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**RESOLUTION 080489**

**PASSED November 6, 2008**

**A RESOLUTION OF THE CITY OF GAINESVILLE,  
FLORIDA, AUTHORIZING THE PARTICIPATION OF  
POLICE LIEUTENANTS IN A RETIREE HEALTH  
SAVINGS PLAN ADMINISTERED BY THE ICMA  
RETIREMENT CORPORATION AND PROVIDING AN  
EFFECTIVE DATE.**

14           **WHEREAS**, the City of Gainesville (“Employer”) has police lieutenants  
15 rendering valuable services; and

16           **WHEREAS**, the establishment of a retiree health savings plan for such  
17 employees serve the interests of the Employer by enabling it to provide reasonable  
18 security regarding such employees’ health needs during retirement, by providing  
19 increased flexibility in its personnel management system, and by assisting in the  
20 attraction and retention of competent personnel.

21           **WHEREAS**, the Employer has determined that the establishment of the  
22 retiree health savings plan (the “Plan”) serves the above objectives.

23           **NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION**  
24 **OF THE CITY OF GAINESVILLE, FLORIDA:**

25           **Section 1.**     The City of Gainesville hereby adopts the Plan in the form  
26 of the ICMA Retirement Corporation’s VantageCare Retirement Health Savings  
27 Program, including but not limited to the Declaration of Trust of the City of  
28 Gainesville, Florida Integral Part Trust, the Employer VantageCare Retirement  
29 Health Savings (RHS) Plan Adoption Agreement and the City of Gainesville

1 Retiree Welfare Benefits Plan, which are attached hereto as Exhibit "A", and by  
2 reference made a part hereof as if set forth in full below.

3 **Section 2.** The assets of the Plan shall be held in trust, with the  
4 Employer's City Manager serving as trustee, for the exclusive benefit of Plan  
5 participants and their beneficiaries, and the assets of the Plan shall not be diverted  
6 to any other purpose prior to the satisfaction of all liabilities of the Plan.

7 **Section 3.** The City Manager or designee(s) shall be the coordinator  
8 and contact for the Plan and shall receive necessary reports, notices, etc. and is  
9 authorized to execute any instrument necessary to effectuate the Program.

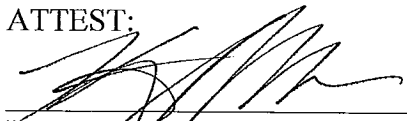
10 **Section 4.** The Mayor and Clerk of the Commission are hereby  
11 authorized to execute the Adoption Agreement and Declaration of Trust on behalf  
12 of the City of Gainesville.

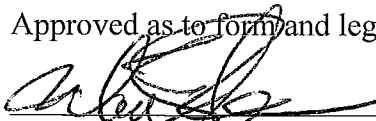
13 **Section 5.** This resolution shall become effective immediately upon  
14 adoption.

15 **PASSED AND ADOPTED** this 6<sup>th</sup> day of November, 2008.

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PEGEEEN HANRAHAN, MAYOR

ATTEST:  
  
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KURT M. LANNON  
CLERK OF THE COMMISSION

Approved as to form and legality  
  
\_\_\_\_\_  
MARION J. RADSON  
CITY ATTORNEY

NOV - 6 2008