

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Wednesday, February 13, 2013

1:00 PM

City Hall, Room 16

Equal Opportunity Committee

*Commissioner Randy Wells, Chair
Commissioner Yvonne Hinson-Rawls, Member
Commissioner Susan Bottcher, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:06 PM

ROLL CALL

Present 3 - Wells, Bottcher, and Hinson-Rawls

ADOPTION OF THE AGENDA

Adopted as circulated

APPROVAL OF MINUTES

[120810.](#) **Equal Opportunity Committee (EOC) Minutes (B)**

RECOMMENDATION *The EOC approve the minutes of 1/9/13 as circulated.*

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

[120699.](#) **Initiative 2.6 Development Strategies to Support Small, Minority and Women-owned Local Businesses (B)**

The EOC received an update on and continued discussion of the City's five major projects by showing top dollar and breakdown of where dollars went to Small, Minority, and Women-owned Businesses.

Chair Wells recognized EO Director Cecil Howard, Finance Director Mark Benton and GRU Administrative Director Steve Stagliano who spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) discuss use of forms in the bidding and contracting process and take appropriate action; and 2) hear an update on the City's major construction projects.*

Discussed

[120588.](#) **Disparity Study Referral (NB)**

The EOC continued discussion of the benefits of conducting a Disparity Study.

MOTION: *Ask Mr. Howard to contact the Montgomery, Alabama City Clerk about the status of their Ad hoc Disparity Study.*

RECOMMENDATION *The Equal Opportunity Committee: 1) hear an update from EO staff on conducting a Disparity Study.*

Discussed

[080938.](#) **Streamlining Gainesville Government Report (NB)**

The EOC discussed the demographic and geographic make-up of the City's Boards

and Committees. The lack of women and minority representation and the lack of representation from the East side of town were of concern. Also discussed were ways to improve marketing of vacancies to include where and when to advertise.

Chair Wells recognized EO Director Cecil Howard and citizen Donald Sheppard who spoke to the matter.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a presentation from EO Director on the issue of geographic and demographic representation on Citizen Boards; 2) discuss the issue of geographic and demographic representation on Citizen's Boards and Committees, and 3) take appropriate action.

Discussed

MEMBER COMMENT - None

CITIZEN COMMENT

Donald Sheppard spoke regarding citizens interested in applying for Boards and Committees.

NEXT MEETING DATE - March 13, 2013

ADJOURNMENT - 2:45 PM