

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes - Final

Wednesday, September 16, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Charles Goston, Chair
Commissioner Todd Chase, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Equal Opportunity Department at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:10PM

ROLL CALL

*Members Present- Commissioner Charles Goston, Chair
Commissioner Todd Chase, Member*

ATTENDANCE

*Gwendolyn D. Saffo, Interim Equal Opportunity Director
Michael Beard, CRA
Sean Falade, CRA
Paul Forte, HR/OD Diversity Recruitment
Dana Gauthier, GRU Purchasing
Zanorfa Lynch, Office of Equal Opportunity
Daniel Nee, City Attorney's Office
Glenda Russell, GRU
Mike Scicchitano, UF- Florida Survey Research Center
Kaley Thomas, WUFT News
Sylvia Warren, Office of Equal Opportunity*

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF THE MINUTES

150340. Equal Opportunity Committee (EOC) Minutes (B)

Attachments: [150340_EOC Minutes_12-Aug-2015.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 08/12/15 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

150339. City of Gainesville: Diversity in Business Contracting (B)

Attachments: [150339 Diversity in Business Contracting DRAFT.pdf](#)
[150339_PPT 2015 Diversity in Business Contracting.pdf](#)

RECOMMENDATION *The EOC: 1) hear a presentation by Michael J. Scicchitano, Ph. D., Director at Florida Survey Research Center at UF, on the preliminary results of the City of Gainesville's Diversity in Business Contracting Survey Study conducted by the Florida Survey Research Center at the University of Florida (FSRC); and 2) take action as deemed appropriate.*

Discussed

MEMBER COMMENT

The EOC expressed concerns regarding the low survey sample, which made the survey results mostly invalid. The Committee discussed methods which could have been used to garner more responses, including increased funding and marketing efforts. A motioned was made and seconded to keep this item in committee until a decision is made on how to proceed.

Chair Goston recognized Michael Beard, representative for the CRA; Paul Forte, HR Diversity Recruiter; Sylvia Warren, Office of Equal Opportunity Small & Minority Business Coordinator; and Dana Gauthier with GRU Purchasing, all of whom spoke to the matter.

The EOC agreed to postpone its October 14 meeting to include the newly appointed Equal Opportunity Director, Torey Alston. The November meeting was cancelled as well due to the Veteran's Day holiday.

CITIZEN COMMENT**NEXT MEETING DATE - TBD****ADJOURNMENT - 2:38PM**