



Preliminary Equity Policy Review

Policy:

Requested by:

Date:

Completed by: Office of Equity and Inclusion

Are there any racial equity impacts of this policy? If so, please explain.

Who will benefit from this policy? Who will be burdened?

What is the plan to mitigate unintended consequences?

This policy will contribute to what community results?

Results are the conditions of well-being we want for our community. Results are stated in plain language and are not about a program or data. Results include three parts: A population, geography, condition of well-being. Examples: All people in Gainesville are economically secure/ All people in Gainesville have a clean environment/ All children in Gainesville enter school ready to learn

What indicators will we use to measure progress towards the community result?

Indicators are expressed with a measurement (number and/or percentage) and refer to the whole population, not programs. Examples: Crime rate, # of homeless people, % of young adults unemployed and not enrolled in school.