

## Peaceful Paths Capacity Building for Safety and Service

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*City of Gainesville ARPA Aid to Nonprofits  
Program*

### ***Peaceful Paths***

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Dr. Theresa Beachy  
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### ***Mrs. Erica Merrell***

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# Application Form

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## *Eligibility*

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### **Economic Impact\***

Has your nonprofit organization or the clients you serve suffered demonstrable negative economic impact as a result of COVID-19?

Yes

### **Location\***

Is your organization a nonprofit and located within Alachua County? (physically or principally)

Yes

### **Operating Status\***

Is your nonprofit organization active, open and operating? (in-person or virtually)

Yes

### **IRS Status\***

Is your organization legally registered, fully licensed as a 501(c)3 or 501(c)19 nonprofit (as required by applicable law), and up to date on tax payments/filings to include a valid IRS Form 990 for 2020 (or 2019) or an independently audited financial statement?

Yes

### **IRS Status Year\***

Was your organization incorporated as a nonprofit prior to January 1, 2020?

Yes

### **The Philanthropy Hub Verification\***

Is your nonprofit organization verified on The Philanthropy Hub?

Yes

## Services\*

Does your nonprofit organization provide essential human services to City of Gainesville residents who have been impacted by COVID-19? Please check all that apply:

- Housing
- Human & Social Services

## Other Services

If you selected 'Other' services, please provide details of how your organization serves those adversely affected by COVID-19.

## Acknowledgment

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### Project Name\*

Name of Project.

Peaceful Paths Capacity Building for Safety and Service

### Acknowledgment\*

I understand that in order to apply for the City of Gainesville ARPA Aid to Nonprofits Program, my organization must:

- be principally based or physically located within Alachua County;
- be providing COVID-19-impacted City of Gainesville residents essential services covering medical services, congregate living safety services, food services, housing stability services, training and adult education services, child care and education services, elder care services, and mental health services;
- be active, open and operating (in-person or virtually);
- be registered as a 501(c)(3) prior to January 1, 2020;
- be fully licensed as a nonprofit (as required by applicable law), and up to date on tax payments/filings to include a valid IRS Form 990, 990-EZ, or 990-N filing no later than 2019, or an independently audited financial statement from the most recently completed fiscal year;
- be able to demonstrate the adverse impact of the COVID-19 pandemic to your organization or the clients you serve in one of the following manners:
  - incurred unplanned costs for new programming designed to assist those disparately impacted by the pandemic and its economic effects;
  - incurred unplanned costs to comply with safety and health standards and/or reopening requirements, e.g., modifying facilities for social distancing;
  - incurred unplanned costs for technology to enable virtual work; or
  - lost revenue due to pandemic-based causes, e.g., due to shutdowns, lost sponsorships, inability to hold fundraising events;
- provide a narrative explaining the impact of COVID-19 on the nonprofit's operations; and
- not have received or been approved to receive City ARPA funding via a separate initiative, project, or program.

Yes

## *Applicant/Agency Information*

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### Target Population\*

Select all that apply to indicate which population groups are directly impacted by your work.

- Children (ages 0-12)
- Youth/Teens (ages 13-18)
- Adults (ages 19-64)
- Seniors (ages 65+)
- Low-income individuals/families
- Marginalized/Under-served groups

### Local Impact\*

What is your organization's impact on its constituents and the City of Gainesville community in recent years? Please quantify your responses where possible (i.e. number of people served).

Peaceful Paths is the sole provider of domestic violence services to adult and child survivors in the community. The critical safety and support interventions offered help ensure that victims face reduced harm, have increased resiliency, can access financial resources, and can heal from the trauma they have experienced. Throughout COVID (since March 2020), Peaceful Paths has served 1,170 individuals from the City of Gainesville with over 64,000 safety and support services. Survivors were greatly impacted by the pandemic crisis, exemplified by the 5 domestic violence related homicides that occurred in Alachua County between November 2020 and March 2021. Peaceful Paths provides emergency shelter, supportive housing, and outreach services to adult and child survivors of Domestic Violence/Intimate Partner Violence (DV/IPV). Access to vital safety services not only addresses crucial immediate danger in the lives of victims, but provides the support and assistance to develop a path of self-sufficiency. This access has never been more critical than during the recent and ongoing pandemic. Peaceful Paths never closed the shelter or outreach programs during COVID, even in the lockdown period, as our services are life saving and essential. Peaceful Paths has continued to ensure that all survivors have access to the comprehensive intervention services that are necessary to empower them to identify goals and work toward outcomes that can impact their lives. Our programs operate on an empowerment-based model of intervention that provides safety, support and a path to self-sufficiency for survivors and their children. We work with survivors where they are to provide assessment of needs, setting goals, and assisting them with securing the resources and skills they need to move forward in their lives. The programs work collaboratively on a continuum from helpline to residential to outreach services so that survivors can access the most appropriate intervention for their needs. In addition, the agency focuses a great deal of efforts in prevention and awareness, working to educate youth about healthy relationship skills, focus the community on the bigger issues of accountability and systems support, and the need for allies at all levels of the work. The emphasis of advocacy from community partners and the collaboration that can create significant social change has been a major focus during the pandemic as a way to ensure that services and support never decreased despite the external disruption COVID caused. We hope to further this momentum and create strong networks of allies ahead of future needs. This proposal will address the immediate safety and security needs and capacity building that can ensure the ongoing impact of intervention and prevention activities.

**Board Chair or Authorized Person First Name\***

Brad

**Board Chair or Authorized Person Last Name\***

Stumpff

**Board Chair or Authorized Person Title\***

President

**Hub Profile\***

Please provide link to verified profile from The Philanthropy Hub.

<https://www.thephilanthropyhub.org/organizations/peaceful-paths-domestic-abuse-network>

**Organization Type\***

Nonprofit with 501C3 IRS Status (Other than an institution of Higher Education)

**Tax Form Information\***

Please select the tax form your organization most recently filed.

Long form 990

**Gross Revenue\***

Enter your organization's total revenue as reported on your most recently filed IRS Form 990 from no older than 2019 or independently audited financial statement from your most recently completed fiscal year.

- For IRS Form 990 enter the amount indicated on line 12
- For IRS Form 990-EZ enter the amount indicated on line 9.
- For IRS Form 990-N, enter your revenue for the corresponding fiscal year.
- For independently audited financial statement, enter the total revenue indicated.

\$3,033,606.00

**Operating Revenue\***

Organization's operating revenue for the last completed fiscal year

\$70,167.00

## Operating Expenses\*

Organization's operating expenses for the last completed fiscal year

\$2,963,439.00

## *Pandemic changes to your organization*

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### **Pandemic-related changes to priorities and goals\***

Briefly explain how the COVID pandemic has changed your organization's priorities and goals.

Domestic violence has been impacted by COVID, exemplified by the 1 near death in March 2020 and 5 homicides that occurred in the final 45 days of 2020 including 4 women and 1 infant in the City of Gainesville. These incidents were all perpetrated by abusers with known histories of violence exacerbated by the pandemic. External stressors of proximity, resource scarcity, and decreased income can all escalate existing patterns of power and control during a crisis. Throughout COVID, there was concern that conditions would increase incidence and demand, and that has been the result locally and across the country. Recent research states, "The pandemic, like other kinds of disasters, exacerbates the social and livelihood stresses and circumstances that we know lead to intimate partner violence," researcher Clare Cannon found (Asst. Professor of Social & Environmental Justice, UC Davis). She explained that increased social isolation during COVID has created an environment where victims and aggressors, or potential aggressors in a relationship, cannot easily separate themselves from each other. The extra stress can cause mental health issues, increasing individuals' perceived stress and reactions to stress through violence and other means. "Compounding these stressors, those fleeing abuse may not have a place to get away from abusive partners," Cannon said. Peaceful Paths never interrupted services during COVID, and ensured survivors had access to safety and support daily. Serving 1,100+ city residents during COVID brought to light new safety concerns, service demands, and capacity issues. Four major priorities have been identified: Space issues, safety and security needs, increased housing costs and direct services, and capacity to manage personnel related needs. Some of the priorities are in the process of being addressed. In Shelter, we enclosed porches and made new internal room divisions with CARES Act funding from Alachua County. New cameras were installed in Shelter and Outreach for better monitoring of the properties as local violence increased. A trailer was purchased with donations to increase our ability to move residents into new housing as the COVID crunch increased. Additional needs are addressed in this request. Costs for quarantine hotel stays purchased need to be reimbursed. In Outreach, a centralized entrance and waiting area needs to be created to increase line of sight and safety for survivors and their children using services in the Suite B. A new (used) truck is needed to fulfill the moving requests that COVID has created. A new commercial refrigerator for shelter is needed for food demand. Next, a critical new position has been created and a staff person identified to fill it that would serve as a Director of Personnel and Training, a major need in the current employment climate. Finally, additional staff hazard pay is requested to offset the burden that COVID has created, as well as leave for COVID positive employees.

### **Pandemic-related changes to your organization's operations\***

Please describe how your operations have changed during the pandemic from a staffing and service delivery standpoint.

Staffing has been dramatically impacted by COVID. The agency has 46 full and part time staff and experienced nearly 30% turnover since January 2020. This is far outside the norm for us, as we generally experience less than 10% attrition in any given year, usually by our college students. Lack of staff and the need for training and onboarding of new staff has been a major drain on agency resources and has impacted

services. Programs were not operating at full capacity for several months due to a lack of trained staff, which increased the funds spent on contracted services to fill the gap. In addition, existing staff were limited in time off for much needed down time since now reserve staff were unavailable. COVID leave also impacted services and staff morale. Our work is already crisis driven and staff are encouraged to engage in self care in order to maintain healthy boundaries. COVID increased our Employee Assistance Program costs, decreased staff time off, increased overtime, hazard pay and COVID leave pay, and reduced training opportunities. The combination has created more pressure on staff in all positions, and has highlighted the need for a fulltime personnel and training director who can work with staff on individual development plans, training and onboarding, and check-ins for self-care. The strain that the team has felt has had an impact on the overall service delivery because people are experiencing personal burnout and compassion fatigue, and it is our belief that having a dedicating staffing management position will alleviate some of this for the short and long term. While services were never interrupted, they did experience shifts and stains. Shelter beds were limited to support social distancing, increasing the use of hotels, which is not ideal for delivering intensive hands on programming. Outreach programming was also impacted by the need for distancing and staffing rotations and remote work. Finally, the fear that COVID exposure would occur was an additional and difficult barrier for survivors to overcome, and so many services were shifted to tele-sessions, online meetings, or were limited in numbers to create distancing. This meant a higher number of group sessions to meet the increased demand in a time of staffing shortages, as well increased costs for cleaning, sanitizing, masks, and tests. The protocols implemented worked well and prevented any community spread in our programs until January of 2022, but have taken a toll on staffing, survivors, and the budget.

## *Impact*

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### **Description of Need as Specifically Related to Coronavirus\***

Please provide a description of how your organization continues to be impacted by the coronavirus pandemic, operationally and/or programmatically.

COVID impacted all agency programs by altering space, interactions, and guidelines to adapt to CDC recommendations. Many of the altered practices will remain in place indefinitely and have had positive outcomes. Moving services online for prevention, to telehealth sessions for trauma counseling, using hotels to quarantine shelter families, and utilizing multi-spacing programming for distancing all served the COVID need, and opened some silver linings to effective, low barrier services. COVID, while disruptive in many ways, highlighted our agency's ability to adapt to implementing new health and safety protocols, but never varying the mission. COVID shifted the focus on safety to add a new perspective, but we were able to integrate the protocols into the communal living environment of Shelter and the supportive services of Outreach quickly, and have been able to maintain them. Testing, use of PPE, and discussion of risk/exposure has become standard practice, and it is our observation that it has actually increased the trust level of participants, as they have seen us respond to the crisis calmly, and with resources to help. The long-term impacts to service delivery are apparent in three ways: the amount of basic needs being requested and provided, such as food, gas cards, relocation assistance, and direct cash assistance for housing related costs; the security concerns that have been identified as hypervigilance and fear escalated; and the staffing crisis that continues with open positions, burnout, and training demands. As we have adapted, and pivoted programming and practice, we recognize that certain new processes and increased demands are unlikely to go backward. The training modules we have developed for staff must continue to be updated and delivered, and staff orientation and onboarding with all the additional information on crisis management will remain standard practice. The use of alternative modalities, such as zoom, for services and collaboration, will remain in place. Finally, the monitoring of safety concerns, and potential risk, will remain constant and at the level we have developed during COVID. These permanent alterations come at a cost, and this proposal addresses them in a way that will meet short and long term needs for safety and security capacity building.

## Population Impact\*

Indicate if your services are directed at populations that have been disproportionately impacted by the COVID pandemic. (Identify at least one category: race, gender, ethnicity, geography, income)

Domestic Violence victims and their children

## Disparity\*

What disparity does this population experience that this program addresses? Examples: home ownership, income, health, educational attainment, etc.

Safety, income, childcare, housing, and transportation

## Supplemental Disparity Information

For organizations with gross revenue of more than \$1 million, show data to demonstrate existing disparities and impact of COVID on the population identified, including local data if possible. Examples of data can be related to health, socioeconomic status, housing, or factors specific to the program.

Research shows that survivors need a range of services and solutions to address the DV in their lives, and COVID exacerbated these needs locally. "Solutions for survivors must encompass a range of options such as emergency shelter, transitional housing, and permanent housing options, including housing vouchers, mortgage assistance, and federally subsidized housing. Survivors need living-wage jobs, tax credits, access to benefits, and access to child care, as well as economic literacy, financial education, and job training. We need consistent, stable funding for domestic violence programs that are poised to provide many of these options," (NNEDV.org) Peaceful Paths is a model of the comprehensive and collaborative approach that is best practice and effective long-term. Without these programs, vulnerable, abused, and underserved victims, primarily women and children, will have further exposure to risk, including death.

## Number of individuals served\*

Indicate the total amount of individuals who will be directly impacted by this program.

1300-1500 annually

## Lost Revenue Calculation (Optional Question)

If you are requesting support for lost revenue, please complete the <https://cfncf.org/wp-content/uploads/2022/03/Lost-Revenue-Calculations.xlsx> Lost Revenue Calculation worksheet. Click here for instructions: [Lost Revenue Calculation Instructions](#).

After downloading and completing the worksheet, please submit it in Excel format.

## Budget Spreadsheet\*

Upload the program budget using the spreadsheet provided: [City of Gainesville ARPA Aid to Nonprofits Program Budget Worksheet](#)

Add line items to the budget worksheet as needed. Please be descriptive in your line items, including providing the number of items and cost per item, i.e., 2.5 FTEs @ \$75,000 each.

The worksheet should reflect/include information about other ARPA funding or other COVID- related federal funding received and/or pending. After downloading and completing the budget, please submit it in Excel format.

Peaceful Paths Budget Worksheet.xlsx

## Sustainability\*

What are the long-term strategies for funding this project/program at the end of the grant period?

The majority of funding being requested from ARPA is capacity building funding that will not need to continue beyond the scope of the grant period. The one area of funding being requested, the salary for the new Director of Personnel and Training, is an ongoing cost that we will shift to the Domestic Violence contract for funding once the grant period ends. This will give us the needed time to work with the funder to include this position, which we know is allowable, in the contract. The two years of funding being requested will give us ample time to collect the outcome data necessary (staff retention rates, new hires completed, staff trainings completed, monitoring outcomes for HR) to demonstrate the ongoing need for the position, and the impact it will have on the work. Peaceful Paths has historically been very successful at asking for seed money for projects which we have then been able to maintain, such as the Trauma Counseling Program, after initial funding.

## Request Information

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### Purpose of Request\*

One sentence describing the purpose of your request

Capacity building funding to increase safety, security and service delivery stability to victims of domestic violence through infrastructure and staffing improvements.

### Amount Requested\*

Funding can be requested to cover expenses from March 3, 2021 - December 31, 2024. Please enter the total amount of your request for all years of your request.

\$491,000.00

### Total Program Cost\*

\$491,000.00

### Allocation of requested funds for previous expenses\*

Please indicate the amount of your organization's request that you plan to use for reimbursement of qualified expenses incurred from 3/3/2021-current.

\$13,600.00

### Allocation of requested funds for year one\*

Please indicate the amount of your organization's request that you plan to use from 6/1/2022 through 6/1/2023.

\$370,800.00

### Allocation of requested funds for year two\*

Please indicate the amount of your organization's request that you plan to use from 6/2/2023 through 12/31/2024.

\$106,600.00

## *Financial Review*

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### Budgets to Actuals\*

Please upload three years of organizational budget to actuals (current year-to-date, plus the previous two years). You will have to combine the documents into one file to attach here.

Peaceful Paths Budget vs. Actual.pdf

### Balance sheet\*

Please upload your most recent balance sheet.

Peaceful Paths Balance Sheet - 02.28.22.pdf

### Financial oversight\*

How is your organization's board and/or finance committee evaluating the financial health of your organization? What types of financial documents do they review and how often?

The Peaceful Paths Executive Committee functions as the Finance Committee for the organization and is in regular contact with the ED and Finance Director of the organization to assess and guide financial policy and practice. This group meets monthly and reviews an extensive financial report that includes the current balance sheet, monthly and YTD P&L reports, cash flow reports for receivable grant income and account payables, budget variance for the month and YTD, and income reports for fundraising and donations. This is sent prior to the meeting, then reviewed by the Finance Director. This same report is then presented by the finance committee to the Full Board at the monthly meeting as approved, and additional discussion can occur at this meeting. In addition, the Board can request detailed reports for any budget variance, must approve capital purchases over \$20,000, and meets annually with the independent auditor. Finally, the Board receives

an annual Fiscal Monitoring report from the State through the Domestic Violence Program contract management office which reviews all aspects of the contract requirements for the fiscal and administrative functions. This past audit, which included the annual Single Federal Audit, had no concerns stated, and showed a healthy financial position. The state monitoring also had no findings from the fiscal and administrative areas.

## ***Confirmation and Attestation***

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### **Confirmation and Attestation 1\***

My nonprofit organization or the clients we serve were adversely affected by the COVID-19 Pandemic.

Yes

### **Confirmation and Attestation 2\***

My nonprofit organization, if approved, will use awarded City of Gainesville ARPA Aid to Nonprofits Program funding solely for the purpose of covering expenses directly related to the COVID-19 pandemic.

Yes

### **Confirmation and Attestation 3\***

I/We have not already received (and will not receive) reimbursement of any of these costs through another funding source (such as insurance or grants).

Yes

### **Confirmation and Attestation 4\***

I/We fully understand that any funding awarded under this program must be used to purchase services or products that will be used within the City of Gainesville by December 31, 2026.

Yes

### **Confirmation and Attestation 5\***

I/We fully understand that it is a Federal crime to knowingly make false statements (especially regarding the misuse of funds).

Yes

**Confirmation and Attestation 6\***

I/We fully understand that my case file may be subject to a random audit, five (5) years after the date of closing. This audit may be conducted by the City of Gainesville, and/or another local or state nonprofit organization. I agree to fully cooperate with any of these agencies as requested.

Yes

**Confirmation and Attestation 7\***

I/We fully acknowledge that if any omissions or misrepresentations are revealed, I will be subject to immediate repayment of all assistance received.

Yes

**Confirmation and Attestation 8\***

I certify that the information contained in this application is true, complete and correct to the best of my knowledge.

Yes

**Signature\***

By entering my name below and submitting this application for financial assistance, I affirm that I read, understand, and agree to the previous statements. I am bound by all of the above statements in this application, and agree to be bound by the following terms and conditions if awarded under this program. I confirm that this application is submitted under the authority and approval of the CEO or Executive Director of my organization.

Type your name below

Dr. Theresa Beachy

**Date Signed\***

03/16/2022

***For Evaluators***

**CFNCF Comment on Diversity\***

Are diversity policies included in board recruitment? Yes

Board Demographics

African American/Black

2

Asian American/Pacific Islander

0

Caucasian

11  
Hispanic/Latino  
1  
Native American/American Indian  
0  
Not Specified  
0

Female  
9  
Male  
5  
Not Specified  
0

Board Diversity Comments  
None

## File Attachment Summary

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### *Applicant File Uploads*

- Peaceful Paths Budget Worksheet.xlsx
- Peaceful Paths Budget vs. Actual.pdf
- Peaceful Paths Balance Sheet - 02.28.22.pdf

## ARPA Coronavirus Nonprofit Recovery Fund

Organization Name: Peaceful Paths

PROJECT BUDGET	Expenditures	Other Funding Income			Total Request
	Expected Expenditures 03/03/2021 through 12/31/2024	Other ARPA Funding*	Non-ARPA Funding Received**	Total Other Funding	
Input Line Item Descriptions in this Column					
Client COVID Hotel Stays	\$ 25,000.00	\$ -	\$ -	\$ -	25,000
Outreach Safety Construction Upgrades	\$ 180,000.00	\$ -	\$ -	\$ -	180,000
Agency Vehicle	\$ 35,000.00	\$ -	\$ -	\$ -	35,000
Shelter Commercial Refrigerator	\$ 5,000.00	\$ -	\$ -	\$ -	5,000
Director of Personnel and Training - Salary and Fringe	\$ 185,000.00	\$ -	\$ -	\$ -	185,000
Employee COVID Leave	\$ 15,000.00	\$ -	\$ -	\$ -	15,000
Employee COVID Hazard Pay	\$ 46,000.00	\$ -	\$ -	\$ -	46,000
				\$ -	-
				\$ -	-
				\$ -	-
				\$ -	-
				\$ -	-
				\$ -	-
<b>TOTAL</b>	<b>\$ 491,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>491,000</b>

Sources of Other Funds	Status of Funding	Amount
Department of Children and Families - FVPSA ARP Funds	Committed Funding through 2025	\$ 147,064
<b>Total</b>		<b>\$ 147,064</b>

\* Please list any APRA funding received or pending from other sources

\*\*Please include an other federal pandemic response funding received during any time period during the pandemic

# Peaceful Paths

FY21-22 Budget vs Actual Through 02.28.22

## INCOME

	Budget	Actual	Percent
Grant Income	\$ 2,105,138	\$ 1,728,640	82%
Fundraising	\$ 195,906	\$ 113,419	58%
Donations	\$ 131,483	\$ 265,138	202%
<b>TOTAL INCOME</b>	<b>\$ 2,432,527</b>	<b>\$ 2,107,197</b>	<b>87%</b>

## EXPENSES

Personnel	\$ 1,428,665	\$ 1,354,613	95%
Professional Fees	\$ 155,305	\$ 116,541	75%
Travel	\$ 9,663	\$ 8,913	92%
Maintenance	\$ 24,333	\$ 38,453	158%
Client Expense	\$ 403,868	\$ 233,433	58%
Office Expense	\$ 106,200	\$ 149,130	140%
Capital Outlay, Taxes & Licenses	\$ 153,423	\$ 127,677	83%
Rent	\$ 6,496	\$ 6,908	106%
Insurance	\$ 31,834	\$ 28,918	91%
Interest	\$ 9,100	\$ 10,350	114%
Fundraisers	\$ 23,067	\$ 30,619	133%
Misc	\$ 1,333	\$ 4,314	324%
<b>TOTAL EXPENSE</b>	<b>\$ 2,353,287</b>	<b>\$ 2,109,869</b>	<b>90%</b>

# Peaceful Paths

## FY20-21 Budget vs Actual

### INCOME

	Budget	Actual	Percent
Grant Income	\$ 2,738,727	\$ 2,442,631	89%
Fundraising	\$ 150,000	\$ 169,183	113%
Donations	\$ 185,000	\$ 181,883	98%
<b>TOTAL INCOME</b>	<b>\$ 3,073,727</b>	<b>\$ 2,793,697</b>	<b>91%</b>

### EXPENSES

Personnel	\$ 2,004,821	\$ 1,726,694	86%
Professional Fees	\$ 187,530	\$ 151,732	81%
Travel	\$ 14,100	\$ 7,979	57%
Maintenance	\$ 35,675	\$ 34,221	96%
Client Expense	\$ 265,000	\$ 152,243	57%
Office Expense	\$ 137,500	\$ 165,291	120%
Capital Outlay, Taxes & Licenses	\$ 176,346	\$ 185,167	105%
Rent	\$ 9,818	\$ 11,313	115%
Insurance	\$ 44,613	\$ 41,972	94%
Interest	\$ 12,000	\$ 12,712	106%
Fundraisers	\$ 39,250	\$ 35,839	91%
Misc	\$ 1,550	\$ 1,884	122%
<b>TOTAL EXPENSE</b>	<b>\$ 2,928,203</b>	<b>\$ 2,527,050</b>	<b>86%</b>

# Peaceful Paths

## FY19-20 Budget vs Actual

### INCOME

	Budget	Actual	Percent
Grant Income	\$ 2,092,077	\$ 2,038,670	97%
Fundraising	\$ 150,000	\$ 113,507	76%
Donations	\$ 103,182	\$ 197,955	192%
<b>TOTAL INCOME</b>	<b>\$ 2,345,259</b>	<b>\$ 2,350,132</b>	<b>100%</b>

### EXPENSES

Personnel	\$ 1,848,964	\$ 1,974,781	107%
Professional Fees	\$ 112,130	\$ 97,730	87%
Travel	\$ 37,427	\$ 18,564	50%
Maintenance	\$ 38,025	\$ 36,120	95%
Client Expense	\$ 142,049	\$ 172,321	121%
Office Expense	\$ 138,180	\$ 151,633	110%
Capital Outlay, Taxes & Licenses**	\$ 28,750	\$ 159,877	556%
Rent	\$ 9,818	\$ 9,744	99%
Insurance	\$ 40,847	\$ 40,549	99%
Fundraisers	\$ 25,250	\$ 15,584	62%
Other (Interest & Misc)	\$ 22,475	\$ 32,034	143%
<b>TOTAL EXPENSE</b>	<b>\$ 2,443,915</b>	<b>\$ 2,708,936</b>	<b>111%</b>

*\*\*Board approved and 100% grant funded COVID construction upgrades which occurred late fiscal year*

**PEACEFUL PATHS, INC.**  
**Balance Sheet**  
As of February 28, 2022

	<u>Feb 28, 22</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	416,420.31
Accounts Receivable	
Accounts Receivable	446,714.31
<b>Total Accounts Receivable</b>	446,714.31
Other Current Assets	32,394.58
<b>Total Current Assets</b>	895,529.20
<b>Fixed Assets</b>	
<b>FIXED ASSETS</b>	3,614,582.57
<b>Total Fixed Assets</b>	3,614,582.57
<b>Other Assets</b>	
Gift Cards	14,596.00
<b>Total Other Assets</b>	14,596.00
<b>TOTAL ASSETS</b>	<b>4,524,707.77</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
Accounts Payable	18,838.31
<b>Total Accounts Payable</b>	18,838.31
Credit Cards	1,712.32
<b>Other Current Liabilities</b>	
Accrued Payroll	22,159.10
Accrued Absences	122,265.75
<b>Current Liabilities</b>	
EIDL Loan	150,000.00
Renasant Bank Line of Credit	20,000.00
<b>Total Current Liabilities</b>	170,000.00
<b>Total Other Current Liabilities</b>	314,424.85
<b>Total Current Liabilities</b>	334,975.48
<b>Total Liabilities</b>	334,975.48
<b>Equity</b>	
Net Assets	1,592,744.77
Retained Earnings	2,439,405.16
Net Income	157,582.36
<b>Total Equity</b>	4,189,732.29
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,524,707.77</b>

# Peaceful Paths Capacity Building for Safety and Service

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*City of Gainesville ARPA Aid to Nonprofits Program : Evaluation Summary*

## ***Peaceful Paths***

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Dr. Theresa Beachy  
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# Evaluation Summary

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## *1/1 Evaluations Complete*

**Chris Polischuck:**

**Evaluation Complete**

## *Question Group*

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### **GSG Comments\***

Please list any comments you would like for the evaluators to see when reviewing the application

**Chris Polischuck:** The Final Rule clarifies that when providing behavioral health services, including the proposed services addressing the demonstrated impacts of the pandemic, "recipients can provide behavioral health services to members of the general public without any further analysis of impacts of the pandemic on those individuals and whether the service is responsive". As such, these services appear to be ARPA eligible regardless of recipient location or income level.

These services are eligible under ARPA expenditure codes

3.16 Social Determinants of Health: Community Violence Interventions

3.13 Social Determinants of Health: Other

### **Is Your Review Complete?\***

**Chris Polischuck:** Yes