

Legislative #
200924

RESOLUTION NO. 200924

A Resolution of the City of Gainesville, Florida, opposing Senate Bill 78 and House Bill 947 which would require new procedures for union membership and union dues deductions; providing directions to the City Clerk; and providing an immediate effective date.

WHEREAS, the proposed Florida Senate Bill 78 and Florida House Bill 947 (the “Proposed Bills”) would require new procedures for (1) union membership and (2) union dues deductions from an employee’s paycheck; and

WHEREAS, as to union membership, the Proposed Bills require a public employee who desires to join a union to sign a membership authorization form that includes a specific acknowledgement that union membership and dues are voluntary and not required as a condition of employment and advises the employee that they may not be discriminated against if they refuse to join a union; and

WHEREAS, this new requirement for a membership authorization form for union membership has no effect on the City; and

WHEREAS, as to union dues deductions from an employee’s paycheck, the Proposed Bills require that within 30 days of receipt of a dues deduction form from a union bargaining agent, the City must confirm with its employee that the employee approved the dues deduction; and

WHEREAS, this new requirement to confirm that an employee authorized their union dues to be deducted from their pay does require the City to perform an extra administrative task and to the extent the City determines the additional costs for this task, the Proposed Bills allows reasonable costs to be bargained with the unions; and

WHEREAS, the Proposed Bills impose additional requirements and do not appear to provide any benefit to the City, the unions, or the City’s employees;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF GAINESVILLE, FLORIDA THAT:

Section 1. The City Commission opposes Senate Bill 78 and House Bill 947 for the reasons stated above and urges the members of the Florida Legislature to vote against these Bills.

Section 2. The City Clerk is directed to send a copy of this resolution to the Florida League of Cities, Senate Bill 78 Sponsor Senator Ray Wesley Rodrigues, House Bill 947 Sponsor Representative Scott Plakon and Alachua County Legislative Delegation Members Senator Keith Perry, Representative Chuck Brannan III, Representative Yvonne Hayes-Hinson and Representative Chuck Clemons Sr.

Section 3. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED this 1st day of April, 2021.

Lauren Poe, Mayor

ATTEST:

APPROVED AS TO FORM AND LEGALITY:

Omichele D. Gainey
City Clerk

Nicolle M. Shalley
City Attorney