

## City of Gainesville

*City Hall  
200 East University Avenue  
Gainesville, Florida 32601*



### Minutes

Tuesday, July 8, 2014

1:00 PM

Roberta Lisle Kline Conference Room

### Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair  
Commissioner Randy Wells, Member  
Commissioner Craig Carter, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER - 1:05 PM****ROLL CALL**

**Present** 3 - Chair Hinson-Rawls, Member Carter, and Member Wells

**ATTENDANCE**

Steve Stagliano - GRU/Admin. Services  
Cheryl McBride - Human Resources  
Cecil Howard - Equal Opportunity  
Stephanie Marchman - City Atty's Office  
Joann Dorval - GRU/Purchasing

**ADOPTION OF THE AGENDA**

**Adopted**

**APPROVAL OF MINUTES****140113. Equal Opportunity Committee (EOC) Minutes (B)**

**Attachments:** [140113 EOC Minutes 20140708.pdf](#)

**RECOMMENDATION** The EOC approve the minutes of 05/13/14 and 05/20/14 as circulated.

**Approved as Recommended**

**DISCUSSION ITEM****140114. Quarterly Hiring Report, Qtr. 3 (B)**

**Attachments:** [140114 Summary 3rd Qtr Hiring Report 20140708.pdf](#)  
[140114 Quarterly Hire Report 3 Qtr 20140708.pdf](#)

EO Director Cecil Howard gave a report on the 3rd Quarter Hiring for the City and informed the EOC that he will present the report before the full City Commission in the future.

Chair Hinson-Rawls recognized Cecil Howard and Cheryl McBride who spoke to the matter.

**RECOMMENDATION** EOC hear a report from EO Director and take action as necessary.

**No Action Taken**

**DISCUSSION OF PENDING REFERRALS**

**120588. Disparity Study Referral (NB)**

*EO Director Cecil Howard reported on the status of the Disparity Study referral. He is working with UF staff having casual discussions to break down the various components of a Disparity Study and is focusing mostly on contracts. The goal is to bring back more statistical and quantitative analysis to the EOC.*

**RECOMMENDATION**      *The Equal Opportunity Committee hear an update from EO staff on a Disparity Study.*

**Discussed**

**130487. Human Rights Board Rules and Procedures (B)**

**This item is related to item 130448 Human Rights Board (HRB) Process.**

**Attachments:**      [130487 Human Rights Board Process 20140708.pdf](#)

*EO Director Cecil Howard gave a report on the Human Rights Board Process.*

*MOTION: No further action is necessary as the Commission has confidence in the system and remove this item from the referral list.*

**RECOMMENDATION**      *The EOC hear an update from the EO Director on the Human Rights Board Rules and Procedures and take action as necessary.*

**Approved as shown above (See Motion)**

**MEMBER COMMENT**

*Comm. Carter spoke on ways Butler Plaza will handle small and minority businesses in its project development. The EOC okayed him to meet with Skanska and have the EO Director attend. The EOC recommended inviting someone from SFC, Youth Build and others to come and make a presentation on mentoring to the EOC.*

*Chair Hinson-Rawls recognized Joann Dorval who spoke to the matter.*

**CITIZEN COMMENT**

**NEXT MEETING DATE - August 12, 2014**

**ADJOURNMENT - 2:32 PM**