

1st Draft  
#002182  
12/10/81

RESOLUTION \_\_\_\_\_

PASSED \_\_\_\_\_

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**A RESOLUTION OF THE CITY OF GAINESVILLE, FLORIDA,  
AUTHORIZING THE PARTICIPATION OF ELIGIBLE EMPLOYEES  
IN A RETIREE HEALTH SAVINGS PLAN ADMINISTERED BY  
THE ICMA RETIREMENT CORPORATION AND PROVIDING AN  
EFFECTIVE DATE.**

**WHEREAS**, the City of Gainesville ("Employer") has employees rendering  
valuable services; and

**WHEREAS**, the establishment of a retiree health savings plan for such  
employees serves the interests of the Employer by enabling it to provide reasonable  
security regarding such employees' health needs during retirement, by providing  
increased flexibility in its personnel management system, and by assisting in the  
attraction and retention of competent personnel.

**WHEREAS**, the Employer has determined that the establishment of the retiree  
health savings plan (the "Plan") serves the above objectives:

**NOW, THEREFORE, BE IT RESOLVED** by the City Commission of the City of  
Gainesville, Florida:

**Section 1.** The City of Gainesville hereby adopts the Plan in the form of the  
ICMA Retirement Corporation's VantageCare Retirement Health Savings Program,  
including but not limited to the Declaration of Trust of the City of Gainesville, Florida, the  
Employer VantageCare Retirement Health Savings (RHS) Plan Adoption Agreement  
and the City of Gainesville Retiree Medical and Dental Expense Reimbursement Plan,

1 which are attached hereto as Exhibit "A", and by reference made a part hereof as if set  
2 forth in full below.

3 **Section 2.** The assets of the Plan shall be held in trust, with the Employer  
4 serving as trustee, for the exclusive benefit of Plan participants and their beneficiaries,  
5 and the assets of the Plan shall not be diverted to any other purpose prior to the  
6 satisfaction of all liabilities of the Plan.

7 **Section 3.** The City Manager or designee(s) shall be the coordinator and  
8 contact for the Plan and shall receive necessary reports, notices, etc. and is authorized  
9 to execute any instrument necessary to effectuate the Program.

10 **Section 4.** The Mayor-Commissioner and Clerk of the Commission are hereby  
11 authorized to execute the Adoption Agreement and Declaration of Trust on behalf of the  
12 City of Gainesville.

13 **Section 5.** This resolution shall become effective immediately upon adoption.

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THOMAS D. BUSSING  
MAYOR-COMMISSIONER

ATTEST:

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KURT M. LANNON  
CLERK OF COMMISSION

Approved as to form and legality:

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MARION J. RADSON  
CITY ATTORNEY