

PLAN A	Spring 2013 Election	Spring 2014 Election	Spring 2015 Election	Spring 2016 Election		Fall 2017 Election		Fall 2019 Election
Mayor	Elected to 3 yr term			Elected to 3 ½ yr term				Elected to 4 yr term
District 4	Elected to 3 yr term			Elected to 3 ½ yr term				Elected to 4 yr term
At-Large (A)			Elected to 4 ½ yr term					Elected to 4 yr term
District 1			Elected to 4 ½ yr term					Elected to 4 yr term
District 2		Elected to 3 ½ yr term				Elected to 4 yr term		
District 3		Elected to 3 ½ yr term				Elected to 4 yr term		
At-Large (B)		Elected to 3 ½ yr term				Elected to 4 yr term		

Key equitable, guiding principles

- Transition is entirely prospective, meaning that no official elected prior to the effective date of the changes would have his/her term lengthened or shortened
- All transition terms are either 3 ½ or 4 ½ years, very close to the adopted 4 year term
- All seats remain elected throughout the transition, none are appointed
- There are not two elections held in any one year

PLAN B	Spring 2013 Election	Spring 2014 Election	Spring 2015 Election	Spring 2016 Election		Fall 2017 Election		Fall 2019 Election
Mayor	Elected to 3 yr term			Elected to 3 ½ yr term				Elected to 4 yr term
District 4	Elected to 3 yr term			Elected to 3 ½ yr term				Elected to 4 yr term
At-Large (A)			Elected to 2½ yr term			Elected to 4 yr term		
District 1			Elected to 4 ½ yr term					Elected to 4 yr term
District 2		Elected to 3 ½ yr term				Elected to 4 yr term		
District 3		Elected to 3 ½ yr term				Elected to 4 yr term		
At-Large (B)		Elected to 3 ½ yr term				Elected to 4 yr term		

**Key equitable, guiding principles**

- Transition is entirely prospective, meaning that no official elected prior to the effective date of the changes would have his/her term lengthened or shortened
- DIFFERS FROM PLAN A in that one transition term is 2 ½ years, all other transition terms are either 3 ½ or 4 ½ years- All seats remain elected throughout the transition, none are appointed
- There are not two elections held in any one year