

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Tuesday, October 8, 2013

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Randy Wells, Chair
Commissioner Yvonne Hinson-Rawls, Member
Commissioner Thomas Hawkins, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:10 PM

ROLL CALL

Present 3 - Hawkins, Wells, and Hinson-Rawls

ATTENDANCE

*Stephanie Marchman
Cecil Howard
Gwendolyn Saffo
John Alexander
Don Dean
Audrey Mitchell
Joe Johnson
Jodine Castin
Sherice Stewart
Dr. Nancy Hardt
Tony Jones
Candasy Tolbert*

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

[130378.](#) Equal Opportunity Committee (EOC) Minutes (B)

Attachments: [130378 EOC Minutes 20131008.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 9/17/13 as circulated.*

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

The minutes are a summary of the meeting and are not verbatim discussion. A copy of the meeting recording will be provided upon request.

[120705.](#) Strategic Initiative 3.4. Facilitate broader community support to improve the educational opportunities for City youth (B)

Attachments: [120705_Report Card_20131008.pdf](#)

[120705_Index Report_20131008.pdf](#)

Chair Wells recognized Cecil Howard, Dr. Nancy Hardt and Joe Johnson who spoke to the matter.

MOTION: Equal Opportunity Committee: 1) have Dr. Nancy Hardt give a brief presentation to the full City Commission on the results of the community report; and 2) ask the City Manager to include in his balanced 2014/15 budget a three way (City, County and School Board) matching amount of \$15,000 as a recurring expense to track and trend data over time.

RECOMMENDATION *The Equal Opportunity Committee hear a presentation on the results of the community report from Dr. Nancy Hardt, UF Family Data Center, and take appropriate action.*

Approved as shown above (See Motion)

130379.

GG & GRU Internship/Job Empowerment Program (NB)

The intent of this item is to create race and gender neutral Internship program(s) with the City. John Alexander of GPD gave a presentation on the Reichert House and some of its activities.

Chair Wells recognized Cecil Howard, John Alexander, Don Dean, and Joe Johnson who spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from Cheryl McBride, Interim Human Resources Director regarding the types of programs that are currently in place that are designed to garner job access to City employment, and take appropriate action; 2) hear a presentation from Cheryl McBride, Interim Human Resources Director regarding historical aspects of the Utility Academy that GRU operated in previous years, and take appropriate action; and 3) hear a presentation from Police Chief, Tony Jones regarding potential creation of a City internship program for high school students who are involved in the Reichert House, and take appropriate action.*

Discussed

MEMBER COMMENT

Commissioners gave their full support of item 130379.

Commissioner Wells spoke regarding communication issues.

CITIZEN COMMENT

NEXT MEETING DATE - Tuesday, November 12, 2013 at 1:00 PM

ADJOURNMENT - 3:04 PM