

**From:** McAdams, Jeff B.  
**Sent:** Thursday, April 17, 2008 6:48 AM  
**To:** Blackburn, Russ D.  
**Cc:** Coughlin, Gerard J.; Lane, Jeffrey J.; Barnard, Sandy; Halvosa, William T.; pdonnelly@laboratorys.org; gator67fop@aol.com  
**Subject:** Demand for Bargaining regarding recent propose change to Retiree Health Insurance

Mr. Blackburn,

On April 4th, 2008, union representatives met with Mr. Steve Varvel and Ms. Karen Johnson in reference to recent changes the City was implementing to the retiree health insurance program.

As I understand it, retiree health insurance is a benefit and therefore please allow this email to serve as the FOP's demand to bargain this proposed change prior to it being adopted by the City. As soon as possible please have someone contact me to setup negotiations.

Thank you,

*Officer Jeff McAdams  
Gainesville Police Department  
721 NW 6th Street  
Gainesville, FL 32601  
(352) 334-2400*

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**From:** Lindsay, Denise J.  
**Sent:** Thu 4/10/2008 12:24 PM  
**To:** DG\_GPD  
**Subject:** FW: Retiree Health Insurance.pdf