FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

CONSOLIDATED POLICE
OFFICERS AND FIREFIGHTERS
RETIREMENT PLAN OF THE
CITY OF GAINESVILLE,
FLORIDA

**SEPTEMBER 30, 2006** 

## **CONTENTS**

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	1
STATEMENT OF PLAN NET ASSETS	2
STATEMENT OF CHANGES IN PLAN NET ASSETS	3
NOTES TO FINANCIAL STATEMENTS	4
REQUIRED SUPPLEMENTARY INFORMATION:	
SCHEDULE OF FUNDING PROGRESS	9
SCHEDULE OF CONTRIBUTIONS FROM EMPLOYER AND STATE OF FLORIDA	10
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION	11



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#### Independent Auditors' Report

Honorable Mayor and City Commissioners City of Gainesville, Florida

We have audited the statement of plan net assets of the Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida, as of September 30, 2006, and the related statement of changes in plan net assets for the year then ended. These financial statements are the responsibility of the City's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets held in trust for pension benefits as of September 30, 2006, and the changes in net assets held in trust for pension benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The supplementary information referred to in the table of contents is not a required part of the basic financial statements but is information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information; however, we did not audit the information and express no opinion on it.

December 15, 2006

Gainesville, Florida

Davis , Isnh & Company

# Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida Statement of Plan Net Assets September 30, 2006

ASSETS	
Cash and Equivalents	\$ 6,629,330
Investments, at Fair Value	175,238,028
Receivables	396,178
TOTAL ASSETS	182,263,536
LIABILITIES	
Accounts Payable and Accrued Liabilities	2,080
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	
(A Schedule of Funding Progress is Presented on Page 9)	\$ 182,261,456

The accompanying "Notes to Financial Statements" form an integral part of this statement.

## Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida Statement of Changes in Plan Net Assets For the Fiscal Year Ended September 30, 2006

ADDITIONS	
Contributions:	
Employer Contributions	\$ 1,555,941
Employee Drop Contributions	1,380,614
Employee Contributions	1,667,085
State Contributions	1,172,293
Total Contributions	5,775,933
Investment Income:	
Net Appreciation in Fair Value of Investments	15,207,091
Dividends and Interest	3,554,357
Total	18,761,448
Less Investment Expense	844,957
Net Investment Income	17,916,491
TOTAL ADDITIONS	23,692,424
DEDUCTIONS	
Benefit Payments	8,803,775
Refunds of Contributions	137,259
Administrative Expenses	278,546
TOTAL DEDUCTIONS	9,219,580
NET INCREASE	14,472,844
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS,	
October 1, 2005	167,788,612
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS,	
September 30, 2006	\$182,261,456

The accompanying "Notes to Financial Statements" form an integral part of this statement.

## **NOTE 1 - PLAN DESCRIPTION**

The Plan is a single-employer, defined benefit pension plan that covers all full-time, permanent City employees designated as police officers or firefighters.

#### Membership

At October 1, 2006, the most-recent database, Plan membership consisted of the following:

Active Participants	391
Deferred Vested Members	27
Retirees and Beneficiaries Receiving Benefits	325
Total	<u>743</u>

#### Contribution Information

The contribution requirements of plan members and the City are established and may be amended by City Ordinance approved by the City Commission in accordance with applicable State Statute.

The City's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due, when combined with the contributions from the State of Florida, received under Chapters 175 and 185, Florida Statutes.

The required contribution rate for the City for the fiscal year was 7.00%. The contribution rate for the State of Florida was 5.43%. In addition, members contributed 7.50% of gross pay to the plan. Administrative costs are financed through investment earnings.

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Accounting**

The accompanying financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues in the period in which employee services are performed. Benefits and refunds are recognized when due and payable.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make various estimates. Actual results could differ from those estimates.

#### NOTE 3 – DEPOSITS AND INVESTMENTS

#### **Investment Policies**

These funds represent investments administered by the City's Defined Benefit Pension Fund Investment Managers. These investments are reported at fair value. The fair value of this plan is derived through valuation efforts done by our investment managers in conjunction with our plan custodian. The fair values for the vast majority of these assets are readily available. For those assets whose fair value is less verifiable, the best available information is used.

The Plan maintains separate investment managers for its equity and fixed income portfolios. The managers are required to comply with Florida statutes, City ordinances, other applicable laws and with the fiduciary standards set forth in the Employees Retirement Income Security Act of 1974 at 29 U.S.C. Section 1140(a)(1)(A)(C). The managers of these funds are permitted to invest in the following instruments:

#### Equity Funds (domestic)

- Common Stocks
- Stock Index Futures
- Convertible and Preferred Stocks
- American Depository Receipts
- •REITS
- •Limited Liability Companies (LLCs)

#### Equity Funds (international)

- •Restricted to managers specifically hired to invest in international equities
- •Common and Preferred Stocks of foreign issuers domiciled in developed and developing countries (emerging markets)
- •Forward Foreign Currency Exchange Contracts for hedging purposes
- American and Global Depository Receipts and similar securities

#### Fixed Income Funds (domestic)

- •Must have a rating of investment grade (BBB/Baa) or better
- United States Treasury and Agency Securities
- Commercial Paper with either a Standard & Poor's quality rating of A-1 or a Moody's quality rating of P-1 and a maturity of 270 days or less
- •Certificates of Deposit up to FDIC or FSLIC insurance coverage or any amount fully collateralized by United States Government Securities or issued by an institution which is a qualified public depository within the State of Florida
- Corporate Bonds, Mortgage Backed Securities, or Asset Backed Securities
- Yankee Bonds
- Convertible Securities
- Money Market or Cash Equivalent Securities

## NOTE 3 – <u>DEPOSITS AND INVESTMENTS</u>

## Fixed Income Funds (international)

- •Investment Grade Sovereign Issued Debt
- •Investment Grade Corporate Bonds and Commercial Paper

## Cash Equivalents

•Certificates of Deposit, Commercial Paper, Direct Obligations of the U.S. Government, Repurchase Agreements, Bankers Acceptances, Custodian STIFs, and other appropriate liquid short-term investments

#### Real Estate and Alternative Assets

- •Discretionary commingled vehicles such as insurance company separate accounts, open-end or closed-end funds and real estate investment trusts (REITS) holding either leveraged or unleveraged positions in real property and real property related assets
- •All must be of institutional investment quality and must be diversified by property type and geographic location

#### Pooled or Commingled Funds

•The fund may invest in commingled vehicles such as mutual funds, LLCs or common trust funds that are invested in substantially the same manner and same investments as stated above

#### Derivatives

- •No use of leverage
- •No use of "linked" securities that have the principal value or interest rate tied to anything not specifically allowed as permissible investments in these guidelines
- •Any structured note must maintain a constant spread relationship with its underlying acceptable index
- •Collateralized mortgage obligations cannot be more sensitive to interest-rate changes than the underlying mortgage-backed security

#### Restricted Investments - Prohibited

- •Short Sales or Margin Transactions
- •Investments in Commodities or Commodity Contracts
- •Direct loans or extension lines of credit to any interested party
- •Letter Stock
- •Unregistered securities and private placements (except those regulated by SEC Rule 144a or as specifically permitted by the Board)
- •Investments and assets for which a generally recognized market is not available or for which there is no consistent or generally accepted pricing mechanism, unless specifically permitted by the Board

## **NOTE 3 – DEPOSITS AND INVESTMENTS**

## Custodial Credit Risk - Deposits

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and they are uncollateralized, collateralized with securities held by the pledging financial institution, or collateralized with securities held by the pledging financial institution's trust department or agent, but not in the Plan's name. All deposits of the Plan are either covered by depository insurance or are collateralized by the pledging financial institution's trust department or agent in the Plan's name.

#### Custodial Credit Risk - Investments

Investment securities are exposed to custodial credit risk if they are uninsured and are not registered in the name of the government and are held by either the counterparty or by the counterparty's trust department or agent but not in the government's name. All identifiable investment securities of the Plan are either insured or are registered in the Plan's name or are held by the counterparty's trust department or agent in the Plan's name.

#### Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The investment policies described above provide guidelines for the credit ratings of specific types of investments. Presented below is the rating as of year end for each investment type.

Investment Type	Exempt from t Type Fair Value Disclosure							AA		A		BBB
Common Stock	\$	95,178,080	\$	95,178,080	\$	-	\$	-	\$	<u> </u>	<u> </u>	
Mutual Funds		56,962,728		56,962,728		-		-	·	_	*	_
Real Estate Inv Trust		1,589,203		1,589,203		•		-				-
US Treasury Bonds		1,623,803		1,623,803		-		_		_		_
US Treasury Notes		452,766		452,766		-		_		_		_
CMO		728,968		-		728,968		-		_		_
Corporate Bonds		15,056,779		-		655,628	2.	558,069	1	11,256,635		586,447
Credit Card Recyble		12,127		-		12,127		´-		_		-
FHLMC Pool		534,875		•		534,875		-		-		_
FNMA Pool		656,750		-		656,750		_		-		-
FHLMC		1,395,605		-	1	,395,605		-		· •		_
FNMA		1,046,344			]	,046,344				•		-
Totals		175,238,028	\$	155,806,580	\$ :	5,030,297	\$ 2,	558,069	\$ 1	1,256,635	\$	586,447

## NOTE 3 – <u>DEPOSITS AND INVESTMENTS</u>

#### Concentration of Credit Risk

The Plan's investment policies do not specifically restrict the concentration allowed to be held with any individual issuer, except that the equity portion of each portfolio manager shall not be more than 10% invested in the securities of any one company at market value. Only mutual fund investments, which are exempt from disclosure requirements, exceed 5% of total Plan investments.

#### Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater is the sensitivity of its fair value to changes in market interest rates. The Plan's investment policies do not provide specific restrictions as to maturity length of investments. Information about the sensitivity of the fair values of the Plan's investments to market interest rate fluctuations is provided below, using the segmented time distribution method:

Investment Type		n/a		<1 year		1-2 years	2-5 years		5-10	5-10 years		>10 years	
Common Stock	\$	95,178,080	\$	-	\$	-	\$	-	\$	-	\$	-	
Mutual Funds		56,962,728		-		-		_		-		-	
Real Estate Inv Trust		1,589,203		-		-		-		-		•	
US Treasury Bonds		-		-		-		-	8	357,106		766,697	
US Treasury Notes		-		-		•		150,188	3	02,578		-	
CMO		-		-		-		-		-		728,968	
Corporate Bonds		-		1,461,558		1,135,185	5	,039,790	4,6	66,386	2	,753,860	
Credit Card Recyble		-		-		-		-		12,127		-	
FHLMC Pool				•		-		-	3	70,386		164,489	
FNMA Pool		-		-		-		656,750		-		_	
FHLMC		•		•		-		397,205	9	98,400		-	
FNMA	_		_	-	_			308,350	7	37,994			
Totals	_\$_	153,730,011	\$ 1	1,461,558	\$ :	1,135,185	\$ 6,	552,283	\$ 7,9	44,977	\$ 4	,414,014	

REQUIRED SU	PPLEMENTARY INFO	ORMATION	

# Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida

# **Schedule of Funding Progress**

		Actuarial						
		Accrued						
	Actuarial	Liability		Unfunded		l		UAAL as %
Actuarial	Value of	(AAL) –		AAL	Funded		Covered	of Covered
Valuation	Assets	Entry Age	(UAAL)		Ratio		Payroll	Payroll
<u>Date</u>	<u>(a)</u>	<u>(b)</u>		<u>(b-a)</u>	<u>(a/b)</u>		<u>(c)</u>	(b-a)/c
10/1/2006	\$ 155,509,178	\$ 157,048,198	\$	1,539,020	99.02%	\$	21,579,538	7.13%
10/1/2005	\$ 144,236,229	\$ 147,209,020	\$	2,972,791	97.98%	\$	21,307,037	13.95%
10/1/2004	\$ 133,518,595	\$ 136,712,754	\$	3,194,159	97.66%	\$	20,229,474	15.79%
10/1/2003	\$ 125,816,211	\$ 129,549,367	\$	3,733,156	97.12%	\$	17,703,178	21.09%
10/1/2002	\$ 72,451,280	\$ 119,370,846	\$	46,919,566	60.69%	\$	17,437,302	269.08%
10/1/2001	\$ 78,399,664	\$ 112,984,188	\$	34,584,524	69.39%	\$	14,602,056	236.85%

# Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida

## Schedule of Contributions From Employer And State of Florida

	Em	oloyer Contribut	tions	State Contributions					
	Annual	Actual		Annual	Actual				
Year	Required	Employer	Percentage	Required	State	Percentage			
<u>Ended</u>	Contribution	<u>Contribution</u>	Contribution   Contributed   Contribution		Contribution	Contributed			
9/30/2006	\$ 1,555,941	\$ 1,555,941	100.00%	\$ 1,172,293	\$ 1,172,293	100.00%			
9/30/2005	\$ 1,476,918	\$ 1,476,918	100.00%	\$ 1,085,890	\$ 1,085,890	100.00%			
9/30/2004	\$ 917,400	\$ 917,400	100.00%	\$ 1,020,022	\$ 1,020,022	100.00%			
9/30/2003	\$ 2,629,438	\$ 50,357,964	1915.16%	\$ 1,018,653	\$ 1,018,653	100.00%			
9/30/2002	\$ 2,307,196	\$ 2,307,196	100.00%	\$ 976,448	\$ 976,448	100.00%			
9/30/2001	\$ 2,000,882	\$ 2,000,882	100.00%	\$ 897,696	\$ 897,696	100.00%			

# Consolidated Police Officers and Firefighters Retirement Plan of the City of Gainesville, Florida

## Notes to Required Supplementary Information

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date

10/1/06

Actuarial Cost Method

Entry age normal

Amortization Method

Level percent closed, 30-years

Asset Valuation Method

5-yr smoothed market

Actuarial Assumptions:

Investment Rate of Return \*

8.5%

Projected Salary Increases \*

4% - 7%

<sup>\*</sup> Includes inflation at 3.75%