

Agreement between the North Central Florida Police Benevolent Association and
the City of Gainesville
October 1, 2008 – September 30, 2011
Executive Summary

This Agreement has been reached through negotiations between the North Central Florida Police Benevolent Association and the City of Gainesville, and was ratified by the North Central Florida Police Benevolent Association on August 14, 2008. This Agreement extends the current Collective Bargaining Agreement through September 30, 2011.

Fiscal Impact Items Negotiated:

Article 14 – Jury Duty/Court Appearance:

A telephone deposition of the employee while off duty shall be compensated with a minimum of one hour's pay.

Employee placed on standby status for court duty, while off duty, shall receive a minimum of three (3) hours of overtime pay for each date they are required to serve such standby

Article 18 – Miscellaneous Employee Benefits

Continue same allowance received in Fiscal Year 2007-2008:

- Dry Cleaning allowance - \$560.00 each year of the agreement
- Plain Clothes allowance - \$585.00 each year of the agreement
- Leather allowance - \$100.00 each year of the agreement

Article 27 – Wages

Effective the first full pay period in January of each year of the Agreement, employees covered by this Agreement being paid within the pay range of their appropriate classification shall receive a Transitional Wage Increase as reflected below:

| January 2009 | January 2010 | January 2011 |
|----------------------------|----------------------------|----------------------------|
| 4.13% of the range maximum | 4.27% of the range maximum | 4.67% of the range maximum |