City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601



Meeting Agenda

October 8, 2013

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

Commissioner Randy Wells, Chair Commissioner Yvonne Hinson-Rawls, Member Commissioner Thomas Hawkins, Member

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

130378. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION The EOC approve the minutes of 9/17/13 as

circulated.

130378 EOC Minutes 20131008.pdf

DISCUSSION OF PENDING REFERRALS

120705. Strategic Initiative 3.4. Facilitate broader community support to

improve the educational opportunities for City youth (B)

RECOMMENDATION The Equal Opportunity Committee hear a

presentation on the results of the community report from Dr. Nancy Hardt, UF Family Data

Center, and take appropriate action.

Legislative History

1/3/13 Equal Opportunity Referred to the Equal Opportunity Committee

Committee

<u>120705</u> Report Card <u>20131008.pdf</u> 120705 Index Report 20131008.pdf 130379.

GG & GRU Internship/Job Empowerment Program (NB)

Explanation: During the August 13, 2013 EOC Meeting, the Committee adopted a motion directing the EO Office to devise plans to develop in General Government and GRU an internship/job empowerment program to assist with job and business opportunities for underrepresented groups. The EO Director has met with charter officers and other department heads to initiate discussion on how the City might go about devising plans accordingly.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a presentation from Cheryl McBride, Interim Human Resources Director regarding the types of programs that are currently in place that are designed to garner job access to City employment, and take appropriate action; 2) hear a presentation from Cheryl McBride, Interim Human Resources Director regarding historical aspects of the Utility Academy that GRU operated in previous years, and take appropriate action; and 3) hear a presentation from Police Chief, Tony Jones regarding potential creation of a City internship program for high school students who are involved in the Reichert House, and take appropriate action.

MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE - Tuesday, November 12, 2013 at 1:00 PM

ADJOURNMENT