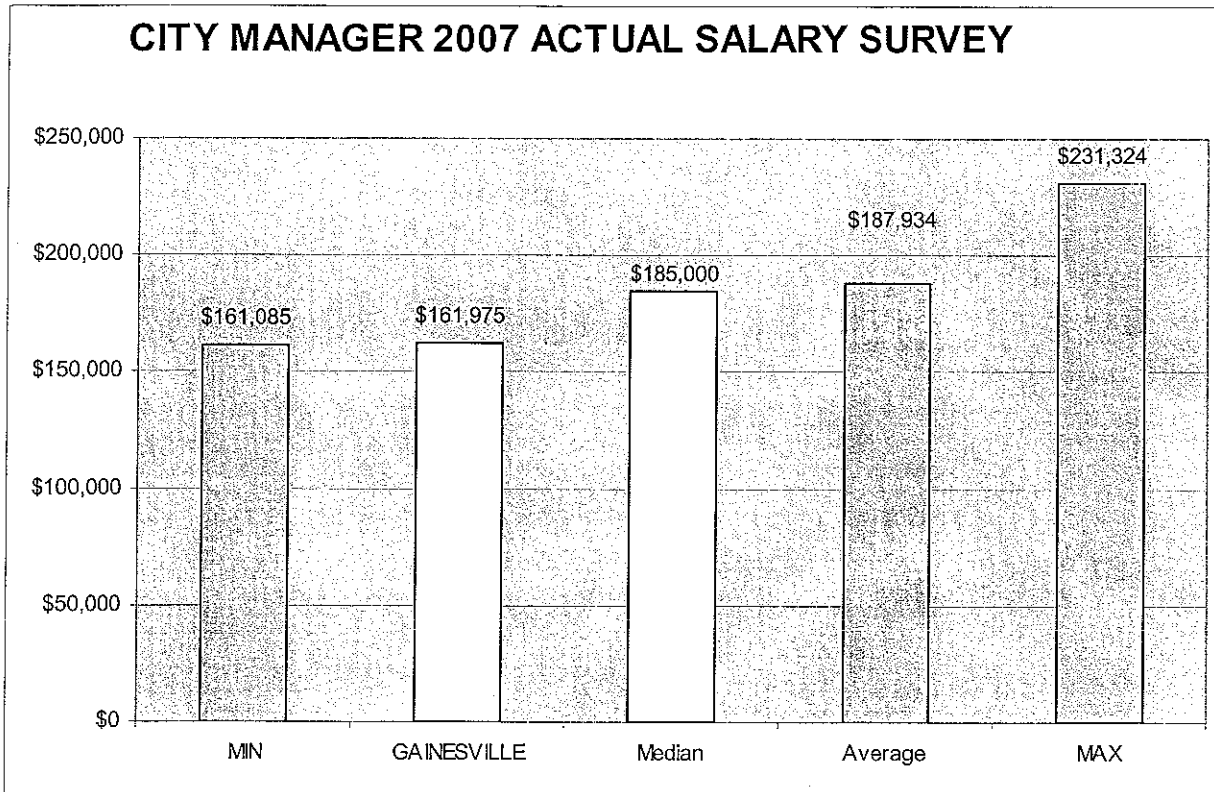


Human Resources and Organizational Development Department

A salary survey of city managers was conducted December 2007 through January 2008. The survey consisted of nineteen Florida cities with half of them having populations greater than Gainesville and half less than Gainesville. Actual salaries were obtained for fifteen cities. Three Cities with Strong Mayor were not included, nor was the one city with a contract position. Fifty percent of the City Managers in this survey have a salary below or above \$185,000/year. The City of Gainesville City Manager's salary is \$23,025 below the median of cities included in this survey. Below is the summary graph. Details are in the second page.



Human Resources and Organizational Development Department

City manager Detail Salary Survey Data

CITY	POPULATION	Actual Salary	CHARTER OFFICER?	Highest Degree	Years in Position	Responsible for Annual Jurisdiction Budget	Number of Direct Reports	Number of Employees (not temps)	Reported Jurisdiction Population	RETIREMENT SYSTEM	CITY CONTRIBUTION TO RETIREMENT	OTHER COMPENSATION
PLANTATION	85938		Str Mayor						85,938			
MIAMI BEACH	86916	\$231,324	UNK	UNK	UNK	UNK	UNK	UNK	86,916	The City Manager contributes 8% towards the City's pension.	The City's contribution is based on actuary	The City contributes toward the Manager's Deferred Compensation (457) as determined by the Manager's annual contract.
LAKELAND	90207	\$171,870	UNK	UNK	UNK	UNK	UNK	UNK	90,207			
SUNRISE	90793	\$209,521	UNK	UNK	UNK	UNK	UNK	UNK	90,793			
WEST PALM BEACH	98774	\$198,077	Y	Masters	8.0	\$359M	6	1564	102,000			
MIAMI GARDENS	98989	\$176,051		Masters	4.0	N	3	392	107,000	FRS	EXEC LEVEL - 13%	NO
POMPANO BEACH	104402	\$185,000	UNK	Masters	1.00	\$208M	15.00		101,000			
CLEARWATER	107742	\$161,085		Masters	6.5	\$397M	6	1722	120,000			
CORAL SPRINGS	129805	\$195,636	Y	Masters	13.0	\$92M	16	772	130,00	ICMA 401A	0.20	Annually the City offers to max the contribution into the 457 City Manager has the option to take it in cash.
PORT ST. LUCIE	143868	\$162,831	UNK	UNK	UNK	UNK	UNK	UNK				
HOLLYWOOD	145794	\$200,720	Y	Masters	5.0	\$326.5M	23	1543	147,000	DEFINED BENEFIT	31 84% same as all employees	
PEMBROKE PINES	150064								150,064			
CAPE CORAL	151389	\$161,491	Y	Masters	5.0	\$2.8M	8	1514	151,400	The City Manger participates	The City contributes 12% to the City Manager's 401(a).	City contributes 4% to the City Manager's 457 account in addition to the contribution to the 401(a).
TALLAHASSEE	159012	\$195,686	Y	Masters	10.0	\$465M	6	2864	284,000			
FT. LAUDERDALE	185804	\$230,090	Y	UNK	3.0	\$53M	4	2303	175,518	ICMA 401A	28 7% of the CM's salary	No
HIALEAH	217141		Str Mayor	UNK	3.0	\$296M	25	1912	254,000			
ORLANDO	220186	\$168,937										
DAYTONA BEACH	64183	\$170,693	Y	BA	3.5		12	920		FRS	EXEC LEVEL - 13%	NO
ST. PETERSBURG	248098		Str Mayor	Masters	6.5	\$689M	5	3200	254,225			