Job Categoy	Occupation Code	Spend	Labor % of Spend	Labor Cost	BLS *	Hours	% Increase w/out Benefits **	$ Impact w/out Benefits ***	% Increase with Benefits **	$ Impact with Benefits ***
Catering/Food Delivery	35-3021	$10,931	31%	$3,389	$ 9.54	355.20	47%	$2,952	39%	$2,206
Rental	41-2021	$3,299,825	30%	$989,947.50	$ 9.69	102,161.76	46%	$833,640	38%	$619,100
Janitorial	37-2011	$308,387	63%	$194,284	$ 11.04	17,598.17	38%	$119,844	30%	$82,887
Training & Instruction	25-9031	$945,270	35%	$330,845	$ 11.10	29,805.81	38%	$201,189	30%	$138,597
Electrical Services	47-3013	$1,995,701	30%	$598,710	$ 11.84	50,566.75	34%	$303,906	25%	$197,716
Grounds Maintenance	37-3019	$376,185	43%	$161,760	$ 12.26	13,194.09	31%	$73,755	22%	$46,047
Storage Services	53-7062	$91,486	10%	$9,149	$ 12.30	743.79	31%	$4,128	22%	$2,566
Guard and Security Services	33-9032	$395,129	64%	$252,882.56	$ 12.37	20,443.21	31%	$112,029	21%	$69,098
Administrative	43-9061	$754,141	81%	$610,854	$ 12.38	49,342.02	31%	$269,901	21%	$166,283
Construction	47-2061	$9,659,661	35%	$3,380,881	$ 13.26	254,968.43	26%	$1,170,305	16%	$634,871
Printing and Related Services	51-5112	$568,219	27%	$150,578	$ 13.54	11,120.98	24%	$47,931	14%	$24,577
Pavement Services	47-2051	$820,305	12%	$98,437	$ 13.80	7,133.09	23%	$28,889	12%	$13,910
Arborist	45-0000	$2,057,083	50%	$1,028,542	$ 13.88	74,102.41	22%	$294,187	12%	$138,572
Postal	43-5021	$82,783	12%	$9,934	$ 14.15	702.05	21%	$2,598	10%	$1,123
Locksmith Services	49-9094	$10,787	12%	$1,294	$ 14.43	89.70	19%	$307	8%	$118
Maintenance & Repair	49-9071	$21,515,137	40%	$8,606,055	$ 15.51	554,871.36	13%	$1,298,399	2%	$133,169
Totals		$42,891,030		$16,427,540				$4,763,959		$2,270,841
								Worst case		Least case

Estimated annual impact starting 2024

Does not include the cost of one FTE to perform compliance

* Indicates Bureau of Labor Statistics- Average Hourly wage
** Percent increase of impact to GRU
*** Cost increase of impact to GRU

Spend	Material Group codes pulled for category.
Labor % of Spend	provided from BLS that shows average spend for the Gainesville area May 2018.
Labor Cost	Actual cost of labor
BLS *	* Indicates Bureau of Labor Statistics- Median Average Hourly wage
Hours	Labor Costs divided by the average hourly wage from BLS
% Increase with & w/out Benefits **	** Percent increase of impact to GRU
$ Impact with & w/out Benefits ***	*** Cost increase of impact to GRU

Zeros	Indicates already is equal to or exceeds living wage for that service

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