

**McVay, Toni L.**

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**From:** Andrew, Devonia L.  
**Sent:** Friday, October 05, 2007 9:11 AM  
**To:** Lannon, Kurt M.  
**Cc:** Williams, Sharon D.; McVay, Toni L.; Radson, Marion J.; Murnahan, Alice F.; citymgr; Cooper, Christopher E.  
**Subject:** Consent Item #070538

Good Morning Kurt,

C/Braddy has requested that the reference item be pulled from the Consent Agenda and placed on the Regular Agenda for discussion.

Thank you.

Devonia

# Wage Comparison Data (Revised)

Sorted by Officer - Max

Agency	Officer Min	Officer - Max	Years to Top
Miami Beach*	\$43,201	\$45,342	8
Lakeland*	\$34,480	\$48,484	7 to 15
<b>Gainesville (current)</b>	<b>\$33,426</b>	<b>\$50,026</b>	<b>17</b>
Hialeah*	\$33,930	\$51,428	8
St. Petersburg*	\$34,810	\$52,601	12
Cape Coral	\$36,400	\$53,060	10
<b>Gainesville (proposed)</b>	<b>\$34,093</b>	<b>\$55,747</b>	<b>12.5</b>
Clearwater*	\$38,014	\$56,798	12
Coral Springs*	\$42,774	\$57,525	6
Orlando*	\$36,200	\$58,014	10
Tallahassee	\$37,572	\$58,350	11
Sunrise	\$42,518	\$58,612	10
Port St. Lucie	\$37,158	\$58,758	10
Hollywood*	\$41,877	\$58,925	8
West Palm Beach*	\$38,533	\$59,778	10
Ft. Lauderdale*	\$42,432	\$60,216	6
Plantation*	\$40,186	\$61,698	11
Pembroke Pines	\$43,908	\$61,900	8
<b>Average (excluding Gainesville)</b>	<b>\$39,000</b>	<b>\$56,343</b>	

As of the date we developed the ranges, the averages were:

\$37,500      \$55,904

Since that time some jurisdictions updated their information

ASO (w/out add'l 7.5%)	\$30,236	\$51,561	15
UF	\$30,150	\$47,418	13

Miami Gardens      No Police Dept Contract with Miami Dade PD  
 Pompano Beach      No Police Dept Contract with Broward City.

\*Officer rates supplied by FOP

# 07 0538  
 10/08/07  
 Submitted @  
 meeting  
 Comm ER