSH Symposium, Award of Excellence program, and School Wellness Policy audits for all Northern Kentucky Schools. Along with these projects, I shadowed in different departments within NKIDHD, a NACCHO nationally accredited health department, to understand all functions of a local health department.

University of Kentucky Health Services, Lexington, KY

**Tobacco Peer Coach**

**January 2013 – May 2014**

Worked in University of Kentucky's Promoting and Achieving Wellness for Students (P.A.W.S.) Center, predominantly as a tobacco cessation peer coach for the Center's iQuit program. Along with peer coaching, assisted in analyzing past participant survey data and archived past participant e-mail correspondences. Helped out with any programming and event needs for the organization.

Johns Hopkins University Center for Talented Youth, Baltimore, MD

**Academic Dean's Assistant**

**June 2012 – August 2012**

Served as Academic Dean's Assistant for the Moravian College site in Bethlehem, Pennsylvania. Primarily worked with the academic dean on day-to-day administration of the site's academic program. I was responsible for large segments of teaching assistants' orientation and ongoing training, supporting other administrators as needed, running errands, word processing, photocopying, making arrangements for field trips, assisting with final student evaluations, and other clerical tasks.

Mission WV Inc., Hurricane, WV

**Educator/Case Manager**

**December 2011 – May 2012**

Certified PREP Instructor for Within My Reach curriculum. Taught healthy relationship skills curriculum to public high school students and lower income adult populations. Conducted needs assessments and reported abuse and neglect issues as necessary.

Marshall University, Department of Psychology, Huntington, WV

**Adjunct Faculty**

**August 2011 – December 2011**

Taught undergraduate courses in General Psychology, developed lectures and course assignments, graded tests and assignments, and completed Marshall University Critical Thinking Faculty Workshop to teach Critical Thinking Courses. Textbook used: Psychology (9<sup>th</sup> Edition, in Modules) by Meyers.

Marshall University, Student Health Education Programs, Huntington, WV

**Graduate Assistant**

**September 2009 – December 2011**

Taught alcohol (BASICS) and marijuana education classes for legally sanctioned students. Presented educational programs and lectures on sexual health, alcohol, marijuana, tobacco, stress, and healthy life choices to student groups, residence halls, classes, and various departments at Marshall University. Organized Sexual Responsibility Week in 2010; created programs, booked rooms, contacted speakers, and hosted events. Assisted in community service projects and initiatives through Student Health Education Programs and the Cabell-Huntington Health Department.

## PRESENTATIONS, PUBLICATIONS AND PAPERS

*Partners in Crime: Health Promotion and Law Enforcement***Baker, A.**

Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery

UReport Blog Post

<http://hecaod.osu.edu/partners-in-crime-health-promotion-and-law-enforcement/>

2016

*Factors Affecting School Health Scores: WellSAT Scores, School Policy, and the School Environment***Baker, A.***Theses and Dissertations--Public Health (M.P.H. & Dr.P.H.).* Paper 25.[http://uknowledge.uky.edu/cph\\_etds/2](http://uknowledge.uky.edu/cph_etds/2)

2014

*Problematic Drinking and Physiological Responses Among Female College Students*Wemm, S., Fanean, A., **Baker, A.**, Blough, E., & Mewaldt, S.*Alcohol*, Issue 47, Volume 2, p. 149-157

2013

*Physiological Constituents of Coping Mechanisms: Relation to Problematic Drinking and Academic Performance*Bardi, M., Wemm, S., Fanean, A., **Baker, A.**, & Mandich, D.

Co-presenter at the Society for Neuroscience Annual Meeting, Washington, D.C.

2011

*The Interaction Between Media and Feminine Stereotypes***Baker, A.** & Wellman, B.

Guest speaker at Marshall University Yeager Symposium, Huntington, WV

2011

*Physiological Correlates of Problematic Drinking*Bardi, M., Wemm, S., Fanean, A., **Baker, A.**, & Mandich, D.

Invited presentation at the Sigma Xi Research Day, Marshall University

2011

*Sex and Splits: Safe Sex and Condom Use***Baker, A.**

Invited presentation during Sexual Responsibility Week, Marshall University

2010

## COMMITTEE AND COALITION WORK

University of Florida Community Alcohol Coalition

December 2015 - Present

University of Florida Division of Student Affairs Assessment Committee

August 2015 - Present

University of Florida Student Conduct Committee

August 2015 – Present

University of Florida Collegiate Recovery Community Board of Directors

August 2015 - Present

University of Florida Tobacco Free Task Force

August 2015 – Present

University of Kentucky President's Workgroup on Student Health &amp; Safety

June 2013 – December 2013

### Profile

Stephen  
First Name

J  
Middle Initial

Kozakoff  
Last Name

steve@kozakoff.com  
Email Address

3955 NW 64th  
PI  
Street Address

Suite or Apt

Gainesville  
City

FL  
State

32653  
Postal Code

District 2  
Ward

Home: (352) 336-2045  
Primary Phone

Mobile: (352) 494-9770  
Alternate Phone

University of Florida Student Health  
Employer

IT Director  
Job Title

### Which Boards would you like to apply for?

Public Recreation and Parks Board, Regional Transit System Advisory Board, Student Community Relations Advisory Board, Utility Advisory Board

Cell  
Primary Phone Type

Home  
Alternate Phone Type

### Interests & Experiences



## Why are you interested in serving on a board or commission?

I have been a resident of Gainesville and Alachua County for nearly 22 years. I am interested in serving on an advisory board because I would like to contribute to the community I have loved since I was a student in the early 1990's. I am a fair and unbiased person with no political ties or ambitions who is just legitimately interested in making our community a better place to live. My main goal is to help children and adults who are less privileged get access to food, healthcare, and educational resources. I am willing to help with coordination, advising, and leadership of any activities to further these goals. Sincerely, Stephen J. Kozakoff

[Kozakoff-Resume.pdf](#)

Upload a Resume

Please upload a file

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## Demographics

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Are you a City of Gainesville Employee?

Yes  No

Are you a City of Gainesville Intern?

Yes  No

Are you currently on a City Advisory Board/Committee?

Yes  No

If yes, which Advisory Board/Committee?

# STEVE KOZAKOFF

3955 NW 64TH Place, Gainesville, FL 32653

Mobile/Home: (352) 494-9770 • Office: (352) 273-4536 • Email: steve@kozakoff.com

## EXECUTIVE SUMMARY

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Information Technology Director for the Student Health Care System serving students and employees at the University of Florida and Santa Fe College. I am the primary person responsible for effective, efficient, and secure management the system's technology infrastructure including inter-campus networking, electronic medical record, communications, software development, system integrations, and enterprise resource planning, and research systems with full accountability for on-time, on-budget project implementations.

### KEY RESPONSIBILITY DOMAINS:

- Manage IT and Other Staff
- Ensure Network and Systems Security
- Implement Information Assurance Framework
- Design Data Governance Strategy
- Oversee Budget and Technology Investments
- Manage Vendor Contracts/Performance
- Operationalize Big Data Analytics
- Coordinate Development/System Integrations
- Provide support and resources for Research
- Create Information Technology Strategic Plan

## EDUCATION AND PROFESSIONAL DEVELOPMENT

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- M.S. in Information Technology, University of South Florida College of Eng. in Tampa, FL
- B.S. in Information Technology, University of South Florida College of Eng. in Tampa, FL
- Certified Information Systems Security Professional (CISSP).
- Certified Project Manager, Harvard ManageMentor

## PROFESSIONAL EXPERIENCE

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### INFORMATION TECHNOLOGY DIRECTOR

From 10/2007 to Present at the University of Florida in Gainesville, FL

#### *Job Duties and Accomplishments:*

- Provide overall leadership for management of technology infrastructure for the Student Health Care System at the University of Florida and Santa Fe College.
- Serve as Information Security Manager. Ensure systems, network, and data are secure by creating and implementing appropriate use policies, monitoring computing resource use, performing risk assessments, and conducting internal/external audits.
- Development of the Information Technology Service Management (ITSM), Network and Systems Security, Data Governance, and Knowledge Management strategies.
- Create and implement Disaster Recovery and Business Continuity/Resumption plans.
- Monitor end users and systems to ensure compliance with Information Technology policies, as well as, state and federal laws such as FERPA, HIPAA, and FISMA.
- Ensure technology investments are financially sound and sustainable.
- Operationalize information management best practices using ITIL and COBIT frameworks.
- Ensure technology projects, initiatives, and priorities are in alignment with UF/UF Health strategic goals.
- Development of a service catalog to improve in internal and external communications about technological capabilities.

## **STEVE KOZAKOFF**

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- Improve Information Technology teams understanding of vertical business processes.
- Facilitate communication between Information Technology teams and user community.
- Build trust and confidence in the IT department's knowledge, abilities, and services.
- Provide leadership and direction for selection and purchase of new technology resources including servers, desktops, data storage, and communications (network/phone/video).
- Collaborate with faculty, staff, and executive leadership to develop innovative technology solutions which give the University a competitive advantage.
- Design customer relationship management (CRM) tools to maximize healthcare experience for patients.
- Spearhead development of multiple Internet applications, health portal, online patient scheduling, and mobile applications for Android and iPhone.
- Manage vendor relationships, monitor vendor performance, and negotiate contracts for technology acquisitions.
- Chair of the Health Information Management and Technology Committee.
- Support and ensure alignment with the university's commitment to diversity and equal opportunity.
- Lead development on multiple systems integration projects using a variety of enterprise design patterns for laboratory, pharmacy, radiology, student financials, and multiple medical record systems.
- Expanded services, introduced new technologies reduced recurring IT expenditures by \$2 million dollars.

### **Sr. SYSTEMS ANALYST AND TEAM LEAD**

From 1/2001 to 9/2007 at UFHealth in Gainesville, FL

#### ***Job Duties and Accomplishments:***

- Provide leadership and oversight for management of Anesthesiology and multiple Anesthesiology clinical divisions including Pain, Ambulatory, Cardiothoracic, Critical Care, Liver/Transplant, Neuro, Obstetric, Pediatric, Perioperative, Pediatric, and Critical Care Medicine at Shands Hospital, Florida Surgical Center, Shands Children's Surgical Center, Orthopaedic and Sports Medicine Institute, and Malcom Randall VA Medical Center.
- Responsible for Network/Systems Security and Information Assurance. Serve as Information Security Manager. Ensure systems, network, and data are secure by creating and implementing appropriate use policies, monitoring computing resource use, performing risk assessments, and conducting audits.
- Collaborate with pharmacy leadership to develop and implement Narcotics Variance Tracking system.
- Development and implementation intelligent hospital operating room scheduling system.
- Primary project consultant for implementation of the Residency Management Systems for GME.
- Plan and lead development on multiple systems integration projects to facilitate residency management and operating room scheduling for the entire College of Medicine.
- Design and implementation of multi-tiered EMC Fiber storage array.
- Evaluate, select, purchase and implement Dell Blade server system.
- Implementation of virtual desktop and server system using Microsoft Virtual Server/Hyper-V.
- Facilitate and manage Active Directory integration with campus domain.
- Collaborate with physicians, faculty, and support staff to develop business intelligence metrics to identify and recoup insurance payment variances.

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- Provide information technology resources, act as hardware/software consultant, and contribute directly/indirectly with multiple grant funded research projects and initiatives.
- Oversee implementation of residency management system for 70+ medical and dental residency programs in collaboration with College of Medicine and Dean of GME.

### **ADJUNCT INSTRUCTOR**

From 9/1999 to 12/2004 at Santa Fe College in Gainesville, FL

#### ***Job Duties and Accomplishments:***

- Course development for Information Technology Education program degree tracks.
- Development of first generation Instructional Technology tools at Santa Fe College.
- Integration of course materials with Instructional Technology tools.
- Prepare and present lectures, labs, tests, and quizzes.
- Provide hands on training to prepare students for Microsoft, Cisco, and Network+ Certification Exams.

### **SYSTEMS ANALYST AND WEBMASTER**

From 10/1997 to 12/2000 at the City of Gainesville Computer Services in Gainesville, FL

#### ***Job Duties and Accomplishments:***

- Webmaster for the City of Gainesville and Project Supervisor for Internet Development (<http://cityofgainesville.org>).
- Present information to Gainesville City Commission and City leadership on the current state of Internet Development and the City's web presence.
- Develop the web platform and social media space where staff and elected officials could collaborate and communicate with citizens.
- Chair of the Internet Development Subcommittee.
- Evaluate and select the Enterprise Content Management system for Internet and Intranet content.
- Design and implementation of load balanced and high available web server hardware to operate public and private (intranet) web services and web presence.
- Key role in consolidating Government and Gainesville Regional Utilities into unified Active Directory.
- Lead implementation, administration, and maintenance of Code Enforcement systems.
- Development and implementation of the interface for the City's Kiosk system.
- Technical lead for all ETL projects for human resource management and financial systems.
- Development of business intelligence reporting strategies with Human Resources and Finance and Accounting departments.

## **RESEARCH PROJECTS AND INITIATIVES**

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- **Evolutionary Tutoring** is an ongoing project that makes use of Computational Intelligence (CI) and Evolutionary Algorithm (EA) computing techniques. The EvoTutor system uses a pre-built EA (Jadé for this project) in conjunction with programming templates and a set of distractors to generate a set of Parson's programming puzzles. The system is intended to be used by beginning programming students. The purpose of the EA is to create more difficult programming scenarios based on student performance

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feedback. My contribution is to develop a bridge service so that puzzles derived from the Jade EA can be used in the EvoTutor application and shared with the Problets system (<http://problets.org/>) which is separate developed. More information available at: <https://sourceforge.net/projects/evotutoring/>.

- **“Exploit JPEG File Structure to Implement Network Transmission Resistant Steganography”** (pending publication). In November 2015 I authored a paper describing a technique for hiding arbitrary data within the “APPx” data structures of a JPEG file. The data can be easily and reliably transmitted over the network without detection by current Intrusion Detection and Intrusion Prevention systems. The ability to hide and transmit data in this way has multiple, significant, and ongoing security implications.
- **Vaccine effectiveness comparison in a college aged population from retrospective records review** is a current project where I am using Big Data analysis techniques to develop and model data extracts to determine the effectiveness of flu vaccine for college students.
- **Virtual Anesthesia Machine** is the flagship simulation developed by the Center for Safety, Simulation, and Advanced Learning Technologies within the Anesthesiology department at the University of Florida. Today there are more than 40 simulations offered on reference website. My contribution was to the “Basic Virtual Anesthesia Machine (VAM) Simulation” where I developed of the authentication and authorization system, user management tools, and served as consultant for the Adobe Flash/Shockwave simulation technology. More information available at: <http://vam.anest.ufl.edu/>.

## PROFESSIONAL ORGANIZATIONS, HONORS, AND VOLUNTEER ACTIVITIES

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- Education Advisory Board for the Information Technology Education Program, 8/2005 to Present - Santa Fe College, Gainesville, FL
- Institute of Electrical and Electronics Engineers (IEEE) member since 2003
- Association for Computing Machinery (ACM) member

## TECHNICAL AND SOFTWARE SKILLS

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- **Enterprise Technology Management Tools:** Cherwell, IBM BixFix, and LANDesk.
- **Security and Forensic Tools:** Tenable Nessus (vulnerability scanning), Knoppix STD, nmap, snort, wireshark, iptables, firewallD, pfsense and multiple other software/hardware based IDS/IPS.
- **Programming Languages:** C/C++, Objective C, C#, VB, .NET Framework, ASP, SQL, HTML/XML/CSS, Perl, PHP, Python, Ruby, REST, JSON, Java, Javascript, jQuery, AngularJS, Bootstrap, PhoneGap.
- **Application and Web Technologies:** PeopleSoft, Cognos PowerPlay, Apache, IIS, Microsoft Exchange, BizTalk, SharePoint, Project Server, Coldfusion, Glassfish, Oracle WebLogic, Tomcat, FCS, SAS/SAS Server.
- **Database Technologies:** Oracle RAC, MSSQL, Access, DB2, Sybase, MySQL, SQLite, MongoDB, and HBase.
- **Electronic Medical Record Systems:** Epic, Pyramed, GE ORMIS, Centricity, IDX Flowcast, and ProPharm.
- **Cloud and Virtualization:** Amazon EC2 and AWS, Microsoft Azure, Google Cloud Platform, Citrix XenServer, VMWare ESXi, Microsoft Hyper-V, Openstack, and Docker.
- **Phone Systems and Conferencing:** Cisco Unified Communications, Siemens Rolm.
- **Systems Integration and EDI:** HL7, DICOM, MPPS, SOAP, ADSI, and WMI.

City of Gainesville  
**APPLICATION FOR ADVISORY BOARDS/COMMITTEES**  
 (Please Print or Type)

NAME: Thomas D. Rider  
 ADDRESS: 415 NW 19th Street  
 CITY, ST: Gainesville ZIP 32603  
 PHONE: (HOME) 352-373-8206 (BUSINESS) 373-8206  
 EMAIL: tomrider@bellsouth.net  
 OCCUPATION/POSITION: retired  
 EMPLOYER: None

**BOARDS APPLYING FOR:**

- 1) Student-Community
- 2) District #4

**MEETING DATE ATTENDED:**

- 1) Thursdays 8:00am
- 2) Thomas Center

ARE YOU A CITY OF GAINESVILLE EMPLOYEE? YES  NO

IF YOU ARE A CITY OF GAINESVILLE EMPLOYEE, WHAT DEPARTMENT DO YOU WORK FOR: \_\_\_\_\_

Training/Experience related to Board(s)/Committee(s) to which appointment is being sought: \_\_\_\_\_  
Several terms on this committee. Also, C/P/UT Advisory Bd.

EDUCATIONAL BACKGROUND			PROFESSIONAL ORGANIZATIONS
COLLEGE/HIGHER EDUCATION	GRAD?	DEGREE	
Iowa State	1960	BS	
U of Michigan	1963	MA	
U of Minnesota	1970	Ph. D.	
High School: Garwin, Iowa	1956	Location:	

**REFERENCES**

NAME	E-mail	PHONE NUMBER
1) <u>lynne.holt</u>	<u>lynne.holt@warrington.ufl.edu</u>	
2) <u>richard hoerner</u>	<u>richard@christianstudycenter.org</u>	
3) <u>tom hawkins</u>	<u>Wthawkins@gmail.com</u>	

Please indicate any contact made with City Commission members concerning this application

	Appointment	Phone Call	E-mail	Other/Comments
Mayor Lauren Poe				
Commissioner C. Goston				
Commissioner H. Warren				
Commissioner A. Hayes-Santos				
Commissioner C. Carter				
Commissioner T. Chase				
Commissioner H. Budd				



## Profile

**Nora** **L** **Kilroy**  
First Name Middle Initial Last Name

**norak@offcampus.ufl.edu**  
Email Address

**6030 NW 53rd  
Terrace**  
Street Address Suite or Apt

**Gainesville** **FL** **32653**  
City State Postal Code

**District 2**  
Ward

**Business: (352) 392-  
1207** **Mobile: (352) 284-  
6708**  
Primary Phone Alternate Phone

**University of  
Florida** **Director of Off Campus  
Life**  
Employer Job Title

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## Which Boards would you like to apply for?

**Student Community Relations Advisory Board**

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**Office**  
Primary Phone Type

**Cell**  
Alternate Phone Type

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## Interests & Experiences



## Why are you interested in serving on a board or commission?

I've been a board since 2007 and I am currently the SCRAB chair, and I would like to reapply so I can continue my work with the board.

Upload a Resume

Please upload a file

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## Demographics

Caucasian/Non-Hispanic

Ethnicity

Female

Gender

Are you a City of Gainesville Employee?

Yes  No

Are you a City of Gainesville Intern?

Yes  No

Are you currently on a City Advisory Board/Committee?

Yes  No

Student Community Relations  
Advisory Board

If yes, which Advisory Board/Committee?

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## Profile

Dominique

First Name

Easterling

Middle Initial

Last Name

deasterling@ufl.edu

Email Address

2318 NW 65TH  
RD

Street Address

Suite or Apt

Gainesville

City

FL

State

32653

Postal Code

District 2

Ward

Home: (352) 214-  
7953

Primary Phone

Home:

Alternate Phone

University of Florida College of  
Pharmacy

Employer

Education  
Specialist

Job Title

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## Which Boards would you like to apply for?

Student Community Relations Advisory Board

Cell

Primary Phone Type

Alternate Phone Type

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## Interests & Experiences

## Why are you interested in serving on a board or commission?

As a UF graduate and Gainesville native, I am aware of the issues that affect both student and non-student residents. I feel strongly that we must maintain a strong connection between both populations in order for Gainesville to continue to grow in a positive direction.

Resume\_Easterling.docx

Upload a Resume

Please upload a file

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## Demographics

African American

Ethnicity

Female

Gender

Are you a City of Gainesville Employee?

Yes  No

Are you a City of Gainesville Intern?

Yes  No

Are you currently on a City Advisory Board/Committee?

Yes  No

If yes, which Advisory Board/Committee?

# DOMINIQUE EASTERLING

2318 NW 65<sup>TH</sup> RD

Gainesville, FL 32653

(352) 214-7953; deasterling@ufl.edu

## EDUCATION:

- December 2011    **UNIVERSITY OF FLORIDA**    Gainesville, FL  
Master in Business Administration (MBA)
- May 2007        **UNIVERSITY OF CENTRAL FLORIDA**    Orlando, FL  
Bachelor of Arts in Marketing

## EXPERIENCE:

07/15-Present    **University of Florida College of Pharmacy**    Gainesville, FL  
*Education Specialist*

- Improved departmental efficiencies and use of technology in the areas of program management, including registration processes, automatic reporting of continuing education credit, and evaluation of program effectiveness and achievement of learning outcomes.
- Developed new programs through collaboration with instructional designers, faculty, or subject matter experts on program design.
- Implemented department's current integrated marketing strategy for continuing education programs, which includes UF COP Facebook, UF COP Alumni Affairs partnerships, pharmacy association partnerships, Pardot email marketing, and management of current CPE website in WordPress.
- Served as back up to academic support staff in all aspects of student and instructor support including, but not limited to: assisting students with registration or LMS technical issues, reporting credit manually as needed, responding to telephone and email inquiries

01/09-07/15    **University of Florida Division of Continuing Education**    Gainesville, FL  
*Coordinator of Professional Development*

- Planned, managed, and evaluated all non-credit programs and courses. This included evaluating program needs, formulating future program ideas, and supervising all administrative aspects of current programs
- Acted as a liaison between faculty, students, and fellow staff members as it relates to issues regarding non-credit programs
- Oversaw all enrollment processes in the registration management system
- Responsible for all student services issues concerning grades, online technical issues, course extensions, plagiarism violations, and graduation requirements
- Coordinated marketing strategies for each non-credit program. This included performing market analyses, designing marketing materials (i.e., websites, brochures, and print ads), evaluating effectiveness of marketing strategies, and attending various conferences and tradeshows.

06/07-05/08    **Connexions**    Orlando, FL  
*Quality Assurance Agent*

- Evaluated and coached technical support agents who were unable to meet quality standards
- Presented company policies and expectations to new hires
- Maintained detailed employee records
- Assisted customers in navigating the return process for their defective products

12/05- 01/07 **Sears**

Orlando, FL

*In-Store Marketing Associate*

- Developed promotions for products and services throughout the store
- Implemented nation-wide store promotions
- Performed annual story inventory
- Greeted and directed visitors / customers to their destination and provided general information
- Trained new hires
- Assisted supervisor with special projects

12/05- 01/07 **MindComet Marketing Firm**

Orlando, FL

*Sales Manager Intern*

- Assisted Manager in developing a business plan and marketing strategies
- Performed market research for all Account Executives
- Assisted Manager in preparation of proposals and sales presentations

### **PROFESSIONAL ORGANIZATIONS:**

Alachua County Crisis Center  
Alachua County Emerging Leaders  
UF Alumni/Black Alumni Associations  
UF Association for Academic Women  
UF Association of Black Faculty and Staff  
UF Gators for Alternative Dispute Resolution  
UF Undergraduate Advising Council  
Leadership Gainesville 43

### **VOLUNTEER EXPERIENCE:**

Alachua County Library - GED Preparation Tutor  
Alzheimer's Association – 2012 Walk to End Alzheimer's Organizer  
St. Francis House – Grant Writer

### Profile

Kevin \_\_\_\_\_ Baron \_\_\_\_\_  
First Name Middle Initial Last Name

kbaron76@ufl.edu \_\_\_\_\_  
Email Address

926 NW 21st Avenue \_\_\_\_\_  
Street Address

\_\_\_\_\_  
Suite or Apt

Gainesville \_\_\_\_\_  
City

FL \_\_\_\_\_  
State

32609 \_\_\_\_\_  
Postal Code

District 4 \_\_\_\_\_  
Ward

Business: (352) 273-1087 \_\_\_\_\_  
Primary Phone

Mobile: (707) 206-1304 \_\_\_\_\_  
Alternate Phone

Bob Graham Center for Public Service, University of Florida \_\_\_\_\_  
Employer

Civic Engagement Coordinator \_\_\_\_\_  
Job Title

### Which Boards would you like to apply for?

Bicycle Pedestrian Advisory Board, City Plan Board, Student Community Relations Advisory Board

Primary Phone Type

Alternate Phone Type

### Interests & Experiences

## Why are you interested in serving on a board or commission?

To be brief, I am interesting in serving to make a difference and be involved in our local community. Through student engagement and professional experience, I have always advocated the importance of being an informed and active citizen. Being a member any board or commission is a way to do so. Through engaging locally, I hope to make a positive impact on our community.

[KBaron CV v6.pdf](#)

Upload a Resume

Please upload a file

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## Demographics

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

**Are you a City of Gainesville Employee?**

Yes  No

**Are you a City of Gainesville Intern?**

Yes  No

**Are you currently on a City Advisory Board/Committee?**

Yes  No

If yes, which Advisory Board/Committee?

# KEVIN M. BARON

## *Curriculum Vitae*

---

University of Florida  
Department of Political Science  
234 Anderson Hall  
P.O. Box 117325  
Gainesville, FL 32611-7325

kbaron76@ufl.edu (Email)  
+1 (707) 206-1304 (Tel)  
+1 (352) 392-8127 (Fax)  
<http://people.clas.ufl.edu/kbaron76>

## Education

- University of Florida
  - Ph.D., Political Science 2016
    - Major Field: American Institutions
    - Minor Field: IR, focus on American Foreign Policy
    - Dissertation – “Presidents, Partisans, and Power Entrepreneurs: Institutional Reform and the Freedom of Information Act”
      - Committee: Lawrence C. Dodd (Chair), Richard S. Conley, Beth A. Rosenson, Zachary Selden, Sean Patrick Adams (History)
- University of Florida
  - MA, Political Science 2015
- Sonoma State University
  - MPA, Public Administration 2010
- Sonoma State University
  - B.A., Political Science 2007
    - *With Distinction Honors*

## Academic Employment

- Lecturer/Civic Engagement Coordinator, Bob Graham Center for Public Service, 2016 – present
  - IDS 2338, instructor: Rethinking Citizenship
    - Award-winning online course focused on a civics-driven curriculum
  - IDS 4940, instructor: Graham Center Virtual Internship Program
    - Develop, design and implement a public sector focused online internship that allows students to intern with policy/government centered offices anywhere in the country.
  - Instructor, Civic Scholars Program
  - Instructor, Healthy 3C Grant Initiative
  - Civics Nation Initiative
    - Part of the development team creating a digital resource for civics education at the K-12 and higher education levels.



- TurboVote IT Integration Research Project – IRB201501107
- Faculty Advisor – Graham Center Student Fellows; Gators of Tomorrow; Public Leadership Society; The Goodman Ambassadors
- IDH3931, Instructor: (Un)Common Arts: The Problem with Political Jokes is they Get Elected. Honors course on political comedy and satire – Fall 2016.
- POS 4911, Junior Fellows Program Mentor, Department of Political Science - Fall 2015
  - One-on-one undergraduate mentorship on the conduct of research and the profession of political science

## Publications

### Refereed Journal Articles

- Richard S. Conley and Kevin M. Baron, “Obama’s ‘Hidden-Hand’ Presidency: Myth, Metaphor, or Misrepresentation?” *White House Studies*, Volume 13, Issue 2 (2015): 129-157

## Conference Presentations

- Panel Organizer – Scholarship Informed by the Works of Larry Dodd: Could There be a Doddian Perspective? during the *Southern Political Science Association* (SPSA) Annual Meeting, San Juan, PR (January 2016)
- “A Trinity of Institutional Change: Understanding the Foreground, Background, and Synthesis of the Policy Process,” presented during the *Southern Political Science Association* (SPSA) Annual Meeting, San Juan, PR (January 2016)
- “Power Entrepreneurship in Congress: Institutional Reform through the Freedom of Information Act,” presented during the *Southern Political Science Association* (SPSA) Annual Meeting, San Juan, PR (January 2016)
- “Institutional Reform and Entrepreneurship Within the Congressional Cycle,” presented during the *Midwest Political Science Association* (MPSA) Annual Meeting, Chicago, IL (April 2015)
- Panel Chair – Not Fade Away: Historical Perspectives on Congress, during the *Midwest Political Science Association* (MPSA) Annual Meeting, Chicago, IL (April 2015)
- Panel Chair – Psychology of Engagement and Participation, during the *Midwest Political Science Association* (MPSA) Annual Meeting, Chicago, IL (April 2015)
- “Strategic Premises and the Legislative Process: Understanding Congressional Entrepreneurship through Transformative Policy,” presented during the *Western Political Science Association* (WPSA) Annual Meeting, Las Vegas, NV (April 2015)

- “Legislative Entrepreneurship and Reform Through the Congressional Cycle,” presented during the *Southern Political Science Association* (SPSA) Annual Meeting, New Orleans, LA (January 2015).
- “Veto Bargaining in Iterated Games: LBJ, Ford, and the Freedom of Information Act,” presented during the *Southern Political Science Association* (SPSA) Annual Meeting, New Orleans, LA (January 2015).
- Panel Chair and Discussant - "The United States and Her Allies: Undergraduate Research on International Relations," during the *Southern Political Science Association* (SPSA) Annual Meeting, New Orleans, LA (January 2015).
- Panel Discussant - "Public Policy Across the American States: Undergraduate Research on Guns, Crime and Poverty," during the *Southern Political Science Association* (SPSA) Annual Meeting, New Orleans, LA (January 2015).
- “Veto Bargaining in Iterated Games: LBJ, Ford, and the Freedom of Information Act,” presented during the *American Politics Group of the PSA* Annual Meeting, Oxford, UK (January 2014).
- “Obama’s ‘Hidden-Hand’ Presidency: Myth, Metaphor, or Misrepresentation?” with Rich Conley, presented during the *Southern Political Science Association* (SPSA) Annual Meeting, New Orleans, LA (January 2014).
- “Freedom of Information Act and the Institutionalization of Citizen Oversight,” with J. Sebastian Sclofsky, presented during the *Northeastern Political Science Association* (NPSA) Annual Meeting, Philadelphia, PA (November 2013).
- “Presidents, Partisans, and Policy Entrepreneurs: Reconceptualizing Institutional Change through the Freedom of Information Act,” poster presented during the *American Political Science Association* (APSA) Annual Meeting, Chicago, IL (August 2013).
- “The Information is Free: Development of the Freedom of Information Act and Party Influence,” presented during the *Midwest Political Science Association* (MPSA) Annual Conference, Chicago, IL (April 2013).
- “Defensive Spending: Congressional Response to Public Support of Defense Spending,” with Mitchell Dylan Sellers, presented during the *Midwest Political Science Association* (MPSA) Annual Conference, Chicago, IL (April 2013).
- Panel Chair, “Explorations in Public Policy and Public Opinion,” during the *Southern Political Science Association* (SPSA) Annual Meeting, Orlando, FL (January 2013).
- “Defensive Spending: Congressional Response to Public Support of Defense Spending,” with Mitchell Dylan Sellers, presented during the *Southern Political Science Association* (SPSA) Annual Conference, Orlando, FL (January 2013).
- “Deal Breaker: The Influence of Military Contracting and Congressional Voting on Foreign Policy,” poster presented during the *American Political*

*Science Association (APSA) Annual Conference, New Orleans, LA (August 2012).*

- “Deal Breaker: The Influence of Military Contracting and Congressional Voting on Foreign Policy,” with Jonathon Patrick Whooley, presented during the *International Studies Association (ISA) Annual Conference, San Diego, CA (April 2012).*

## Fellowships, Honors, and Awards

- H. Douglas Price Award, Department of Political Science, 2015
- UF Graduate Student Council Travel Grant, 2015
- Graduate Bursary from the Andrew Mellon Fund of the University of Cambridge and the Rothermere American Institute at the University of Oxford, January 2014
- Prestage-Cook Travel Award from the Southern Political Science Association, January 2014
- College of Liberal Arts and Sciences Travel Grant, University of Florida, November 2013
- Ford Foundation Grant, The Gerald R. Ford Presidential Foundation, for research at the Ford Presidential Library, 2013
- Moody Research Grant, The Lyndon Baines Johnson Foundation, for research at the LBJ Presidential Library, 2013
- Department of Political Science Summer Research Grant, University of Florida - 2013, 2015
- Graduate Travel Grant, Bob Graham Center for Public Service, University of Florida - 2013, 2015
- Joseph and Lillian A. Damon Scholarship, University of Florida, 2011-2012
- Graduate Travel Grant, Department of Political Science, University of Florida – 2012, 2013, 2014, 2015

## Invited Talks and Lectures

- Panelist, “Civic Engagement Forum” hosted by The Children’s Trust, Youth Advisory Committee, Tallahassee FL, January 2016.
- Group Facilitator, “Campus Safety: Sexual Assault,” for the Robert A. Bryan Future of Florida Public Policy Summit, hosted by the Bob Graham Center, Gainesville FL, May 2014.
- Invited Talk, “Florida Civic Health Index Report and Millennial Voting in the 2012 Election,” hosted by Covenant Young at Heart Group with the Bob Graham Center, Gainesville FL, September 2012.

## Selected Working Papers

- “Institutional Reform and Entrepreneurship Within the Congressional Cycle,” University of Florida, Gainesville FL.
- “Presidents, Partisans, and Policy Entrepreneurs: Reconceptualizing Institutional Change through the Freedom of Information Act,” University of Florida, Gainesville FL.
- “Strategic Premises and the Legislative Process: Understanding Congressional Entrepreneurship through Transformative Policy,” University of Florida, Gainesville, FL.
- “Freedom of Information Act and the Institutionalization of Citizen Oversight,” University of Florida, Gainesville, FL.
- “Defense Play: How the Military Industrial Complex Logrolls American Foreign Policy,” University of Florida, Gainesville, FL.
- “The Information is Free: Development of the Freedom of Information Act and Party Influence,” University of Florida, Gainesville, FL.
- “Defensive Spending: Congressional Response to Public Support of Defense Spending,” University of Florida, Gainesville FL.
- “Interest Group Influence on Political Participation: Does Perception Match Reality,” University of Florida, Gainesville FL.
- “Reshaping Bureaucratic Reforms: Reagan’s Reform of Social Security,” University of Florida, Gainesville FL.

## Research Interests

- American Institutions
- Legislative Process
- U.S. Presidency
- American Political Development
- American Foreign Policy
- Public Administration
- Freedom of Information Act
- Institutional Reform

## Graduate Assistant Experience

- Graduate Assistant, Bob Graham Center for Public Service, University of Florida, 2011 – 2015
  - Assist to organize and facilitate the Robert A. Bryan Future of Florida Public Policy Summit on Higher Education
  - Administered and oversaw six \$1500 Catalyst Grants to utilize the Civil Debate Wall for survey research
  - Assist with the Graham Center Civic Scholars Program
  - Liaison with Graham Center Student Fellows and to student organizations across campus
  - Assist with organization and functionality of Public Programs
  - Assist with the Annual Graham Gathering and Awards Banquet

- Campus outreach coordinator for TurboVote
- Responsibilities include: website upkeep; assist in new technology development; assist in grant writing; copyediting; research and report writing; outreach to student/faculty/community groups and organizations; coordinating events and event promotion
- Teaching Assistant, Dr. Emma Humphries, University of Florida, Fall 2014
  - IDS 2338 – Rethinking Citizenship
- Teaching Assistant, Dr. John Kramer, Sonoma State University, Fall 2009, Spring 2010
  - POLS 201 – American Government
    - Lecture, lead reviews, wrote exams, graded exams/papers

## Professional Service

- American Politics Field Chair, Political Science Graduate Student Council, University of Florida (2012-2013)
- First Year Representative, Political Science Graduate Student Council, University of Florida (2011-2012)
- Sonoma State University Alumni Campus Advisory Committee (2010-2012)

## Professional Memberships

- *American Political Science Association*
  - Sections:
    - Presidency and Executive Politics
    - Legislative Studies
    - Foreign Policy
    - Political Epistemology
- *Midwest Political Science Association*
- *Southern Political Science Association*
- *American Politics Group* (part of the *Political Studies Association*)

## Consulting and Professional Experience

- Expert Witness, "An Examination of SBA Programs: Eliminating Inefficiencies, Duplications, Fraud and Abuse." Senate Committee on Small Business and Entrepreneurship (16 June 2011)
  - Provided expert testimonial regarding original data analysis conducted of federal small business contracting programs run through the Small Business Administration.
- American Small Business League 2007 – 2011
  - *Director of Government Affairs*
    - Coordinated national advocacy and lobbying campaigns

- Assisted in writing federal legislation and provided testimony to Congress and executive branch agencies
- Administered award-winning Freedom of Information Act (FOIA) campaign
- Provided oversight on federal agencies
- Conducted original research, data analysis and report writing
- Coordinated national fundraising campaigns
- Coordinated advocacy campaigns with national organizations

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## Profile

Elliott

First Name

M

Middle Initial

Welker

Last Name

ewelker@ufl.edu

Email Address

4020 NW 47th  
Place

Street Address

Suite or Apt

Gainesville

City

FL

State

32606

Postal Code

District 5

Ward

Mobile: (352) 281-  
8069

Primary Phone

Business: (352) 416-  
0754

Alternate Phone

Salter Feiber, P.A./UF MBA  
Student

Employer

Legal Assistant/MBA  
Student

Job Title

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## Which Boards would you like to apply for?

Citizens Advisory Committee For Community Development, Student Community Relations Advisory Board

Cell

Primary Phone Type

Office

Alternate Phone Type

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## Interests & Experiences

## Why are you interested in serving on a board or commission?

I am interested in serving on the Student Community Relations Advisory Board and/or the Citizens Advisory Committee for Community Development because I wish to contribute to my community through public service.

[Welker Elliott Resume September 2016.pdf](#)

Upload a Resume

[Welker Elliott Letter of Rec Re Citizen Advisory Board 01-14-16.pdf](#)

Please upload a file

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## Demographics

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

**Are you a City of Gainesville Employee?**

Yes  No

**Are you a City of Gainesville Intern?**

Yes  No

**Are you currently on a City Advisory Board/Committee?**

Yes  No

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If yes, which Advisory Board/Committee?



# Elliott Marshall Welker

4020 NW 47<sup>th</sup> Place, Gainesville, FL 32606 | (352) 281-8069 | ewelker@ufl.edu

## Employment

---

**Legal Assistant for Robert S. Griscti, Esq.**, Gainesville, FL November 2012 – Present

Continuous employment as legal assistant for Robert S. Griscti, Esq., at The Law Firm of Robert S. Griscti, P.A. (November 2012 to July 2013), Dean Mead, P.A. (August 2013 to July 2016) and Salter Feiber, P.A. (August 2016 to present). I assist Mr. Griscti in his practice of white collar criminal law and criminal defense; Federal and State litigation; professional licensing and appeals. My duties include office administration, supervising other staff, management of client files, performing extensive and complex IT work in law office administration and in cases. I communicate directly with clients, other lawyers, judges, investigators, vendors, and the general public on Mr. Griscti's behalf. I am resourceful in learning how to use new software, technologies, and developing new procedures to increase productivity and efficiency at the office. During large cases involving attorneys from various law firms, I have collaborated with a number of other national and statewide firms and personnel to develop data management systems for complex matters with very large repositories of data.

**Leonardo's 706**, Gainesville, FL September 2009 – July 2013  
**Host/Server**

Duties included performing wine service, training co-workers, serving parties of up to thirty-five diners. Hired as a busser, promoted to cashier, then promoted to host and server.

## Education

---

**University of Florida**, Gainesville, FL Expected Graduation December 2017

**Master in Business Administration (MBA)**, Hough Graduate School of Business

Online Two-Year Program, Focus: Entrepreneurship

**University of Florida**, Gainesville, FL May 2013

**Bachelor of Arts (BA), History**

Minor: Teaching English as a Second Language (TESL)

**Santa Fe College**, Gainesville, FL December 2009

**Associate of Arts (AA), History**

## Volunteering

---

**North Central Florida Chapter of the Federal Bar Association**, Gainesville, FL September 2015 - Present

**Administrative Assistant**

Attend monthly Board meetings and Chapter events. Assist with preparation for Board meetings, Chapter events (planning, execution, photography and media) and Chapter's social media accounts. Manage Chapter's email distribution lists.

## Certifications

---

Notary Republic of the State of Florida Expires May 17, 2017

Introductory Sommelier Course and Examination, Court of Master Sommeliers October 2014

Certified Specialist of Wine (CSW), Society of Wine Educators September 2014

Certified to Teach English as a Second Language (TESL), University of Florida May 2013

## Organizations

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Bob Graham Center for Public Service Student Fellow February 2016 – Present

Poe Center for Business Ethics Education and Research MBA Fellow August 2015 – Present

Guild of Sommeliers August 2014 – Present

University of Florida Alumni Association (UFAA) Life Member May 2013 – Life



Dean Mead, P.A.  
901 NW 57th Street  
Gainesville, FL 32605

(352) 375-4460  
(352) 377-9573 Fax  
www.deanmead.com

**Attorneys and Counselors at Law**  
Orlando  
Fort Pierce  
Viera  
Gainesville  
Tallahassee

**ROBERT S. GRISCTI**  
(352) 416-0752  
RGriscti@deanmead.com

January 14, 2016

*Via Email to farrellac@cityofgainesville.org*

Clerk of the Commission  
City of Gainesville  
Post Office Box 490  
Station 19  
Gainesville, Florida 32627-0490

Re: Elliott M. Welker

To Whom It May Concern:

This letter is written to recommend Elliott M. Welker, my employee since 2012, to the City of Gainesville's Student Community Relations Advisory Board.

My former firm, the Law Firm of Robert S. Griscti, P.A., employed Mr. Welker from November 2012 to July 2013. During this time, he worked directly for me. He started at my law firm as an office assistant performing basic office tasks and quickly assumed more responsibilities as my office manager.

In August 2013 Mr. Welker joined me at Dean Mead, P.A., a statewide law firm based in Orlando, working directly for me as my legal assistant in our Gainesville office. I rely on him to fulfill a multitude of duties. He supervises other staff, manages client files, performs extensive and complex IT work in the administration of my office and in my cases. I trust him implicitly to communicate directly with clients, other lawyers, judges, investigators, vendors, and the general public on my behalf.

Mr. Welker is dedicated and independently masters tasks. He is resourceful in learning how to use new software, technologies, and developing new procedures to increase productivity and efficiency at the office. With little to no direction, he has shown dedication

Clerk of the Commission  
January 14, 2016  
Page 2 of 2

and motivation in resolving complicated issues. During large cases, he has collaborated with a number of other national and statewide firms and personnel to develop data management systems for complex matters with very large repositories of data. Such work requires creativity, stamina and excellent communications skills. Mr. Welker has these. He is a team player who everyone enjoys working with.

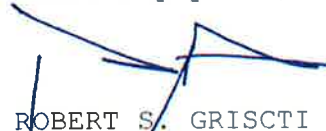
In August 2015 he continued his education with the online two year Masters of Business Administration at the University of Florida's Hough Graduate School of Business. He also participates in the MBA Ethics Fellow at the Poe Center for Business Ethics Education and Research. He continues to work full time for me while attending the MBA program part time and an active MBA Ethics Fellow.

I have spoken at length with Mr. Welker about his goal of assisting in the administration of this community and believe he has the potential to contribute significantly to your advisory board. He has the intellect and interpersonal skills to work with other advisory board members to present meaningful recommendations to the City Commission. I cannot more highly recommend him to you.

Please let me know if I can provide further information about Mr. Welker.

With best regards,

Sincerely yours,



ROBERT S. GRISCTI