

# Exhibit A

130553A

Option A: Retiree Only

[ City of Gainesville, Florida ] **VANTAGECARE RETIREMENT HEALTH SAVINGS PLAN AMENDMENT FOR THE PATIENT PROTECTION AND AFFORDABLE CARE ACT OF 2010 PROHIBITION ON ANNUAL AND LIFETIME LIMITS**

[ City of Gainesville, Florida ], as Plan Sponsor, hereby amends its VantageCare Retirement Health Savings Plan by adopting the following revisions to the Plan documents.

[ City of Gainesville Plan No. 800150 ] **VANTAGECARE RETIREMENT HEALTH SAVINGS PLAN ADOPTION AGREEMENT**  
**SECTION IX**  
**ELIGIBILITY REQUIREMENTS TO RECEIVE MEDICAL BENEFIT PAYMENTS FROM THE VANTAGECARE RETIREMENT HEALTH SAVINGS PLAN**

- IX (A) A participant is only eligible to receive benefits at separation from service.
- IX (B) Termination prior to general benefit eligibility: In the case where the general benefit eligibility as outlined in section IX.A includes a retirement component, a Participant who separates from the service of the Employer prior to retirement will be eligible to receive benefits immediately upon separation from service.

[ City of Gainesville Retiree Medical/☐ ] **RETIREE WELFARE BENEFITS PLAN**  
**ARTICLE V**  
**PAYMENT OF BENEFITS**  
**SECTION 5.01, ELIGIBILITY OF BENEFITS**  
**SUBSECTION (b)**

- 5.01 (b) In order to be eligible for benefits, the Participant must separate from service or separate from service and meet the benefit eligibility criteria outlined in the Employer's VantageCare Retirement Health Savings Plan Adoption Agreement.